Start Up Accounting for Entrepreneurs

October 6, 2020

Topics we will cover

- Setting the scene with recent venture capital funding trends
- How the accounting function evolves in a start up
- Basic accounting controls and why they are important
- The key financial statements (using a recent IPO)
- The FOUR accounting decisions every start up CEO needs to own
- Importance of financial statements in fundraising
- IPO observations
- Confessions of an auditor mistakes CEO's often make

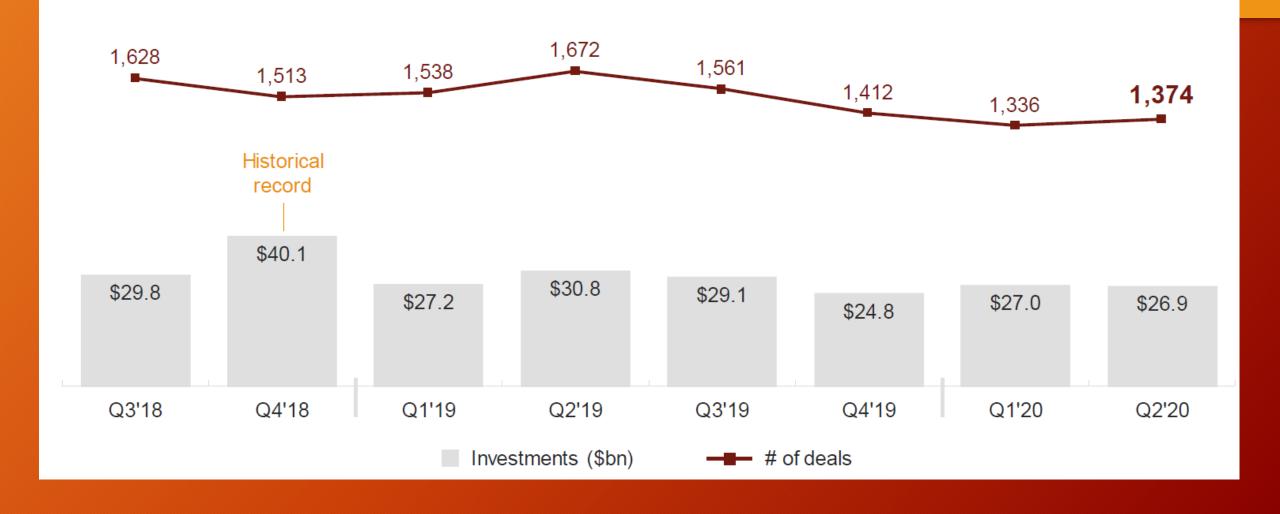
MoneyTree[™] Report Q2 2020



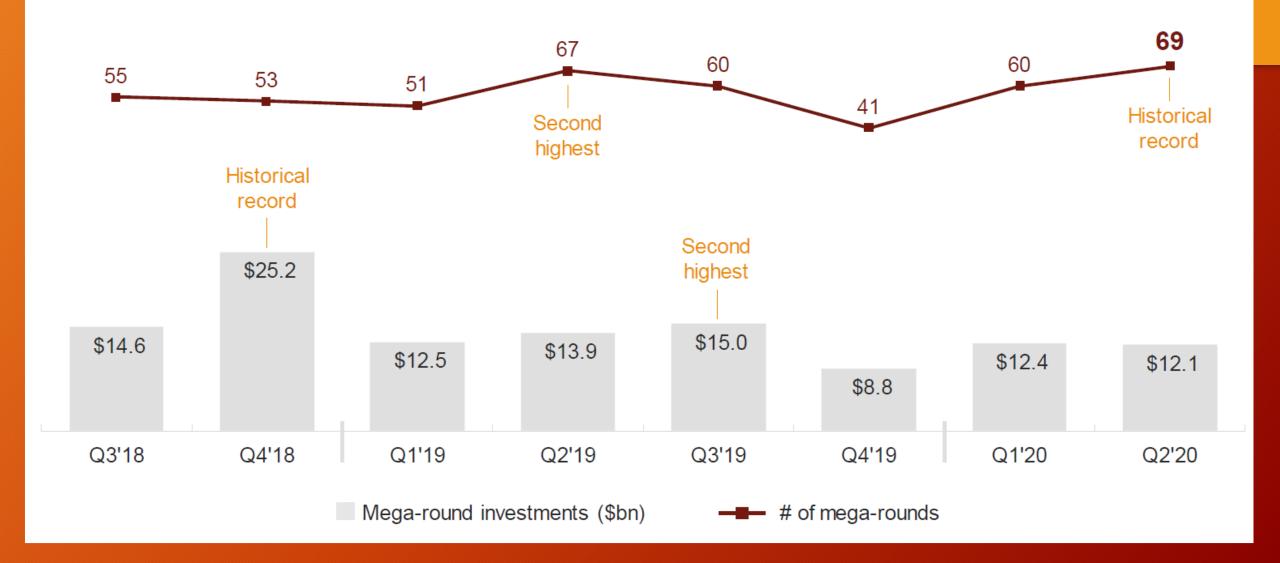




US deal activity reverses 3-quarter decline despite the pandemic US deals and dollars – Quarterly



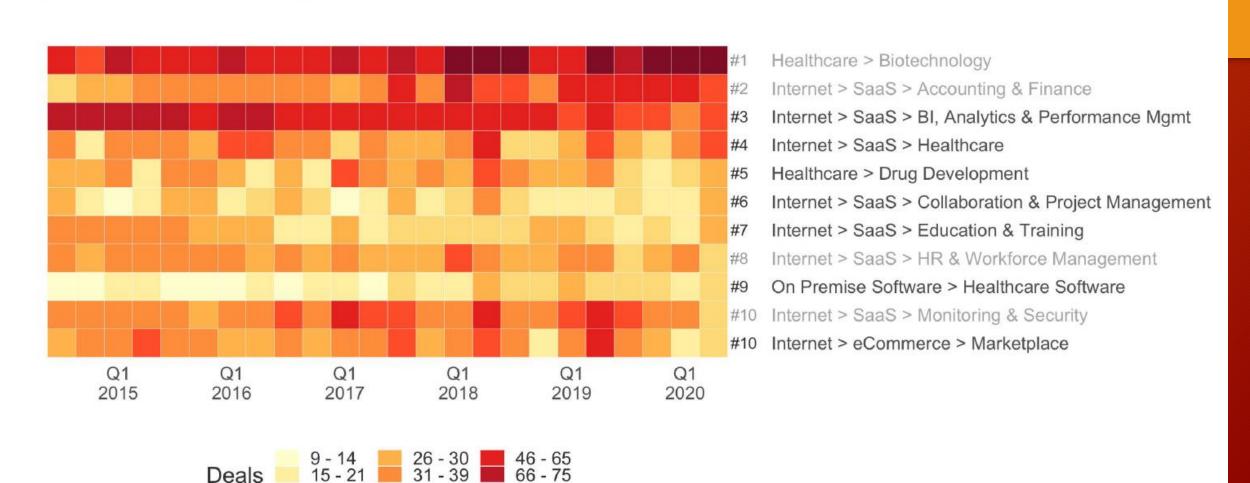
Record number of mega-rounds take place in Q2'20 Mega-rounds – Investments and deal count



