

Vision Insurance

Plans underwritten by:







Clear Vision Benefits

Benefits	Designer Vision Plan Plan Design Options			
FREQUENCY - ONCE EVERY: Exam with Dilation as Necessary Eyewear:	Clear 12 12 Months	Clear 24 12 Months 12 Months 24 Months 12 Months		
Spectacle lenses Frame Contact lenses (in lieu of eyeglasses)	12 Months 12 Months 12 Months			
	In Network	Out of Network Reimbursement		
COPAYMENTS Eye examination Eyewear	A B C \$0 \$10 \$10 \$0 \$10 \$25	Up to \$40 See Below		
SPECTACLE LENSES (PER PAIR): All ranges of prescriptions and sizes Choice of glass or plastic lenses Oversized lenses Fashion and gradient tinting of plastic lenses Glass-Grey #3 prescription sunglasses	Included Included Included Included Included	Per Pair: Single Vision up to \$40 Bifocal up to \$60 Trifocal up to \$80 Lenticular up to \$80		
FRAME In-network retail allowance Exclusive collection of frames (in lieu of frame allowance): Fashion (up to \$100 retail value) Designer (up to \$175 retail value) Premier (up to \$225 retail value)	\$130 plus 20% discount off overage ¹ Included Included \$25 copayment	Up to \$45		
CONTACT LENSES (IN LIEU OF EYEGLASSES) Elective allowance Contact Lens Evaluation and Fitting Allowance Formulary with fitting/follow-up care (in lieu of elective allowance) Medically necessary (with prior approval)	\$130 plus 15% discount off overage ¹ \$60 plus 15% discount off overage ¹ Included Included	Up to \$105 Up to \$225 for medically necessary		
VALUE ADDED FEATURES One-year breakage warranty Lens 1-2-3!* membership Laser vision correction discount Low vision coverage	Included Included Included Included	Not Included Not Included Not Included Not Included		

¹At Walmart locations, members will receive the full allowance towards Walmart's every day low prices. Additional discounts not applicable.



Clear Vision Rates

For groups with minimum 75% participation

Designer Vision Plan Monthly Premium								
	Clear 12		Clear 24					
Tier	Total Copayment Alternatives							
Eye Examination Eyewear	\$0 \$0	\$10 \$10	\$10 \$25	\$0 \$0	\$10 \$10	\$10 \$25		
Region I Delaware, Illinois*, Louisiana, Massachusetts, New Jersey*, New York*, Ohio*, Pennsylvania, Puerto Rico, Rhode Island, Texas								
Employee Only	\$11.45	\$9.31	\$8.35	\$9.77	\$7.90	\$7.07		
Employee + Spouse	\$21.48	\$17.40	\$15.59	\$18.29	\$14.74	\$13.16		
Employee + Child(ren)	\$19.81	\$16.05	\$14.38	\$16.87	\$13.60	\$12.14		
Employee + Family	\$30.95	\$25.04	\$22.42	\$26.33	\$21.19	\$18.90		
Region II	Colorado, Indiana, Iowa, Kentucky, Maryland, Michigan, Minnesota, Missouri, Montana, North Carolina*, Oregon, Tennessee, Virginia, Wisconsin							
Employee Only	\$12.34	\$10.14	\$9.19	\$10.55	\$8.64	\$7.81		
Employee + Spouse	\$23.17	\$18.99	\$17.17	\$19.77	\$16.13	\$14.55		
Employee + Child(ren)	\$21.36	\$17.51	\$15.84	\$18.23	\$14.88	\$13.43		
Employee + Family	\$33.39	\$27.34	\$24.71	\$28.48	\$23.21	\$20.92		
Region III Alabama, Arizona, Arkansas, Connecticut*, Washington D.C. Florida, Georgia*, Idaho*, Kansas, Mississippi, Nebraska, North Dakota, Oklahoma*, South Carolina, South Dakota, Utah, Washington, Wyoming								
Employee Only	\$13.16	\$10.91	\$9.95	\$11.27	\$9.31	\$8.48		
Employee + Spouse	\$24.71	\$20.44	\$18.63	\$21.13	\$17.41	\$15.84		
Employee + Child(ren)	\$22.79	\$18.85	\$17.18	\$19.49	\$16.06	\$14.61		
Employee + Family	\$35.63	\$29.45	\$26.82	\$30.45	\$25.06	\$22.78		
Region IV Alaska, California, Hawaii', New Mexico								
Employee Only	\$14.22	\$11.90	\$10.95	\$12.20	\$10.19	\$9.36		
Employee + Spouse	\$26.73	\$22.34	\$20.52	\$22.91	\$19.08	\$17.50		
Employee + Child(ren)	\$24.64	\$20.60	\$18.93	\$21.12	\$17.60	\$16.15		
Employee + Family	\$38.55	\$32.19	\$29.57	\$33.01	\$27.48	\$25.19		
Region V Maine*, Nevada, New Hampshire*, Vermont*, West Virginia								
Employee Only	\$14.93	\$12.58	\$11.62	\$12.83	\$10.78	\$9.95		
Employee + Spouse	\$28.09	\$23.62	\$21.80	\$24.10	\$20.21	\$18.63		
Employee + Child(ren)	\$25.89	\$21.78	\$20.10	\$22.22	\$18.63	\$17.18		
Employee + Family	\$40.51	\$34.04	\$31.41	\$34.74	\$29.10	\$26.82		

