

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FAUNVDJ	Last updated on 09-May-2016
Name and address of the Employer	Name and address of the Employee
SYNECHRON TECHNOLOGIES PRIVATE LIMITED CEDAR Building, Ascendas, RajivGandhi Infotech Park, Hinjewadi, Phase III, Pune - 411057 Maharashtra +(91)20-42901284 Ashokc@synechron.com	VISHAL BHARDWAJ 301-C, RAJENDRA NAGAR, INDORE - 452012 Madhya Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAICS2894R	PNEF00435B	AJRPB8368A	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2016-17	From 01-Apr-2015	To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRGNNITB	253719.00	3570.00	3570.00
Q2	QRKBDKFG	261023.00	3876.00	3876.00
Q3	QRNDSKWB	253719.00	3030.00	3030.00
Q4	QRSGLBLD	253719.00	9400.00	9400.00
Total (Rs.)		1022180.00	19876.00	19876.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1336.00	0004329	06-05-2015	29502	F
2	1122.00	0004329	02-06-2015	18591	F
3	1112.00	0004329	06-07-2015	46645	F
4	1807.00	0004329	04-08-2015	09280	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1042.00	0004329	02-09-2015	13005	F
6	1027.00	0013283	30-09-2015	07519	F
7	1010.00	0004329	02-11-2015	05198	F
8	1010.00	0013283	02-12-2015	05009	F
9	1010.00	0004329	04-01-2016	07709	F
10	976.00	0004329	01-02-2016	10459	F
11	4264.00	0004329	01-03-2016	07664	F
12	4160.00	0004329	31-03-2016	56759	F
Total (Rs.)	19876.00				

Verification

I, **TANVEER JEHangir SAULAT**, son / daughter of **JEHangir Abdul Rashid Saulat** working in the capacity of **GENERAL MANAGER** (designation) do hereby certify that a sum of Rs. **19876.00** [Rs. **Nineteen Thousand Eight Hundred and Seventy Six Only** (in words)] has been deducted and a sum of Rs. **19876.00** [Rs. **Nineteen Thousand Eight Hundred and Seventy Six Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	10-May-2016	
Designation: GENERAL MANAGER		(Signature of person responsible for deduction of Tax)
		Full Name: TANVEER JEHANGIR SAULAT

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Synechron Technologies Pvt. Ltd.		A.Y.: 2016-2017		Vishal Bhardwaj	
PART B					
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED					
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)	
a. Salary as per provisions contained in section 17(1)		1,022,180			
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0			
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0			
d. Total			1,022,180		
2. Less: Allowance to the extent exempt under section 10					
a. House Rent Allowance	137,352				
b. Conveyance	19,200				
c. Medical Reimbursement	13,283				
d. Leave Travel Assistance	0				
e. Meal Voucher / Others	10,000				
f. Gratuity	0				
g. Education Allowance	0				
i. Total [a to g]			179,835		
3. Balance (1 - 2)			842,345		
4. Deductions					
a. Entertainment allowance	0				
b. Tax on Employment	2,500				
5. Aggregate of 4 (a) and (b)		2,500			
6. Income chargeable under the head 'salaries' (3 - 5)					839,845
7. Add: Any other income reported by the employee					
a. Income under the head 'Income from House Property'	-200,000				
b. Income under the head 'Income from Other Sources'	0				
c. Total of (a+b) above					-200,000
8. Gross total income (6 + 7)					639,845
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount		
(A) sections 80C, 80CCC and 80CCD					
(a) section 80C					
(i) Provident Fund	51,168				
(ii) Life Insurance Premium	73,686				
(iii) Public Provident Fund	0				
(vi) N.S.C. & Interest	0				
(v) Housing Loan Principal	52,079				
(vi) Children Education	0				
(vii) Infra.Bonds/ULIP/MFs	0				
(viii) SSY / Others	0	176,933	150,000		
(b) section 80 CCC		0	0		
(c) section 80 CCD		0	0		

Synechron Technologies Pvt. Ltd.		A.Y.: 2016-2017		Vishal Bhardwaj	
(B) other sections (e.g., 80E, 80G, 80TTA etc.) under Chapter VI-A					
		Gross Amount	Qualifying Amount	Deductible Amount	
a. Sec 80EE(Additional Interest)		0	0	0	
b. Sec 80G (Donation)		0	0	0	
c. Sec 80D (Mediclaime Self)		6,380	6,380	6,380	
d. Sec 80U (Handicapped)		0	0	0	
e. Sec 80DD (Hand.Depnt.)		0	0	0	
f. Sec 80E (Education Loan)		0	0	0	
g. Sec 80D (Mediclaime Paren)		20,499	20,499	20,499	
h. Sec 80D (Mediclaime Sr. P)		0	0	0	
10. Aggregate of deductible amount under Chapter VI-A					176,879
11. Total Income (8 - 10)					462,970
12. Tax on total income					19,297
13. Education cess @3.00% (on tax computed at S.No.12)					579
14. Tax payable (12+13)					19,876
15. Less: Relief under section 89 (attach details)					0
16. Tax payable (14-15)					19,876
Verification					
I, Tanveer Saulat, son of Jehangir Saulat working in the capacity of General Manager do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Digitally Signed By Tanveer Jehangir Saulat					
Signature of the person responsible for deduction of tax					
Place: Pune	Full Name: Tanveer Saulat				
Date: 13-May-2016	Designation: General Manager				

Gross Salary	Total (Rs.)
Basic	426,420
House Rent Allowance	170,568
Transportation Allowance	19,200
Medical Reimbursement	15,000
Leave Travel Allowance	35,532
Professional Allowance	321,756
Recruit - Incentives	7,304
Meal Allowance	26,400
Gross Salary	1,022,180

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd (A)	Rent Paid Less 10% Salary (B)	40/50% Salary (C)	Least of (A,B,C)
		Non Metro	Metro				
Apr-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
May-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Jun-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Jul-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Aug-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Sep-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Oct-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Nov-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Dec-2015	35,535	15,000	0	14,214	11,446	14,214	11,446
Jan-2016	35,535	15,000	0	14,214	11,446	14,214	11,446
Feb-2016	35,535	15,000	0	14,214	11,446	14,214	11,446
Mar-2016	35,535	15,000	0	14,214	11,446	14,214	11,446
	426420	180000	0	170568	137352	170568	137352

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	Synechron Technologies Pvt. Ltd. CEDAR Building, Ascendas RajivGandhi Infotech Park Hinjewadi, Phase III Pune 411057 PNEF00435B
2. TAN	
3. TDS Assessment Range of employer:	The Commissioner of Income Tax -TDS PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037
4. Name, designation and PAN of employee:	Vishal Bhardwaj - Lead - Software AJRPB8368A
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	1,022,180
7. Financial Year	2015-2016

8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Perquisites-Cars/Other automotive	0	0	0
3.	Sweeper, gardner, watchman, P.A.	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Int.free/concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, vouchers, etc.	0	0	0
11.	Credit card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Stock options (non-qualified options)	0	0	0
16.	Other benefits or amenities	0	0	0
17.	Profits in lieu of salary	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	19,876
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	19,876
(d) Date of payment into Government treasury	as per Form-16

DECLARATION BY EMPLOYER

I, Tanveer Saulat, son of Jehangir Saulat working as General Manager do hereby declare on behalf of Synechron Technologies Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By Tanveer Jehangir Saulat

Signature of the person responsible for deduction of tax

Place: Pune
Date: 13-May-2016

Full Name: Tanveer Saulat
Designation: General Manager