

ABSTRACT

Project Title: IMPRO(Industrial Manpower Resource Organizer)

Category: Application Development, Enterprise.

Objective:

The objective behind developing enterprise organizer is to maintain the hierarchy of the employees within an organization. It provides the manger and administrative department an overall hierarchical view of the complete enterprise and helps them in managing employees.

Description:

Every Organization has many managers, who are responsible for all the activities in the organization. These managers manage different aspects of the organizational management issues, such as manufacturing, production, Marketing, etc; one such essential management issue is **IMPRO**

As years progressed, the approach of the management changed towards the human capital. Now Hierarchical Organization is part of every organization, and has its own identity and importance. In this scenario, the bigger organizations need to put lot of effort in the management of human Resources, as they are underlying capital asset to the organization. In doing so, along with times, the Organization Information changed from its basic operations to more strategic approach.

The Hierarchical Organization Information software has been modularized into following modules.

- a) Employee Creation
- b) Employee hierarchy
- c) Department entry/Department interdependency
- d) Live status
- e) Employee list enumeration
- f) Process details
- g) Job rotation
- h) Vacancies maintenance & process details