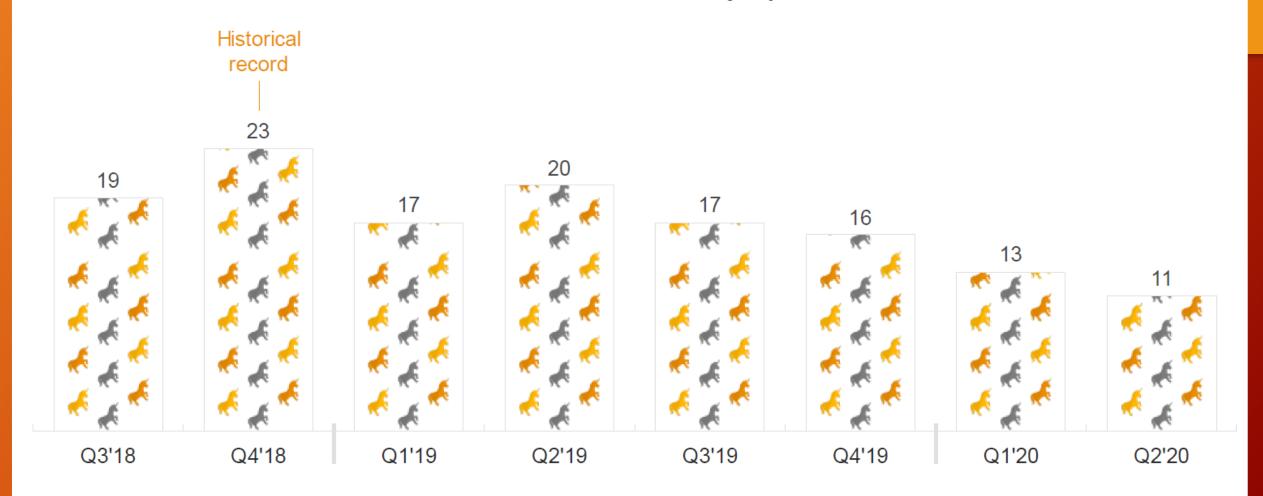
Stripe leads largest US deals with \$600m mega-round Largest US deals of Q2'20

| Company | | Investment | Round | Select investors | Vertical |
|---------|--|------------|-----------|--|---|
| 1 | Stripe San Francisco, CA | \$600m | Series E+ | Andreessen Horowitz, General Catalyst, Google Ventures, Sequoia Capital | Internet Internet Software & Services Payments |
| 2 | Palantir Technologies Palo Alto, CA | \$500m | Other | Sompo Japan Nipponkoa | Software (non-internet/mobile) Business Intelligence, Analytics & Performance Mgmt Software |
| 3 | Sana Biotechnology Seattle, WA | \$481m | Series A | ARCH Venture Partners, Baillie Gifford & Co., Bezos Expeditions, Google Ventures | Healthcare Biotechnology |
| 4 | DoorDash San Francisco, CA | \$400m | Series E+ | Durable Capital Partners, Fidelity Investments, T. Rowe Price | Internet E-commerce Food & Grocery |
| 5 | Magic Leap Plantation, FL | \$350m | Other | Undisclosed Investor(s) | Software (non-internet/mobile) Scientific, Engineering Software |

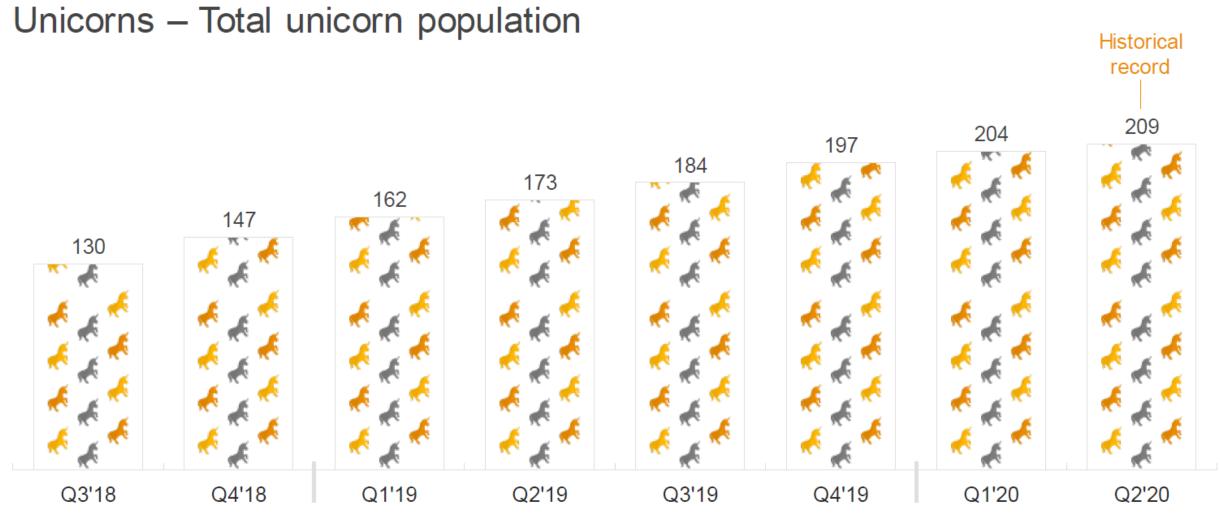
Seven top verticals increased deal activity amid the pandemic Top 10 verticals by deal activity



