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September 15, 2016

High Commission of Canada  
Immigration Section  
7/8 Shantipath, Chanakyapuri  
New Delhi 110021, India  
c/o VFS Application Center

**Attention: Processing Officer**

Dear Sir/Madam:

**Re: Application for a Work Permit  
Intra-Company Transferee – Specialized Knowledge Worker  
Confirmation Exemption Code C12  
Section 205(a) of the *Immigration and Refugee Protection Regulations***

**Applicant:** KAMKAR, Vittal  
**D.O.B.:** 10 January 1988  
**Citizenship:** India  
**Employer:** Mindtree Ltd.  
**Position:** Module Lead  
**NOC:** 2171- Information systems and analysts and consultants  
**Duration:** One (1) year  
**Location:** “Toronto, Ontario”  
**Remarks:** “Authorized to work at Mindtree client sites”

**Offer of Employment #: A0083247**

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Please be advised that we represent Mindtree Limited in Canada (“**Mindtree Canada**”) with respect to Mr. Vittal Kamkar’s application for a work permit.

Mr. Kamkar is currently employed with Mindtree Limited in Bengaluru, India (“**Mindtree India**”) as a Module Lead. At this time, Mindtree Canada requires Mr. Kamkar’s specialized knowledge services for a period of one (1) year in order to support their client Citco Technology Management Inc. (“**Citco Canada**”) in Toronto, Ontario.

For details of Mindtree's business operations, the specialized knowledge services to be provided by Mr. Kamkar, and his experience and qualifications for the same, we refer you to the enclosed letter from Mindtree Canada.

### **Eligibility**

Mr. Kamkar is making this application pursuant to Confirmation Exemption Code C12 and section 205(a) of the *Immigration and Refugee Protection Regulations* (the "**Regulations**"), as an Intra-Company Transferee, Specialized Knowledge Worker. Qualified intra-company transferees require work permits and are LMIA-exempt as they provide significant economic benefits to Canada through the transfer of their expertise to Canadian businesses. This applies to foreign nationals from any country, including India.

Mr. Kamkar's role of Module Lead is most closely related to NOC 2171, Information Systems and Analysts and Consultants. He has over one (1) year of experience with Mindtree, and has acquired the required knowledge and skills through his detailed work experience. Please refer to the letter of support from the company as well as Mr. Kamkar's resume.

We respectfully request that Mr. Kamkar qualifies under this category based on the following:

- ***Seeking entry to work in a parent, subsidiary, branch, or affiliate of a multi-national company:***  
Mindtree Canada is a wholly-owned subsidiary of Mindtree India; as such the companies form the requisite qualifying corporate relationship. The companies will continue to do business in Canada on a regular and systematic basis in India and Canada, respectively during the entire period of Mr. Kamkar's temporary assignment in Canada.
- ***Undertaking employment at a legitimate and continuing establishment of that company:***  
Mindtree Canada continues to operate successfully in Canada;
- ***Taking a position in an Executive, Senior Managerial, or Specialized Knowledge capacity:***  
Mr. Kamkar will be working in the specialized knowledge capacity of Module Lead. He is qualified to work in the identified profession in that he possesses a high degree of proprietary knowledge and advanced expertise. The letter from Mindtree Canada attests to this specialized knowledge role.
- ***Employed by the company outside Canada in a similar full-time position for one year in the three-year period immediately preceding the date of application:***  
Mr. Kamkar has been employed for a minimum of one (1) year in the preceding three (3) year period by Mindtree India in the specialized knowledge position of Module Lead. He currently holds a similar specialized knowledge position to that which he will undertake in Canada;

➤ ***Qualifying Employer-employee relationship:***

The essential element in determining this relationship is the right of the employer to order and control the employee in the performance of the work. While in Canada, Mr. Kamkar will be controlled and directed by Mindtree Canada in the amount which is commensurate with his experience while in Canada.

➤ ***Payroll and Benefits:***

During his temporary assignment in Canada, Mr. Kamkar will be remunerated by Mindtree Canada in the amount of CAD \$76,000.00 per annum, an amount commensurate with his skills and experience. Based on the Labour Market information found on the website [www.workingincanada.gc.ca](http://www.workingincanada.gc.ca), it is submitted that the wages and working conditions offered to Mr. Kamkar are comparable to those offered to Canadians working in such occupations. Mr. Kamkar's salary meets the prevailing wage for the Toronto region; and

### **Accompanying Family Members**

While in Canada, Mr. Kamkar will be accompanied by his spouse, Ms. Akhila Vittal, a citizen of India. **As such, we respectfully request that Ms. Vittal be issued a temporary resident visa valid for the same duration as Mr. Kamkar's work permit.**

### **Medical Examination**

As Mr. Kamkar and Ms. Vittal will be entering Canada for a period of one (1) year, they are aware of the requirement to complete a medical examination with a designated physician prior to their entry.

### **Submission and Request**

Based on the foregoing, we respectfully request that Mr. Kamkar be issued a work permit allowing him to provide services as a Module Lead for a period of one (1) year. As he may be required to visit client sites across Canada, we respectfully request that his work permit have a remark that states "Authorized to work at Mindtree client sites".

### **Supporting Documents**

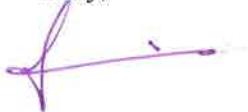
In support of our request, please find enclosed herewith the following documents:

- The applicant's original passport;
- Completed and signed *Use of a Representative* form;
- Mr. Kamkar's *Application for a Work Permit Made Outside of Canada* form, with photographs attached;
- Ms. Vittal's *Application for Visitor Visa (Temporary Resident Visa)* form, with photographs attached;
- The couple's *Schedule 1 – Application for Temporary Resident Visa* forms;
- The couple's completed and signed *Family Information* forms;
- Proof of payment of the \$230 compliance fee and submission of the Offer of Employment information via the employer's portal;
- Promotional Information from Mindtree;
- Letter of support from Mindtree Canada;

- Employment confirmation letter from Mindtree India;
- The couple's upfront medical receipts;
- Copy of the couple's respective passport bio-data pages;
- Mr. Kamkar's résumé;
- Copies of Mr. Kamkar's educational documentation;
- Copy of the couple's marriage certificate;
- Letters of reference and relieving letters from Mr. Kamkar's previous employers;
- Copy of Mr. Kamkar's three (3) most recent pay statements from Mindtree India;
- Copy of Mr. Kamkar's three (3) most recent bank statements;;
- Copy of Mr. Kamkar's tax returns;
- The couple's digital photographs; and
- Payment of the relevant processing fees.

Thank you very much for your support and consideration of this matter. If you have any questions, please do not hesitate to contact me at (416) 507-3701 [office] or (416) 275-8754 [mobile].

Yours truly,



Jack Kim, BA, MS, LL.B  
Associate

JK/il  
Encl.



## USE OF A REPRESENTATIVE

You do not need to hire a representative; it is your choice. No one can guarantee the approval of your application. All the forms and information that you need to apply are available free at [www.cic.gc.ca](http://www.cic.gc.ca).

A representative is someone who has provided advice or guidance to you at any stage of the application process, whether that person received compensation (i.e., compensation) or not. Following the submission of your application, that person may conduct business on your behalf with Citizenship and Immigration Canada (CIC) and the Canada Border Services Agency (CBSA) if you appoint them as your representative by filling out this form. The preceding includes Express Entry submissions. You may have one representative only per application. If you appoint an additional representative, the previous representative will no longer be authorized to conduct business on your behalf and receive information on your case file.

Note: You must use this form to appoint a paid or unpaid representative to conduct business with CIC or the CBSA on your behalf. You must also use this form to: 1. notify CIC if your representative's contact information changes; 2. if you wish to cancel the appointment of your current representative and represent yourself; or, 3. if you wish to cancel the appointment of your current representative and appoint a new representative.

- I am:
- appointing a representative. Complete Sections A, B and D.
  - cancelling the appointment of a representative. Complete Section A, C and D.

### SECTION A: APPLICANT INFORMATION

1. Your full name

Family name (Surname)

KAMLAK
MITTAL
(MM/DD/YY) 1988-01-10

Given name(s)

2. Your date of birth

3. If you have already submitted your application:

Name of office where the application was submitted


Type of application (permanent residence, extension of study permit, citizenship, etc.)

4. Your Citizenship and Immigration Canada Identification number (if known)

Client Identification (ID) or  
Unique Client Identifier (UCI) number

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### SECTION B: APPOINTMENT OF REPRESENTATIVE

- I authorize the following individual to serve as my representative and to conduct business on my behalf with Citizenship and Immigration Canada and Canada Border Services Agency. Note: Even if a representative is being paid or compensated by someone other than you (the applicant), the representative is still considered to be a compensated representative.
- I authorize Citizenship and Immigration Canada and Canada Border Services Agency to release information from my case file and that of my dependent children under 18 years of age to my representative. This authorization is in accordance with the *Privacy Act*.
- I am aware that any information which would be subject to exemption, if I had the right of access under the *Privacy Act* or the *Access to Information Act*, will likely not be released.

5. Your representative's full name

Family name (Surname)

Kim
Eui Chul (Jack)

Given name(s)

6. Your representative: (choose one)

Is UNCOMPENSATED and is a:

- family member or friend
- member of a non-governmental or religious organization
- member of the Immigration Consultants of Canada Regulatory Council (ICCRC), a Canadian provincial or territorial law society, or the Chambre des notaires du Québec
- other

Is or will be COMPENSATED and is a member in good standing of:

- the Immigration Consultants of Canada Regulatory Council (ICCRC)
  - Membership ID number
- a Canadian provincial or territorial law society
  - Which province or territory?  
Upper Canada (Ontario)
  - Membership ID number  
58862M
- the Chambre des notaires du Québec
  - Membership ID number

## 7. Your representative's contact information

Name of firm or organization (if applicable)	Fragomen (Canada) Co.	Supervising lawyer membership ID
It student at law with the name of the supervising lawyer		
Mailing address	55 YORK STREET, SUITE 1500, P.O. BOX 16	
TORONTO, ONTARIO		
Postal code/ZIP		
M5J 1R7		
Telephone number	Country code	Area code
(1) 416-504-3838		
Fax number	Country code	Area code
(1) 416-504-3840		
Email address (if applicable)	jack.kim@fragomen.com	

By indicating your representative's e-mail address, you are hereby authorizing Citizenship and Immigration Canada to transmit your file and personal information to this specific email address.

## 8. Your representative's declaration:

- I declare that the information in Section B is truthful, complete and correct.
- I understand and accept that I am the person appointed by the applicant to conduct business on the applicant or sponsor's behalf with Citizenship and Immigration Canada and Canada Border Services Agency.

Signature of representative

(YYYY-MM-DD)  
2016-09-18

Date

## SECTION C: CANCEL THE APPOINTMENT OF A REPRESENTATIVE

I withdraw my authorization for this person to serve as my representative, to receive information on my case file and to conduct business on my behalf with Citizenship and Immigration Canada and Canada Border Services Agency.

## 9. Your representative's full name

Family name (Surname)

Given name(s)

Name of firm or organization  
(if applicable)

## SECTION D: YOUR DECLARATION

## 10. Your declaration

- I declare that I have fully and truthfully answered all questions on this form and any attached application (if applicable).
- I also declare that I have read and understood all the statements on this form, having asked and obtained an explanation for every point that was not clear to me.

