



ENVIRONMENTAL STEWARDSHIP POLICY

Effective Date: 14 May 2025

Policy Name	Environment Stewardship Policy
Last Update On	--
Version Approved by	The Board of Directors of Matrix Pharmacorp Private Limited
Effective Date	14 May 2025

1. POLICY STATEMENT

At Matrix Pharmacorp Pvt Ltd, we are dedicated to safeguarding the environment and promoting sustainable practices. As a pharmaceutical company, we recognize the vital role of a healthy environment in human health and community well-being. We are committed to conducting our operations responsibly, minimizing our environmental impact, and conserving resources. Our mission encompasses protecting natural resources, advancing sustainable practices across our business, ensuring access to high-quality medicines, and promoting environmental stewardship.

2. INTRODUCTION

Matrix Pharmacorp Pvt Ltd's environmental stewardship policy encompasses climate action, water conservation, and responsible resource management to mitigate the environmental impact of our operations. We acknowledge the need for continuous improvement and innovation to reduce our environmental footprint. Through this policy, we outline our commitments to sustainability, which include adhering to best practices, enhancing operational efficiency, and fostering responsible resource use in collaboration with suppliers, stakeholders, and communities.

This policy, together with our Climate and Water Policies, reflects our commitment to environmental protection, aligning with global standards like the UN Global Compact, CEO Water Mandate, CDP Water and CDP Climate initiatives and the Sustainable Development Goals. We aim to operate responsibly by focusing on climate resilience, sustainable water use, waste reduction, and continuous environmental improvement.

3. APPLICABILITY

Applicable across all sites and to all employees, key suppliers, service providers, contractors, and business partners

4. GOALS

- *Required: GHG Emissions (Commitment to net-zero emissions, Commitment to stakeholder engagement and capacity building on environmental issues), Energy (Commitment to 100% renewable energy), Water (x% reduction in specific water consumption)*
- Good to have: Waste management, Biodiversity

5. COMMITMENTS

- **Regulatory Compliance and Governance:** Comply with all applicable environmental regulations in every region of operation. Adopt best practices where regulatory standards are absent or insufficient. Maintain externally verified certifications like ISO 14001 (Environmental Management) and ISO 50001 (Energy Management) and seek certification at additional facilities as we grow.
- **GHG Emissions Reduction and Climate Resilience:** Set science-based targets aligned with the Paris Agreement to limit global warming to 1.5°C. Enhance energy efficiency, increase renewable energy adoption, and pursue low-carbon technologies. Engage stakeholders and build capacity on environmental issues to drive collective action and sustainable practices. Conduct climate risk assessments and establish resilience strategies to mitigate climate-related risks across our supply chain and operations, in alignment with CDP Climate reporting and standards. For more details on our climate change actions, please refer to Matrix Pharma's Climate Change Policy.
- **Non-GHG Air Emissions:** The company will comply with all applicable laws and regulations and work towards aligning with global best practices for reducing non-GHG air pollutants. Strengthen air quality monitoring, enhance emission control technologies, and implement sustainable transportation solutions. Conduct environmental impact assessments and develop mitigation strategies to minimize atmospheric pollution.
- **Water Stewardship and Conservation:** Set targets to reduce water consumption and implement water risk assessments by 2025 across all sites, with a focus on high water-stressed regions. Ensure rigorous wastewater treatment and discharge standards, reducing environmental impact and supporting water quality in local communities, in alignment with CDP Water reporting and standards. For more details on our actions for water security, please refer to Matrix Pharma's Water Policy.
- **Biodiversity Conservation:** We are committed to protecting and enhancing biodiversity ecosystem services across our operations. Through sustainable practices, we aim to minimize impacts on ecosystems and support the conservation of natural habitats.
- **API discharges:** The company is committed to assessing and managing Active Pharmaceutical Ingredient (API) discharges to ensure compliance with environmental safety standards and minimize ecological impact. These efforts are aligned with global frameworks and best practices, including the AMR Industry Alliance guidelines.

- **Lifecycle Assessments:** We are committed to conducting Life Cycle Assessments (LCAs) for key products to identify opportunities for environmental improvement across the manufacturing value chain, with the objective of reducing environmental impacts from cradle to gate.
- **Resource Efficiency and Waste Management:** Commit to a Zero Waste to Landfill approach, minimizing landfill contributions through effective waste reduction, recycling, and resource recovery strategies. Optimize processes to decrease the use of reducing agents and other chemicals, prioritize eco-friendly materials, and minimize the generation of toxicity. Properly manage hazardous waste in compliance with regulations and environmental best practices, ensuring safe disposal that aligns with our zero-waste goal. Include ZLD (Zero Liquid Discharge) for handling wastewater generated during operations and recovering water from waste for reuse in utilities.
- **Supply Chain and Stakeholder Collaboration:** Collaborate with suppliers to encourage sustainable practices and environmental accountability. Engage with suppliers in sustainable water use, emissions reduction, and waste management, prioritizing those committed to environmental responsibility. Participate in multi-stakeholder initiatives like the Pharmaceutical Supply Chain Initiative (PSCI) to promote best practices across our value chain.
- **Community Engagement and Partnerships:** Support local environmental initiatives to improve access to and quality of natural resources. Partner with communities, NGOs, and government agencies on projects that enhance environmental conservation, focusing on water stewardship and climate resilience.
- **Employee Engagement and Environmental Awareness:** Cultivate a culture of environmental responsibility through employee education, training, and participation in sustainability initiatives. Encourage employee involvement in efforts such as waste reduction, recycling, and water conservation, fostering a collective commitment to environmental stewardship.
- **Transparency, Reporting, and Continuous Improvement:** Regularly measure, monitor, and report on our environmental performance, including GHG emissions, water usage, and waste generation. Ensure third-party verification of key environmental data and disclose performance through frameworks like CDP Water, CDP Climate, and our sustainability reports. Review and update this policy annually, integrating advancements in environmental technology and industry best practices.

6. Oversight and Implementation

The Board of Directors hold overall responsibility for the strategic oversight of this Policy, ensuring it aligns with our corporate values, regulatory obligations, and sustainability commitments. The Board reviews environmental performance, sets long-term objectives, and ensures accountability at the highest level.

Our Executive management is responsible for the effective implementation of the policy, integrating environmental considerations into business operations, decision-making, and corporate strategy. This includes developing action plans, allocating necessary resources, monitoring compliance, and driving continuous improvement.

To ensure accountability, designated teams and functional leaders shall oversee specific environmental initiatives, conduct regular assessments, and report progress to both executive management and the Board. Compliance with environmental regulations, industry best practices, and sustainability goals is maintained through governance frameworks, internal audits, and stakeholder engagement.

By committing to these environmental principles, Matrix Pharmacorp Pvt Ltd strives to operate as a responsible and sustainable organization. Through this policy, we aim to make a positive impact on the environment, reduce our resource consumption, and contribute to a sustainable future for our organization, stakeholders, and the communities in which we operate.
