

# **Employment Processing (Fingerprint/Mandates) Requirements**

As a condition of employment, participation in an Employment Processing (Fingerprint/Mandates) session is required. The following documents must be **pre-completed** and **turned in** at your session. Please read and follow specific instructions for each form:

- Fingerprint Authorization Form Pg. 2 (If under 18, you do not need to complete this form.)
- Employment Requirements Form Pg. 3(You must bring TB Test Results in hand to your processing session)
- 19 Pg.4 (Complete Section 1; The Last Name (Family Name) field should reflect your current last name. Use mm/dd/yyyy format on all date of birth and date fields. Fill in all fields, do NOT leave any fields blank. Sign and date form. For detailed instructions refer to www.uscis.gov/files/form/i-9.pdf.
- You must bring acceptable identification documents in hand to your session Pg. 5 Please refer to the List of Acceptable Documents. You must bring one item from List A <u>OR</u> an item from both List B <u>AND</u> List C. Please note, some forms of identification may not be accepted if laminated. (Failure to provide proper identification will result in the rescheduling of your session and delay the final processing of your employment requirements)
- Central Registry Release Form (CPS) Pg. 6 & 7 Complete Part I & Part II. Fill in all fields, do NOT leave any fields blank. Make sure to indicate your marital status or N/A if never married or indicate N/A if you have no children where applicable. Use proper date formats. A notary will be available at your fingerprint session.
- Sample TB Test Form Pg. 8 You must bring your TB Test Results in hand with you to your session. Only a TB Test or screening performed within the <u>last 12 months</u> will be accepted. This form may be completed by a public health official to record your TB Results, or another form issued and signed by a public medical official containing the required information can also be accepted. **Incomplete or "pending" TB test results cannot be accepted**.
- Personal Data Form Pg. 9

In addition to the required documents, all employees are required to watch four mandated videos prior to your Employment Processing (fingerprinting/mandates) session.

If you were unable to watch the videos during your online orientation process for any reason, you will be required to watch the videos on site prior to being processed/fingerprinted—arrive early and allow one hour to watch the videos.

Use the check boxes below to certify that you have watched each video as required by PWCS:

☐Globally Harmonized System (Haza	ard Communications)	
☐Bloodborne Pathogens Video		
□Preventing Sexual Harassment Vid	leo	
□Crisis Management (This video is o	only available on the online orientation and Intrane	et for school division employees)
States and proof of freedom from c	required identification documents to show I am elicommunicable tuberculosis with me in hand to the illure to provide proper documentation may result	Employment Processing
Print Name	Signature	Date

If you are unable to attend your fingerprint/mandate session, please contact the Office of Compliance as soon as possible to make alternate arrangements. You *must* be fingerprinted in order to begin work or to attend an employment orientation.

If you have any questions, you may contact the Office of Compliance on 703.791.8958 or 703.791.8382.

Office of Compliance



### **Prince William County Public Schools**

Fingerprinting and Authorization to Release Personal Information Sheet

Please print the fo	ollowing information clearly	y
Last Name	First Name	Middle Name (no initials)
Previous Name(s)	)	Home Phone Number (including area code)
Social Security N	lumber	Cell Phone Number (including area code)
The following info	ormation is required to sub	mit fingerprints. Race: (Choose only one)
Gender: □ Fem	nale □ Male <mark>Height</mark>	☐ Asian ☐ Black or African American ☐ Native American
Weight	Lbs Eye Color	Hair Color Caucasian (White)/Latino
Date of Birth	/	S State of Birth Country
1. YesNo	Have you ever been the subject abuse or neglect?	ct of a founded case of child abuse or neglect, or are you the subject of a pending charge of child
2. YesNo	Have you ever been convicted subject of such a charge?	of any offense involving the sexual molestation, physical abuse or rape of a child, or are you the
3. YesNo	Have you <u>ever</u> been convicted long ago the conviction occur	of, or indicted for, <u>any</u> other crime or offense as an adult (felony or misdemeanor) regardless of how rred?
4. Yes No	Are you the subject of any pend	ding criminal charges?
clearance such as en	ntered a plea of guilty, Alford Pl ter a period of probation and an	
If you are not sure Supervisor for gu upcoming court d	e how to respond to the abo idance. If the answer to any ate, and the name of the co	mes or offenses that may delay a fingerprint clearance?  ove questions, you may provide an explanation below or ask to see a Human Resources y question above is YES, list specific offense(s), the date of the court disposition or the urt/jurisdiction where the case was or will be heard. Describe or provide an explanation s): Providing the following information may not automatically disqualify you from employment.
		Status of offense
Date of Court App	pearance	Name of Court Jurisdiction
ualifications for employer, reaso	oyment. Such information may in the source of the such as the such	o Prince William County Schools for the purpose of an investigation of my background and include, but is not limited to job performance, attendance, eligibility for re-employment with a imployment, criminal record, conduct and character. I hereby waive my right to access to any william County Public Schools, and any source of such information from any liability in

connection with its release or use.

