


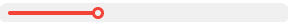

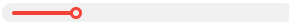



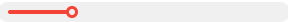
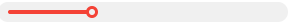
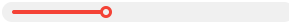
Karri Vishnu Sai Rama Reddy



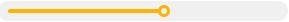

Test ID: 414870005856293 | **Phone:** 9704427318 | **Email:** vishnusai1569@gmail.com



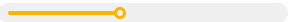

Test Date: December 20, 2022

Computer Programming 33 /100	Logical Ability  Not completed	English Comprehension 28 /100	Quantitative Ability (Advanced) 50 /100
Computer Science 45 /100	Automata 15 /100	Automata Fix 0 /100	Personality  Completed

Computer Programming			 33 / 100
Basic Programming  32 / 100	Data Structures  45 / 100	OOP and Complexity Theory  22 / 100	

English Comprehension			 28 / 100
Grammar  22 / 100	Vocabulary  30 / 100	Comprehension  33 / 100	

Quantitative Ability (Advanced)			 50 / 100
Basic Mathematics  48 / 100	Advanced Mathematics  56 / 100	Applied Mathematics  46 / 100	

Computer Science			 45 / 100
OS and Computer Architecture  45 / 100	DBMS  40 / 100	Computer Networks  50 / 100	

Automata

15 / 100

Programming Ability

20 / 100

Programming Practices

38 / 100

Functional Correctness

20 / 100

*This can potentially be a non-serious attempt.

Automata Fix

0 / 100

Logical Error

0 / 100

Code Reuse

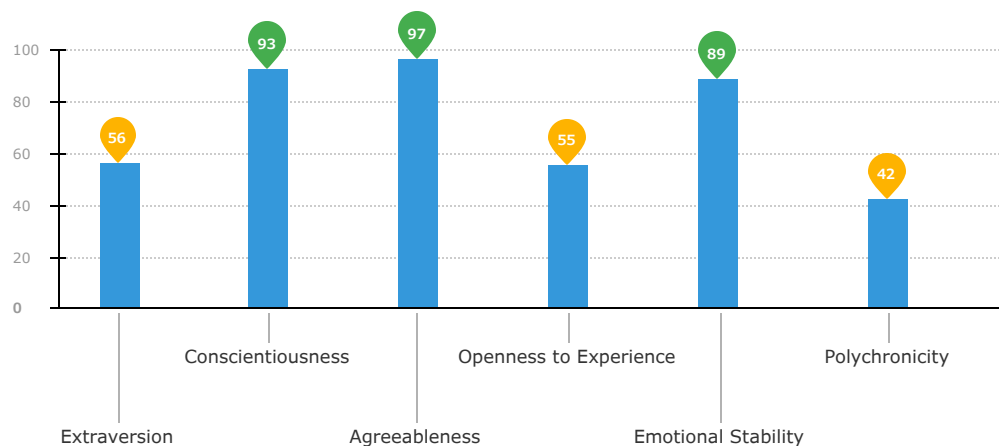
0 / 100

Syntactical Error

0 / 100

Personality

Completed



Competencies

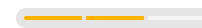
People Interaction



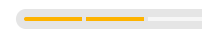
Self-Drive



Trainability



Repetitive Job Suitability



Work Attributes

1 | Introduction

About the Report

This report provides a detailed analysis of the candidate's performance on different assessments. The tests for this job role were decided based on job analysis, O*Net taxonomy mapping and/or criterion validity studies. The candidate's responses to these tests help construct a profile that reflects her/his likely performance level and achievement potential in the job role

This report has the following sections:

The **Summary** section provides an overall snapshot of the candidate's performance. It includes a graphical representation of the test scores and the subsection scores.

The **Insights** section provides detailed feedback on the candidate's performance in each of the tests. The descriptive feedback includes the competency definitions, the topics covered in the test, and a note on the level of the candidate's performance.

The **Interview Questions** section provides a few probing questions on those competencies where the candidate's performance has been low. The interviewer can use these as a reference in case s/he wishes to assess the candidate on any of these competencies during the interview process.

The **Proctoring** section captures the output of the different proctoring features used during the test.

The **Learning Resources** section provides online and offline resources to improve the candidate's knowledge, abilities, and skills in the different areas on which s/he was evaluated.

Score Interpretation

All the test scores are on a scale of 0-100. All the tests except personality and behavioural evaluation provide absolute scores. The personality and behavioural tests provide a norm-referenced score and hence, are percentile scores. Throughout the report, the colour codes used are as follows:

- Scores between 67 and 100
- Scores between 33 and 67
- Scores between 0 and 33

2 | Insights

English Comprehension

28 / 100

This test measures the candidate's vocabulary, grammar and reading comprehension skills.

The candidate needs to put in substantial effort to improve his English. A basic understanding of English is needed to read simple instructions, signs, announcements, and notices.

Quantitative Ability (Advanced)

50 / 100

This test measures the candidate's ability to solve problems on basic arithmetic operations, probability, permutations and combinations, and other advanced concepts.

The candidate is good at basic arithmetic. He is able to solve real-world problems that involve simple addition, subtraction, multiplication and division.

Personality

Completed

Competencies



Extraversion refers to a person's inclination to prefer social interaction over spending time alone. Individuals with high levels of extraversion are perceived to be outgoing, warm and socially confident.

- The candidate is comfortable socializing to a certain extent. He may prefer small gatherings in familiar environments.
- He may feel at ease interacting with his close friends but may be reserved among strangers.
- He is likely to indulge in activities involving thrill and excitement that are not too risky.
- He contemplates the consequences before expressing any opinion or taking an action.
- He is likely to take charge when the situation calls for it and is comfortable following instructions as well.
- The candidate's personality may be suitable for jobs demanding flexibility in terms of working well with a team as well as individually.



Conscientiousness is the tendency to be organized, hard working and responsible in one's approach to her/his work. Individuals with high levels of this personality trait are more likely to be ambitious and

tend to be goal-oriented and focused.

- The candidate is likely to value order and self-discipline and tends to pursue ambitious endeavours.
- He believes in the importance of structure and is very well-organized.
- He is likely to carefully review facts before arriving at conclusions or making decisions based on them.
- He adheres to rules strictly and carefully considers the situation before making decisions.
- He tends to have a high level of self confidence and does not doubt his abilities.
- The candidate generally sets and works toward goals, tries to exceed expectations and is likely to excel in most jobs, especially those which require a careful or meticulous approach.

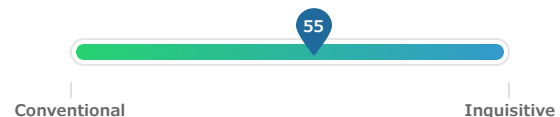
Agreeableness



Agreeableness refers to an individual's tendency to be cooperative with others and it defines her/his approach to interpersonal relationships. People with high levels of this personality trait tend to be more considerate of people around them and are more likely to work effectively in a team.

- The candidate is likely to be considerate and sensitive to the needs of others.
- He tends to put the needs of others ahead of his own.
- He is likely to trust others easily without doubting their intentions.
- He is compassionate and may be strongly affected by the plight of both friends and strangers.
- He is humble and modest and prefers not to talk about personal accomplishments.
- The candidate's personality is more suitable for jobs demanding cooperation among employees.

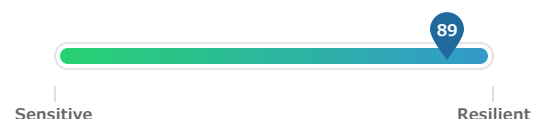
Openness to Experience



Openness to experience refers to a person's inclination to explore beyond conventional boundaries in different aspects of life. Individuals with high levels of this personality trait tend to be more curious, creative and innovative in nature.

- The candidate may try new things but would prefer not to venture too far beyond his comfort zone.
- He tends to be open to accepting abstract ideas after weighing them against existing solutions.
- He appreciates the arts to a certain extent but may lack the curiosity to explore them in depth.
- He may express his feelings only to people he is comfortable with.
- The candidate's personality is more suited for jobs involving a mix of logical and creative thinking.

Emotional Stability



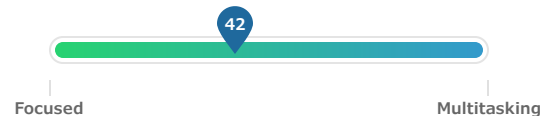
Emotional stability refers to the ability to withstand stress, handle adversity, and remain calm and composed when working through challenging situations. People with high levels of this personality trait

tend to be more in control of their emotions and are likely to perform consistently despite difficult or unfavourable conditions.