New unicorn births decline for fourth consecutive quarter Unicorns – New US VC-backed unicorns by quarter



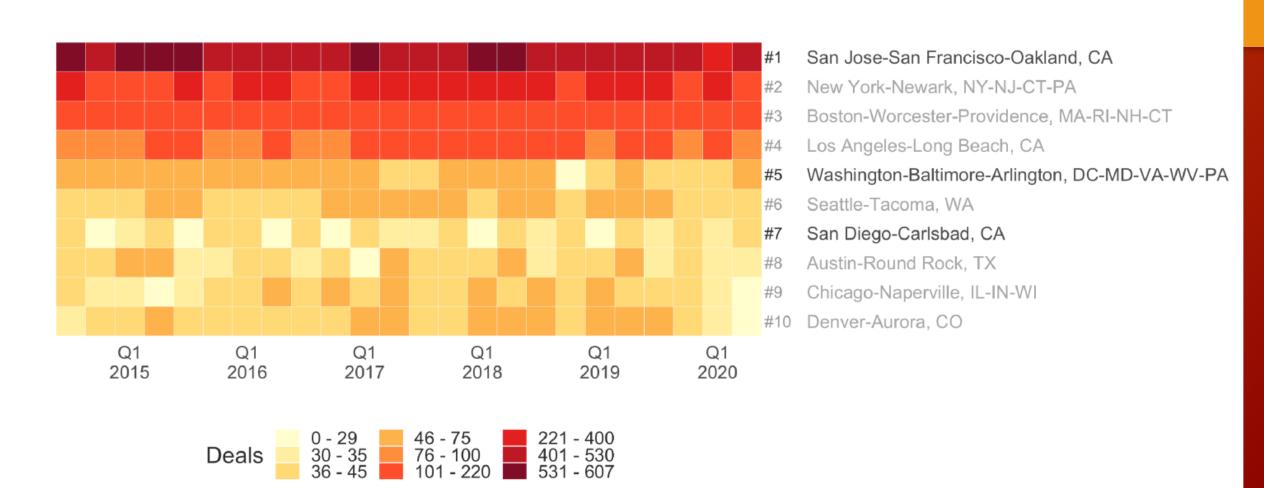
Nonetheless, the total US unicorn population continues to climb



Stripe & SpaceX rise to the top as highest-valued US startups Top 5 highest-valued US unicorns – Q2'20

| Company | | Valuation | Vertical | Emerging areas | Select investors |
|---------|---|-----------|---|--------------------------|--|
| 1 | Stripe San Francisco, CA | \$36.0bn | Internet Software & Services Payments | Fin Tech | Andreessen Horowitz, General Catalyst, Google Ventures, Sequoia Capital |
| 1 | SpaceX Hawthorne, CA | \$36.0bn | Industrial Aerospace & Defense | Space Tech | Founders Fund, Future Ventures, Google, Valor Equity Partners |
| 3 | Palantir Technologies Palo Alto, CA | \$20.0bn | Software (non-internet/mobile) Business Intelligence, Analytics & Performance Mgmt Software | Business Intelligence | Sompo Japan Nipponkoa |
| 4 | Airbnb San Francisco, CA | \$18.0bn | Internet E-commerce Travel | On-Demand | Silver Lake, TSSP |
| 5 | DoorDash San Francisco, CA | \$16.0bn | Internet E-commerce Food & Grocery | On-Demand | Durable Capital Partners, Fidelity Investments, T. Rowe Price |

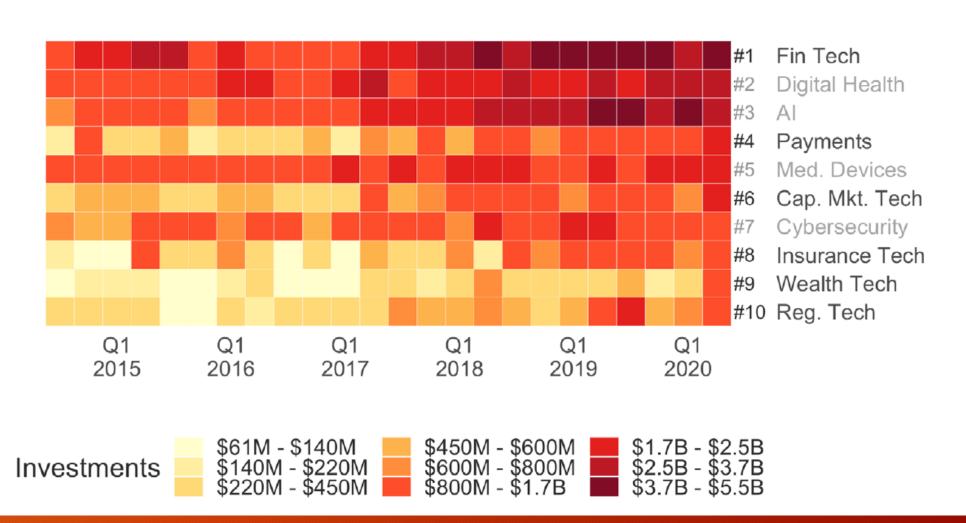
Three metros materially increase deal activity in Q2'20 Top 10 metros by deal activity



Silicon Valley deals rise despite a quarterly decline in funding Silicon Valley deals and dollars – Quarterly



Six emerging areas materially increase investments in Q2'20 Top 10 emerging areas by investments



Are VCs keeping busy?

The top 5 VCs each raised \$2bn+ in Q2'20 Top VCs by amount raised in Q2'20

| Inv | restor | Funds raised (Q2 2020) | Year founded | Select investments | Location |
|-----|--------------------------------|---------------------------|-----------------|---|----------------|
| 1 | Insight Partners | \$9.5bn | 1995 | Twitter, Chegg, Shopify, New Relic | New York, NY |
| 2 | General Catalyst | \$4.6bn | 2000 | Stripe, Lemonade, Snap, Livongo | Palo Alto, CA |
| 3 | Lightspeed Venture Partners | \$4.2bn | 2000 | Grubhub, Stitch Fix, Zscaler, TaskRabbit | Menlo Park, CA |
| 4 | Summit Partners | \$2.2bn | 1984 | Uber, Infor, SmartSheet, Lazada | Boston, MA |
| 5 | Index Ventures | \$2.0bn | 1996 | Discord, Sonos, Adyen, Zuora | Menlo Park, CA |

SOSV takes the lead in Q2'20 as most active VC Most active VCs in Q2'20

| Investor | | Deals | Select investments | Location |
|----------|---------------------|-------|--|-------------------|
| 1 | SOSV | 30 | Gaia Labs, Catalog Technologies, Machine Medicine | Princeton, NJ |
| 2 | Andreessen Horowitz | 28 | ADDI, Deel, Run the World, insitro | Menlo Park, CA |
| 2 | Google Ventures | 24 | insitro, Lime, Cockroach Labs | Mountain View, CA |
| 4 | Sequoia Capital | 20 | Amplitude, Truework, Vise | Menlo Park, CA |
| 5 | Khosla Ventures | 16 | Clear Labs, Mojo Vision, Codota | San Francisco, CA |
| 5 | Accel | 16 | BetterCloud, Bevy, Anyfin | Palo Alto, CA |
| 5 | Index Ventures | 16 | ServiceTitan, Figma, Expel | Menlo Park, CA |

Seed stage

No CFO

Outsourced function

Part time accounting manager

Manual processes

Simple online solution

No close cycle

No controls

Basic blocking and tackling

Basic blocking and tackling that must be done: payroll; paying bills; collecting invoices; budgeting and managing burn rate; complying with taxes; forecasting and board reports

Seed = Angel, Friends & Family ~ \$2m

Seed stage

Outsourced function

Part time accounting manager

Manual processes

Simple online solution

No close cycle

No controls

Basic blocking and tackling

Early stage

Part time CFO

Some junior in house personnel

Supported by outsourced function

Still manual processes

Simple online solution

Informal close cycle

Informal controls

Mostly basic blocking and tackling with some more complexity

Basic blocking and tackling that must be done: payroll; paying bills; collecting invoices; budgeting and managing burn rate; complying with taxes; forecasting and board reports

Early = Series A VC round ~ \$7m

Seed stage

No CFO

Outsourced function

Part time accounting manager

Manual processes

Simple online solution

No close cycle

No controls

Basic blocking and tackling

Early stage

Part time CFO

Some junior in house personnel

Supported by outsourced function

Still manual processes

Simple online solution

Informal close cycle

Informal controls

Mostly basic blocking and tackling with some more complexity

Expansion stage

CFO or part time CFO

More in house personnel

Using consultants for one off projects

Some automation of processes

Migrated to more fully functional solution

More formal close cycle

Some formal controls

Well run department with some sophisticated financial reporting

Some integration with operations

Basic blocking and tackling that must be done: payroll; paying bills; collecting invoices; budgeting and managing burn rate; complying with taxes; forecasting and board reports

Expansion = Series
B & Series C
VC rounds ~\$15m

Seed stage

No CFO

Outsourced function

Part time accounting manager

Manual processes

Simple online solution

No close cycle

No controls

Basic blocking and tackling

Early stage

Part time CFO

Some junior in house personnel

Supported by outsourced function

Still manual processes

Simple online solution

Informal close cycle

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Expansion stage

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Some formal controls

Well run department with some sophisticated financial reporting

Some integration with operations

Later stage

CFO

Full in house team

Experienced Controller

Disciplines around revenue recognition, taxes, international etc

Automated processes

Fully functional solution

Formal consistent close & sophisticated reporting

More formal controls

Fully integrated into operations and seen as a business partner

Basic blocking and tackling that must be done: payroll; paying bills; collecting invoices; budgeting and managing burn rate; complying with taxes; forecasting and board reports

Later = Series D & Series E+ VC rounds ~ \$35m

Controls over cash in a high burn environment

Basic Controls:

- Minimize number of corporate credit card holders and communicate expense policy
- Set approval limits on ordering above \$x and review every payment or transfer above \$x
- Most common fraud is internal employee fraud
 - Typically abusing credit cards or falsifying expenses
 - Gift cards scheme
 - Laptop scheme
 - Personal expenses
 - Poor judgment meals and entertainment
- Facilitated by poor hiring process and a lack of segregation of key duties and no supervision

Put basic controls around spending and cash management in place.



Or be prepared to explain to your investors how the accounting manager you hired, spent investors' money on sports franchise games, international flights, dinner at exclusive restaurants and limousine rides.

Yes this happens more often than you would think!

Controls over cash in a high burn environment

Other Controls:

- One common and topical external fraud to watch for is phishing emails for wire transfer schemes.
- Looks like a spoofed email allegedly from the CEO or CFO asking for an emergency wire transfer or citing a "confidential deal" and asking the employee to contact an outside "attorney" for further instruction
- Another is a "request" from a vendor to update bank account information
- It is important to have a clear policy as it happens to companies of all sizes including private companies (many time post funding round)

According to the FBI, Cybercrime in the US cost its victims \$1.4 billion in 2017.



Every company we work with, big and small, private and public has been subject to these phishing emails.

Controls over cash in a high burn environment

How A Tech Billionaire's Company Misplaced \$46.7 Million And Didn't Know It



At 37, Robert Pera is a billionaire and controlling owner of an NBA basketball team, the Memphis Grizzlies. A former Apple AAPL -2.02% executive, he is the founder and chief executive of Ubiquiti Networks, a maker of wireless products based in San Jose, Calif. But not everything has gone smoothly for Pera since Ubiquiti conducted its initial public offering a few years ago and on the day last August that Ubiquiti was releasing its latest financial figures, Pera had to delicately explain to his shareholders how Ubiquiti misplaced \$46.7 million.

According to a November filing that was made public last week of a communication between Ubiquiti and the Securities & Exchange Commission's division of corporate finance, Scott Hellman of the San Francisco office of the FBI emailed Ubiquiti in June 2015 that a large amount of money may have been fraudulently taken from the bank account of Ubiquiti's Hong Kong unit. By that time Ubiquiti had made 14 wire transfers over 17 days to countries like Russia, China, Hungary and Poland, the new disclosure reveals. Presumably, the wire transfers would have continued had the FBI not notified Ubiquiti about the Hong Kong bank account that the FBI was watching.

