

PRAGYA 360° Employability Report

Test Job Seeker | 25 February 2026

Candidate Profile

Name: Test Job Seeker

The Curious Explorer

Your assessment reveals a distinctive blend of Realistic (hands-on, practical) and Investigative (analytical, curious) orientations, meaning you are naturally drawn to environments that value these qualities. With an overall aptitude score of 27% and employability readiness at 53%, you are at an exciting stage of professional development with clear growth pathways ahead. Your strongest cognitive area is Verbal Reasoning (38%), which reflects your natural ability to process and apply information in this domain.

Superpower: Verbal Reasoning - scoring 38% in this area demonstrates a clear cognitive strength

Employability Profile Summary

Your overall employability profile presents a composite score of 48/100, combining cognitive aptitude (27%), employability skills (53%), and personality fit (67%). Your strongest cognitive ability lies in Verbal Reasoning (38%), followed by Spatial & Visual Reasoning (38%), indicating developing competence with clear pathways for growth. On the employability front, Core Skills (63%) stands out as your most developed professional competency. Your Holland Code of RIS (R-I-S) suggests you thrive in environments that emphasize Realistic (hands-on, practical) and Investigative (analytical, curious). To maximize your career potential, prioritizing development in Attention & Speed and Functional Skills would create the most significant improvement in your overall readiness.

Performance Dimensions

Career Alignment	<div style="width: 64%;"></div>	6/10 Your Career Clarity Index of 64/100 indicates medium clarity in career direction. Your R-I-S Holland Code pattern shows focused career interests.
Cognitive Agility	<div style="width: 27%;"></div>	3/10 Your cognitive aptitude of 27% shows developing cognitive abilities across assessed domains. Key strengths are evident in Verbal Reasoning (38%) and Spatial & Visual Reasoning.
Growth Trajectory	<div style="width: 48%;"></div>	5/10 Your composite performance score of 48/100 (combining aptitude, employability, and personality) places you in the developing trajectory. Targeted improvement in Attention & Speed and Functional Skills would have the highest impact on your overall profile.
Interpersonal Impact	<div style="width: 3.6/5.0 = 72%;"></div>	7/10 Your personality assessment shows an average trait score of 3.3/5.0, with Social Engagement & Task Focus (3.6/5) as your standout interpersonal quality. There is good potential to further develop interpersonal effectiveness.
Professional Readiness	<div style="width: 53%;"></div>	5/10 With an employability score of 53%, you demonstrate foundational professional skills that are ready for further development. Core Skills (63%) is your strongest professional skill area.

Cognitive & Aptitude Analysis

Your cognitive aptitude assessment reveals a differentiated profile across reasoning domains, with an overall score of 27%. Your strongest area is Verbal Reasoning at 38%, demonstrating emerging competence in this domain. Spatial & Visual Reasoning follows at 38%, rounding out your developing skill set. On the other end, Attention & Speed (13%) and Numerical Reasoning (25%) represent your primary areas for cognitive development. This pattern suggests you may find tasks requiring verbal reasoning more intuitive, while tasks relying on attention and speed may require more deliberate effort and practice.



CAREER INTEREST & SECTOR ANALYSIS

CAREER INTEREST ALIGNMENT (RIASEC — RIS)

Your Holland Code RIS reveals a primary orientation toward R (Realistic (hands-on, practical)), supported by I (Investigative (analytical, curious)) and S (Social (helping, teaching)) tendencies. This three-letter code combination indicates you are most fulfilled in work environments that combine Realistic (hands-on, practical) with Investigative (analytical, curious). Careers in sectors that align with this profile include Mechanical Engineer, Electrician, Civil Engineer, among others, where your natural interests and aptitude intersect most productively.

RRealistic
32/32**I**Investigative
32/32**A**Artistic
16/32**S**Social
32/32**E**Enterprising
16/32**C**Conventional
16/32

INDUSTRY SECTOR MATCHES

Agriculture & Environment

68%

Interest: 94% | Aptitude: 32% | Personality: 86% | Readiness: 53%

Agricultural Scientist Environmental Engineer Forest Officer Agri-Business Manager

