**1. SMART Goals**

**Short-Term (Next 3 Months)**

**Goal 1:** Update and tailor my Resume, Portfolio site and LinkedIn profile to reflect my skills (full-stack development, desktop app development) and experiences (projects like the airline ticketing app and Apprendre).

* **Specific:** Focus on technical projects, certifications, and professional branding.
* **Measurable:** Complete and update both profiles by the end of the first month.
* **Achievable:** Allocate 5 hours/week to work on this.
* **Relevant:** Strong online presence helps attract recruiters.
* **Time-Based:** Deadline: February 15, 2025.

**Goal 2:** Apply to at least 15 internships or jobs in Montreal using curated platforms like LinkedIn, Glassdoor, and Indeed.

* **Specific:** Submit personalized applications to roles relevant to web/software development.
* **Measurable:** Track 5 applications per week.
* **Achievable:** Dedicate 10 hours/week to the application process.
* **Relevant:** Increase the chances of landing a summer 2025 internship.
* **Time-Based:** Deadline: March 31, 2025.

**Goal 3:** Attend 3 networking events like JS, TS, python Montréal groups to build connections and seek referrals.

* **Specific:** Prioritize events with a focus on software development or JavaScript.
* **Measurable:** Attend one event per month.
* **Achievable:** Use Meetup.com to find local gatherings.
* **Relevant:** Networking increases opportunities for job referrals.
* **Time-Based:** Deadline: March 31, 2025.

**Goal 4:** Learn French to achieve level B2 before graduation, to improve job prospects in Québec, and to graduate without delays, and complications

* **Specific:** Prioritize Spoken and Listening as much as I can through interactions, and watching TV shows, and sports in French
* **Measurable:** Attend Dawson college’s pilot program, weekly conversation group at Vanier etc
* **Achievable:** Use Duolingo daily, journaling in French.
* **Relevant:** Very very important to survive in Montréal.
* **Time-Based:** Deadline: April 150, 2025 register for TEF Canada, get results before graduation.

**Long-Term (Next 6-12 Months)**

**Goal 1:** Improve technical skills by completing certifications in React, Spring Boot, or AWS.

* **Specific:** Enroll in a course for a skill in demand.
* **Measurable:** Finish at least one certification by August 2025.
* **Achievable:** Dedicate 6 hours/week for self-paced learning.
* **Relevant:** Certifications enhance my technical profile.
* **Time-Based:** Deadline: August 2025.

**Goal 2:** Secure an internship for summer 2025 in Montreal.

* **Specific:** Focus on roles aligned with full-stack or backend development.
* **Measurable:** Get at least one internship offer.
* **Achievable:** Leverage networking and application efforts.
* **Relevant:** Gain industry experience before graduation.
* **Time-Based:** Deadline: May 2025.

**Goal 3:** Build and deploy a portfolio project.

* **Specific:** Create a live project showcasing skills in web and app development.
* **Measurable:** Complete and host the project.
* **Achievable:** Allocate 8 hours/month.
* **Relevant:** Demonstrates applied knowledge to potential employers.
* **Time-Based:** Deadline: December 2025.

**2. Companies in Montreal**

1. **CGI Inc.**
   * **Overview:** A Canadian multinational IT consulting and systems Integration Company headquartered in Montreal.
   * **Relevance:** Offers roles in application development, system integration, and consulting, aligning with my full-stack development skills.
2. **RootQuotient**
   * **Overview:** Specializes in mobile app development, custom software development, and web development.
   * **Relevance:** Focuses on innovative tech solutions, providing opportunities to work on diverse projects.
3. **Guaraná Technologies**
   * **Overview:** An app development company specializing in iPhone, Android, and web app development.
   * **Relevance:** Emphasizes mobile app development, which complements my experience with the Apprendre app.
4. **Sidekick Interactive**
   * **Overview:** Builds mobile applications and websites, focusing on innovative projects.
   * **Relevance:** Offers full-cycle app development services, aligning with my interest in both web and app development.
5. **Cortex**
   * **Overview:** A software development company proficient in mobile app development and AR/VR technologies.
   * **Relevance:** Provides opportunities to work with cutting-edge technologies, enhancing my technical skills.
6. **Samsao**
   * **Overview:** A digital innovation agency proficient in creating apps for IoT devices.
   * **Relevance:** Focuses on innovative app development, offering a platform to apply and expand my skills.
7. **Evolving Web**
   * **Overview:** Specializes in Drupal-based website development and provides technical consulting.
   * **Relevance:** Emphasizes open-source technology and offers training, aligning with my interest in continuous learning.
8. **NineHertz**
   * **Overview:** Delivers robust mobile and web solutions with a comprehensive end-to-end service approach.
   * **Relevance:** Offers a full spectrum of development services, allowing me to engage in various stages of the development process.
9. **Beslogic Inc.**
   * **Overview:** Excels in customized software solutions, focusing on tailored enterprise software.
   * **Relevance:** Provides opportunities to work on enterprise-level projects, enhancing my experience in scalable applications.
10. **App & Flow Development**
    * **Overview:** Helps startups with scalable, high-quality apps and a startup-friendly process.
    * **Relevance:** Focuses on scalable app development, aligning with my experience in building applications.
11. **Bureau Billy**
    * **Overview:** Assists startups and industry leaders in building user-friendly products.
    * **Relevance:** Emphasizes user-centric design, which complements my focus on creating intuitive applications.
12. **MG2 Media Inc.**
    * **Overview:** Specializes in strategy, development, and design of customized web platforms.
    * **Relevance:** Offers opportunities in web development, aligning with my skills in full-stack development.
13. **BØRN Web Agency**
    * **Overview:** Creates web designs and robust applications, focusing on eCommerce websites.
    * **Relevance:** Provides experience in web development and design, enhancing my front-end skills.
14. **MERCHLAR**
    * **Overview:** A full-service digital agency specializing in augmented/virtual reality and mobile app development.
    * **Relevance:** Offers exposure to AR/VR technologies, broadening my development experience.
15. **noesis digital**
    * **Overview:** Offers a platform-agnostic approach, creating digital outputs from customer engagement apps to immersive experiences.
    * **Relevance:** Provides diverse project opportunities, allowing me to apply me skills across various platforms.