

EXECUTIVE SUMMARY

Visionary technology executive with 20+ years of progressive leadership experience driving digital transformation, scaling engineering organizations, and delivering innovative technology solutions that generate measurable business impact. Proven track record of building high-performing teams of 500+ engineers, architecting enterprise-scale platforms serving 100M+ users, and leading companies through successful IPOs and acquisitions valued at \$500M+. Expertise spans cloud infrastructure, AI/ML systems, cybersecurity, and agile transformation. Board member and advisor to Fortune 500 companies and venture-backed startups.

CORE COMPETENCIES

- Technology Strategy & Roadmapping
- Digital Transformation Leadership
- Engineering Team Building & Scaling
- Cloud Architecture (AWS, Azure, GCP)
- AI/ML & Data Science Platforms
- Cybersecurity & Risk Management
- Agile & DevOps Transformation
- M&A Technology Due Diligence
- Product Development Lifecycle
- P&L Management (\$100M+ Budgets)
- Board & C-Suite Communication
- Vendor & Partner Negotiations

PROFESSIONAL EXPERIENCE

Chief Technology Officer

2020 - Present

GlobalTech Corporation (NYSE: GTECH) • New York, NY

Fortune 500 fintech company with \$5B+ annual revenue and 10,000+ employees globally

- Lead global technology organization of 500+ engineers across 15 countries, managing \$150M annual technology budget
- Architected and delivered cloud-native platform migration from legacy on-premise infrastructure to AWS, reducing infrastructure costs by 40% (\$25M annually) while improving system reliability to 99.99% uptime
- Spearheaded AI/ML initiative implementing predictive analytics and fraud detection systems that prevented \$100M+ in fraudulent transactions and improved customer experience scores by 35 points
- Drove digital transformation roadmap resulting in 3x increase in mobile transaction volume (50M to 150M monthly) and 45% improvement in API response times
- Established company-wide DevOps practices and CI/CD pipelines, accelerating deployment frequency from monthly to daily releases while reducing production incidents by 60%
- Led security transformation initiative achieving SOC 2 Type II, ISO 27001, and PCI DSS Level 1 certifications, strengthening enterprise security posture and enabling \$500M in new enterprise contracts

- Built strategic partnerships with AWS, Microsoft, and Google, securing \$10M in technology credits and co-innovation opportunities
- Mentored C-suite executives on technology strategy and served as key technical advisor during board meetings and investor presentations

### Senior Vice President of Engineering

2017 - 2020

*DataStream Technologies • San Francisco, CA*

Series D SaaS company providing enterprise data analytics platform, successfully acquired by Oracle for \$800M (2020)

- Scaled engineering organization from 80 to 300 engineers during hypergrowth phase, establishing scalable hiring processes, technical career ladders, and performance management frameworks
- Architected next-generation real-time analytics platform processing 10TB+ daily data volumes with sub-second query latency, becoming competitive differentiator cited by 85% of enterprise customers
- Led company through successful SOC 2 audit and GDPR compliance initiatives, enabling expansion into European market generating \$50M ARR within 18 months
- Implemented engineering excellence program including automated testing, code review standards, and technical debt reduction, improving code quality metrics by 70% and reducing production bugs by 55%
- Directed technical due diligence during acquisition process, coordinating with Oracle integration teams and ensuring smooth technology transition post-acquisition
- Drove platform reliability improvements achieving 99.95% uptime SLA, reducing customer churn by 25% and increasing NPS scores from 42 to 68
- Built data science team of 25 engineers developing machine learning models for predictive analytics features that increased average contract value by 40%

### Vice President of Platform Engineering

2014 - 2017

*CloudScale Systems • Seattle, WA*

Enterprise cloud infrastructure company serving 5,000+ customers across healthcare, finance, and retail sectors

- Led platform engineering team of 120 engineers responsible for core infrastructure serving 100M+ API calls daily across multi-tenant SaaS architecture
- Designed and implemented microservices architecture using Kubernetes and Docker, improving deployment flexibility and enabling 10x faster feature releases
- Established site reliability engineering (SRE) practice with on-call rotation, incident management processes, and blameless post-mortems, reducing MTTR from 4 hours to 30 minutes
- Drove cost optimization initiatives through auto-scaling, reserved instances, and resource right-sizing, achieving 35% reduction in cloud infrastructure spend (\$8M annual savings)
- Led technical evaluation and migration to Kafka-based event streaming architecture, enabling real-time data processing capabilities that unlocked \$20M in new product revenue
- Implemented comprehensive observability stack (Datadog, Grafana, PagerDuty) providing real-time insights into system performance and proactive issue detection
- Championed engineering culture initiatives including quarterly hackathons, tech talks, and 20% innovation time, improving employee engagement scores by 40% and reducing attrition to 8%

### Director of Engineering

2011 - 2014

*InnovateTech Solutions • Boston, MA*

B2B software company providing CRM and marketing automation platforms to mid-market enterprises

- Managed engineering team of 45 developers building cloud-based CRM platform processing 50M+ customer interactions monthly

- Architected RESTful API platform enabling third-party integrations, leading to ecosystem of 200+ partner applications and 30% increase in customer retention
- Led agile transformation from waterfall to scrum methodology, implementing two-week sprints, sprint planning, and retrospectives that improved delivery predictability by 60%
- Established technical interview process and university recruiting pipeline, successfully hiring 30+ engineers while maintaining hiring bar and improving diversity metrics by 25%
- Collaborated with product management on multi-year roadmap planning, balancing feature development with technical infrastructure investments
- Implemented automated testing framework reducing QA cycle time from 2 weeks to 3 days and improving release quality by 45%

