



EMPLOYEES AND CONTRACTOR ACKNOWLEDGEMENT

This handbook is issued to you personally.

The information contained within is proprietary to Universal Communications Group Ltd. The contents of this Handbook are not to be discussed with or transmitted to any competing company employees or contractors.

This book remains the property of Universal Communications Group at all times.

I agree to maintain the confidentiality of the information contained within this handbook and return it when I am no longer engaged by Universal Communications Group.

I have read and understand the contents and requirements set out in this handbook.

Employee/Contractor Full Name: SIDDHARTHA DOMA

Employee/Contractor Signature: [Signature]

Inductor Full Name: _____

Inductor Signature: _____

Date: 17/01/18.