In addition, as a condition of my employment, (Section 22.1-296.2 of the Code of Virginia) I understand that I must submit to fingerprinting and to provide personal descriptive information. This information and my fingerprints will be forwarded through the Central Records Exchange to the Federal Bureau of Investigation for the purpose of obtaining a criminal history report. There are times when readable prints are not obtained for various reasons and I understand that I have a responsibility to continue to submit fingerprints until accepted by the F.B.I. If I fail to comply with the above requirements, Prince William County Public School Division is hereby permitted to withhold my paycheck(s) until such time as I submit to fingerprinting as required by the Code of Virginia and I acknowledge that my failure to comply with these requirements, or verification of a criminal history, may result in the withdrawal of any offer of employment or denial of continued employment.

Pursuant to §19.2-392.02 B of the Code of Virginia, I understand that completion of a background check is required prior to obtaining unsupervised access to children and that I am entitled to a copy of any background check report to challenge the accuracy and the completeness of any me

information contained in the report, and that prior to the completi unsupervised access to children.  My signature below indicates that I have read and under the completion of the completion o	ion of the background check Prince William County Public S	•
Signature:	Date:	Rev. 09/17

#### **EMPLOYMENT REQUIREMENTS**

PWCS Office Use Only: Freedom from Communicable TB Verification Date/Initials

#### **Tuberculin Test**

As mandated by Section 22.1-300 of the <u>Code of Virginia</u>, I understand that as a condition of employment, I must submit to the Office of Compliance (*P.O. Box 389, Manassas, VA 20108*) of the Prince William County Public School Division verification of Freedom from Communicable Tuberculosis prior to beginning employment. BRING A COPY OF YOUR TB TEST RESULTS WITH YOU TO YOUR EMPLOYMENT PROCESSING SESSION. (ONLY A TB TEST PERFORMED WITHIN THE LAST 12 MONTHS WILL BE ACCEPTED.)

Globally Harmonized System, Bloodborne Pathogen, Crisis Management & Preventing Sexual Harassment Standard Training Record
I certify that I have been provided training and instructions for Globally Harmonized System, Bloodborne Pathogen, Crisis Management and Preventing Sexual Harassment Standard and I understand the information provided to me and Prince William County Public Schools' policies and regulations on these standards.

#### **Mandatory Suspected Child Abuse and Neglect Reporting Requirements**

In accordance with Regulation 771-1, "Child Abuse and Child Abuse Reporting Procedures," any person employed in a public school who has *reason to suspect* that a child is abused or neglected shall report the matter immediately/within 24 hours.

- A school administrator is to be notified. They will assist with facilitating a report to Child Protective Services (CPS).
- If an administrator is not able to be reached, it is the employee's duty to report the suspected concern to CPS.
- CPS must be notified within 24 hours from the time the suspected abuse/neglect was identified.
- CPS is available Monday Friday from 8am-5pm via 703.792.4200. After regular business hours, on weekends, or holidays calls may be made to the Virginia Abuse and Neglect State Hotline, 800.552.7096.

#### **Drug-Free and Alcohol-Free Workplace**

I have been provided and I have read Regulation 504-1 on a drug-free and alcohol-free workplace as required by The Drug-Free Work Place Act, 41 U.S.C. Section 701, et.seg. and the <u>Code of Virginia</u>, Section 22.1-307, and I agree to abide by its terms.

#### **Criminal Conviction Responsibility**

Federal law, the Code of Virginia and the policies and regulations of the Prince William County School Board governing employment or nonpaid assignments in a public school require you to disclose to the School Board any criminal conviction or any founded or pending case of child abuse or neglect occurring prior to your employment or nonpaid assignment with Prince William County Public Schools. School Board policies and regulations also require you to report any felony or criminal charges referenced in Virginia Code 22.1-296-1 and/or investigation for child abuse or neglect occurring **during the term of your employment**. Any criminal conviction or founded case of child abuse/neglect which renders the employee ineligible for employment by the school division will result in termination and/or recission of contract or offer of employment.

I agree to notify the School Board of any criminal statute convictions including any drug or controlled substance statute conviction. I understand that within ten working days of that notice, the Director of Human Resources or designee shall advise any affected federal agency of that conviction.

#### **Immigration Responsibility**

Federal I-9 employment guidelines require you to have authorization to work in the United States. Contracted employees must have authorization to work in the United States for the entire term of the employment contract. If at any time you will lack legal authority to work in the United States, you must advise the Department of Human Resources in advance of such ineligibility. Original document(s) are required to update the I-9 form. It is your responsibility to have the I-9 form reverified.

#### **Child Support Withholding**

At the time of initial employment, Section 60.2-114.1 of the <u>Code of Virginia</u> requires employers to request if an employee is subject to an income Child Support Withholding Order. Therefore, pursuant to Virginia law, you are requested to provide a response to the following question:

ARE YOU SUBJECT TO AN INCOME WITHHOLDING ORDE	R FOR CHILD SUPPORT?	YES	NO	
My signature below indicates I have read and understar mandated videos either online or at an Employment Pro Regulations and Policies found on the PWCS website wy	ocessing/Fingerprint session. I			
Name (Please Print)	Social Security N	umber		

Signature Date Rev. 09/14/17



### **Employment Eligibility Verification**

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Informati than the first day of employment, but			st complete an	nd sign Se	ection 1 c	of Form I-9 no later
Last Name (Family Name)	First Name (Given Nam	me)	Middle Initial	ddle Initial Other Last Names Used (if ar		
Address (Street Number and Name)	Apt. Number	City or Town			State	ZIP Code
Date of Birth (mm/dd/yyyy)  U.S. Social	Security Number Emplo	oyee's E-mail Addı	ress	E	mployee's	Telephone Number
I am aware that federal law provides connection with the completion of the	nis form.			or use of	false do	cuments in
I attest, under penalty of perjury, tha	t I am (check one of the	following boxe	es): 			
1. A citizen of the United States						
2. A noncitizen national of the United St	tates (See instructions)					
3. A lawful permanent resident (Alien	Registration Number/USCIS	S Number):				
4. An alien authorized to work until (e		_				
Some aliens may write "N/A" in the e	expiration date field. (See ins	structions)		_		OD Code Costion 1
Aliens authorized to work must provide on An Alien Registration Number/USCIS Num					Do	QR Code - Section 1 o Not Write In This Space
Alien Registration Number/USCIS Num     OR	ber:		_			
2. Form I-94 Admission Number: OR			_			
3. Foreign Passport Number:						
Country of Issuance:			_			
Signature of Employee			Today's Dat	te (mm/dd	/уууу)	
Preparer and/or Translator Ce  I did not use a preparer or translator.  (Fields below must be completed and selections and selections are prepared to the complete and selections are prepared to the complete and selections are prepared to the complete and selections.)	A preparer(s) and/or tra	anslator(s) assisted and/or translators	assist an empl	loyee in c	completing	g Section 1.)
I attest, under penalty of perjury, tha knowledge the information is true an		completion of s	section i of th	is form a	and that	to the best of my
Signature of Preparer or Translator				Today's [	Date (mm/	(dd/yyyy)
Last Name (Family Name)		First Name	e (Given Name)			
Address (Street Number and Name)		City or Town			State	ZIP Code
		1				

STOP

Employer Completes Next Page

STOR

# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR	LIST B  Documents that Establish Identity  AN	۱D	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions:  (1) NOT VALID FOR EMPLOYMENT  (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
4.	I-551 printed notation on a machine- readable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)		<ol> <li>ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> </ol>	2.	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION  Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status:  a. Foreign passport; and		<ol> <li>School ID card with a photograph</li> <li>Voter's registration card</li> <li>U.S. Military card or draft record</li> </ol>	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	<ul><li>b. Form I-94 or Form I-94A that has the following:</li><li>(1) The same name as the passport; and</li></ul>		<ol> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner Card</li> <li>Native American tribal document</li> </ol>		Native American tribal document U.S. Citizen ID Card (Form I-197)
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		Driver's license issued by a Canadian government authority  For persons under age 18 who are unable to present a document	7.	Identification Card for Use of Resident Citizen in the United States (Form I-179)  Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		listed above:  10. School record or report card  11. Clinic, doctor, or hospital record  12. Day-care or nursery school record		Soparation of Homeland Scounty