- The candidate is calm and composed in nature.
- He tends to maintain composure during high pressure situations.
- He is likely to be very confident and comfortable being himself.
- He finds it easy to resist temptations and practice moderation.
- The candidate is likely to remain emotionally stable in jobs with high stress levels.



Polychronicity



Polychronicity refers to a person's inclination to multitask. It is the extent to which the person prefers to engage in more than one task at a time and believes that such an approach is highly productive. While this trait describes the personality disposition of a person to multitask, it does not gauge their ability to do so successfully.


- The candidate neither has a strong preference nor dislike to perform multiple tasks simultaneously.
- He is open to both options - pursuing multiple tasks at the same time or working on a single project at a time.
- Whether or not he will succeed in a polychronous environment depends largely on his ability to do so.

3 | Interview Questions


Personality

Competencies


 **Extraversion** ●

 Describe a situation where you were a member of a team. How did you positively contribute to the team?


 **Conscientiousness** ●

 Describe a time when you were assigned a task that you thought was tedious and boring. What was the task? Did you attempt to make it more engaging?


 **Agreeableness** ●


 Describe a time when you failed to convince someone of something that you knew was correct.


 **Openness to Experience** ●

 Have you ever refrained from making a decision or voicing your opinion because you thought that you did not have sufficient information? Please explain.

 **Emotional Stability** ●

 Describe an instance when you were forced to compromise for the benefit of your team.

 **Polychronicity** ●

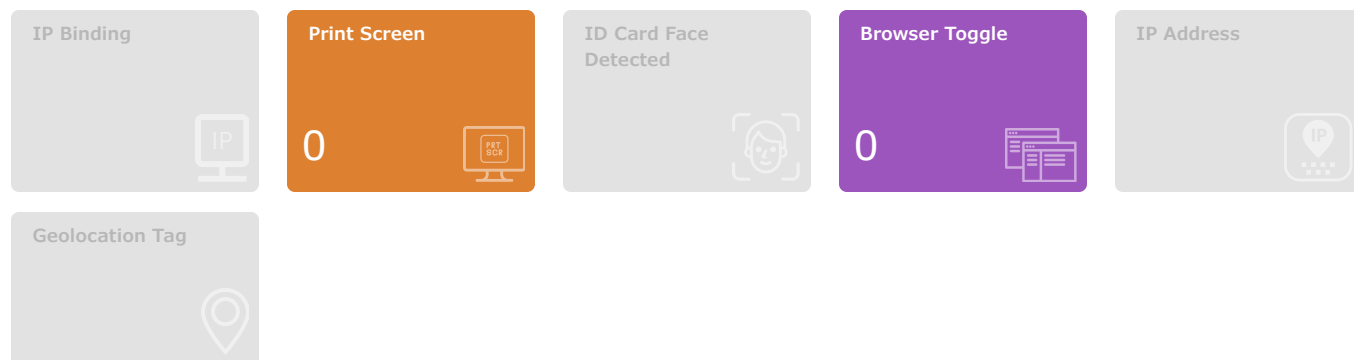
 You are a college student and you must complete an assignment for your professor. You are very familiar with the topic and the assignment is simple. What would be your work method in this instance? Would you watch TV and listen to music while completing it? Or would you concentrate on the assignment in silence, and then watch TV?