According to Ubiquiti's letter to the SEC that was recently made public, someone at Ubiquiti received phony emails from a bogus Pera and bogus Tom Evans, a lawyer in the London office of Latham & Watkins. The identities of the senders and recipients of the emails described in the new filing are redacted. One redacted description of an email that Ubiquiti claims came from fraudsters and was received by an employee says that Ubiquiti would be conducting an acquisition that needed to remain confidential and that preparations were required to make several wire transactions. Chakravarthy is the only person who Ubiquiti describes as having received any of the fraudsters' emails.

Chakravarthy received several emails from the purported lawyer, Evans, sent not from a Latham & Watkins email address, but from an account ending with "@consultant.com," according to Ubiquiti. The fake Evans sent email instructions that contained banking details and authorized the payments, says Ubiquiti. The real Evans did not return a call and email from Forbes seeking comment. Ubiquiti claims other emails sent from the fraudsters appeared to have come from a corporate email account. Ubiquiti does not clarify if those emails purportedly came from Pera. The company previously said it did not believe its technology systems had been compromised.

Key Items - Statement of Operations

Revenue
Gross margin
Classification of OPEX
Operating margin
EPS (for public only)

ASANA, INC. CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share amounts)

| | Year Ended January 31, | |
|---|---------------------------|--------------|
| | 2019 | 2020 |
| Revenues | \$ 76,770 | \$ 142,606 |
| Cost of revenues | 13,832 | 19,881 |
| Gross profit | 62,938 | 122,725 |
| Operating expenses: | | |
| Research and development | 42,585 | 89,675 |
| Sales and marketing | 52,106 | 105,836 |
| General and administrative | 20,260 | 46,845 |
| Total operating expenses | 114,951 | 242,356 |
| Loss from operations | (52,013) | (119,631) |
| Interest income | 1,290 | 1,755 |
| Interest expense | _ | (78) |
| Other income (expense), net | (177) | (390) |
| Loss before provision for income taxes | (50,900) | (118,344) |
| Provision for income taxes | 28 | 245 |
| Net loss | \$ (50,928) | \$ (118,589) |
| Net loss per share: | | |
| Basic and diluted | \$ (0.78) | \$ (1.69) |
| Weighted-average shares used in calculating net loss per share: | | |
| Basic and diluted | 65,214 | 70,335 |

Key Items -Balance Sheet

ASANA, INC. CONSOLIDATED BALANCE SHEETS (in thousands, except per share amounts)

| | As of January 31, | |
|--|-------------------|------------|
| | 2019 | 2020 |
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | \$ 23,778 | \$ 306,020 |
| Marketable securities | 64,189 | 45,288 |
| Accounts receivable, net | 5,595 | 12,659 |
| Prepaid expenses and other current assets | 9,595 | 16,667 |
| Total current assets | 103,157 | 380,634 |
| Property and equipment, net | 4,099 | 10,100 |
| Restricted cash, noncurrent | 2,802 | 4,657 |
| Operating lease right-of-use assets | _ | 20,818 |
| Other assets | 3,691 | 5,483 |
| Total assets | \$ 113,749 | \$ 421,692 |
| Liabilities, Redeemable Convertible Preferred Stock, and Stockholders' (Deficit) | | |
| Equity | | |
| Current liabilities | | |
| Accounts payable | \$ 3,647 | \$ 7,549 |
| Accrued expenses and other current liabilities | 7,930 | 18,241 |
| Deferred revenue | 31,918 | 62,725 |
| Operating lease liabilities, current | | 11,613 |
| Total current liabilities | 43,495 | 100,128 |
| Term loan, net | _ | _ |
| Convertible notes, net—related party | _ | 203,097 |
| Operating lease liabilities, noncurrent | _ | 10,472 |
| Other liabilities | 801 | 2,729 |
| Redeemable convertible preferred stock warrant liability | 94 | |
| Total liabilities | 44,390 | 316,426 |
| Commitments and contingencies (Note 7) | | |

Cash balance

Accounts receivable

Working capital

Intangible assets

Deferred revenue

Debt financing

Shareholders equity

| Stockhold | ers' (deficit) equity | | |
|-----------|--|------------|------------|
| Commo | n stock, \$0.00001 par value; 540,000, 540,000, and 540,000 shares | | |
| autho | rized as of January 31, 2019, January 31, 2020, and July 31, 2020 | | |
| (una | idited), respectively; 68,257, 76,688, and 77,738 shares issued and | | |
| outst | anding as of January 31, 2019, January 31, 2020, and July 31, 2020 | | |
| (una | idited), respectively; 151,316 shares issued and outstanding as of July 31, | | |
| 2020 | pro forma (unaudited) | 1 | 1 |
| Additiona | l paid-in capital | 30,215 | 184,522 |
| Accumula | ted other comprehensive loss | (80) | (102) |
| Accumula | ted deficit | (211,147) | (329,736) |
| Total st | ockholders' (deficit) equity | (181,011) | (145,315) |
| Total li | abilities, redeemable convertible preferred stock, and stockholders' (deficit) | | |
| equit | · · · · · · · · · · · · · · · · · · · | \$ 113,749 | \$ 421.692 |
| • | , | <u> </u> | |
| | | | |

Key Items -Cash Flow Statement

ASANA, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

| | Year Ended January 31, | |
|--|------------------------|--------------|
| | 2019 | 2020 |
| Cash flows from operating activities | | |
| Net loss | \$ (50,928) | \$ (118,589) |
| Adjustments to reconcile net loss to net cash used in operating activities: | | |
| Allowance for doubtful accounts | 95 | 653 |
| Depreciation and amortization | 4,231 | 2,233 |
| Amortization of deferred contract acquisition costs | 322 | 1,607 |
| Stock-based compensation expense | 8,547 | 48,386 |
| Net accretion of discount of marketable securities | (820) | (1,016) |
| Change in fair value of redeemable convertible preferred stock warrant liability | 35 | 117 |
| Non-cash lease expense | _ | 8,228 |
| Amortization of discount on convertible notes and term loan issuance costs | _ | 49 |
| Non-cash interest expense | _ | 29 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (3,427) | (7,718) |
| Prepaid expenses and other current assets | (4,534) | (8,688) |
| Other assets | (3,690) | (1,791) |
| Accounts payable | 362 | 3,472 |
| Accrued expenses and other current liabilities | 4,023 | 8,321 |
| Deferred revenue | 15,089 | 32,189 |
| Operating lease liabilities | _ | (7,618) |
| Other liabilities | 515 | _ |
| Net cash used in operating activities | (30,180) | (40,136) |

