



Excel Telesonic India Private Limited

Workplace Health, Safety and Environment Policy

At Excel Telesonic India Private Limited (CloudExtel) we firmly believe that Workplace Health, Safety, wellbeing of all persons and Environment protection overrides all our business targets and priorities. We believe that all workplace accident, injuries, fatalities, occupational illnesses, and driving accidents, as well as environmental incidents, can be proactively prevented.

We, at CloudExtel aim for ZERO workplace safety accident, high risk incidents, and adverse impact on Environment.

To achieve this, CloudExtel is committed to -

- Developing and implementing a well-defined WHSE system and strict adherence to it.
- Ensuring safe and environmentally responsible work practices across all business activities.
- Strictly follow all applicable WHSE regulations and statutory requirements locally and globally.
- Establish a system to assess, track, and regulate our WHSE performance to efficiently handle the hazards.
- Empower everyone to take action to prevent injuries or environmental incidents.
- Actively promoting safe behavior amongst all employees, stakeholders, and third parties.
- Impart job-specific training and safety training to equip our team with the tools needed to prevent accidents and respond effectively to potential hazards.
- Ensure all near misses and incidents are reported and investigated thoroughly, and implementation of corrective and preventive actions to avoid similar incidents are undertaken.

CloudExtel adopts and implements this policy for itself and its subsidiaries. This policy's content and implementation will undergo periodic review and updates, with a focus on sharing learnings and best practices within the group for continuous improvement.

We will regularly assess our progress in line with this policy and review our performance to ensure ongoing management of Workplace Health, Safety, and Environment.

Signed by:

Date: