



Employee Code : 484489
 Employee Name : Vishal Shrikant Joshi
 Department : CME PLATFORM & Ips
 Employee Band : U4
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 28.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 28.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/02/2019 To 28/02/2019
 Hire Date : 03/10/2016
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Pune-Hinjewadi
 PAN : AHKPJ5335J
 Bank : HDFC
 Bank A/C No. : 01031140012126
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000238785
 PF UAN Number : 100948106072

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	27811.00	0.00	0.00	27811.00	
House Rent Allowance	13906.00	0.00	0.00	13906.00	
Additional Personal Pay	45649.00	0.00	0.00	45649.00	
Shift Allowance	0.00	1125.00	0.00	1125.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	10300.00	0.00	0.00	6180.00	
** Reconciled Variable Pay	4120.00	0.00	0.00	4120.00	Reconciled Variable Pay
Total Earnings	103786.00	1125.00	0.00	100791.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	3337.00	
Profession Tax	0.00	0.00	0.00	300.00	
TDS	0.00	0.00	0.00	9097.00	
Transport/Bus Recovery	0.00	0.00	0.00	2250.00	Uploaded by FMG process
Total Deduction	0.00	0.00	0.00	14984.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	100791.00	14984.00	85807.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

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Employee Code : 484489
 Employee Name : Vishal Shrikant Joshi
 Department : NDU SBU Americas CME
 Employee Band : U4
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/01/2019 To 31/01/2019
 Hire Date : 03/10/2016
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Pune-Hinjewadi
 PAN : AHKPJ5335J
 Bank : HDFC
 Bank A/C No. : 01031140012126
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000238785
 PF UAN Number : 100948106072

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	27811.00	0.00	0.00	27811.00	
House Rent Allowance	13906.00	0.00	0.00	13906.00	
Additional Personal Pay	45649.00	0.00	0.00	45649.00	
Shift Allowance	0.00	3150.00	0.00	3150.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	10300.00	0.00	0.00	6180.00	
** Reconciled Variable Pay	4120.00	0.00	0.00	4120.00	Reconciled Variable Pay
Total Earnings	103786.00	3150.00	0.00	102816.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	3337.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	9517.00	
Transport/Bus Recovery	0.00	0.00	0.00	2250.00	Uploaded by FMG process
Total Deduction	0.00	0.00	0.00	15304.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	102816.00	15304.00	87512.00

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Employee Code : 484489
Employee Name : Vishal Shrikant Joshi
Department : NDU SBU Americas CME
Employee Band : U4
Function : Technical
Sub Function : IT Delivery
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/12/2018 To 31/12/2018
Hire Date : 03/10/2016
Pay Entity : Tech Mahindra Limited
Location : TechM-Pune-Hinjewadi
PAN : AHKPJ5335J
Bank : HDFC
Bank A/C No. : 01031140012126
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000238785
PF UAN Number : 100948106072

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	27811.00	0.00	0.00	27811.00	
House Rent Allowance	13906.00	0.00	0.00	13906.00	
Additional Personal Pay	45649.00	0.00	0.00	45649.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	10300.00	0.00	0.00	6180.00	
** Reconciled Variable Pay	4120.00	0.00	0.00	4120.00	Reconciled Variable Pay
Total Earnings	103786.00	0.00	0.00	99666.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	3337.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	6065.00	
Total Deduction	0.00	0.00	0.00	9602.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	99666.00	9602.00	90064.00

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