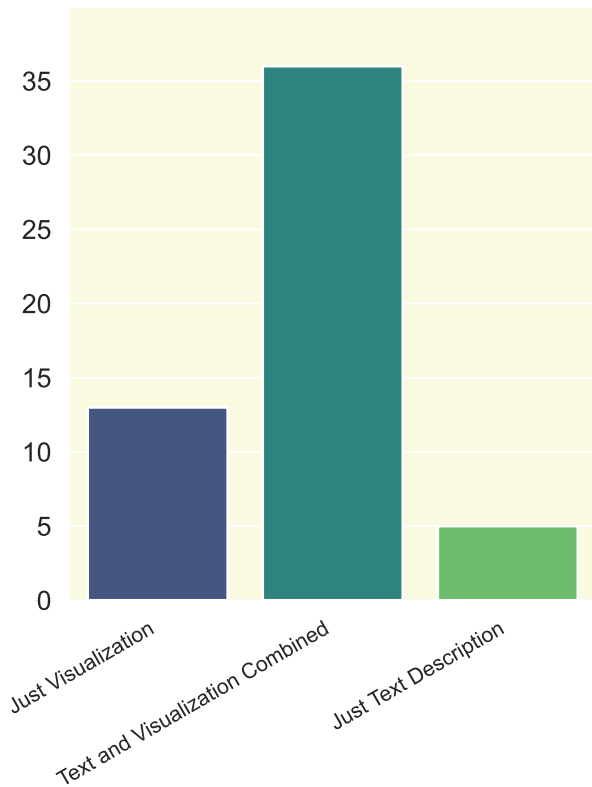
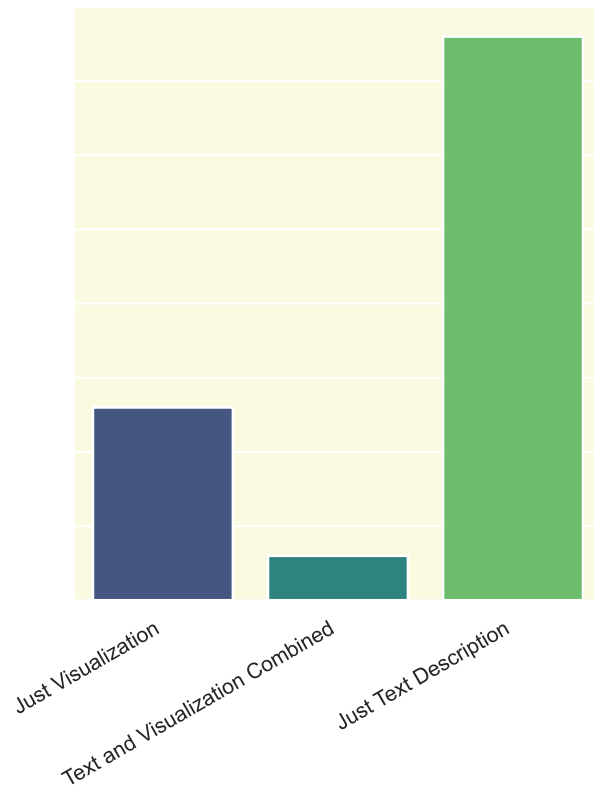


of participants

Most Effective



Least Effective



Preferred Format