Signature of applicant

(YYYY-MM-DD)  
2016-08-17

Date

(YYYY-MM-DD)  
2016-08-17

Signature of spouse or common-law partner  
for sponsorship application

Date

**Warning!** It is a serious offence to give false or misleading information on this form.

The information you provide on this form is collected under the authority of the *Immigration and Refugee Protection Act* and the *Citizenship Act* and will be used in assessing your application according to the requirements of the Act. It will be retained in a Personal Information Bank identified in Infotrac. This information may be shared with other organizations such as the Canada Border Services Agency (CBSA), the Royal Canadian Mounted Police (RCMP), the Canadian Security and Intelligence Service (CSIS), where there is an agreement or arrangement with a foreign government, in accordance with subsection 6(2) of the *Privacy Act*. Pursuant to the *Immigration and Refugee Protection Regulations* and the *Citizenship Regulations*, the information may also be shared with a regulatory body that is responsible for governing or investigating the conduct of representatives, such as a provincial and territorial law society, the Chambre des Notaires du Québec and the Immigration Consultants of Canada Regulatory Council (ICCRC). Under the *Privacy Act* and the *Access to Information Act* individuals have the right to protection of and access to their personal information. Details on these matters are available at [info.gc.ca](http://info.gc.ca). Infotrac is also available in Canadian public libraries.



## APPLICATION FOR WORK PERMIT MADE OUTSIDE OF CANADA

If you need more space for any section, print out an additional page containing the appropriate section, complete and submit it with your application.

1 UCI	2 *I want service in  English
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OFFICE USE ONLY  
Validated  
Yes

### PERSONAL DETAILS

1 Full name  *Family name (as shown on your passport or travel document)  Kamkar	Given name(s) (as shown on your passport or travel document)  Vittal		
2 Have you ever used any other name (e.g. Nickname, maiden name, alias, etc.) ?  Family name	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes  Given name(s)		
3 *Sex  Male	4 Date of birth  1988 01 10 *YYYY *MM *DD	5 Place of birth  *City/Town Belgaum Karnataka	*Country India
6 *Citizenship  India			

7 Current country of residence:  Country	Status	Other	From	To
*	*	Citizen		
			YYYY-MM-DD	YYYY-MM-DD
8 Previous countries of residence: During the past five years have you lived in any country other than your country of citizenship or your current country of residence (indicated above) for more than six months?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes			
Country	Status	Other	From	To
			YYYY-MM-DD	YYYY-MM-DD
			YYYY-MM-DD	YYYY-MM-DD

9 Country where applying: Same as current country of residence? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes				
Country	Status	Other	From	To
			YYYY-MM-DD	YYYY-MM-DD
10 *a) Your current marital status  Married	b) (If you are married or in a common-law relationship) Provide the date on which you were married or entered into the common-law relationship ►	*Date 2016-07-16 YYYY-MM-DD		
c) Provide the name of your current Spouse/Common-law partner  *Family name  Vittal	Given name(s)  Akhila			

FOR OFFICE USE ONLY - DO NOT WRITE IN THIS SPACE

Applicant Name Kamkar, V.	Date of Birth 1988-01-10
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**PERSONAL DETAILS (CONTINUED)**

<b>11</b> Have you previously been married or in a common-law relationship? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes Provide the following details for your previous Spouse/Common-law Partner: Family name _____ Given name(s) _____			
<b>c) Date of birth</b> YYYY MM DD		<b>Type of relationship</b> From YYYY-MM-DD To YYYY-MM-DD	
<b>LANGUAGE(S)</b> 1 *a) Native language/Mother Tongue Kannada			
*b) If your native language is not English or French, which language do you use most frequently? English		*c) Are you able to communicate in English and/or French? English	
d) Have you taken a test from a designated testing agency to assess your proficiency in English or French? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes			

**PASSPORT**

<b>1</b> *Passport number  H9294126	<b>2</b> *Country of issue  IND (India)	<b>3</b> *Issue date  2010-01-04 YYYY-MM-DD	<b>4</b> *Expiry date  2020-01-03 YYYY-MM-DD
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**CONTACT INFORMATION**

<b>If submitting your application by mail:</b> - All correspondence will go to this address unless you indicate your e-mail address below. - Indicating an e-mail address will authorize all correspondence, including file and personal information, to be sent to the e-mail address you specify. - If you wish to authorize the release of information from your application to a representative, indicate their e-mail and mailing address(es) in this section and on the IMM5476 form.								
<b>1 Current mailing address</b> P.O. box 16 Apt/Unit 1500 Street no. 55 Street name York Street								
*City/Town Toronto		*Country Canada		*Province/State ON	*Postal code M5J 1R7			
<b>2 Residential address</b> Same as mailing address? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes		*Street name Shivanand Nagar, Nagarbavi Main Road *City/Town Bangalore						
*Country India		Province/State	Postal code 560072	District Karnataka				
<b>3 Telephone no.</b> <input checked="" type="checkbox"/> Canada/US <input type="checkbox"/> Other			<b>4 Alternate Telephone no.</b> <input checked="" type="checkbox"/> Canada/US <input type="checkbox"/> Other					
*Type Business		Country Code 1	*No. (416) 507 — 3701	Ext.	*Type Cellular	Country Code 1	*No. (416) 275 — 8754	Ext.
<b>5 Fax no.</b> <input checked="" type="checkbox"/> Canada/US Country Code 1 *No. (416) 504 — 3838 Ext.				<b>6 E-mail address</b> Jack.Kim@Fragomen.com				

**DETAILS OF INTENDED WORK IN CANADA**

<b>1</b> *What type of work permit are you applying for? Exemption from Labour Market Impact Assessment	
<b>2</b> Details of my prospective employer (attach original offer of employment) *a) Name of Employer (if you are employed by a foreign employer who has been awarded a contract to provide services to a Canadian entity, please identify the foreign employer here) Mindtree Ltd. in Canada	
*b) Complete Address of Employer (Canadian or Foreign): 1004-3601 Highway 7 East, Markham, Ontario, CANADA L3R OM3	

Applicant Name Kamkar, V.	Date of Birth 1988-01-10
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**DETAILS OF INTENDED WORK IN CANADA (CONTINUED)**

3 Intended location of employment in Canada?		*Address Citco Technology Management Inc. (client site) 2 Bloor Street East, Suite 2700, Toronto, Ontario Canada, M4W 1A8	
*Province ON	*City/Town Toronto		
4 My occupation in Canada will be:  *Job title Module Lead		*Brief description of duties Please see attached letter of support.	
5 Duration of expected employment ►	*From 2016-09-16 YYYY-MM-DD	*To 2017-09-15 YYYY-MM-DD	6 * Labour Market Impact Assessment (LMIA) No. or Offer of Employment (LMIA Exempt) No. A0083247

**LIVE-IN CAREGIVER PROGRAM**

1 Type of care, indicate all that apply:	2 No. of persons requiring care
Child care      Disabled      Elderly      Other	

**EDUCATION**

Have you had any post secondary education (including university, college or apprenticeship training)? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes			
If you answered "yes", give full details of your highest level of post secondary education.			
1	From 2005 *YYYY	*Field and level of study B.E. Electronics&Communication	*School/Facility name UBDT College Of Engineering
	To 2009 *YYYY	*City/Town Davangere	*Country India
			Province/State

**EMPLOYMENT**

Give details of your employment for the past 10 years, including if you have held any government positions (such as civil servant, judge, police officer, mayor, member of parliament, hospital administrator.)					
1	From 2012 *YYYY	*Current Activity/Occupation Module Lead		*Company/Employer/Facility name Mindtree Ltd.	
	To YYYY	*City/Town Bangalore	*Country India	Province/State	
2	From 2012 *YYYY	*Previous Activity/Occupation Software Engineer		*Company/Employer/Facility name Braintree (deployed to Mindtree Ltd. as a contractor)	
	To 2012 *YYYY	*City/Town Bangalore	*Country India	Province/State	
3	From 2012 *YYYY	*Previous Activity/Occupation Unemployed		*Company/Employer/Facility name N/A	
	To 2012 *YYYY	*City/Town Bangalore	*Country India	Province/State	

**BACKGROUND INFORMATION**

You must complete this section if you are 18 years of age or older.

a) Within the past two years, have you or a family member ever had tuberculosis of the lungs or been in close contact with a person with tuberculosis? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
b) Do you have any physical or mental disorder that would require social and/or health services, other than medication, during a stay in Canada? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
c) If you answered "yes" to question 1a) or 1b), please provide details and the name of the family member (if applicable).

**MindTree, Ltd.**  
**Vittal Kamkar**  
**1988/10/01**

**Employment History**

<b>From</b>	<b>To</b>	<b>Activity/Occupation</b>	<b>Company/Employer</b>	<b>City/Town</b>	<b>Country</b>	<b>Province/State</b>
2010 July	2012 March	Web Developer /Trainee C++	TAS Pvt Ptd	Bangalore	India	Karnataka
2009 July	2010 June	Unemployed	NA	Bangalore	India	Karnataka
2005 July	2009 July	Unemployed	NA	Bangalore	India	Karnataka

Applicant Name  
Kamkar, V.

Date of Birth  
1988-01-10

**BACKGROUND INFORMATION (CONTINUED)**

2	a) Have you ever remained beyond the validity of your status, attended school without authorization or worked without authorization in Canada?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
	b) Have you ever been refused a visa or permit, denied entry or ordered to leave Canada or any other country?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
	c) Have you previously applied to enter or remain in Canada?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
	d) If you answered "yes" to question 2a), 2b), or 2c) please provide details.		
3	a) Have you ever committed, been arrested for, been charged with or convicted of any criminal offence in any country?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
	b) If you answered "yes" to question 3a) above, please provide details.		
4	a) Did you serve in any military, militia, or civil defence unit or serve in a security organization or police force (including non obligatory national service, reserve or volunteer units)?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
	b) If you answered yes to question 4a), please provide dates of service and countries where you served.		
5	Are you, or have you ever been a member or associated with any political party, or other group or organization which has engaged in or advocated violence as a means to achieving a political or religious objective, or which has been associated with criminal activity at any time?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
6	Have you ever witnessed or participated in the ill treatment of prisoners or civilians, looting or desecration of religious buildings?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes

If you answered "yes" to any of questions 3 to 6 above, or upon request of a visa officer, you MAY BE REQUIRED to fill out IMM 5257 Schedule 1.

**SIGNATURE**

Citizenship and Immigration Canada (CIC), or an organization at CIC's request, may want to contact you in the future to ask you about any services you received from CIC prior to the application process (such as participation in an information forum), during the application process (including the application process itself as well as orientation or accreditation services), and services received after arriving in Canada (including settlement, integration and citizenship). CIC will use this information, along with the information provided by other individuals, for research, performance measurement or evaluation purposes. CIC will not use this information to make any decisions about you personally.

Do you consent to be contacted by CIC, or an organization at CIC's request, in the future? (Y/N)  No  Yes

I consent to the release to Citizenship and Immigration Canada (CIC) and Canada Border Services Agency (CBSA) of all records and information for the purpose of processing my request that any government authority, including police, judicial and state authorities in all countries in which I have lived may possess about me. This information will be used to evaluate my suitability for admission to Canada or to remain in Canada pursuant to Canadian legislation.

I declare that I have answered all questions in this application fully and truthfully.

Signature of Applicant or Parent/Legal Guardian's for a person under 18 years of age.

Date: YYYY-MM-DD

**IMPORTANT NOTE:**

This application must be signed and dated before it is submitted by mail.

Do not forget to include photos, fees (if applicable) and any other documents required. Review the application guide for more information and verify that you have completed and provided all of the required documents as per the document checklist.