4 | Proctoring

Proctoring Index

Low

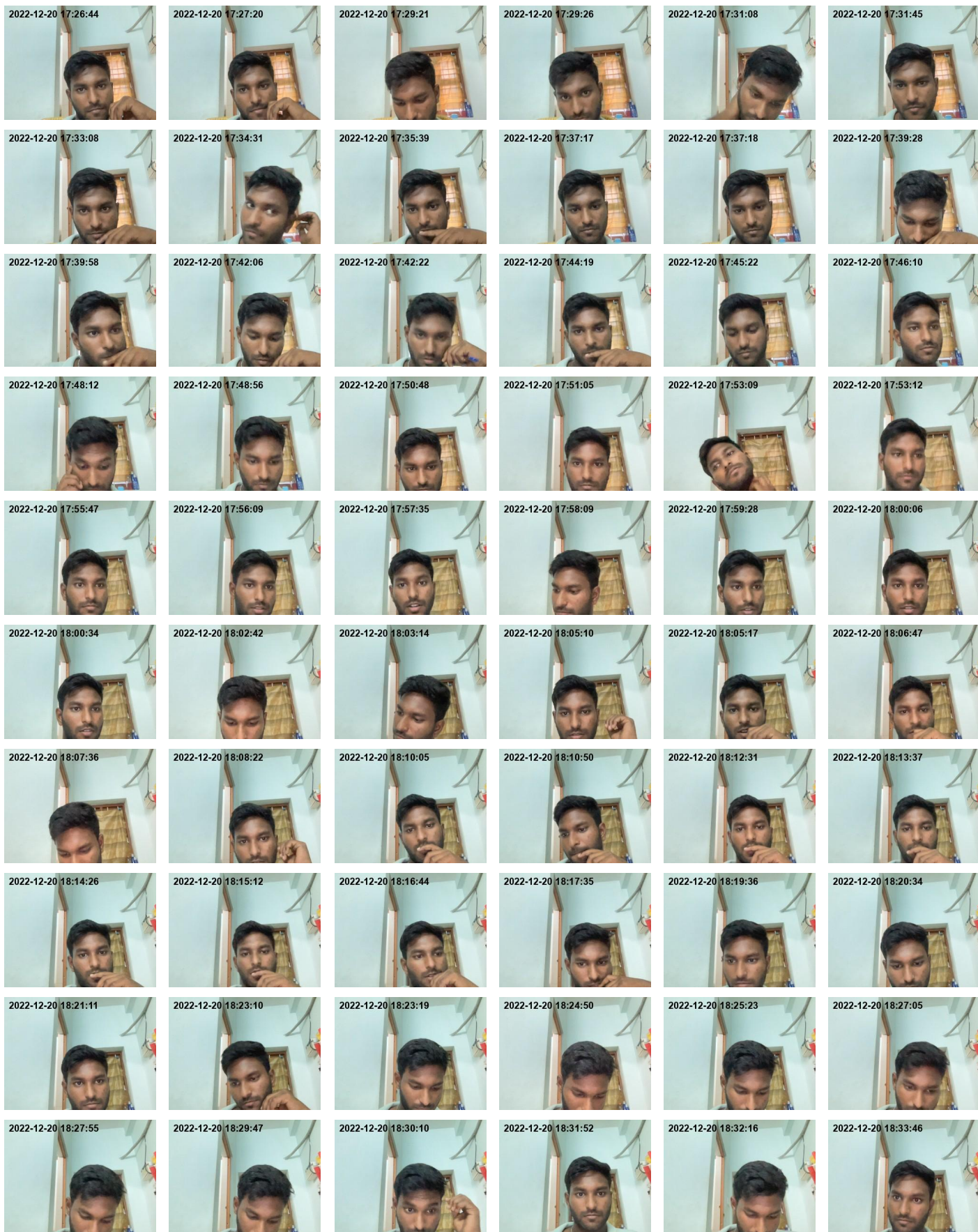
The Proctoring Index is a measure of the likelihood a participant was engaging in potentially suspicious behavior. The Index score constitutes a set of pre-determined parameters that are outlined below as a breakdown of the measure. Please hover over the tiles for a brief overview of the respective parameter.