Cash flows from operating activities

Free cash flow

Cash flows from financing activities

Servicing debt

Going concern evaluation

| Cash flows from investing activities | | | | |
|---|-----------|------------|--|--|
| Purchases of marketable securities | (103,205) | (77,759) | | |
| Sales of marketable securities | _ | 4,282 | | |
| Maturities of marketable securities | 61,950 | 93,394 | | |
| Purchases of property and equipment | (2,850) | (6,878) | | |
| Capitalized internal-use software | (557) | (384) | | |
| Net cash provided by (used in) investing activities | (44,662) | 12,655 | | |
| Cash flows from financing activities | | | | |
| Proceeds from issuance of redeemable convertible preferred stock, net of issuance | | | | |
| costs | 51,006 | _ | | |
| Proceeds from term loan, net of issuance costs | | _ | | |
| Proceeds from issuance of convertible notes—related party | _ | 300,000 | | |
| Taxes paid related to net share settlement of equity awards | _ | _ | | |
| Repurchases of common stock | (14) | (77) | | |
| Proceeds from exercise of stock options | 4,301 | 11,674 | | |
| Net cash provided by financing activities | 55,293 | 311,597 | | |
| Effect of foreign exchange rates on cash and cash equivalents and restricted cash | | (19) | | |
| Net increase (decrease) in cash, cash equivalents, and restricted cash | | 284,097 | | |
| Net increase (decrease) in cash, cash equivalents, and restricted cash Cash, cash equivalents, and restricted cash (19,545) 284,097 | | | | |
| Beginning of period | | 26,580 | | |
| End of period | \$ 26,580 | \$ 310,677 | | |
| - | | | | |

Key metrics (specific to the business)

Asana helps teams orchestrate their work so they can achieve their missions, faster.