Applicant Name Kamkar, V.	Date of Birth 1988-01-10
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**DISCLOSURE**

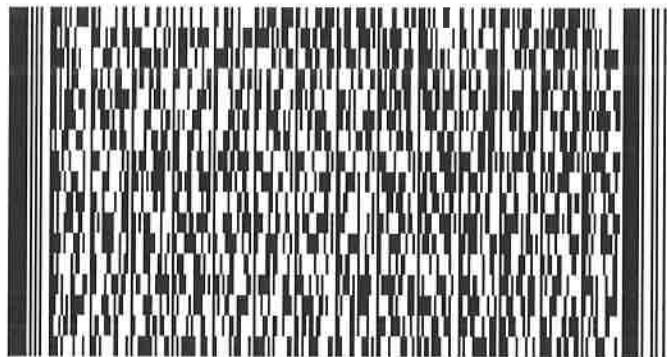
Information provided to CIC is collected under the authority of the Immigration and Refugee Protection Act (IRPA) to determine admissibility to Canada. Information provided may be shared with other Canadian government institutions such as, but not limited to, the Canada Border Services Agency (CBSA), The Royal Canadian Mounted Police (RCMP), the Canadian Security Intelligence Service (CSIS), The Department of Foreign Affairs, Trade and Development (DFATD), Employment and Social Development Canada (ESDC), Canada Revenue Agency (CRA), provincial and territorial governments and foreign governments in accordance with subsection 8(2) of the Privacy Act. Information may be disclosed to foreign governments, law enforcement bodies and detaining authorities with respect to the administration and enforcement of immigration legislation where such sharing of information may not put the individual and/or his/her family at risk. Information may also be systematically validated by other Canadian government institutions for the purposes of validating status and identity to administer their programs.

Where biometrics are provided as part of an application, the fingerprints collected will be stored and shared with the RCMP. The fingerprint record may also be disclosed to law enforcement agencies in Canada in accordance with subsection 13.11(1) of the Immigration and Refugee Protection Regulations. The information may be used to establish or verify the identity of a person in order to prevent, investigate or prosecute an offence under any law of Canada or a province. This information may also be used to establish or verify the identity of an individual whose identity cannot reasonably be otherwise established or verified because of physical or mental condition. Canada may also share immigration information related to biometric records with foreign governments with whom Canada has an agreement or arrangement.

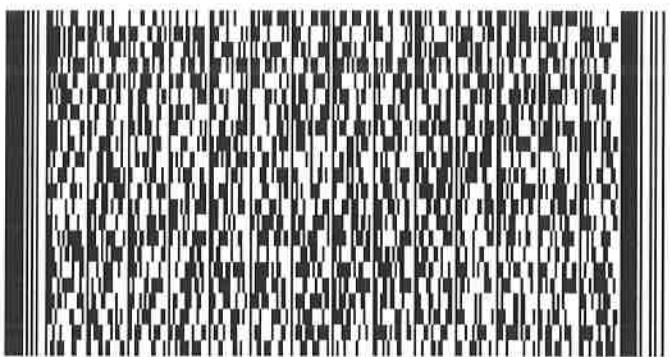
Depending on the type of application made, the information you provided will be stored in one or more Personal Information Banks (PIB) pursuant to section 10(1) of Canada's Privacy Act. Individuals also have a right to protection and access to their personal information stored in each corresponding PIB under the Access to Information Act. Further details on the PIBs pertaining to CIC's line of business and services and the Government of Canada's access to information and privacy programs are available at the Infosource website (<http://infosource.gc.ca>) and through the CIC Call Centre. Infosource is also available at public libraries across Canada.

Applicant Name Kamkar, V.	Date of Birth 1988-01-10
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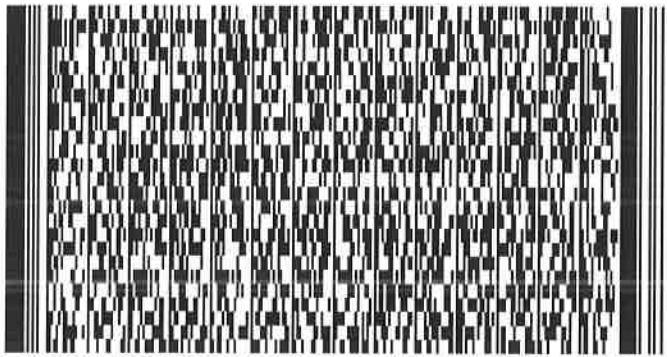
## APPLICATION FOR WORK PERMIT MADE OUTSIDE OF CANADA



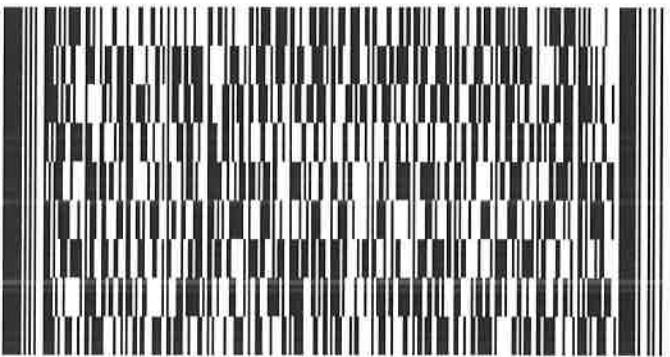
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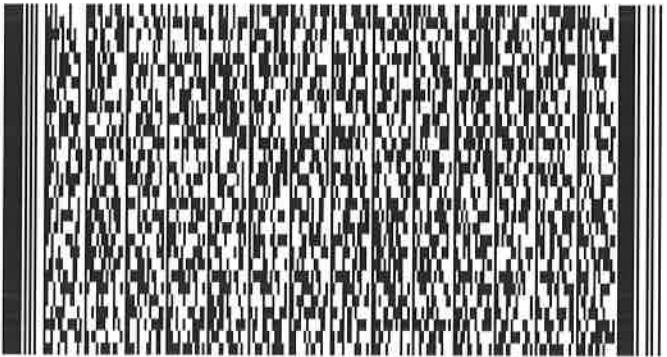
IMM1295\_07-2015\_2



IMM1295\_07-2015\_3



IMM1295\_07-2015\_4



IMM1295\_07-2015\_5

**APPLICATION FOR VISITOR VISA (TEMPORARY RESIDENT VISA)**

If you need more space for any section, print out an additional page containing the appropriate section, complete and submit it with your application.

1 UCI	2 * I want service in English	3 * Visa requested Visitor Visa	OFFICE USE ONLY Validated Yes
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**PERSONAL DETAILS**

1 Full name *Family name (as shown on your passport or travel document) Vittal		Given name(s) (as shown on your passport or travel document) Akhila																	
2 Have you ever used any other name (e.g. Nickname, maiden name, alias, etc.) ? Family name		<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes Given name(s)																	
3 *Sex Female	4 * Date of birth 1989 08 03 YYYY MM DD	5 Place of birth * City/Town Mangalore, Karnataka	* Country India																
6 *Citizenship India																			
7 Current country of residence: <table border="1"><tr><th>Country</th><th>Status</th><th>Other</th><th>From</th><th>To</th></tr><tr><td>*</td><td>*</td><td>Citizen</td><td></td><td></td></tr><tr><td>India</td><td></td><td></td><td>YYYY-MM-DD</td><td>YYYY-MM-DD</td></tr></table>					Country	Status	Other	From	To	*	*	Citizen			India			YYYY-MM-DD	YYYY-MM-DD
Country	Status	Other	From	To															
*	*	Citizen																	
India			YYYY-MM-DD	YYYY-MM-DD															
8 Previous countries of residence: During the past five years have you lived in any country other than your country of citizenship or your current country of residence (indicated above) for more than six months? <table border="1"><tr><th>Country</th><th>Status</th><th>Other</th><th>From</th><th>To</th></tr><tr><td></td><td></td><td></td><td>YYYY-MM-DD</td><td>YYYY-MM-DD</td></tr><tr><td></td><td></td><td></td><td>YYYY-MM-DD</td><td>YYYY-MM-DD</td></tr></table>					Country	Status	Other	From	To				YYYY-MM-DD	YYYY-MM-DD				YYYY-MM-DD	YYYY-MM-DD
Country	Status	Other	From	To															
			YYYY-MM-DD	YYYY-MM-DD															
			YYYY-MM-DD	YYYY-MM-DD															
9 Country where applying: Same as current country of residence? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes <table border="1"><tr><th>Country</th><th>Status</th><th>Other</th><th>From</th><th>To</th></tr><tr><td></td><td></td><td></td><td>YYYY-MM-DD</td><td>YYYY-MM-DD</td></tr></table>					Country	Status	Other	From	To				YYYY-MM-DD	YYYY-MM-DD					
Country	Status	Other	From	To															
			YYYY-MM-DD	YYYY-MM-DD															
10 * a) Your current marital status Married		b) (If you are married or in a common-law relationship) Provide the date on which you were married or entered into the common-law relationship ►	*Date 2016-07-16 YYYY-MM-DD																
c) Provide the name of your current Spouse/Common-law partner *Family name Kamkar		Given name(s) Vittal																	

FOR OFFICE USE ONLY - DO NOT WRITE IN THIS SPACE

Applicant Name Vittal, A.	Date of Birth 1989-08-03
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**PERSONAL DETAILS (CONTINUED)**

11 a) Have you previously been married or in a common-law relationship? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes	
b) Provide the following details for your previous Spouse/Common-law Partner: Family name _____ Given name(s) _____	
c) Date of birth YYYY MM DD	c) Type of relationship From YYYY-MM-DD To YYYY-MM-DD

**LANGUAGE(S)**

1 *a) Native language/Mother Tongue Kannada	*b) If your native language is not English or French, which language do you use most frequently? English	*c) Are you able to communicate in English and/or French? English
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d) Have you taken a test from a designated testing agency to assess your proficiency in English or French?  No  Yes**PASSPORT**

1 * Passport number P4598646	2 * Country of issue IND (India)	3 * Issue date 2016-09-01 YYYY-MM-DD	4 * Expiry date 2026-08-31 YYYY-MM-DD
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**CONTACT INFORMATION**

If submitting your application by mail: - All correspondence will go to this address unless you indicate your e-mail address below. - Indicating an e-mail address will authorize all correspondence, including file and personal information, to be sent to the e-mail address you specify. - If you wish to authorize the release of information from your application to a representative, indicate their e-mail and mailing address(es) in this section and on the IMMS476 form.					
1 Current mailing address P.O.box 16 Apt/Unit 155 Street no. 55 Street name York Street					
* City/Town Toronto		* Country Canada		*Province/State ON	*Postal code M5J 1R7 District
2 Residential address Same as mailing address? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes		*Street name Shivanand Nagar, Nagarbavi Main Road			*City/Town Bangalore
*Country India		Province/State	Postal code 560072	District Karnataka	
3 Telephone no. <input checked="" type="checkbox"/> Canada/US <input type="checkbox"/> Other  *Type Business Country Code 1 *No. 1 (416) 507 — 3701 Ext.			4 Alternate Telephone no. <input checked="" type="checkbox"/> Canada/US <input type="checkbox"/> Other  *Type Cellular Country Code 1 *No. 1 (416) 275 — 8754 Ext.		
5 Fax no.  <input checked="" type="checkbox"/> Canada/US Country Code 1 *No. <input type="checkbox"/> Other 1 (416) 504 — 3838 Ext.			6 E-mail address Jack.Kim@Fragomen.com		

**DETAILS OF VISIT TO CANADA**

1 * a) Purpose of my visit Other	*b) Other Accompany spouse		
2 Indicate how long you plan to stay ►	* From 2016-09-16 YYYY-MM-DD	* To 2017-09-15 YYYY-MM-DD	3 * Funds available for my stay (CAD) \$76,000
4 Name, address and relationship of any person(s) or institution(s) I will visit:  * Name Vittal Kamkar			
1 Relationship to me Spouse	* Address in Canada To be determined		

Applicant Name Kamkar, A.	Date of Birth 1989-08-03
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**DETAILS OF VISIT TO CANADA (CONTINUED)**

2	Name  Relationship to me	Address in Canada
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**EDUCATION**

Have you had any post secondary education (including university, college or apprenticeship training)? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes			
If you answered "yes", give full details of your highest level of post secondary education.			
1	From 2006 *YYYY To 2010 *YYYY	*Field of study Mechanical Engineering	*School/Facility name Srinivas Institute of Technology
	*MM	*City/Town Bangalore	*Country India
			Province/State

**EMPLOYMENT**

Give details of your employment for the past 10 years, including if you have held any government positions (such as civil servant, judge, police officer, mayor, Member of Parliament, hospital administrator, employee of a security organization). Do not leave gaps. If retired, not working or studying, please indicate. If you are retired, please provide the 10 years before your retirement.				
1	From 2015 *YYYY	* Current Activity/Occupation HR Coordinator	* Company/Employer/Facility name Mahindra Comviva Pvt. Ltd.	Province/State
	To * MM	* City/Town Bangalore	* Country India	
2	From 2015 *YYYY	*Previous Activity/Occupation Unemployed	*Company/Employer/Facility name N/A	Province/State
	To 2015 *YYYY	*City/Town Bangalore	*Country India	
3	From 2014 *YYYY	*Previous Activity/Occupation SCM Executive	*Company/Employer/Facility name Ericsson India Global Service Pvt Ltd	Province/State
	To 2015 *YYYY	*City/Town Bangalore	*Country India	

**BACKGROUND INFORMATION**

You must complete this section if you are 18 years of age or older.