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 07/17/17 N Page 3 of 3

#### **Central Registry Release of Information Form**

**VA Department of Social Services**Office of Background Investigations – Search Unit 801 East Main Street, 6<sup>th</sup> Floor, Richmond, VA 23219-2901

Purpose of Search, Check	k one: $\square$ A	dam Wals		•				•	itter/Fa	•	•	
☐ CASA ☐ Children		•		Custody				•				ster Parent
☐ Institutional Employ								√olun			□ Ot	her
MAIL SEARCH RESU		<u> </u>		or Autr	ioriz	ed A	Agent F				ch	
Name Prince Willian	n County F	Public So	chools					_	nent/FIPS only if as		d bv O	BI-CRU)
Address P.O. Box 389								•	•	• •		-,
city Manassas	S	tate VA	Zip 2010	)8					731	4/E	310	128
Contact Name Ashley Bu			Tel.# 703.	791.8958	3 Ext				Manda	atory if	agen	cy code
Contact E-Mail PWCSV	•								ha	s beer	_	•
PA	ART I: DETA	ILS OF IN	IDIVIDUA	L WHOS	E NA	ME						
Last Name		First Name							ne – (give e is an init			o initials nitial Only")
Maiden Name (last name befo	re marriage)	Sex		ו	Date of	f Birth	(MM/DD/	YYYY	)	Race		
		☐ Male	Female									
Driver's License Number or ID	) #	Social Secu	urity Number	C	Other n	names	used; nic	knam	es, legal n	ames (	refer to	instruction page)
Current Address (Include Stree	et # and Apt #)			C	City				State		Zip	
Applicant's Prior Addre	esses Inclu	de past 5 y	ears of prio	r addresse	s			l.		ı		
Include Street # and Apt #			City		S	State	Zip		Start Date	e (MM/	<b>(Y)</b> Ei	nd Date (MM/YY)
Marital Status ☐ Single ☐	Married □ Div	vorced $\square$ W	/idowed □	Partner								
If married, list current spouse.	<del>_</del>	_	_		u have	e neve	er been ma	arried,	write 'N/A	۲.		
Last Name	First Name		Middle Name	Maiden Na	me	F	Race		Sex			Date of Birth (MM/DD/YYYY)
		(3.1.5							☐ Male	E ☐ Fe	male	,
									☐ Male	e 🔲 Fe	male	
									☐ Male	e 🔲 Fe	male	
List all of your children	lf you have	none write	- ' <b>N/Δ'</b> Inc	lude all a	dult ch	hildre	n eten a	and fo				l with you
Last Name	First Name		Middle Nam			elation			Sex	С. 111	JC 11 V 11	Date of Birth
		(giv	ven at birth)									(MM/DD/YYYY)
									Male	₽ <u> </u>	emale	
									☐ Male	F	emale	
									☐ Male	e 🗌 Fe	emale	



#### **VA Department of Social Services**

Office of Background Investigations – Search Unit 801 East Main Street, 6<sup>th</sup> Floor, Richmond, VA 23219-2901

#### PART II: CERTIFICATION AND CONSENT FOR RELEASE OF INFORMATION

I hereby certify that the information contained on this form is true, correct and complete to the best of my knowledge. Pursuant to Section 2.2-3806 of the *Code of Virginia*, I authorize the release of personal information regarding me which has been maintained by either the Virginia Department of Social Services or any local department of social services which is related to any disposition of founded child abuse/neglect in which I am identified as responsible for such abuse/neglect. I have provided proof of my identity to the Notary Public prior to signing this in his/her presence.

A notary will be available at your fingerprint session.

