🏔️ ICBG Data Systems

Executive Leadership Team

NASDAQ: ICBG

Open Lakehouse Platform • Apache Iceberg

Dr. Elena Rodriguez

Chief Executive Officer & Founder

Age: 45

Education: PhD Distributed Systems, Stanford; MS Computer Science, MIT; BS, Universidad Nacional Autónoma de México

Previous Roles: Director of Engineering, Databricks (2017-2020); Principal Engineer, Cloudera (2013-2017); Research Scientist, Yahoo Labs

Founded ICBG: January 2021

Notable Achievements: Led Apache Iceberg open-source project; Secured $125M Series B at $650M valuation; 29% win rate vs. Snowflake

Vision: *"Open architectures are more future-proof. When Snowflake eventually gets disrupted, their customers are trapped. Our customers own their data and can migrate freely. That's the definition of data freedom."*

Based In: Palo Alto, California

James Mitchell

Chief Financial Officer

Age: 52

Education: MBA, Harvard Business School; BS Accounting, University of Texas

Previous Roles: CFO, Confluent (2018-2021); VP Finance, MongoDB (2015-2018); Finance Director, VMware

Joined ICBG: September 2021

Achievements: First cash-flow positive quarter Q4 FY2025; Managed AWS partnership deal; 138% NRR

On Profitability: *"We're proving open-source business models can be profitable. Q4 FY2025 was our first CF+ quarter. Path to sustained profitability is clear as we scale."*

Based In: San Francisco, California

Priya Kapoor

Chief Technology Officer

Age: 38

Education: MS Computer Science, Carnegie Mellon; B.Tech, IIT Delhi

Previous Roles: Engineering Manager, Netflix (2019-2021); Senior Engineer, LinkedIn (2015-2019); Software Engineer, Twitter

Joined ICBG: March 2021 (Employee #3)

Achievements: Apache Iceberg PMC member; Built ICBG's distributed query engine; 47 engineering team contributions to Iceberg

On Technology: *"Apache Iceberg is the future of data lake table formats. We're not just using it—we're leading its development. Community-driven innovation beats proprietary lock-in."*

Based In: San Mateo, California