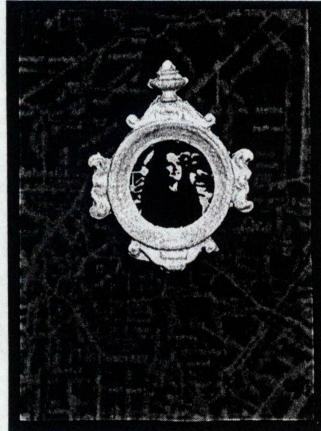


# *Ethel Percy Andrus*

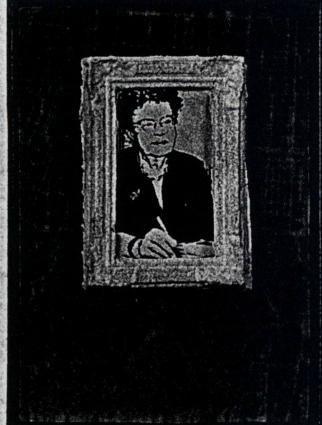
DR. ANDRUS SPENT MORE THAN 40 YEARS AS AN EDUCATOR IN LOS ANGELES SCHOOLS. IN 1916, SHE BECAME THE FIRST FEMALE HIGH SCHOOL PRINCIPAL IN CALIFORNIA'S HISTORY, AT ABRAHAM LINCOLN HIGH SCHOOL IN LOS ANGELES. THEN, AFTER RETIRING FROM HER CAREER IN EDUCATION IN 1947, DR. ANDRUS WORKED TIRELESSLY FOR ANOTHER OFTEN-NEGLECTED GROUP IN SOCIETY: THE RETIRED AND THE ELDERLY. DR. ANDRUS FOUNDED THE NATIONAL RETIRED TEACHERS' ASSOCIATION (NRTA) TO ASSIST RETIRED TEACHERS WHO WERE STRUGGLING TO SURVIVE ON LOW PENSIONS AND WITH NO HEALTH INSURANCE. IN 1954, SHE LED THE FIGHT IN CONGRESS AGAINST MANDATORY RETIREMENT. FINALLY, IN 1958, SHE FOUNDED THE AMERICAN ASSOCIATION OF RETIRED PERSONS TO CREATE A "NATIONAL VOICE" FOR THE ELDERLY. FROM THE VISION OF THIS ONE WOMAN, AARP HAS DEVELOPED INTO A 33 MILLION-MEMBER NATIONAL ORGANIZATION THAT HAS MADE A SIGNIFICANT DIFFERENCE IN THE LIVES OF OLDER AMERICANS.

## Judy Baca

Since 1976, when she founded SPARC (the Social and Public Art Resource Center) in Venice, Judy Baca has been a leader in promoting public art, a prime advocate for the cause of racial and ethnic diversity in the arts, as well as a major force in the struggle for equality in sexual orientation in the arts. At the same time, Baca has remained a premier working artist, leading a series of enormously successful mural works, most notably the Great Wall project, which has involved more than 400 young artists. Baca is also on the faculties of UC Irvine and Cal State Monterey Bay.



Judy Baca



Ethel Percy Andrus

## Anita Baldwin

In 1919, Anita Baldwin — the daughter of legendary real estate developer E. J. "Lucky" Baldwin — founded the Pediatric and Family Medical Center at the corner of Olive and Venice Boulevards with an initial gift of \$50,000. The center, originally the Anita M. Baldwin Hospital for Babies, has had many names, but remains an invaluable resource to low-income families seeking medical care for their children.



Anita Baldwin

# The California Community Foundation

## *One Community Out of Many*

### THE SHARED VALUES OF THE CALIFORNIA COMMUNITY FOUNDATION

Within the context of the community foundation's encompassing philanthropic mission, the board and staff of the California Community Foundation have committed themselves to the following shared values:

- The California Community Foundation is committed to the highest degree of openness and accessibility in grantmaking and donor relations.
- The California Community Foundation is intended as a vehicle for all donors.
- The California Community Foundation is committed to achieving the highest ethical standards through fairness in policies and procedures, full and objective review of funding requests, and the avoidance of conflict of interest.
- The California Community Foundation is a vehicle for philanthropy, not an end product.
- The California Community Foundation is committed to building a strong community

that acknowledges Los Angeles County's rich ethnic, racial and cultural diversity. This commitment is reflected in the foundation's grantmaking, board and staff composition and service to donors.

• The California Community Foundation seeks measurable outcomes and demonstrable results in all its philanthropic activities whenever possible, both process and product.

• The California Community Foundation is a champion and spokesperson for the concept of private giving for the public good.

• The California Community Foundation is an integral part of the national community foundation field, the statewide community foundation network and the philanthropic community as a whole.

These shared values reflect the commitment of the California Community Foundation to provide the most effective stewardship of the charitable resources with which it has been entrusted.

California Community Foundation 85th Anniversary

# 85 Unsung Heroes of the Nonprofit Community



CALIFORNIA COMMUNITY FOUNDATION

2000 Annual Report

(Incorporating financial report for the fiscal year 1999-2000)