

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> MAOKATI		<b>Last updated on</b> 09-May-2015			
<b>Name and address of the Employer</b>			<b>Name and address of the Employee</b>		
SYNECHRON TECHNOLOGIES PRIVATE LIMITED CEDAR Building, Ascendas, RajivGandhi Infotech Park, Hinjewadi, Phase III, Pune - 411057 Maharashtra +(91)20-42901284 Ashokc@synechron.com			VISHAL BHARDWAJ 301-C, RAJENDRA NAGAR, INDORE - 452012 Madhya Pradesh		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>		<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>	
AAICS2894R	PNEF00435B		AJRPB8368A		
<b>CIT (TDS)</b>		<b>Assessment Year</b>		<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2015-16		<b>From</b> 01-Apr-2014	<b>To</b> 31-Mar-2015
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>	<b>Amount of tax deposited / remitted (Rs.)</b>	
Q1	QQR CYKKE	231105.00	13767.00	13767.00	
Q2	QQUSBL LC	154070.00	515.00	515.00	
<b>Total (Rs.)</b>		<b>385175.00</b>	<b>14282.00</b>	<b>14282.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b> (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b> (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	4589.00	0004329	06-05-2014	41900	F
2	4589.00	0004329	02-06-2014	00363	F
3	4589.00	0004329	04-07-2014	06744	F
4	257.00	0004329	04-08-2014	10050	F
5	258.00	0004329	05-09-2014	23400	F
<b>Total (Rs.)</b>	<b>14282.00</b>				

## Verification

I, TANVEER JEHangIR SAULAT, son / daughter of JEHangIR ABDUL RASHID SAULAT working in the capacity of GENERAL MANAGER (designation) do hereby certify that a sum of Rs. 14282.00 [Rs. Fourteen Thousand Two Hundred and Eighty Two Only (in words)] has been deducted and a sum of Rs. 14282.00 [Rs. Fourteen Thousand Two Hundred and Eighty Two Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	(Signature of person responsible for deduction of Tax)
Date	13-May-2015	
Designation: GENERAL MANAGER		Full Name: TANVEER JEHangIR SAULAT

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Synechron Technologies Pvt. Ltd.		A.Y.: 2015-2016		Vishal Bhardwaj	
PART B					
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED					
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)	
a. Salary as per provisions contained in section 17(1)		939,496			
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0			
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0			
d. Total			939,496		
2. Less: Allowance to the extent exempt under section 10					
a. House Rent Allowance	140,522				
b. Conveyance	9,600				
c. Medical Reimbursement	15,000				
d. Leave Travel Assistance	0				
e. Others ( L.E., Phone, Food)	0				
f. Gratuity	0				
g. Education Allowance	0				
i. Total [a to g]			165,122		
3. Balance (1 - 2)			774,374		
4. Deductions					
a. Entertainment allowance	0				
b. Tax on Employment	2,500				
5. Aggregate of 4 (a) and (b)		2,500			
6. Income chargeable under the head 'salaries' (3 - 5)					771,874
7. Add: Any other income reported by the employee					
a. Income under the head 'Income from House Property'	-200,000				
b. Income under the head 'Income from Other Sources'	0				
c. Total of (a+b) above					-200,000
8. Gross total income (6 + 7)					571,874
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount		
(A) sections 80C, 80CCC and 80CCD					
(a) section 80C					
(i) Provident Fund	47,368				
(ii) Life Insurance Premium	52,155				
(iii) Public Provident Fund	0				
(vi) N.S.C. & Interest	0				
(v) Housing Loan Principal	58,140				
(vi) Children Education	0				
(vii) Infra.Bonds/ULIP/MFs	0				
(viii) Others	0	157,663	150,000		
(b) section 80 CCC		0	0		
(c) section 80 CCD		0	0		

Synechron Technologies Pvt. Ltd.		A.Y.: 2015-2016		Vishal Bhardwaj	
(B) other sections ( e.g., 80E, 80G, 80TTA etc.) under Chapter VI-A					
		Gross Amount	Qualifying Amount	Deductible Amount	
a. Sec 80EE(Additional Interest)		0	0	0	
b. Sec 80G		0	0	0	
c. Sec 80D (Mediclaime Self)		6,362	6,362	6,362	
d. Sec 80U (Handicapped)		0	0	0	
e. Sec 80DD (Hand.Depnt.)		0	0	0	
f. Sec 80E (Education Loan)		0	0	0	
g. Sec 80D (Mediclaime Paren)		15,000	15,000	15,000	
h. Sec 80D (Mediclaime Sr. P)		5,000	5,000	5,000	
<b>10. Aggregate of deductible amount under Chapter VI-A</b>					176,362
<b>11. Total Income (8 - 10)</b>					<b>395,510</b>
<b>12. Tax on total income</b>					12,551
<b>13. Education cess @3.00% (on tax computed at S.No.12)</b>					377
<b>14. Tax payable (12+13)</b>					<b>12,928</b>
<b>15. Less: Relief under section 89 (attach details)</b>					0
<b>16. Tax payable (14-15)</b>					<b>12,928</b>
<b>Verification</b>					
I, Tanveer Saulat, son of Jehangir Saulat working in the capacity of General Manager do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Digitally Signed By Tanveer Jehangir Saulat					
<i>Signature of the person responsible for deduction of tax</i>					
<i>Place:</i> Pune	<i>Full Name:</i> Tanveer Saulat				
<i>Date:</i> 15-May-2015	<i>Designation:</i> General Manager				

Gross Salary	Total (Rs.)
Basic	394,750
House Rent Allowance	157,898
Transportation Allowance	9,600
Medical Reimbursement	15,000
Leave Travel Allowance	32,892
Special Allowance	329,356
Gross Salary	939,496

**HRA Exemption Calculation**

Period	Basic	Rent Paid		HRA Recd (A)	Rent Paid Less 10% Salary (B)	40/50% Salary (C)	Least of (A,B,C)
		Non Metro	Metro				
Apr-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
May-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Jun-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Jul-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Aug-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Sep-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Oct-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Nov-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Dec-2014	32,368	15,000	0	12,947	11,763	12,947	11,763
Jan-2015	32,368	15,000	0	12,947	11,763	12,947	11,763
Feb-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Mar-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
	394750	180000	0	157898	140522	157898	140522

**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>Synechron Technologies Pvt. Ltd.</b> CEDAR Building, Ascendas RajivGandhi Infotech Park Hinjewadi, Phase III Pune 411057 PNEF00435B
2. TAN	
3. TDS Assessment Range of employer:	The Commissioner of Income Tax -TDS PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037
4. Name, designation and PAN of employee:	<b>Vishal Bhardwaj - Lead - Software</b> AJRPB8368A
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	939,496
7. Financial Year	2014-2015

## 8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Perquisites-Cars/Other automotive	0	0	0
3.	Sweeper, gardner, watchman, P.A.	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Int. free/concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, vouchers, etc.	0	0	0
11.	Credit card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Stock options (non-qualified options)	0	0	0
16.	Other benefits or amenities	0	0	0
17.	Profits in lieu of salary	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

## 9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	14,282
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	14,282
(d) Date of payment into Government treasury	as per Form-16

**DECLARATION BY EMPLOYER**

I, Tanveer Saulat, son of Jehangir Saulat working as General Manager do hereby declare on behalf of Synechron Technologies Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By Tanveer Jehangir Saulat

*Signature of the person responsible for deduction of tax*

Place: Pune  
Date: 15-May-2015

Full Name: Tanveer Saulat  
Designation: General Manager