1	a) Within the past two years, have you or a family member ever had tuberculosis of the lungs or been in close contact with a person with tuberculosis? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
	b) Do you have any physical or mental disorder that would require social and/or health services, other than medication, during a stay in Canada? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
	c) If you answered "yes" to question 1a) or 1b), please provide details and the name of the family member (if applicable).

2	a) Have you ever remained beyond the validity of your status, attended school without authorization or worked without authorization in Canada? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
	b) Have you ever been refused a visa or permit, denied entry or ordered to leave Canada or any other country? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
	c) Have you previously applied to enter or remain in Canada? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
	d) If you answered "yes" to question 2a), 2b), or 2c) please provide details.

Akhila Vittal  
1989/08/03

Employment History

From	To	Activity/Occupation	Company/Employer	City/Town	Country	Province/State
2011 August	2014 April	SCM Executive	Volvo India Pvt. Ltd.	Bangalore	India	Karnataka
2010 August	2011 August	Unemployed	NA	Bangalore	India	Karnataka
2006 August	2010 August	Unemployed	NA	Mangalore	India	Karnataka

Applicant Name Kamkar, A.	Date of Birth 1989-08-03
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**BACKGROUND INFORMATION (CONTINUED)**

<b>3</b>	a) Have you ever committed, been arrested for, been charged with or convicted of any criminal offence in any country?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
	b) If you answered "yes" to question 3a) above, please provide details.		
<b>4</b>	a) Did you serve in any military, militia, or civil defence unit or serve in a security organization or police force (including non obligatory national service, reserve or volunteer units)?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
	b) If you answered yes to question 4a), please provide dates of service and countries where you served.		
<b>5</b>	Are you, or have you ever been a member or associated with any political party, or other group or organization which has engaged in or advocated violence as a means to achieving a political or religious objective, or which has been associated with criminal activity at any time?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes
<b>6</b>	Have you ever witnessed or participated in the ill treatment of prisoners or civilians, looting or desecration of religious buildings?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes

If you answered "yes" to any of questions 3 to 6 above, or upon request of a visa officer, you MAY BE REQUIRED to fill out IMM 5257 Schedule 1.

**SIGNATURE**

Citizenship and Immigration Canada (CIC), or an organization at CIC's request, may want to contact you in the future to ask you about any services you received from CIC prior to the application process (such as participation in an information forum), during the application process (including the application process itself as well as orientation or accreditation services), and services received after arriving in Canada (including settlement, integration and citizenship). CIC will use this information, along with the information provided by other individuals, for research, performance measurement or evaluation purposes. CIC will not use this information to make any decisions about you personally.

Do you consent to be contacted by CIC, or an organization at CIC's request, in the future? (Y/N)  No  Yes

I consent to the release to Citizenship and Immigration Canada (CIC) and Canada Border Services Agency (CBSA) of all records and information for the purpose of processing my request that any government authority, including police, judicial and state authorities in all countries in which I have lived may possess about me. This information will be used to evaluate my suitability for admission to Canada or to remain in Canada pursuant to Canadian legislation.

I declare that I have answered all questions in this application fully and truthfully.

Signature of Applicant or Parent/Legal Guardian's for a person under 18 years of age.

Date: YYYY-MM-DD

**IMPORTANT NOTE:**

This application must be signed and dated before it is submitted by mail.

Do not forget to include photos, fees (if applicable) and any other documents required. Review the application guide for more information and verify that you have completed and provided all of the required documents as per the document checklist.

Applicant Name

Kamkar, A.

Date of Birth

1989-08-03

**DISCLOSURE**

Information provided to CIC is collected under the authority of the Immigration and Refugee Protection Act (IRPA) to determine admissibility to Canada. Information provided may be shared with other Canadian government institutions such as, but not limited to, the Canada Border Services Agency (CBSA), The Royal Canadian Mounted Police (RCMP), the Canadian Security Intelligence Service (CSIS), The Department of Foreign Affairs, Trade and Development (DFATD), Employment and Social Development Canada (ESDC), Canada Revenue Agency (CRA), provincial and territorial governments and foreign governments in accordance with subsection 8(2) of the Privacy Act. Information may be disclosed to foreign governments, law enforcement bodies and detaining authorities with respect to the administration and enforcement of immigration legislation where such sharing of information may not put the individual and or his/her family at risk. Information may also be systematically validated by other Canadian government institutions for the purposes of validating status and identity to administer their programs.

Where biometrics are provided as part of an application, the fingerprints collected will be stored and shared with the RCMP. The fingerprint record may also be disclosed to law enforcement agencies in Canada in accordance with subsection 13.11(1) of the Immigration and Refugee Protection Regulations. The information may be used to establish or verify the identity of a person in order to prevent, investigate or prosecute an offence under any law of Canada or a province. This information may also be used to establish or verify the identity of an individual whose identity cannot reasonably be otherwise established or verified because of physical or mental condition. Canada may also share immigration information related to biometric records with foreign governments with whom Canada has an agreement or arrangement.

Depending on the type of application made, the information you provided will be stored in one or more Personal Information Banks (PIB) pursuant to section 10(1) of Canada's Privacy Act. Individuals also have a right to protection and access to their personal information stored in each corresponding PIB under the Access to Information Act. Further details on the PIBs pertaining to CIC's line of business and services and the Government of Canada's access to information and privacy programs are available at the Infosource website (<http://infosource.gc.ca>) and through the CIC Call Centre. Infosource is also available at public libraries across Canada.

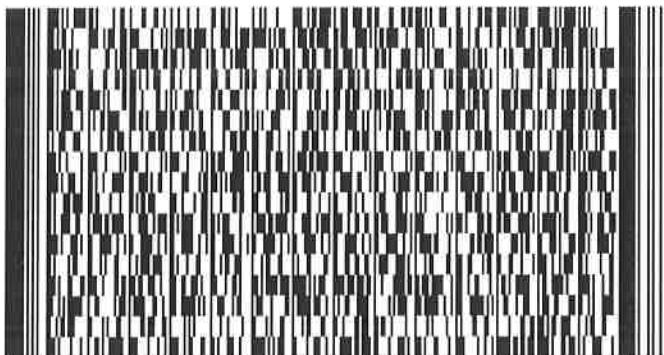
Applicant Name

Kamkar, A.

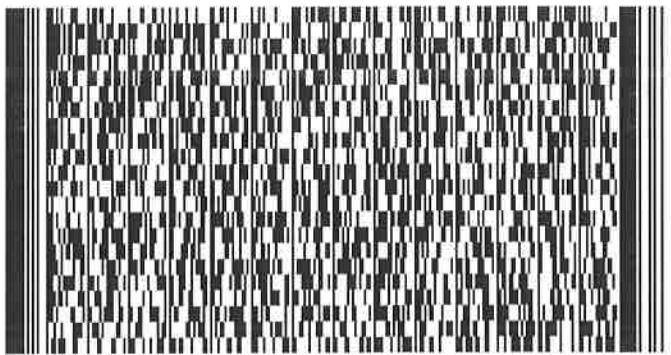
Date of Birth

1989-08-03

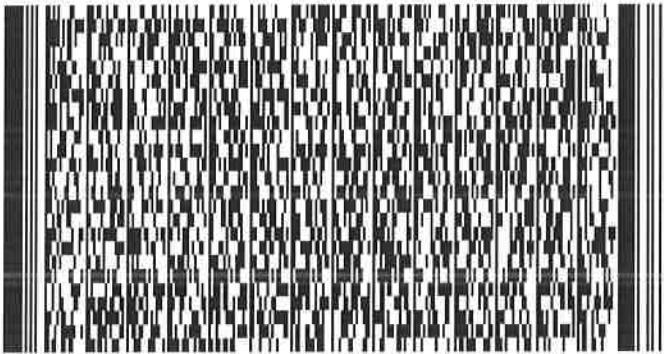
**APPLICATION FOR VISITOR VISA  
(TEMPORARY RESIDENT VISA)**



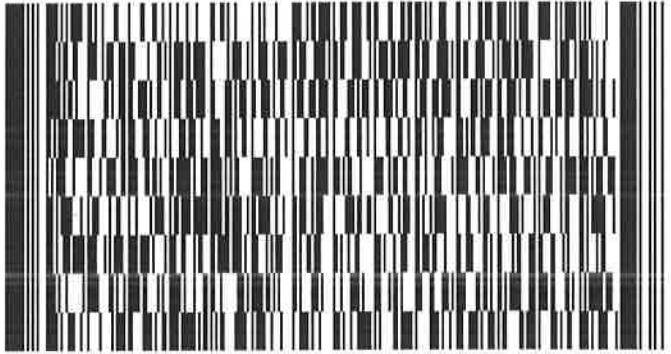
IMM5257\_07-2014\_1



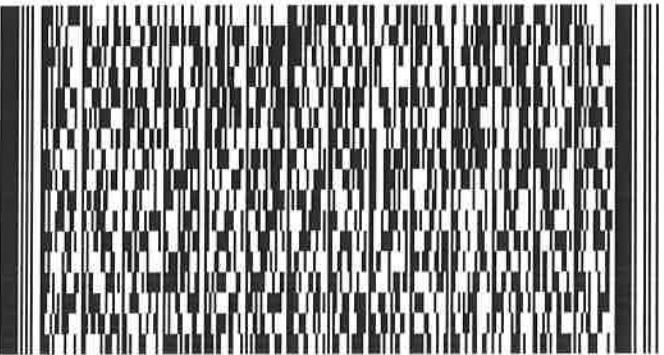
IMM5257\_07-2014\_2



IMM5257\_07-2014\_3



IMM5257\_07-2014\_4



IMM5257\_07-2014\_5



## SCHEDULE 1

### APPLICATION FOR TEMPORARY RESIDENCE

The principal applicant, his or her spouse or common-law partner, if applicable, and all dependent children aged 18 years or older listed in the application for temporary residence must complete their own copy of this form.