A hotary will be	available at your illigerprint	11 36331011.
Signature of person whose name is being	ng searched Pa	Parent or Guardian signature required for minor
(Sign in presence of Notary)	ch	hildren under the age of 18
PART III: CE	RTIFICATE OF ACKNOWLE	EDGEMENT OF INDIVIDUAL
City/County of Prince William		
Commonwealth/State of Virginia		
Acknowledged before me this da	ay of	_, year
Notary Public Signature	Botary Numl	ber
My Commission Expires:		Notary Seal
PART IV: CENTRAL REGIS	TRY FINDINGS - COMPLET	TED BY CENTRAL REGISTRY STAFF ONLY
determination:	g questions and return to th	he Central Registry Unit in order for us to make a
Worker:	Date:	
2 Based on information provided	d by the Local Department	of Social Services, we have determined that
founded disposition of child abuse/negle		in the Child Abuse/Neglect Central Registry with a rmation, contact the
Dept. of Social	al Services in reference to	referral phone#
Dept. of Social	al Services in reference to	referral phone#
3 As of this date, based on the ir identified in the Central Registry of Child	nformation provided, the ind d Abuse/Neglect.	ndividual whose name was being searched is NOT
Signature of worker completing search:		Date:
	OBI Staff Only	



# Prince William County Public Schools (PWCS) Report Form for Tuberculosis (TB) Testing/Screening

The Code of Virginia (22.1-300) requires a **signed and dated** statement from a licensed nurse, physician, or public health official certifying that employees are free from communicable tuberculosis (TB). The following Tuberculosis Test Result or Symptom Assessment form may be used to report the TB certification.

# TB TEST RESULTS MUST BE BROUGHT IN HAND TO YOUR EMPLOYMENT PROCESSING (FINGERPRINT/MANDATE) SESSION

SECTION 1 – Applicant/Emple	oyee Information	n (To be co	ompleted by the app	licant/employee)
Name (Please print):				
Last 4 digits of SSN or PID No:		Phone # _		
I attest that the information I provide	e will be accurate t	o the best o	of my knowledge.	
Applicant/Employee Signature			Date	
SECTION 2 – Tuberculosis Syn (To be completed by a Nurse, Physic	-			
Prior history of BCG vaccination ag	ainst TB?N	oY	es Specify Year:_	
Cough for more than three	e weeks		Unexplained chest	t pain
Unexplained fever			Night sweats	
Coughs up blood			Poor appetite	
Unexplained weight loss			Fatigue	
*Date of Test/Screening Results	(Date must be wi	thin last 12 m	onths)	
*Test Results (Circle One)	Negative		Positive	
*Is this person believed to be fr	ee from commu	nicable tu	aberculosis? (Circ	cle One) YES NO
*Type of Test (Circle One)	Screening	PPD	Tine	X-ray
Comments:				
*Physician, Nurse or Public Healt	h Official who cor	npleted th	e above TB assessi	ment/testing:
A 11				
Signature of Physician Nurse or				

Freedom from communicable tuberculosis performed within the last 12 months must be clearly indicated above with proper signature and facility information to be accepted by PWCS.



## Prince William County Public Schools PERSONAL DATA FORM

☐ CERTIFIEI☐ CLASSIFIE☐ ADMINIST☐ SUBSTITU	Ory describes the position for who (Under Contract: Teacher, Librarian, Sc ED (Secretary, Specialist, Teacher Assista RATOR (Principal, Asst. Principal, Sup TE (Substitute Teacher, Substitute Teacher RY (Food Service, Custodian, Teacher A	hool Counselor, Psycholo nt, Transportation, Facilit pervisor, Director, Coordi ner Assistant)	ogist, Social Worker, ties Management) inator, Admin. Intern	, Project Mgr.)
Please CLEARLY	print the following information:			
First Name	Middle Name (no initials)	Last Name	Pr	revious Name
Social Security Nu	mber		I	Date of Birth
) Home Phone Numb	er	Cell Phone	e Number	
employmen	if the address above is an updated t application.  different than above)	City  d address from the of  City	State ne you submitted  State	Zip Code  Zip Code
1. Gender:  Female  Male	nt of Education requires the follo	owing information f	for reporting pu	rposes:
☐ Hispanic	y: (select one) or Latino panic or Latino			
☐ America	Choose one or more) Select all the n Indian or Alaskan Native (A person ncluding Central America), and who main	having origins in any of		
☐ Asian (A	person having origins in any of the origin		•	
Islands, Tl	ent including, for example, Cambodian, Chailand, and Vietnam.)  African American (A person having of the original statement of the original statemen	hina, India, Japan, Korea,	, Malaysia, Pakistan,	the Philippines

The information provided on this form will be retained in the PWCS Human Resource Information System. The original document will be destroyed.