

CheatSheet: Behavior Questions For Coder Interview

INTERVIEW

- PDF Link: [cheatsheet-behavior-A4.pdf](#), Category: interview
- Blog URL: <https://cheatsheet.dennyzhang.com/cheatsheet-behavior-A4>
- Related posts: CheatSheet: System Design For Job Interview, interview

File me Issues or star this repo.

- **Behavioral Interview** is about you and your history, your resume, and your motivation.

1.1 Reference

Num	Name
Reference	Use STAR principle for interview questions
Reference	YouTube: Andrew LaCivita - Job Interview Tips, YouTube: Dan Croitor - Leadership Series
Reference	YouTube: Intro to Behavioural Interviews, YouTube: Prepare for Your Google Interview: Leadership
Culture	Link: Amazon 14 Leadership Principles, Link: Netflix Culture, Link: Facebook's 5 Core Values

Amazon: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/amazon>

Facebook: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/facebook.jpg>

Google: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/google.jp>

Common core values: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/tech-feature.jpg>

1.2 Top 15 Behavior Questions

Num	Name	Link
1	[Background] Tell me about yourself?	Github Link
2	[Goal] Why you want to change your job?	Github Link
3	[Background] Why our company?	Github Link
4	[Background] Your understanding about this role?	
5	[Background] Why you would be a good fit for this role?	
6	[Challenge] Tell me the most challenging project which you done?	Github Link
7	[Conflict] How do you resolve conflicts with your manager/teammates?	Github Link
8	[Closing] Do you have some question for me or this position?	Github Link
9	[Experience] Tell me a project which you have failed	Github Link
10	[Experience] If you have another chance, how you will do better?	
11	[Failure] How do you handle missing a deadline or project delay?	Github Link
12	[Failure] Tell me a time you messed up/ took at risk / failed / feel frustrated?	Github Link
13	[Ambiguity] Tell me a time you had to make a decision without data.	Github Link
14	[Experience] What areas are your technical strength?	Github Link
15	[Experience] Tell me a time you step outside of your job scope and solved a problem	Github Link
16	[Experience] Tell me about a time you received negative feedback from your manager	Github Link
17	Describe your favorite manager/ team worker.	
18	Tell me a time that you have to earn trust/gain buy-in from another group	
19	Tell us about a time you were given feedback that made you change your strategy	
20	Tell me about a time you decided to take on a project instead of being assigned to you	
21	Tell me about a project that went beyond your scope of work.	
22	What if you will do, if you think your manager is not fair.	
23	What if people take your credits?	

1.3 Principles Of Behavior Questions

Num	Name	Link
1	STAR principle	
2	Communication and Leadership style	
3	Navigating complexity and ambiguity	
4	Working with teams	
5	Vision	
6	Delivering results	

1.4 Category Of Behavior Questions

Num	Example
1	Background: Make sure overall it's a mutual fit
2	Collaboration: Interpersonal skills
3	Conflict: Deal with conflicts
4	Ambiguity: Deliver in spite of uncertainty
5	Customer Facing: customers first
6	Experience: Examine relevant industry project experience

1.5 More Resources

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<https://hire.google.com/articles/leadership-interview-questions/>

<https://hire.google.com/articles/7-proven-job-interview-questions/>