Readiness: Developing | Growth: Medium | Salary: 12-10 LPA

Skilled Trades & Services

66%

Interest: 89% | Aptitude: 34% | Personality: 84% | Readiness: 53%

Electrician Plumber Carpenter Beautician

Readiness: Developing | Growth: Medium | Salary: 11.5-6 LPA

Healthcare & Medicine

65%

Interest: 93% | Aptitude: 31% | Personality: 77% | Readiness: 53%

Doctor / Physician Pharmacist Nurse Lab Technician

Readiness: Developing | Growth: High | Salary: 13-30 LPA

Engineering & Manufacturing

65%

Interest: 88% | Aptitude: 31% | Personality: 83% | Readiness: 53%

Mechanical Engineer Civil Engineer Electrical Engineer Automobile Engineer

Readiness: Developing | Growth: Medium | Salary: 12.5-15 LPA

Technology & IT

64%

Interest: 88% | Aptitude: 28% | Personality: 83% | Readiness: 53%

Software Engineer Data Scientist Cybersecurity Analyst Cloud Architect

Readiness: Developing | Growth: High | Salary: 14-40 LPA

PERSONALITY & EMPLOYABILITY PROFILE

WORK PERSONALITY PROFILE

Your personality profile reveals several distinctive traits that shape how you engage in professional environments. Your strongest trait is Social Engagement & Task Focus (3.6/5.0), indicating a natural tendency toward high reliability and consistency in this area. Team Compatibility & Cooperation (3.6/5.0) is another notable strength, suggesting well-developed professional maturity. On the development side, Integrity & Responsibility (3.2/5.0) could benefit from targeted attention, particularly in high-pressure work situations. Overall, your average personality score of 3.3/5.0 reflects a balanced and adaptable professional temperament.



Detailed Trait Analysis:

Integrity & Responsibility

Your Integrity & Responsibility score of 3.2/5.0 reflects a balanced, average level of this quality. You demonstrate this trait reliably in most situations, with room to develop it further for high-pressure or leadership scenarios.

Learning & Change Orientation

Your Learning & Change Orientation score of 3.2/5.0 reflects a balanced, average level of this quality. You demonstrate this trait reliably in most situations, with room to develop it further for high-pressure or leadership scenarios.

Social Engagement & Task Focus

Your Social Engagement & Task Focus score of 3.6/5.0 reflects a balanced, average level of this quality. You demonstrate this trait reliably in most situations, with room to develop it further for high-pressure or leadership scenarios.

Team Compatibility & Cooperation

Your Team Compatibility & Cooperation score of 3.6/5.0 reflects a balanced, average level of this quality. You demonstrate this trait reliably in most situations, with room to develop it further for high-pressure or leadership scenarios.

Work Discipline & Task Reliability

Your Work Discipline & Task Reliability score of 3.2/5.0 reflects a balanced, average level of this quality. You demonstrate this trait reliably in most situations, with room to develop it further for high-pressure or leadership scenarios.

Stress Tolerance & Emotional Regulation

Your Stress Tolerance & Emotional Regulation score of 3.2/5.0 reflects a balanced, average level of this quality. You demonstrate this trait reliably in most situations, with room to develop it further for high-pressure or leadership scenarios.

EMPLOYABILITY SKILL READINESS

Your employability skills assessment shows an overall readiness of 53%, with strengths in Core Skills (63%) and overall (53%). These areas indicate foundational skills that are ready for acceleration with focused effort. Areas requiring further development include Functional Skills (47%) and Behavioral Skills (50%), which are common growth areas and can be improved through structured practice, mentoring, or short-term training programs. Strengthening these skills would significantly enhance your overall employability profile and confidence in professional settings.



AI-POWERED SECTOR GUIDANCE

Primary Sectors:

- **Mechanical Engineer**

Strong alignment with your R-I profile and Verbal Reasoning strength.

- **Electrician**

Strong alignment with your R-I profile and Verbal Reasoning strength.

Growth Sectors:

- Civil Engineer — Moderate fit with growth potential as you develop additional skills.
- Automobile Technician — Moderate fit with growth potential as you develop additional skills.

Note: Sectors heavily relying on your weaker aptitude areas may require additional preparation.

CAREER GUIDANCE & DEVELOPMENT PLAN

BEST-FIT CAREER ROLES

Primary Fit:

- Mechanical Engineer
- Electrician
- Civil Engineer
- Automobile Technician

Growth Roles:

- Plumber

Note: Roles requiring skills significantly below assessed levels may present initial challenges.

DEVELOPMENT ROADMAP

In the immediate term (1-3 months), focus on building your Attention & Speed skills through online courses or practice exercises - even 20 minutes of daily practice can yield significant improvement. Simultaneously, work on Functional Skills by seeking opportunities for real-world application, whether through volunteer work, part-time roles, or structured projects. In the short term (3-6 months), pursue a certification or training program aligned with your Realistic (hands-on, practical) interests - this will formalize your natural strengths and make you more competitive. Look for mentors or professionals working in Mechanical Engineer who can provide guidance and industry insights. Over the medium term (6-12 months), aim to gain practical experience through internships, freelance projects, or entry-level positions in your target sector. Continue building your integrity & responsibility through mindful practice and seek feedback regularly.

CAREER DIRECTION CLARITY INDEX

MEDIUM (64/100)

Score of 64/100 indicates medium clarity in career direction based on consistency of interests and personality alignment.

Disclaimer

This report is generated based on standardized psychometric assessments and AI analysis. It provides career guidance and should be used as one of many inputs in career decision-making. Consider consulting with a qualified career counselor. Results reflect the candidate's state at the time of assessment.