3.5M+

free activated accounts since inception

82K+

paying customers

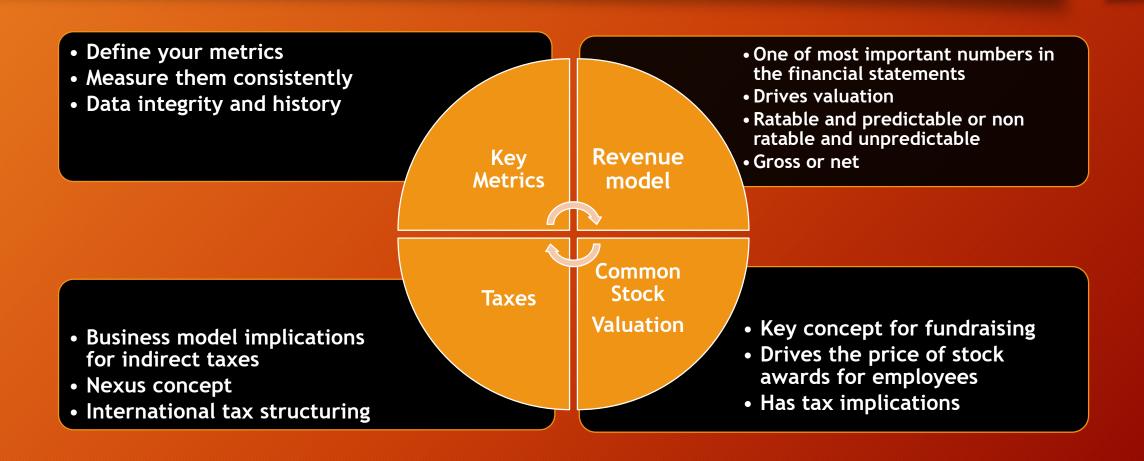
1.3M+

paid users

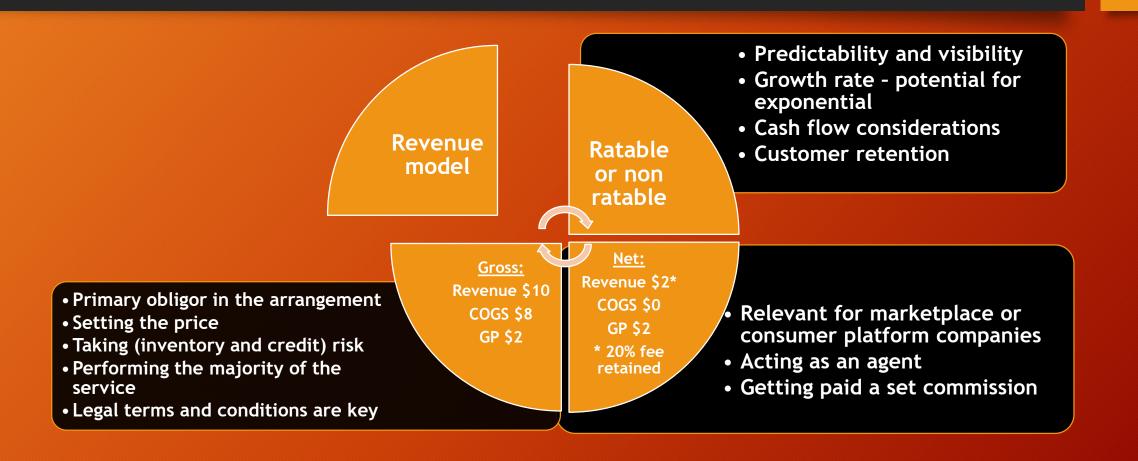
190

countries

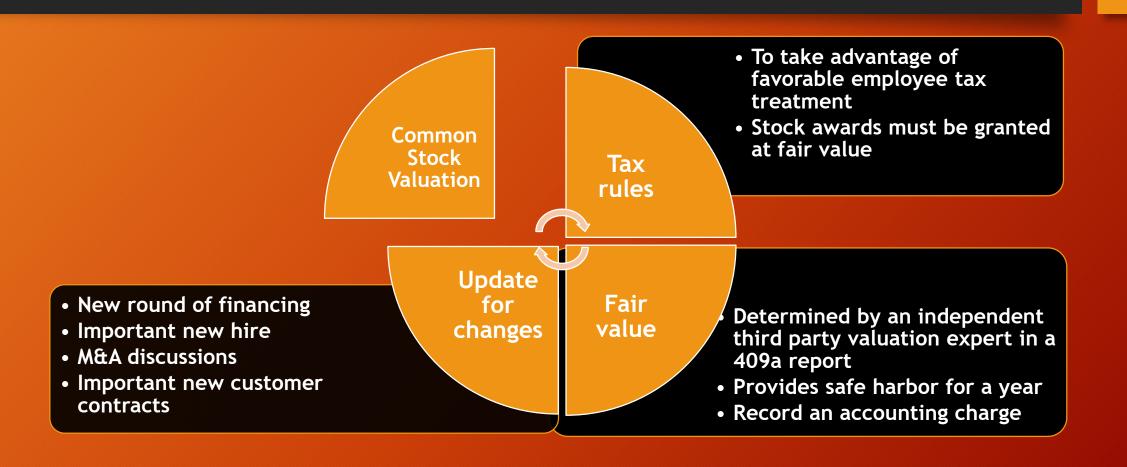
Four Decisions you should own



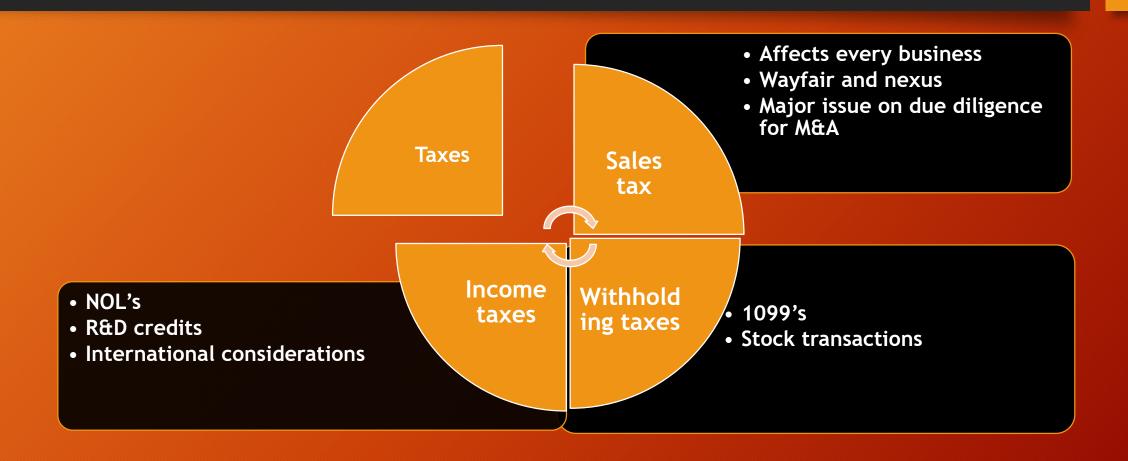
Revenue Model - deeper dive



Common Stock Valuation - deeper dive



Taxes- deeper dive



Fundraising - accounting information

Historical financial statements if available
Financial projections showing revenues, costs and margins
First 12 months projections in detail and years 2-5
summarized
Use of funds statement

Investors will do their own due diligence on the numbers "QOE review". VC's and CVC's will generally require this information when reviewing the business plan.

Cap table
Loan agreements
Existing equity agreements
Compensation arrangements for founders and key executives

If the first date goes well then be prepared to share this information on the second date!

If financing by debt the same information will be needed.

IPO - importance of financial statements

Filed Pursuant to Rule 424(b)(4) Registration No. 333-248303

PROSPECTUS



This prospectus relates to the registration of the resale of up to 30,030,516 shares of our Class A common stock by our stockholders identified in this prospectus, or the Registered Stockholders. Unlike an initial public offering, the resale by the Registered Stockholders is not being underwritten by any investment bank. The Registered Stockholders may, or may not, elect to sell their shares of Class A common stock covered by this prospectus, as and to the extent they may determine. Such sales, if any, will be made through brokerage transactions on the New lork Stock Exchange, or the NYSE. See the section titled "Plan of Distribution." We will not receive any proceeds from the sale of shares of Class A common stock by the Registered Stockholders.

We have two classes of common stock, Class A common stock and Class B common stock. The rights of holders of Class A common stock and Class B common stock are identical, except with respect to voting and conversion rights. Each share of Class A common stock is entitled to one vote. Each share of Class B common stock is entitled to 10 votes and is convertible at any time into one share of Class A common stock. As of July 31, 2020, the holders of our outstanding Class B common stock held approximately 98.8% of the voting power of our outstanding capital stock, with our directors and executive officers and their affiliates holding approximately 67.8%.

Prior to any sales of shares of Class A common stock, Registered Stockholders who hold Class B common stock must convert their shares of Class B common stock into shares of Class A common stock.

No public market for our Class A common stock currently exists, and there is only a limited history of trading in our capital stock in private transactions. Based on information available to us, the low and high sales price per share of our capital stock for such private transactions during the period from February 1, 2020 through August 31, 2020 was \$13.04 and \$28.00, respectively. For more information, see the section titled "Sale Price History of Our Capital Stock." Any recent trading prices in private transactions may have little or no relation to the opening trading price of our shares of Class A common stock on the NYSE or the subsequent trading price of our shares of Class A common stock on the NYSE twithout underwriters is a novel method for commencing public trading in shares of our Class A common stock, and consequently, the trading volume and price of shares of our Class A common stock were initially listed in connection with an underwritten initial public offering.

Based on information provided by the NYSE, the opening trading price of our Class A common stock on the NYSE will be determined by buy and sell orders collected by the NYSE from broker-dealers. Based on such orders, the designated market maker will determine an opening price for our Class A common stock in consultation with a financial advisor pursuant to applicable NYSE rules. For more information, see the section titled "Plan of Distribution."

We have been approved to list our Class A common stock on the NYSE under the symbol "ASAN." We expect our Class A common stock to begin trading on the NYSE on or about September 30, 2020.

We are an "emerging growth company" as defined under the federal securities laws, and as such, we have elected to comply with reduced reporting requirements for this prospectus and may elect to do so in future filings.

See the section titled "Risk Factors" beginning on page 15 to read about factors you should consider before buying shares of our Class A common stock.

The Securities and Exchange Commission and state securities regulators have not approved or disapproved these securities, or determined if this prospectus is truthful or complete. Any representation to the contrary is a criminal offense.