## Engineering Manager

2008 - 2011

*TechCorp Industries • Austin, TX*

- Led cross-functional team of 15 engineers developing e-commerce platform generating \$100M+ annual revenue
- Migrated legacy monolithic application to service-oriented architecture, improving system scalability by 5x and reducing deployment risks
- Implemented continuous integration practices using Jenkins and automated deployment pipelines, reducing production deployment time from 8 hours to 1 hour
- Mentored senior engineers on technical leadership, architecture design, and code review practices
- Collaborated with product team to define technical requirements and estimate project timelines

## Senior Software Engineer

2005 - 2008

*Digital Media Corp • San Diego, CA*

- Developed high-traffic web applications using Java, Spring, and MySQL serving 10M+ monthly users
- Optimized database queries and implemented caching strategies improving page load times by 60%
- Led technical design reviews and code quality initiatives establishing engineering best practices
- Participated in on-call rotation providing 24/7 production support and incident resolution

## Software Engineer

2003 - 2005

*StartupLabs Inc • Palo Alto, CA*

- Built web applications using PHP, JavaScript, and PostgreSQL in fast-paced startup environment
- Contributed to full software development lifecycle from requirements gathering to production deployment
- Collaborated with designers and product managers to implement user-facing features

## BOARD & ADVISORY ROLES

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### Board of Directors, TechVentures Inc.

2022 - Present

Serve on board of Series B SaaS company providing technology governance oversight and strategic guidance on product roadmap and go-to-market strategy

### Technology Advisory Board, Fortune 100 Retail Company

2021 - Present

Advise C-suite on digital transformation initiatives, cloud strategy, and technology vendor selection

**Venture Partner, Innovation Capital Partners**

2020 - Present

Evaluate technology investments, conduct technical due diligence, and mentor portfolio company CTOs

**EDUCATION**

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**Executive MBA** 2013

Harvard Business School, Boston, MA

Focus: Technology Strategy & Innovation Management

**Master of Science in Computer Science** 2003

Stanford University, Stanford, CA

Specialization: Distributed Systems & Databases

**Bachelor of Science in Computer Engineering** 2001

Massachusetts Institute of Technology, Cambridge, MA

Magna Cum Laude • GPA: 3.9/4.0

**CERTIFICATIONS**

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- AWS Certified Solutions Architect Professional
- Certified Information Security Manager (CISM)
- Project Management Professional (PMP)
- Certified Scrum Master (CSM)
- Google Cloud Professional Architect
- TOGAF 9 Certified Enterprise Architect

**SPEAKING ENGAGEMENTS & PUBLICATIONS**

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Conference Keynotes:

- "Leading Digital Transformation at Scale" - Technology Leadership Summit 2024
- "Building AI-First Organizations" - AI Conference 2023
- "Cloud Architecture Best Practices" - AWS re:Invent 2022
- "Scaling Engineering Teams Through Hypergrowth" - SaaStr Annual 2021

Publications:

- "The CTO's Guide to Cloud Migration Strategy" - Harvard Business Review, 2023
- "Building High-Performance Engineering Cultures" - Tech Leadership Journal, 2022
- "Security in the Age of AI" - IEEE Computer Society, 2021

**AWARDS & RECOGNITION**

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- Top 50 Women in Tech - Forbes (2024)
- CTO of the Year - Tech Excellence Awards (2023)
- Most Influential Women in Technology - Fast Company (2022)
- Innovation Leadership Award - Technology Council (2021)
- 40 Under 40 Technology Leaders - Business Insider (2018)

**PROFESSIONAL AFFILIATIONS**

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- Member, Forbes Technology Council (2020-Present)
- Advisory Board Member, Women in Technology International (2019-Present)

- Member, Association for Computing Machinery (ACM)
- Member, Institute of Electrical and Electronics Engineers (IEEE)
- Member, Chief Technology Officers Association (CTOA)

## TECHNICAL EXPERTISE

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Cloud Platforms: AWS (EC2, S3, Lambda, RDS, ECS, EKS), Azure, Google Cloud Platform, Kubernetes, Docker, Terraform, CloudFormation

Programming & Frameworks: Java, Python, JavaScript/TypeScript, Go, Node.js, React, Spring Boot, Django, Flask

Data & Analytics: PostgreSQL, MySQL, MongoDB, Redis, Elasticsearch, Kafka, Spark, Hadoop, Snowflake, Databricks

AI/ML: TensorFlow, PyTorch, Scikit-learn, NLP, Computer Vision, Recommendation Systems, MLOps, Model Deployment

DevOps & SRE: Jenkins, GitLab CI, CircleCI, Datadog, Grafana, Prometheus, PagerDuty, New Relic, Splunk

Security: OAuth 2.0, SAML, Encryption, Penetration Testing, Vulnerability Management, SOC 2, ISO 27001, GDPR, CCPA

Methodologies: Agile/Scrum, Kanban, SAgile, Lean, Design Thinking, Six Sigma

## PATENTS

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- US Patent 10,234,567: "System and Method for Distributed Data Processing in Cloud Environments" (2021)
- US Patent 9,876,543: "Machine Learning-Based Fraud Detection System" (2019)
- US Patent 9,345,678: "Real-Time Analytics Processing Architecture" (2018)

## COMMUNITY INVOLVEMENT

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- Mentor, TechWomen Leadership Program - Supporting emerging women technology leaders (2018-Present)
- Board Member, Code for Good - Non-profit teaching coding to underserved youth (2016-Present)
- Judge, MIT Startup Competition - Evaluating student technology ventures (2019-Present)
- Guest Lecturer, Stanford Graduate School of Business - Technology Strategy course (2020-Present)

## LANGUAGES

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English (Native), Spanish (Professional Working Proficiency), Mandarin Chinese (Conversational)