*Indicate whether you are		<input checked="" type="checkbox"/> The principal applicant	<input type="checkbox"/> The spouse, common-law partner or dependent child aged 18 years or older of the principal applicant	OFFICE USE ONLY Validated Yes																														
<b>1 Full name</b> *Family name (as shown on your passport or travel document) Kamkar      Given name(s) (as shown on your passport or travel document) Vittal																																		
<b>2 Date of birth</b> ► YYYY MM DD      UCI 1 9 8 8 0 1 1 0																																		
Canada places a high value on bringing those who commit acts of genocide, war crimes or crimes against humanity to justice. Canada was the first country to incorporate the obligations of the Rome Statute into its national laws.																																		
<b>4 Military Service</b> Did you serve in any military, militia, or civil defence unit or serve in a security organization or police force (including non obligatory national service, reserve or volunteer units)? <input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes																																		
<b>5</b> Have you ever witnessed or participated in the ill treatment of prisoners or civilians, looting or desecration of religious buildings? <input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes																																		
<b>6 Membership or Association with Organizations</b> Are you, or have you ever been a member or associated with any political party, or other group or organization which has engaged in or advocated violence as a means to achieving a political or religious objective, or which has been associated with criminal activity at any time? Do not use abbreviations. <input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes																																		
<b>7 Government Positions</b> Have you ever held any government positions (such as civil servant, judge, police officer, mayor, member of parliament, hospital administrator)? Do not use abbreviations. <input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes																																		
<b>8 Previous Travel</b> Since the age of 18 or during the past five years, whichever is more recent, have you travelled to any country other than the country of your citizenship or your current country of residence? <input type="checkbox"/> *No <input checked="" type="checkbox"/> *Yes ► Give the following details:																																		
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">From YYYY MM</th> <th style="width: 25%;">To YYYY MM</th> <th style="width: 25%;">Country</th> <th style="width: 25%;">Location</th> <th style="width: 25%;">Purpose of Travel</th> </tr> </thead> <tbody> <tr> <td>* 2016 * 09</td> <td>* 2016 * 10</td> <td>* Netherlands, The</td> <td>RAET BV, Plotterweg 38 3821 BB Amersfoort</td> <td>*Work - KT Sessions on User Interface</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					From YYYY MM	To YYYY MM	Country	Location	Purpose of Travel	* 2016 * 09	* 2016 * 10	* Netherlands, The	RAET BV, Plotterweg 38 3821 BB Amersfoort	*Work - KT Sessions on User Interface																				
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Add more rows ► <input style="font-size: small;" type="button" value="+"/>																																		



The information you provide to CIC is collected under the authority of IRPA to determine if you may be admitted to Canada as a visitor. The information may be shared with other organizations such as CBSA, DFAIT, RCMP, CSIS and foreign governments in accordance with subsection 8(2) of the Privacy Act. Information may also be disclosed to foreign governments, law enforcement bodies and detaining authorities with respect to the administration and enforcement of immigration legislation where such sharing of information may not put the individual and/or his/her family at risk. Information may also be systematically validated by other Canadian government institutions under the terms of an agreement or arrangement for the purposes of validating status and identity to administer their programs. If you are required to provide biometric information to accompany your application, the fingerprints collected will be stored and shared with the RCMP and the fingerprint record may also be disclosed to law enforcement agencies in Canada in accordance with subsection 13.11 of the Immigration and Refugee Protection Regulations. This information may be used in relation to an offence under any law of Canada or a province for the purposes of establishing or verifying the identity of an individual, or to establish or verify the identity of an individual whose identity cannot reasonably be otherwise established or verified because of physical or mental condition.

The information you provide to CIC will be stored in the Personal Information Bank (PIB) CIC PPU (039 and 055). If you are required to provide biometric information, your fingerprints shared with the RCMP will be stored in the PIB CMP PPU 030. Individuals have a right to protection of and access to their personal information stored in each corresponding PIB in accordance with the Privacy Act and the Access to Information Act. Details on these matters are available at the Infosource website (<http://infosource.gc.ca>) and through the CIC Call Centre. Infosource is also available at public libraries across Canada.



## SCHEDULE 1

### APPLICATION FOR TEMPORARY RESIDENCE

The principal applicant, his or her spouse or common-law partner, if applicable, and all dependent children aged 18 years or older listed in the application for temporary residence must complete their own copy of this form.

*Indicate whether you are		<input type="checkbox"/> The principal applicant	<input checked="" type="checkbox"/> The spouse, common-law partner or dependent child aged 18 years or older of the principal applicant	OFFICE USE ONLY Validated Yes
1 Full name		*Family name (as shown on your passport or travel document)		Given name(s) (as shown on your passport or travel document)
		Vittal		Akhila
2		YYYY	MM	DD
*Date of birth		1 9 8 9	0 8	0 3
Canada places a high value on bringing those who commit acts of genocide, war crimes or crimes against humanity to justice. Canada was the first country to incorporate the obligations of the Rome Statute into its national laws.				
4 Military Service				
Did you serve in any military, militia, or civil defence unit or serve in a security organization or police force (including non obligatory national service, reserve or volunteer units)?				
<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes				
5 Have you ever witnessed or participated in the ill treatment of prisoners or civilians, looting or desecration of religious buildings?				
<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes				
6 Membership or Association with Organizations				
Are you, or have you ever been a member or associated with any political party, or other group or organization which has engaged in or advocated violence as a means to achieving a political or religious objective, or which has been associated with criminal activity at any time? Do not use abbreviations.				
<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes				
7 Government Positions				
Have you ever held any government positions (such as civil servant, judge, police officer, mayor, member of parliament, hospital administrator)? Do not use abbreviations.				
<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes				
8 Previous Travel				
Since the age of 18 or during the past five years, whichever is more recent, have you travelled to any country other than the country of your citizenship or your current country of residence?				
<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes				
<p>The information you provide to CIC is collected under the authority of IRPA to determine if you may be admitted to Canada as a visitor. The information may be shared with other organizations such as CBSA, DFAIT, RCMP, CSIS and foreign governments in accordance with subsection 8(2) of the Privacy Act. Information may also be disclosed to foreign governments, law enforcement bodies and detaining authorities with respect to the administration and enforcement of immigration legislation where such sharing of information may not put the individual and or his/her family at risk. Information may also be systematically validated by other Canadian government institutions under the terms of an agreement or arrangement for the purposes of validating status and identity to administer their programs. If you are required to provide biometric information to accompany your application, the fingerprints collected will be stored and shared with the RCMP and the fingerprint record may also be disclosed to law enforcement agencies in Canada in accordance with subsection 13.11 of the Immigration and Refugee Protection Regulations. This information may be used in relation to an offence under any law of Canada or a province for the purposes of establishing or verifying the identity of an individual, or to establish or verify the identity of an individual whose identity cannot reasonably be otherwise established or verified because of physical or mental condition.</p> <p>The information you provide to CIC will be stored in the Personal Information Bank (PIB) CIC PPU (039 and 055). If you are required to provide biometric information, your fingerprints shared with the RCMP will be stored in the PIB CIC PPU 030. Individuals have a right to protection of and access to their personal information stored in each corresponding PIB in accordance with the Privacy Act and the Access to Information Act. Details on these matters are available at the Infosource website (<a href="http://infosource.gc.ca">http://infosource.gc.ca</a>) and through the CIC Call Centre. Infosource is also available at public libraries across Canada.</p>				



## FAMILY INFORMATION

Type of application:  Visitor  Worker  Student  Other

Complete ALL names in English and in your native language (for example, Arabic, Cyrillic, Chinese, Chinese commercial/telegraphic code, Korean, or Japanese characters). Include ALL family members even if they are not accompanying you. If you need more space for any section, print out an additional page containing the appropriate section, complete and submit it with your application.

**BEFORE YOU START, READ THE INSTRUCTION GUIDE, TYPE OR PRINT IN BLACK INK.**

**SECTION A**

Full name	Relationship SEE NOTE 1	Date of birth Y M D	Marital status	Present address (If deceased give city and date)	Will accompany you to Canada? YES NO
		Country of birth		Present occupation	
Vittal Kamkar	APPLICANT	1988 01 10 	Married	#19, 8th Cross, Shivanand Nagar, Nagarbavi Main Road, Bangalore, Karnataka, India, 560072	
		India		Module Lead	
Akhila Vittal	SPOUSE OR COMMON-LAW PARTNER	1989 08 03 	Married	Bangalore, Karnalaka, India, 560072	<input checked="" type="checkbox"/> <input type="checkbox"/>
		India		HR Coordinator	
Sarojini Kamkar	MOTHER	1970 05 16 	Married	#1634, Koppad Galli , Near Gombi Gudi ,Belagavi Ballhongal -591102	<input type="checkbox"/> <input checked="" type="checkbox"/>
		India		House Wife	
Keshav Kamkar	FATHER	1960 02 07 	Married	#1634, Koppad Galli , Near Gombi Gudi ,Belagavi Ballhongal -591102	<input type="checkbox"/> <input checked="" type="checkbox"/>
		India		Working as Security Guard In Private Agency	

**NOTE 1:** If no spouse or common-law partner is listed in Section A, read and sign below.

I certify that I do not have a spouse or a common-law partner. ► Signature: \_\_\_\_\_

Date: 

Year	Month	Day

**SECTION B CHILDREN (Include ALL sons and daughters, Including ALL adopted and step-children, regardless of age or place of residence)**

Full name	Relationship SEE NOTE 2	Date of birth Y M D	Marital status	Present address (If deceased give city and date)	Will accompany you to Canada? YES NO
		Country of birth		Present occupation	
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>

**NOTE 2:** If no children are listed in Section B, read and sign below.

I certify that I do not have any children, either natural or adopted. ► Signature: \_\_\_\_\_

Date: 

Year	Month	Day
2016	09	14

**SECTION C BROTHERS AND SISTERS (Include ALL brothers and sisters, ALL half-brother and sister and stepbrother and sister.)**

Full name	Relationship	Date of birth Y M D	Marital status	Present address (If deceased give city and date)	Will accompany you to Canada? YES NO
		Country of birth		Present occupation	
Pratima Kamkar	sister	1989 07 31 India	Married	#765, C/o Shivappa Besappa Buchadi, Bhuvaneshwar Galli, Lax	<input type="checkbox"/> <input checked="" type="checkbox"/>
Girija Kamkar	sister	1991 07 31 India	Married	#17, Subbanna Garden 7th Main, 7th cross Vijayanagara, Bangalore 560040 House Wife	<input type="checkbox"/> <input checked="" type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>

**SECTION D CERTIFICATION**

I certify that the information contained on this document is complete, accurate and factual. I also realize that once this document has been completed and signed that it will form part of my Immigration Record and will be used to verify my family details on future applications.

Signature: VKMDate: 

Year	Month	Day
2016	09	14

The information you provide on this form is collected under the authority of the *Immigration and Refugee Protection Act* to determine if you may be admitted to Canada as a temporary resident. It will be stored in Personal Information Bank CIC PPU 055, Visitor Case File. It is protected and accessible under the *Privacy Act* and the *Access to Information Act*.



## FAMILY INFORMATION

Type of application:  Visitor  Worker  Student  Other

Complete ALL names in English and in your native language (for example, Arabic, Cyrillic, Chinese, Chinese commercial/telegraphic code, Korean, or Japanese characters). Include ALL family members even if they are not accompanying you. If you need more space for any section, print out an additional page containing the appropriate section, complete and submit it with your application.

**BEFORE YOU START, READ THE INSTRUCTION GUIDE, TYPE OR PRINT IN BLACK INK.**

### SECTION A

Full name	Relationship SEE NOTE 1	Date of birth Y M D	Marital status	Present address (If deceased give city and date)	Will accompany you to Canada? YES NO
		Country of birth		Present occupation	
Akhila Vittal	APPLICANT	1989 08 03 	Married	#18,8th Cross, Shivanand Nagar, Nagarbavi Main Road, Bangalore, Karnataka, India, 560072	
		India		HR Coordinator	
Vittal Kamkar	SPOUSE OR COMMON-LAW PARTNER	1988 01 10 	Married	8th Cross, Shivanand Nagar, Nagarbavi Main Road, Bangalore, Karnataka, India, 560072	<input checked="" type="checkbox"/> <input type="checkbox"/>
		India		Module Lead	
Sumithra	MOTHER	1969 06 20 	Married	Mobile Dispensary Quarters No.3 Post Jodumarga Taluk Bantwal D.K 574219	<input type="checkbox"/> <input checked="" type="checkbox"/>
		India		House Wife	
Pakeerappa Davale	FATHER	1958 06 01 	Married	Mobile Dispensary Quarters No.3 Post Jodumarga Taluk Bantwal D.K 574219	<input type="checkbox"/> <input checked="" type="checkbox"/>
		India		Government Servant(State)	

**NOTE 1: If no spouse or common-law partner is listed in Section A, read and sign below.**

I certify that I do not have a spouse or a common-law partner. ► Signature:

Date: 

Year	Month	Day
------	-------	-----

### SECTION B CHILDREN (Include ALL sons and daughters, including ALL adopted and step-children, regardless of age or place of residence)

Full name	Relationship SEE NOTE 2	Date of birth Y M D	Marital status	Present address (If deceased give city and date)	Will accompany you to Canada? YES NO
		Country of birth		Present occupation	
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>

**NOTE 2: If no children are listed in Section B, read and sign below.**

I certify that I do not have any children, either natural or adopted. ► Signature:

Akhila b/n

Date: 

Year	Month	Day
------	-------	-----

 2016 09 13

## SECTION C BROTHERS AND SISTERS (Include ALL brothers and sisters, ALL half-brother and sister and stepbrother and sister.)