September 21, 2020

Audited financial statements for at least the last two years

Latest quarterly interim financial statements

Typically last 8 quarters of results

Selected financial information for up to five years

Managements' Discussion and Analysis of Results

Business Section

Risk Factors Section

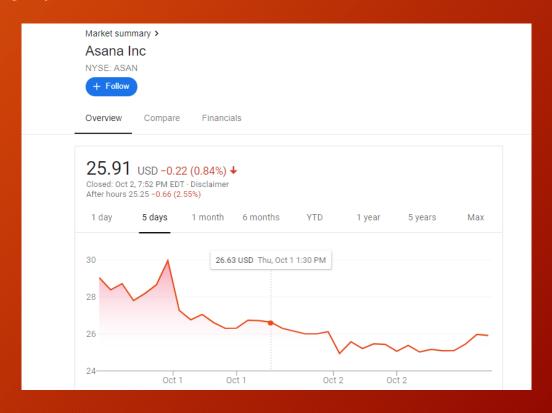
Executive Compensation

The IPO

Ring the virtual bell and...



...enjoy the ride



IPO checklist - The Infrastructure

Corporate Governance

Independent Board
Compensation and Audit Committees
Board and Committee Charters/ Code of
Conduct/ Whistleblower programs

Systems, Processes and Controls

Upgrade all financial systems

Hard close cycle for financial reporting

Hire for required positions as a public company

Design and implement internal controls

Review of the management team

Review key executive and management functions Not unusual to see "upgrades" to VP Sales, CFO and General Counsel Start acting like a public company 12 months out

Costs of an IPO for IPO with Gross Proceeds \$201m-\$300m

Accounting costs \$1.6m, Legal costs \$2.1m, Printing and other regulatory costs \$1.1m Underwriters commission 6.3% (\$15.3m) Total costs \$20.1m

Business Fundamentals for an IPO - quantitative and qualitative

Revenues of \$100m+

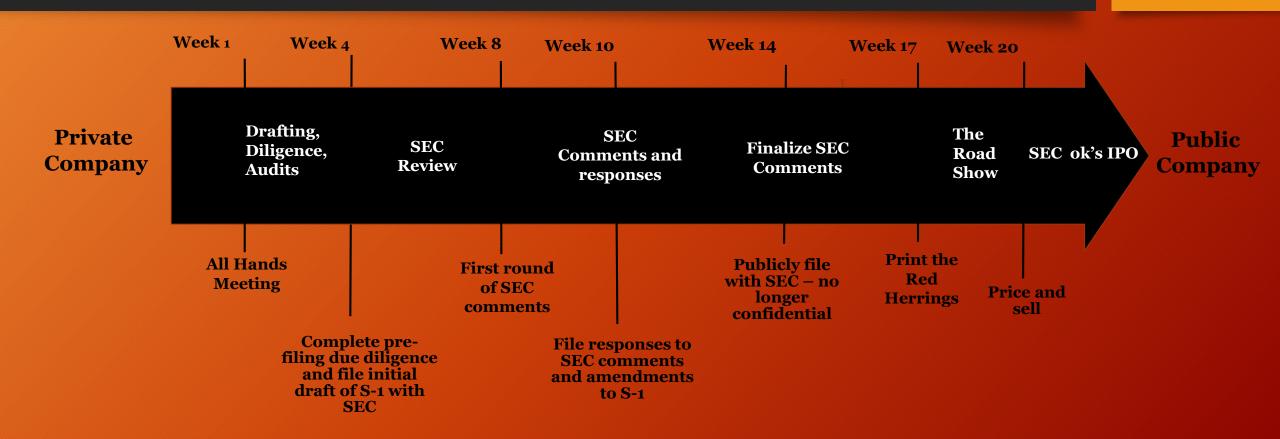
Predictability and visibility into results

Unique value proposition

Revenue growth 40%+ and strong margins

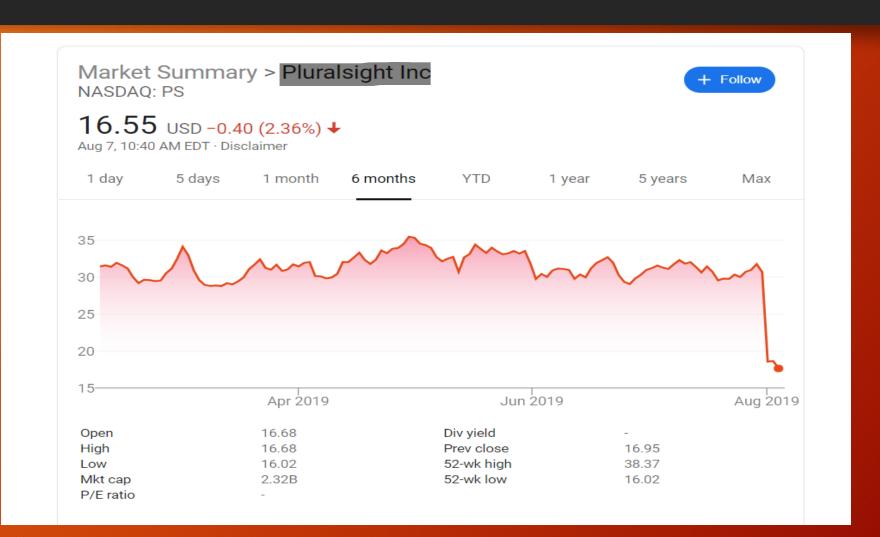
Cash flow/ EBITDA +

Example filing timeline for an IPO



It is not unusual for companies to "dual track" during this process and to be in "sale" mode too. Some companies are acquired before the IPO is completed. "Plan for the IPO but be prepared for the sale"

Importance of forecasting - no mercy!



Confessions of an auditor -mistakes first time CEO's often make

Underinvesting in the Accounting organization

Becomes the long pole in the tent and could delay an IPO or an M&A event

Not dealing timely with a tax issue

Becomes more expensive with time

Waiting too long to have the audits done

Can result in errors going undetected and potentially lead to Material Weaknesses as a result of fixing them

Not upgrading systems and people

Weaknesses become apparent at inopportune times

Not building a relationship with your audit firm and your audit committee

There will be times that support will be critical

Danny WallacePartner - Co-Leader of PwC's US Emerging Company Services group



(408) 858-8498 danny.wallace@pwc.com Danny has over 37 years of experience with PwC and has been the engagement leader on over 100 emerging, venture-backed private companies, 23 of which he has helped through their IPO process.