

International Conference on Deep Learning, Computing and Intelligence 2021

7-8, Jan 2021

Queries contact: icdci2021@srmist.edu.in



PAPER TITLE

Predictive Analysis on HRM Data: Determining employee promotion factors using Random forest and XGboost

PAPER ID : 25

REVIEW COMMENTS:

1. Which algorithm is used to fill the missing value in the dataset?
2. Why one-hot encoding is used? Justify with your answer?
3. What is target variable in balancing class and what exactly 'yes' and 'no' represents here?
4. Why k-value was assigned to 5? Justify it with proper evidence and final value is 28.
5. Kindly mention which attribute is used and why?

NOTE: PLAGIARISM SHOULD BE LESS THAN 10%

With regards

ICDCI TEAM