Full name	Relationship	Date of birth Y M D	Marital status	Present address (If deceased give city and date)	Will accompany you to Canada?
		Country of birth		Present occupation	YES NO
Anitha V	Sister	1994 05 15 India	Single	Mobile Dispensary Quarters No.3 Post Jodumarga Taluk Bantwal D.K 574219 Student(Pursuing her Master Course)	<input type="checkbox"/> <input checked="" type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>
					<input type="checkbox"/> <input type="checkbox"/>

## SECTION D CERTIFICATION

I certify that the information contained on this document is complete, accurate and factual. I also realize that once this document has been completed and signed that it will form part of my Immigration Record and will be used to verify my family details on future applications.

► Signature: Adlib.v

Date: 

Year	Month	Day
2016	09	13

The information you provide on this form is collected under the authority of the *Immigration and Refugee Protection Act* to determine if you may be admitted to Canada as a temporary resident. It will be stored in Personal Information Bank CIC PPU 055, Visitor Case File. It is protected and accessible under the *Privacy Act* and the *Access to Information Act*.

# TRANSACTION APPROVED - THANK YOU

Please print this page and keep it as your transaction receipt.

## Payment Method

**Transaction Total:** \$230.00 (CAD)

**Transaction Type:** PURCHASE

**Date / Time:** 2016-09-15 09:10:19

**Transaction Amount:** \$230.00 (CAD)

**Order ID:** O087442952

**Cardholder:** Audrea Golding

**Card Number:** \*\*\*\* \* 6843

**Card Type:** MC

**Resp Code - Message:** 027 - APPROVED \* =

**Reference Number:** 663686590010815020

**Auth Code:** 099126

[Return](#)

Offer of employment number ↑	Foreign worker name ↑	Date Created ↑↑	Date Submitted/Left to Submit ↑↑	Date Last Saved ↑↑	Details ↑↑	Messages ↑↑	Action ↑↑
A0083247	Vittal Kamkar	September 15, 2016 08:58:28 a.m. EDT	September 15, 2016 09:10:07 a.m. EDT	September 15, 2016 09:10:37 a.m. EDT	Submitted	None	<a href="#">View submitted offer of emp </a> <a href="#">Withdraw application</a>



Company

## About Us

For Mindtree, " Welcome to possible" is more than a slogan - it reflects our approach to every engagement.

Mindtree delivers digital transformation and technology services from ideation to execution, enabling Global 2000 clients to outperform the competition. "Born digital," Mindtree takes an agile, collaborative approach to creating customized solutions across the digital value chain.

At the same time, our deep expertise in infrastructure and applications management helps optimize your IT into a strategic asset. Whether you need to differentiate your company, reinvent business functions or accelerate revenue growth, we can get you there. Visit [www.mindtree.com](http://www.mindtree.com) (<http://www.mindtree.com/>) to learn more.

## Mission

We engineer meaningful technology solutions to help businesses and societies flourish.

Some believe in the power of numbers. Some believe in the power of technology. We believe in the power of people. And the impact people can have on technology. Our roots grew from this belief that people with diverse points of view could come together to build a different kind of technology company. One that puts people who work with us, first. And this belief drives our vision for tomorrow to build technology experts who are focused on one goal: helping our clients succeed. Today, a wealth of information is opening up a world of possibilities. Realizing those possibilities takes more than numbers. It takes more than technology. It takes people. People who can turn the potential of information into meaningful solutions. Solutions that simplify businesses. Improve governments. Propel societies forward.

## Values

### COLLABORATIVE SPIRIT

Mindtree believes in developing true partnerships. We foster a collegial environment where individual perspectives are respected and honest dialogue is expected.

## UNRELENTING DEDICATION

Mindtree is driven to meet client needs with determination and grit. We embrace tough challenges and do not rest until the problem is solved, the right way.

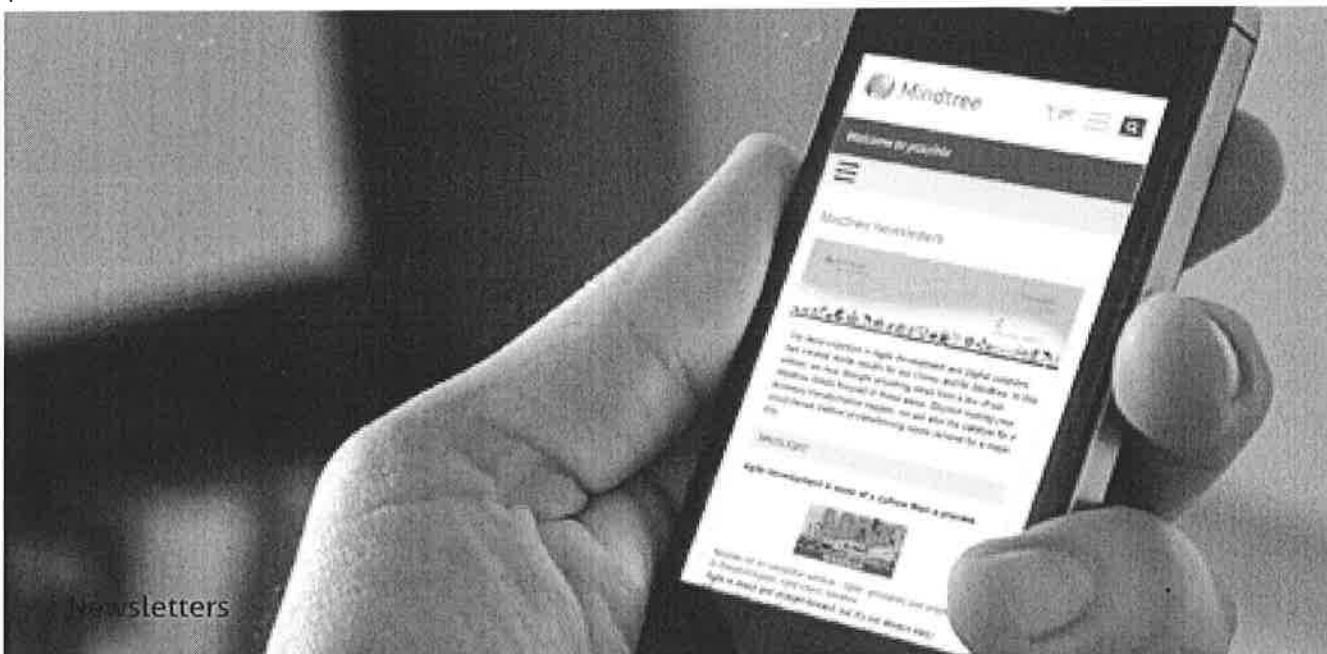
## EXPERT THINKING

Mindtree brings robust skills and forward looking perspectives to solve customer challenges. We use proven knowledge to make recommendations and provide expert guidance to our customers.

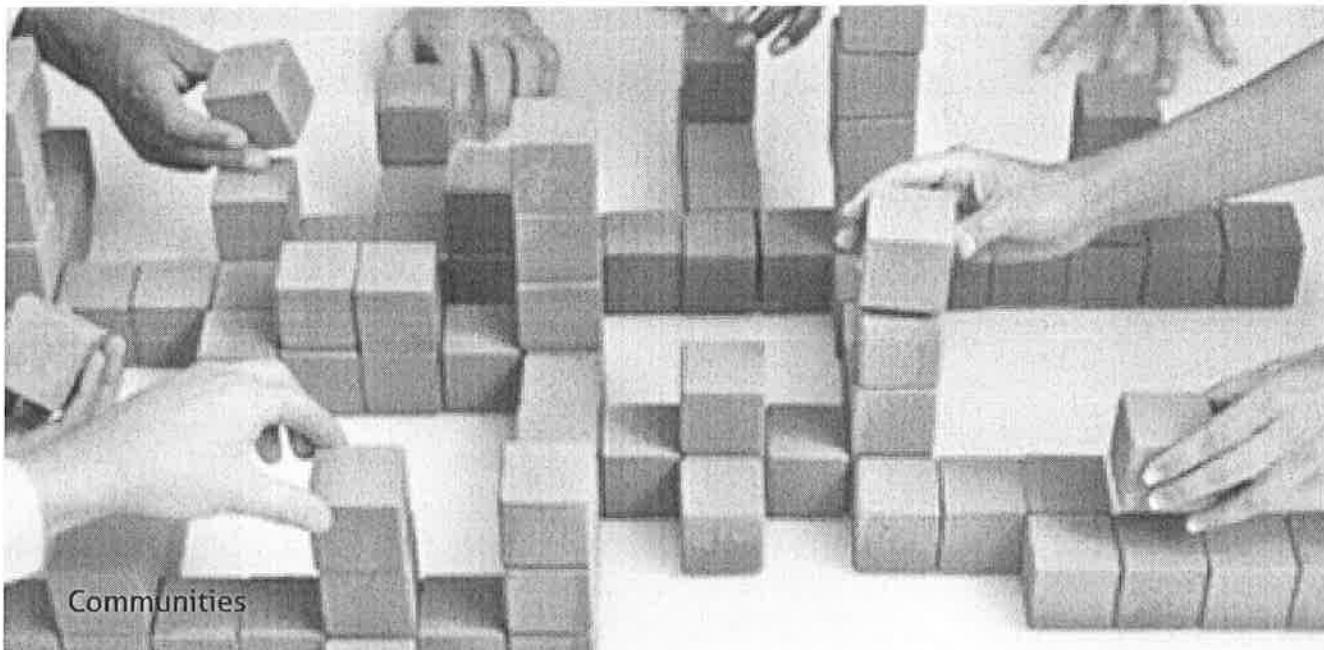


Awards and Achievements

(/about-us/awards-and-achievements/awards-conferred-mindtree)



(/about-us/news-letters)



(<http://community.mindtree.com/>)



(/about-us/sustainability)

(/about-us/sustainability)

(/about-us/sustainability)



Welcome to Possible  
(/perspectives/videos/welcome-to-possible)

## About Mindtree

Mindtree [NSE: MINDTREE] delivers digital transformation and technology services from ideation to execution, enabling Global 2000 clients to outperform the competition. "Born digital," Mindtree takes an agile, collaborative approach to creating customized solutions across the digital value chain. At the same time, our deep expertise in infrastructure and applications management helps optimize your IT into a strategic asset. Whether you need to differentiate your company, reinvent business functions or accelerate revenue growth, we can get you there. Visit [www.mindtree.com](http://www.mindtree.com) (<http://www.mindtree.com>) to learn more.

