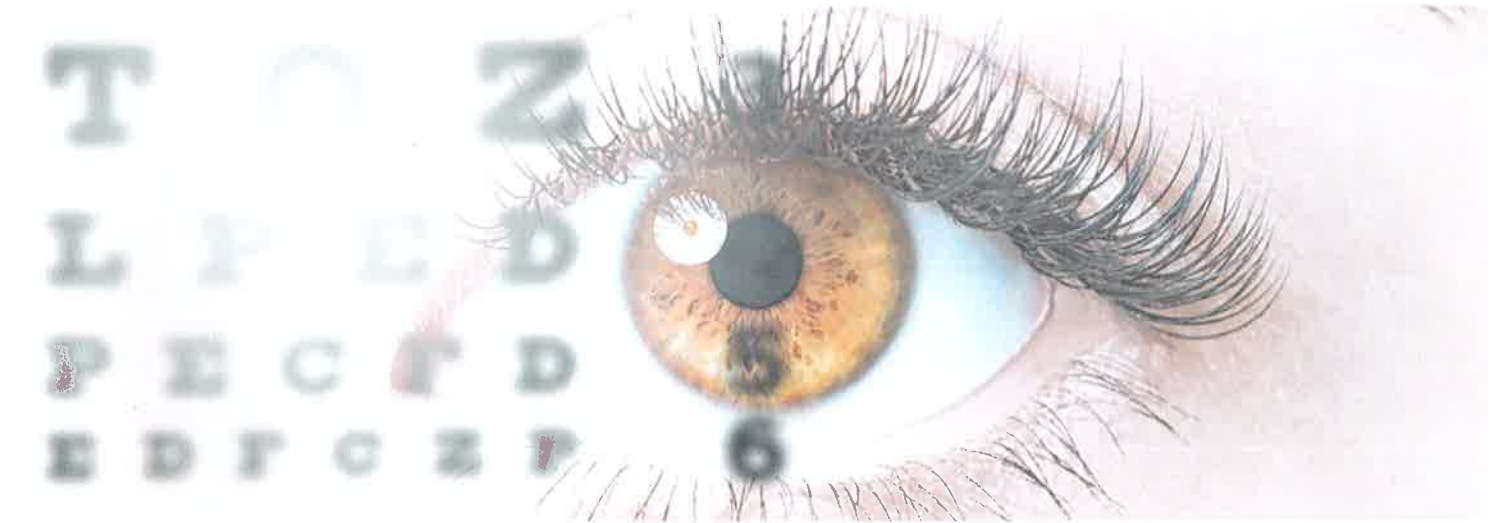


# Vision 2017

[Home](#) / [U.S. Benefits 2017](#) / Vision 2017



## VISION

Helen of Troy makes available a comprehensive vision plan that provides you access to the services and products you need to care for your eyes.

### At-a-Glance

In- Network Benefits		
Plan Design		Frequency – Once Every:
Eye Examination inclusive of Dilation (when professionally indicated)		12 Months
Spectacle Lenses		12 Months
Frame		24 Months
Contact Lens Evaluation, Fitting & Follow-Up Care		12 Months
Contact Lenses (in lieu of eyeglasses)		12 Months
Copayments		
Eye Examination		\$10
Spectacle Lenses		\$10
Contact Lens Evaluation, Fitting & Follow-Up Care		\$10
Eyeglass Benefit – Frame		Average Retail Value
Non-Collection Frame Allowance (Retail):		Up to \$130
Davis Vision Frame Collection (In lieu of Allowance)		Up to \$130 – Plus a 20% discount on any overage

Fashion level	Up to \$125	Included	
Designer level	Up to \$175	Included	
Premier level	Up to \$225	\$25 copayment	
<b>Eyeglass Benefit – Spectacle Lenses</b>	<b>Average Retail Value</b>	<b>Member Charges</b>	
Clear plastic single-vision, lined bifocal ortifical lenses (any Rx)	\$60-\$120	Included	
Oversize Lenses	\$20	Included	
Tinting of Plastic Lenses	\$20	Included	
Scratch-Resistant Coating	\$25-\$40	Included	
Polycarbonate Lenses	\$60-\$75	Included	
Ultraviolet Coating	\$25-\$30	Included	
Standard Anti-Reflective (AR) coating	\$50-\$70	\$35	
Premium AR Coating	\$65-\$90	\$48	
Ultra AR Coating	\$100-\$125	\$60	
Standard Progressive Lenses	\$150-\$195	\$50	
Premium Progressives (Varilux, etc)	\$195-\$300	\$90	
Intermediate-Vision Lenses	\$150-\$175	\$30	
High-Index Lenses	\$90-\$150	\$55	
Polarized Lenses	\$95-\$110	\$75	
Plastic Photosensitive Lenses	\$95-\$150	\$65	
Scratch Protection Plan: Single Vision   Multifocal Lenses		\$20 \$40	
<b>Contact Lens Benefit (in lieu of eyeglasses)</b>			
<b>Non-Collection Contact Lenses: Materials Allowance</b>		Up to \$130 – Plus a 15% discount on any overage	
-Evaluation, Fitting & Follow-Up Care – Standard Lens Types		Included	
-Evaluation, Fitting & Follow-Up Care – Standard Lens Types		Up to \$60 allowance – Plus a 15% discount on any overage	
<ul style="list-style-type: none"><li><a href="#">Employee Relations</a></li></ul> <b>Collection Contact Lenses (in lieu of Allowance): Materials</b>		8 boxes/multi-packs	
-Disposable		4 boxes/multi-packs	
-Planned Replacement			
<ul style="list-style-type: none"><li><a href="#">U.S. Pharmacy</a></li></ul> -Evaluation, Fitting & Follow-Up Care		Included	
<ul style="list-style-type: none"><li><a href="#">HOTEL</a></li></ul> <b>Medically Necessary Contact Lenses (with prior approval)</b>		Included	
-Materials, Evaluation, Fitting & Follow-Up Care			
<ul style="list-style-type: none"><li><a href="#">Total Rewards</a></li></ul> <b>Out-of-Network Reimbursement Schedule: up to</b>			
<ul style="list-style-type: none"><li><a href="#">HR Team</a></li></ul>			
Eye Examination: \$30	Single Vision Lenses: \$25	Trifocal Lenses: \$45	Elective Contact Lenses: \$75
Frame: \$30	Bifocal Lenses: \$35	Lenticular Lenses: \$60	Medically Necessary CL: \$225

\*Additional discounts not applicable at Walmart or Sam's Club locations.

\*Collection is available at most participating independent provider offices. Collection is subject to changes. Collection is inclusive of select torics and multifocals.

\*Polycarbonate lenses are covered in full for dependent children, monocular patients and patients with prescriptions +/- 6.0 diopters or greater.



ONE-YEAR EYEGLASS BREAKAGE WARRANTY INCLUDED

Davis Vision

[www.davisvision.com](http://www.davisvision.com)

1-800-999-5431

## Vision Resources

[Davis Vision Video](#)

---

[Vision Summary Plan Description](#)

---

[Vision Employee Rates](#)

---

[Vision FAQs](#)

---

[Vision Benefit Summary](#)

## Forms

[Vision Reimbursement Form](#)

© Copyright - Helen Of Troy

- [Discounts](#)
- [Benefits](#)
- [Employee Relations](#)
- [U.S. Payroll](#)
- [HOTFIT](#)
- [Total Rewards](#)
- [HR Team](#)

[^](#)