

ANNEXURE A
SALARY STRUCTURE

ANNEXURE-A COST TO COMPANY(CTC)	
Name : Mr. Vishwas Maheshwari	
Designation : Senior Software Engineer	
Monthly Components (In Rs.)	
Basic Salary	70,584
House Rent Allowance/Company Leased Accommodation	28,234
Allowance	35153
Flexi Basket & Special Allowance	42,167
TOTAL: Monthly (A)	1,76,138
TOTAL: Monthly : Annualised (B)	21,13,660
Annual Components(In Rs.)	
Provident Fund (VPF can be opted up to 80% of basic salary)	21,600
Group Health Insurance (premium for family cover)	24,000
Gratuity	40,740
TOTAL: Annual (C)	86,340
Cost to Company (B) + (C) [Annual]	22,00,000
* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]	MAX SUB-LIMITS (per annum)
Group Health Insurance (Additionally family can be covered with enhanced/reduced coverage)	5,00,000
Term life Insurance Cover	2 Times the CTC
Disability cover due to accident	3 Times the CTC
@ FLEXI BASKET DETAILS	MAX SUB-LIMITS (per annum) in Rs.
TOTAL ANNUAL FLEXI BASKET & SPECIAL Allowance	5,06,000
Corporate NPS	Upto 10% of Basic
Official Attire	20,000
Fuel Reimbursement and Car Maintenance Charges	1,25,000
Mobile Purchase	50,000
Telephone Expenses	24,000
Internet Expenses	24,000
Training, Certification and Reference Books	60,000
Leave Travel Assistance / Allowance	1,20,000
Sodexo card (Default and mandatory component)	26,400
<p><i>Employee has an option of availing all, some or none of the Flexi Basket across various components as per annual limits and entitlements indicated in the CTC sheet. Based on the individual declaration and actual reimbursements, any unclaimed amount will be paid to the individual as an Allowance at the end of the year. Please check with the HR team for more details.</i></p> <p>Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.</p> <p><i>Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.</i></p>	