## CONTACT US (/contact-us)

Join the Conversation

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September 14, 2016

High Commission of Canada  
Immigration Section  
7/8 Shantipath, Chanakyapuri  
New Delhi 110021, India  
c/o VFS Application Center

**Attention: Visa Officer**

Dear Sir/Madam:

**Re: Application for a Work Permit**

**Applicant:** KAMKAR, Vittal  
**D.O.B.:** 10 January 1988  
**Citizenship:** India  
**Employer:** Mindtree Ltd.  
**Position:** Module Lead  
**NOC:** 2171- Information systems and analysts and consultants  
**Duration:** Two (2) year  
**Location:** "Toronto, Ontario"  
**Remarks:** "Authorized to work at Mindtree client sites"

---

We submit this letter in support of Mr. Vittal Kamkar's request for a work permit. Mr. Kamkar is currently employed as a Module Lead with Mindtree Ltd. in Bengaluru, India (hereinafter "Mindtree India") since September 2012. At this time, Mindtree Ltd. in Canada ("Mindtree Canada") requires Mr. Kamkar's specialized knowledge services in the position of Module Lead for a temporary period of two (2) year in support of our engagement with our client, Citco Technology Management Inc. ("Citco Canada"), in Toronto, Ontario.

We describe below the nature of our business operations and Mr. Kamkar's unique qualifications and extensive employment experience background.

**The Employer**

Mindtree [NSE: MINDTREE] delivers digital transformation and technology services from ideation to execution enabling Global 2000 clients to outperform competitors. Mindtree delivers digital transformation and technology services from ideation to execution enabling Global 2000 clients to outperform competitors. Mindtree was 'Born Digital' and continues to bring extraordinary depth across the entire digital value-chain. With a strong blend of expertise and execution, Mindtree delivers remarkable customer experiences while driving greater efficiency and modernizing business operations. Mindtree's expertise in infrastructure and applications

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Markham, Ontario, CANADA L3R OM3  
[www.mindtree.com](http://www.mindtree.com)



management, combined with the unique Agile Center-of-Excellence, ensures that our clients release products and services to market faster and more cost-efficiently.

Some of the awards and recognitions that Mindtree has been bestowed with include: Gold category award winner of the LearningElite awards 2015 by the Chief Learning Officer Magazine, for its innovative learning and development practices; special recognition in the Sustained Excellence Category of BML Munjal Awards 2015, organized by the Hero Group for demonstrating business excellence through its learning and development initiatives; named the Firm of the Year for the Information Technology Sector at the CNBC-TV18 India Risk Management Awards; Krishnakumar Natarajan, MD & CEO, Mindtree was awarded the Best CEO under the IT/ITES (Mid-sized companies) category at the India's Best CEO 2014 awards by Business Today-PricewaterhouseCoopers; Mindtree has been ranked #4 in 2014 and #7 in 2013 by ATD (Association for Talent Development), one of the most well-respected global associations dedicated to learning, training and talent development; Rostow Ravanan, CFO, Mindtree, awarded the Best CFO under the Consistent Liquidity Management (Medium) category by the 5th Business Today- Yes Bank Best CFO Awards 2014; Mindtree was ranked #1 under the categories 'Best Managed IT/Software/Technology Company in Asia' and the 'Best Managed Company in India' for 2013 by Euromoney's Annual Asia Company Ranking; Mindtree wins the 'Most Promising Company of the Year' Award from CNBC TV18; Mindtree has been selected by Microsoft Corporation (NASDAQ - MSFT) as a Windows Azure Circle Partner. This elite program is reserved for Microsoft's partners who have achieved success in delivering Windows Azure based solutions; to name a few.

For more information about our company please visit us at [www.Mindtree.com](http://www.Mindtree.com).

#### ***Corporate Relationship Between Mindtree India And Mindtree Canada***

Mindtree Canada is a wholly owned subsidiary of Mindtree India, and as such they possess the requisite qualifying corporate relationship.

#### **The Assignment in Canada**

Mindtree Canada requires Mr. Kamkar's presence in Canada in the specialized knowledge position of Module Lead in order to provide his specialized knowledge services at our client Citco Canada in Toronto, Ontario. The scope of this project is to plan, design, build and implement a solution and promote to production using Qlikview. As a Module Lead, Mr. Kamkar will be responsible for assisting Citco Canada in providing enhanced functionality for the Governance framework and Deployment framework using Qlikview components in Citco Canada's systems, which will allow for more efficient client deliverables.

Specifically, Mr. Kamkar's duties will include the following:

- Participating in user interaction for requirements gathering and analysis;
- Collaborating with business analysts for designing and modeling;

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- Implementing Qlikview best practices and standards in build, workflows, security models, dashboards, creation of deployment framework and rollout process;
- Assisting in the promotion to production and its warranty support;
- Maintaining the stability of the system and the handover to client's technical team; and
- Providing solution, architecture and customization of Mindtree's Qlikview Governance and deployment framework for Citco.

Mr. Kamkar has been employed as a Module Lead with Mindtree India since September 2012. For this role, we require an individual with specialized knowledge and experience with Mindtree's proprietary frameworks, as well as Mindtree's IT applications. We submit that Mr. Kamkar possesses this requisite proprietary knowledge and the specialized knowledge necessary. This knowledge and experience is unique within the Mindtree organization and the Canadian labour market.

#### **The Applicant's Qualifications and Work Experience**

Mr. Kamkar is uniquely qualified to assume the position of Module Lead with Mindtree Canada as a result of his six (6) years of professional experience in the Information Technology industry, including over four (4) years of experience with Mindtree India in the role of Module Lead. Over the course of his career, Mr. Kamkar has developed unique expertise of Mindtree's proprietary tools, and as such, possesses the requisite specialized knowledge to successfully carry out his duties while in Canada. Based on Mr. Kamkar's industry experience and advanced knowledge, we are confident he is the ideal candidate to assume this temporary position in Canada as a result of the skills he has acquired.

In particular, Mr. Kamkar possesses:

##### **1. Proprietary Knowledge:**

- **Advanced Proprietary Knowledge:** Mr. Kamkar possesses over six (6) years of experience in the design, architecture, and implementation of Advance Visualization solutions using Qlikview products for various enterprise applications working with clients in the Banking, Capital, Insurance, Financial services, Media, Manufacturing, Telecom and Retail industries. In addition, he possesses unique expertise of visualization reporting tools as a result of his involvement with the design and development of Mindtree's Qlikview and proprietary Governance Framework, both of which will be required for the customization for Mindtree's current client engagement with Citco Canada.

Over the course of his career, Mr. Kamkar has developed highly specialized knowledge in creating solutions based on Qlikview, Qlikview Server and Publisher products. Although Qlickview products are not proprietary to the Mindtree organization, the product's Governance and Deployment frameworks are proprietary to the Mindtree organization. These are the exact frameworks that



Mr. Kamkar will be working with on Mindtree Canada's project with Citco Canada. In addition, he will be assisting with the creation of custom implementation solutions for Citco's Advance Viz software in order to address their business improvement concerns.

As a result of the size and nature of Citco Canada's business, as well as the amount of data the organization processes, they require unique customizations of the aforementioned products. As such, rather significant and complex customizations of their existing framework is required in order to implement the below products:

**QlikView deployment framework (QDF):**

This is a framework built on Mindtree's unique Qlikview Application, and incorporates a light-weight application development model that helps to create easy Qlikview analytics. The framework is assembled with a set of standards, modules and Qlikview tools, making Qlikview deployment more consistent, and reusable. It also provides increased controls across all Qlikview applications.

Several unique features of the QDF are:

- Container map: This is an internal structure that maintains links between containers and enables objects, including scripts, language settings, color schemes, variables, expressions, and data connections, to be shared and reused by Qlikview applications. The container map is managed with the Container Map Editor framework;
- Centralized variables: This is a repository system that stores system and user expressions, as well as with other variables as user defined names. Stored names are referenced in QlikView as variables or can be called with the QDF sub-functions. Variables can be local to a project or global to the entire deployment, and are created and maintained with the Variable Editor.

**Data Governance Framework:**

Mindtree has assisted several organizations in setting up Data Governance Office and defining Policies and Procedures around Data Management. Based on this experience, we have developed a framework which has a logical structure for classifying, organizing, and communicating complex activities involved in making decisions and taking action on enterprise data.

The Data Governance Framework assists clients with analyzing the data generated during development, testing and deployment activities by providing customizable views of data distribution. This includes how and where the data used, and the source of data. The framework also provides customizable views of data usage



frequency, including last reloaded data, most used columns, and data sanity, including recurring expressions, overlapping and/or inconsistent expressions.

The Data Governance Framework allows business users to maximize data governance and optimize their investment by exposing usage of QlikView at a granular level. With this knowledge, users can introduce more manageable and reusable processes when developing QlikView applications.

#### **Trade Flow Framework:**

This an end to end solution which is conceptualized, designed and developed by Mindtree to efficiently process high volumes of trades. This framework uses custom built Qlikview plug-ins and variables, which helps to overcome Qlikview performance bottlenecks while interacting with upstream and downstream systems. The trade flow framework is assists with handling very high volume of trades, including program trades that cannot be processed by conventional designs. This framework can also improve trade processing speed by almost 20 times, and has a robust error handling and recovery mechanism. Furthermore, this framework notifies business users in case of invalid trade and provides user interface to rectify the errors.

As a result of Mr. Kamkar's highly specialized knowledge of the above noted proprietary products, his type of uncommon knowledge may only be acquired by working directly with Mindtree's group of companies, and through extensive experience and direct project exposure with the company. This cannot be easily transferred. Specifically, it would take over one year to bring someone up to speed on the interaction between the application's architecture and associated processes, as they relate to the development of the applications for Citco Canada, and even then, they would not be equipped with the advanced expertise and proprietary knowledge that Mr. Kamkar readily possesses.

#### **2. Advanced Level of Expertise:**

**Industry Experience:** Over the course of his career, Mr. Kamkar has developed extensive professional experience both within the IT industry, as well as with Mindtree's proprietary tools. We submit that he is duly qualified and possesses the requisite specialized and advanced knowledge, skills and abilities required for this temporary positon of Module Lead at Mindtree Canada. The advanced level of expertise that Mr. Kamkar possesses will enable him to work effortlessly with Citco Canada. Over the course of his career, Mr. Kamkar has developed extensive professional experience within the Information Technology industry, including Mindtree's proprietary tools and software. He has successfully worked with Business Intelligence reporting solutions for Databases (DB), Flat Files,



Extensible Markup Language (“XML”), JavaScript Object Notation (“JSON”), HyperText Markup Language (“HTML”), MySQL, Mongo DB, NodeJS, and Angular JS.

In his role of Module Lead with Mindtree India, Mr. Kamkar has acquired the requisite experience in understanding existing visualization workflow solutions while using Qlikview frameworks. He has also been involved with Bold, Reverse, Discuss (“BRD”) discussions with Business Analysts for the framework’s enhancement requests, and has coordinated with onsite teams for architecture design clarifications. Most recently, Mr. Kamkar has provided his services as a Senior Developer on Mindtree’s client project with Raet B.V. For this key client engagement, Mr. Kamkar was responsible for providing recommendations and suggestions to improve performance of applications to clients, following agile methodology, achieving sprint goals, and attending daily scrum meetings.

While in Canada, Mr. Kamkar will leverage his highly specialized knowledge and advanced experience in order to assist Mindtree Canada in providing significant benefit to their client, Citco Canada. The enhanced functionality of Citco’s Governance and Deployment frameworks will enable business users to make quick decisions within their organization, which was not possible to do with their earlier framework design. The enhanced frameworks will also allow for all trades to be processed before the cut off times so that fund managers will be able to obtain their position data at the beginning of the next day. This will allow fund managers to be more aware of their position and assist them in making better decisions and manage risk. In addition, the single solution for all types of systems will ensure consistent and quality audited data to assist Citco Canada to meet regulatory requirements. The Data Governance framework will allow for support costs to be reduced, as the number of resources monitoring the framework will be reduced by fifty percent. Furthermore, the Data Governance framework will reduce time and increase consistency, reusability and control across various Qlikview applications.

