



Fabril Solutions limited

3/1A Prangley Avenue
Mangere, 2022, Auckland
Mob: 02040577777

email: admin@fabrilsolutions.co.nz

Immigration Officer
Auckland Area Office
Auckland
Date : 23/3/2018

Sub – Gurvinder Singh visa application

Dear Sir / Madam,

I am writing this letter in support of the visa application of **Gurvinder Singh**. I am the Director of Fabril Solutions Ltd at 3/1A Prangley Avenue, Auckland.

Fabril Solutions was incorporated in the year 2016, At Fabril Solutions we strive to provide quality services to Kiwi homes and businesses throughout New Zealand. We have a team of experienced technicians who tackle every day's issues with efficiency and innovation delivering top quality services to our customers consistently. We pride ourselves to be strong reputable market players. Our close knit team practices a culture of care for each other and for our clients, thus insuring the delivery of top quality services and innovative solutions in an efficient and effective manner.

We are a Fibre Optic Solution provider – doing the installations and managing the jobs. The company is locally owned and operated which started its operations in the Fibre Single Dwelling Units “SDU” provisioning service and then extended its business in allied projects like Multi Dwelling Units “MDU” and Civil. The company has a strong presence in Auckland, Napier, and Palmerston north Christchurch with 20 employees.

MANDATORY - Advertisements carried out

Date	Advert Media
3/1/2018	Trade Me

At the end of the advertisement process we received the following responses (as an example below)

Source	Number of CV's received	Candidates Shortlisted	Candidates Pone interviewed	Candidates Interviewed	Candidates Selected
Trade Me/	99	23	23	10	01



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The recruitment process followed entailed the following

- a) Shortlisting candidates
- b) Telephonic interview
- c) Face to face interview
- d) Reference check

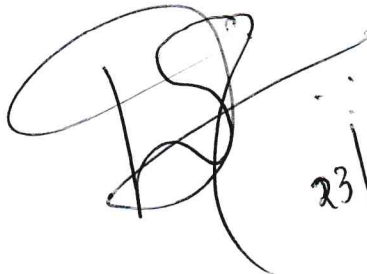
I will be sending my employees for training to Vision Stream Pty Ltd. The below are the list of trainings the Technicians needs to undergo:

- ➔ PTN
- ➔ RISK MANAGEMENT
- ➔ VPL INDUCTION
- ➔ EDP
- ➔ NETWORK KNOW HOW
- ➔ HEALTH & SAFETY
- ➔ TRAFFICMANAGEMENT
- ➔ WTC1
- ➔ WTC3
- ➔ STMS
- ➔ Site safe training

Gurvinder Singh was one of the **External** applicants. The key skills that I considered for the position were Gurvinder Singh exposure to NZ work Culture, English language ability, personal presentation, and qualifications for the position.

Kind regards,

SID DOMA
DIRECTOR
FABRIL SOLUTIONS LIMITED
PH: 02040577777
admin@fabrilsolutions.co.nz



23/3/18