

**B9** Type of experience required.

TELECOMMUNICATION NETWORKS, COPPER & FIBRE NETWORKING

Length of experience required. ATLEAST SIX MONTHS

**B10** Other skills or competencies required.

CHORUS CERTIFICATIONS, WTC COURSES, NETWORKING & FIELD EXPERIENCE, NZ TELE NETWORKS

**B11** Does the worker require occupational registration in New Zealand?

☐ Yes The applicant will need to produce evidence that this has been obtained at the time of submitting the work visa application.

☒ No

### Section C Overseas recruitment based on non-availability of New Zealand residents

This section must be completed if the person you have offered employment to is applying under the Essential Skills work category unless:

- the occupation is on an Immigration New Zealand skill shortage list (either the Long Term, Immediate, or Canterbury skill shortage list) and the person meets the qualification and/or work experience requirements of the list, or
- the person wishes to continue working in the role they currently hold, and they have been invited to apply or have applied under the Skilled Migrant Category based on this employment.

You must answer the questions below and attach evidence to show that you have made genuine attempts to recruit New Zealand citizens or residence class visa holders for the position. We can make a faster visa decision if you provide satisfactory evidence of doing so now.

If your vacancy is skill level 4 or 5 of the ANZSCO, in most cases you **must** engage with Work and Income **before** supporting an Essential Skills work visa. Work and Income will refer candidates who are suitable and available for the role (if there are any) and give you a Skills Match Report if you choose to support a work visa. For details of exemptions from this requirement see the Essential Skills work visa requirements section of the *Work Visa Guide (INZ1016)*.

**C1** Have you made genuine attempts to recruit New Zealanders for the role offered?

☐ Yes Attach evidence, such as dated copies of advertising or records of your engagement with a recruitment company. The evidence must show where advertising occurred, as well as the frequency and duration.

☐ No

**C2** Have you made efforts as an employer to train New Zealanders to fill the positions available?

☐ Yes Attach documents outlining the types of training provided and the outcome of that training.

☐ No Provide a written statement outlining why you have not made efforts to train New Zealanders.

**C3** Explain why the New Zealanders considered for this role were not suitable. Provide details such as how many New Zealanders were considered, why they couldn't perform the duties described in the job description and why they were not able to be trained.