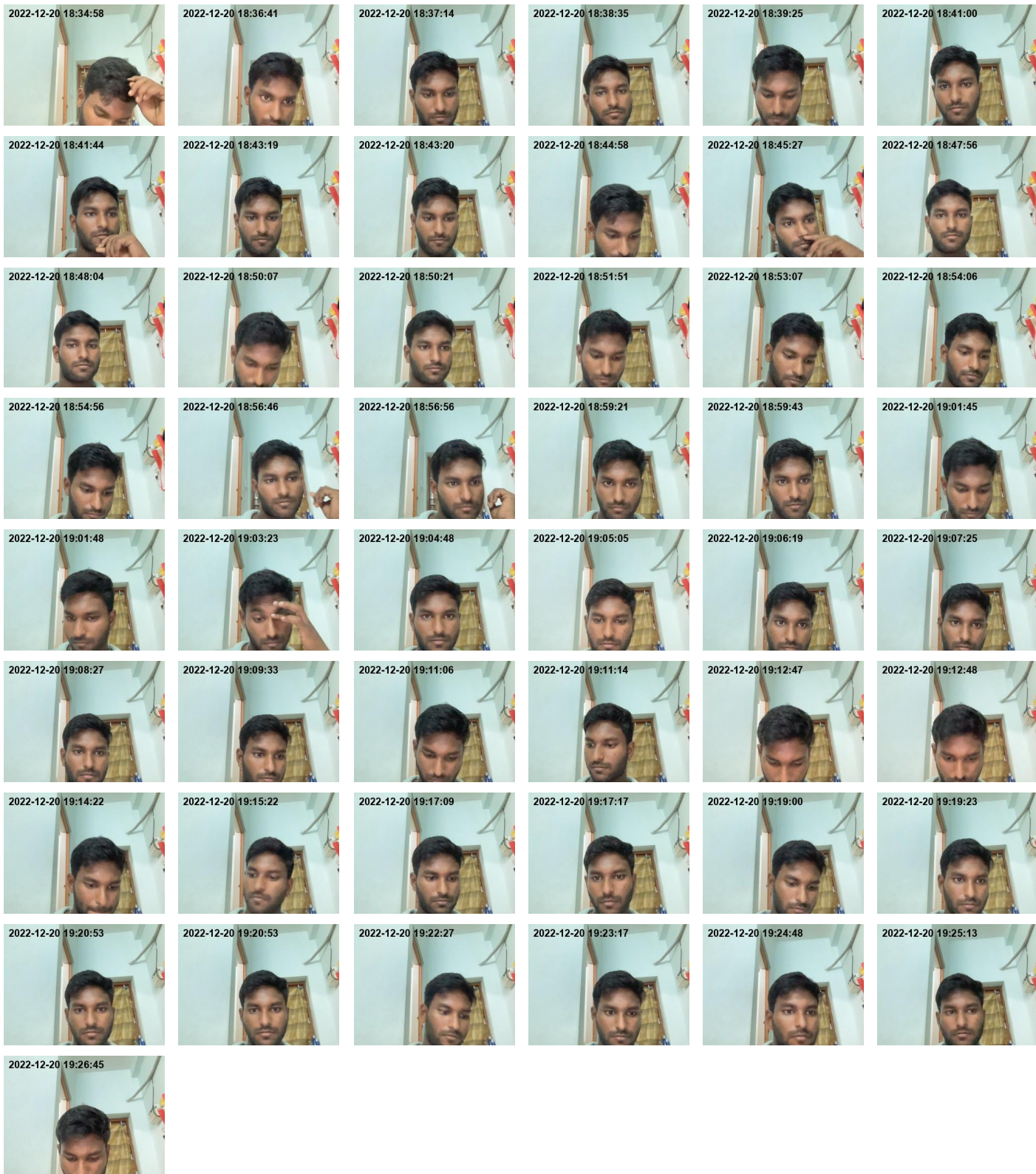


AI Proctoring Information

- Print Screen:** The number of times the candidate attempted to take a screenshot of the assessment screen using the “print screen” function on their device. Note: This impacts proctoring index.
- ID Card Face Detected:** Looks at the candidate images captured during the assessment and flags anywhere different people appear to be present. Snapshots are included in the report.
- Browser Toggle:** Either the proportion of time the candidate spent focused on a tab/window other than that of assessment screen (%), or the number of times the candidate toggled to another tab/window (count). Note: This impacts proctoring index.
- IP Address:** Confirms that the candidate took the assessment from the specified IP address(s).
- Geolocation Tag:** Detects whether the candidate attempted the assessment from a location beyond the distance set by the administrator.

Web Proctoring Images





5 | Learning Resources

English Comprehension

[Watch a video on how to converse in english](#)



Quantitative Ability (Advanced)

[Learn about percentages](#)



[Learn about simple and compound interests](#)



[Watch a video on time, speed and distance](#)



Icon Index



Free Tutorial



Paid Tutorial



Youtube Video



Web Source



Wikipedia



Text Tutorial



Video Tutorial



Google Playstore