



Mercedes-Benz

Mercedes-Benz
Research and Development
India Private Limited
A Daimler Company

September 20, 2013

Mr. Vishnu Vasan Nehru
Electrical & Electronics

Dear Vishnu,

Appointment Letter

We are pleased to welcome you to our Organisation. We have pleasure in appointing you as "Lead Engineer" in the department of Electrical & Electronics with effect from September 23, 2013 in the Company's Grade L8.

You will receive the remuneration and other entitlements as mentioned in your offer letter dated June 25, 2013. All other terms and conditions in your offer letter will remain the same.

The various policies of the Company are available on the intranet. You are advised to go through the same.

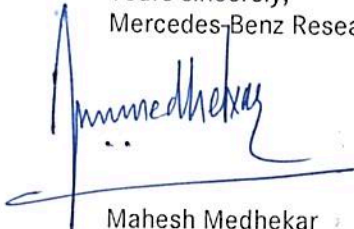
Please note that this appointment is subject to you being declared medically fit.

We look forward to your long and fruitful association with the Company.

Kindly return the duplicate of this letter, duly signed, in token of your acceptance.

Wishing you all the very best.

Yours sincerely,
Mercedes-Benz Research and Development India Private Limited



Mahesh Medhekar
Head - Human Resources



Harshavardhan Kundalkar
Senior Manager - Human Resources