[•] The rates above are for groups of 2-99 lives and are valid until 7-1-09. For groups of 100-249, please multiply the above rate by .85. For groups of 250-500, please multiply above rates by .75. For groups of 500+, please contact your general agent or GroupLink for a proposal.

[•] The above rates assume 75% eligible employee participation. For groups with lower than 75% participation with a minimum of 5 enrolled employees, multiply the above rates by 1.25.

^{*}Not available in these states as of October 15, 2008. Please check with GroupLink for updated state approvals.

About Davis Vision

Davis Vision has been providing vision care services for more than 42 years and currently serves more than 55 million people.

Their national network of nearly 45,000 providers is available in all 50 states, Washington D.C., Puerto Rico, Saipan, Guam and the Dominican Republic.

Davis Vision offers a full array of administrative services including electronic claims adjudication, professional optometric consulting services, sales support, employee services, internet support, network access and management reporting. Their program features include:

Paperless System - Employees simply call a network provider of choice to schedule an appointment.

24/7 Access - Participants may review benefits, eligibility, locate a provider and more at www.davisvision.com. An Interactive Voice Response (IVR) system also offers round-the-clock toll-free telephone access to benefit information.

Member Savings - The Davis Vision program minimizes or eliminates out-of-pocket expenses for employees at the point of service, resulting in satisfaction with the plan.

Rate Stability - Rate stability over the company's history is indicative of their integrated cost control management techniques and strategies.

Cost-Effective - Davis Vision delivers high value at a low annual cost while guaranteeing quality. Rates can be guaranteed for multiple contract periods.

Sponsor Recognition - Davis Vision provides all communication material.

Davis Vision's network is a blended network with a choice of all practice types including ophthalmologists, optometrists and many of the nation's premier retail centers. A large percentage of private practice providers also work in a retail/storefront environment. The following are some of the national and regional retailers that are typically included in a Davis Vision program:

Davis Vision
Empire Vision Centers
Total Vision Care
Cambridge Eye Doctors
Douglas' Vision World
Binyon's Eye World

Dr. Bizer's Vision World Dr. Bizer's Value Vision Doctor's Value Vision Doctor's Visionworks Visionworks EyeMasters Hour Eyes Stein Optical Vision World

Walmart Vision Centers

For a full list of providers in your area, access our provider directory at www.davisvision.com, select "Find a Provider" and enter control code 7610.

Eye DrX



Administered by Davis Vision and GroupLink. Group Policy MNL GVIS-POL 1107 underwritten by Madison National Life Insurance Company, Inc., a Wisconsin insurance company. Madison National, rated A- (Excellent) by A.M. Best, is a Member of the IHC Group. In New York and New Hampshire, Group Policy SSL GVIS-POL 1107 underwritten by Standard Security Life Insurance Company of New York, also rated A- (Excellent), also a Member of the IHC Group.

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