

Annexure I

Name	Vishwas Maheshwari	
Designation	Technical Lead	
Components- A	Per Month	Per Annum
Basic	95,833	11,50,000
HRA	38,333	4,60,000
Special Allowance	37,108	4,45,290
Flexible Benefit Plan Distribution-B		
Leave Travel Allowances	7,983	95,795
Phone Allowances	2,000	24,000
Fuel Allowances	1,800	21,600
Meal Coupon	2,200	26,400
Gross Salary	1,85,257	22,23,085
Statutory Deductions – C		
PF (Employer Contribution)	1,800	21,600
Gratuity	4,610	55,315
Fixed Cost to Company (A + B+C)	1,91,667	23,00,000
Annual Insurance		20,200
Total Cost to the Company (TCC)		23,20,200
<p>The above Salary is subject to TDS as per the prevailing rules.</p> <p>Over and above the annual salary, Company is providing you Insurance coverage under the Group Medical Cover (GMC).</p> <p>1. HRA is an indicative number, this will vary based on the percentage of HRA you elect for each financial year.</p> <p>2. Gratuity is payable as per the Gratuity Act. The Value is indicative as Gratuity amount will be paid only on separation, provided employee has completed eligible years of continuous service as on the exit date.</p> <p>3. Gross Payout= Fixed Salary - PF (Employee and Employer) - PT - Gratuity</p>		