Mindtree Canada’s project will also allow Citco Canada to reuse their existing systems to service new business requirements and save on completed investments. This will reduce the costs of implementing the same solution on new technology platforms. Clients will now be able to make use of reusable centralized variables, including scripts, language settings, colour schemes, variables, expressions and data connections developed by Mindtree to overcome performance bottlenecks in Qlickview and reduce the time and cost of development. Qlickview Deployment Framework’s centralized variable will assist Citco Canada when dealing with errors and disaster recover mechanisms, while the Governance framework will eliminate human error in applications.



- **Academic Credentials and Professional Certifications:** In addition to his specialized knowledge, Mr. Kamkar also holds a Bachelor of Engineering degree in Electronics and Communication, conferred upon him by Kuvempu University.

For additional information, please refer to the applicant's resume enclosed herewith.

In light of the foregoing, Mr. Kamkar is a critical resource for our client Citco Canada, and as such, his presence in Canada is essential to Mindtree Canada. Mr. Kamkar would be in a position that is critical to the well-being Mindtree Canada. Mindtree Canada would not be able to find another worker that could perform Mr. Kamkar's duty in Canada. As such, he would be used as a key employee for Mindtree Canada and in our continued relationship with our client.

#### Terms of the Assignment

In performing his duties in Canada, Mr. Kamkar will be controlled and directed by Mindtree Canada. For the duration of his temporary assignment in Canada, Mr. Kamkar will be remunerated by Mindtree in the amount of CAD\$76,000.00 per annum, an amount commensurate with his skills and experience. He would also receive standard company benefits.

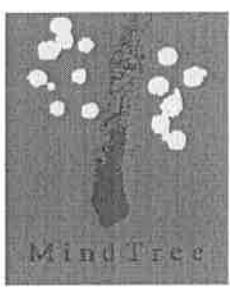
#### Our Request

**Based on the foregoing, we respectfully request that Mr. Kamkar be issued a work permit valid for a temporary duration of one (1) year. As Mr. Kamkar's duties in Canada may necessitate his attendance at our client sites, we request that his work permit include the remark "Authorized to work at Mindtree client sites".**

Thank you in advance for your consideration of this request. Should you have any questions or require any additional information, please do not hesitate to contact the undersigned or our representative for Canadian immigration matters who advised us on and prepared this application, Mr. Eui Chul (Jack) at (416) 507-3701 [office] or (416) 275-8754 [mobile].

Sincerely,

Jameel Uddin  
Senior Manager - Immigration



To,

10-Sep-2012

Mr. Vittalk Kamkar  
Bangalore

Dear Vittalk,

We welcome you to MindTree Ltd. and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavor to succeed emanates from three key words – "Imagination, Action & Joy". In addition our Mission, Vision & Core values guide all our business transactions.

MindTree provides long-term career opportunities for every MindTree Mind. We sincerely hope that, you will grow with us and together we will build a memorable Institution.

Enclosed please find your employment letter and other relevant details.

Thanking You.

Yours truly,

**Parthasarathy. N.S.**  
**President and Chief Operating Officer**



To,

10-Sep-2012

Mr. Vittalk Kamkar  
Bangalore

### **Sub – Employment Letter**

Dear Vittalk,

We are pleased to make an offer to you to join MindTree Ltd., at our **Bangalore** office as **Senior Engineer, Software** in competency C2. Your total cost to company will be **Rs.525,000/-** per annum (This includes 12% of Performance Bonus). You can get more details regarding performance bonus plan on joining. Details of the salary structure are given in the subsequent pages.

#### **TERMS & CONDITIONS**

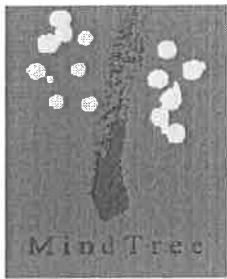
This letter contains broad terms and conditions of service governing this appointment which are subject to change from time to time. Hence you are requested to contact the People Function for policies/rules/regulations, which are applicable to you. We expect you to keep the salary details confidential at all times.

#### **NATURE OF EMPLOYMENT**

This offer is made on the clear understanding that your employment is on whole time basis and that you will not undertake any other part time/full-time work, without the consent of the company. Also this employment is of continuous nature and does not entail any compensation for any overtime worked by you.

#### **TRANSFER**

You could be transferred to any of other offices/branches/subsidiaries/affiliates either domestic or abroad, should the need arise. You will abide by the company's rules and regulations as may be in effect from time to time with respect to your function, grade or location where you work in.



## RETIREMENT

The service in the firm is valid till the date of retirement (last day of the month of your sixtieth birthday). For this purpose the date of birth as declared in the application form will be treated as final.

## METHODS

If you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the company, such developments will be fully communicated to the company and will remain sole right/property of the company.

## CODE OF CONDUCT

MindTree has a code of conduct, confidentiality and non-compete agreements, primarily to address working standards and business interests. You will be requested to sign your acceptance and adhere to these norms once you join the company.

## TERMINATION

Either party may terminate the appointment by giving the other party three months notice in writing. Also, the company may terminate your services with immediate effect by paying three month's salary and allowances, if any, in lieu of notice, even without assigning any reason thereof. Waiver of notice period is at the sole discretion of the company.

## TAX IMPLICATIONS

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

## BACKGROUND CHECK & REFERENCES

We would be conducting a background and reference check on your employment details. Your joining us is contingent upon our obtaining a satisfactory report on the background check conducted by our approved agency relating to employment, experience, work history etc



## RELEVANT EXPERIENCE

As per our interview panel's recommendation, we are considering 25 Months out of your total experience to be relevant to the business of our organization.

On the date of joining MindTree, your experience from the date of this offer letter till the date of relieving from your current employer will be added to your total & relevant experience subject to validation of relevance of experience during Background Check Process.

## VALIDITY OF THE APPOINTMENT LETTER

This letter is valid for a period of ten days from the date mentioned in this offer. You are requested to sign the enclosed copy and submit to us before the end-date as token of acceptance of the offer.

We are confident that you will advance professionally and financially with MindTree Ltd., through your diligence and professionalism. We would appreciate your acknowledging the receipt of this letter and acceptance of this offer within ten days from the date mentioned in this letter, failing which the employment letter stands void.

Yours sincerely,  
For **MindTree Ltd.**,

**Parthasarathy. N.S.**  
**President and Chief Operating Officer**

### Acceptance

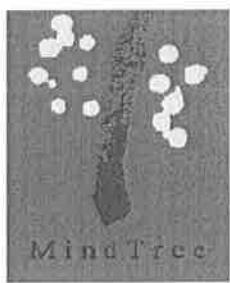
I, Vittalk Kamkar agree to accept the employment on the terms and conditions mentioned in this appointment letter and the annexures. I hope to join MindTree Ltd. on \_\_\_\_\_.

Name

Signature

Date

Place



### Compensation Stack

Name : Vittalk Kamkar  
Competency : C2  
Designation : Senior Engineer, Software

The detailed break up of your CTC components is given below ( *all figures in INR* )

Basic	:	131,256
FEP	:	295,488
Provident Fund	:	15,756
Gratuity	:	6,300
Insurance Benefits *	:	12,000
Emergency Medical Fund	:	1,200
Annual Gross	:	462,000
Performance Bonus ** (Maximum of 12% of Cost to Company)	:	63,000
Annual Cost to Company	:	525,000

\* Insurance Benefits:

- Premium towards Group Medical Coverage (GMC) for self and family. The maximum coverage under GMC is Rs. 300,000/- per annum per family.
- Premium for Group Term Life (GTL) cover for self upto Rs. 750,000/-.
- Premium for Group Personal Accident cover for self upto Rs. 750,000/-.

\*\*Performance Bonus: The per annum maximum performance bonus is 12% of CTC.



UMI U002103864

## Information Sheet

Visit date -

### Client personal details

Family name: KAMKAR  
Given names: VITTAL  
Gender: MALE  
Date of birth: 10 Jan 1988  
Country of birth: INDIA

### Client identity details

Identity document presented: Original Passport  
Identity document number: H9294126  
Issuing country: INDIA  
Date of issue: 04 Jan 2010  
Date of expiry: 03 Jan 2020  
Source: Clinic

### Client visa details

IME: Non EDE  
Upfront medical type: Worker

### Instructions to the client

This information sheet outlines the status of the immigration health examinations that you have undertaken at an eMedical clinic.

**Note:** the status of an individual examination will not appear as "Complete" in the Exam list below until your case has been submitted to the Citizenship and Immigration Canada (CIC). This may not occur until all results are finalised after you have left the clinic.

Your health case will be submitted to CIC for processing once all your health examinations are completed. If you are required to complete further health examinations, you will be notified by CIC once your case has been assessed. For further information on CIC's health assessment process, please see our website at: <http://www.cic.gc.ca>

#### Note:

- Once a panel clinic has submitted your health examination results to CIC, any further queries about your visa application and/or your health examination results should be directed to your visa officer. Staff at a panel clinic will not be able to help you with these queries.
- If you have not yet lodged a visa application, you must provide the health identifier on the top of this letter (i.e. UMI, UCI, IME) to CIC. Please make sure that you attach this letter to your visa application before submitting the form to CIC. This will facilitate processing of your visa application.

### Examinations required for this visa application

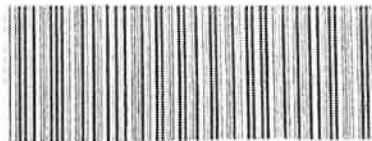
Exam	Status	Clinic
501 Medical Examination	Required	
502 Chest X-ray Examination	Required	
707 HIV test	Referred	Fortis Hospital
712 Syphilis Test (VDRL or RPR)	Referred	Fortis Hospital

### Consent provided

### FORTIS HOSPITALS LIMITED

154/9, Bannerghatta Road,  
Opp-Indian Institute of Management,

Bangalore-560 078.



UMI U002103863

## Information Sheet

Visit date - -

### Client personal details

Family name: **VITTAL**  
 Given names: **AKHILA**  
 Gender: **FEMALE**  
 Date of birth: **03 Aug 1989**  
 Country of birth: **INDIA**

### Client identity details

Identity document presented:  
 Identity document number:  
 Issuing country:  
 Date of issue:  
 Date of expiry:  
 Source:

**Original Passport**  
**P4598646**  
**INDIA**  
**01 Sep 2016**  
**31 Aug 2026**  
**Clinic**

### Client visa details

IME: **Non EDE**  
 Upfront medical type: **Visitor**

### Instructions to the client

This information sheet outlines the status of the immigration health examinations that you have undertaken at an eMedical clinic.

**Note:** the status of an individual examination will not appear as "Complete" in the Exam list below until your case has been submitted to the Citizenship and Immigration Canada (CIC). This may not occur until all results are finalised after you have left the clinic.

Your health case will be submitted to CIC for processing once all your health examinations are completed. If you are required to complete further health examinations, you will be notified by CIC once your case has been assessed. For further information on CIC's health assessment process, please see our website at: <http://www.cic.gc.ca>

**Note:**

- Once a panel clinic has submitted your health examination results to CIC, any further queries about your visa application and/or your health examination results should be directed to your visa officer. Staff at a panel clinic will not be able to help you with these queries.
- If you have not yet lodged a visa application, you must provide the health identifier on the top of this letter (i.e. UMI, UCI, IME) to CIC. Please make sure that you attach this letter to your visa application before submitting the form to CIC. This will facilitate processing of your visa application.

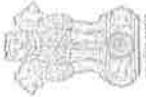
### Examinations required for this visa application

Exam	Status	Clinic
501 Medical Examination	Required	
502 Chest X-ray Examination	Required	
707 HIV test	Referred	Fortis Hospital
712 Syphilis Test (VDRL or RPR)	Referred	Fortis Hospital

### Consent provided

**FORTIS HOSPITALS LIMITED**  
 154/9, Bannerghatta Road,  
 Opp. Indian Institute of Management  
 Bangalore-560 076

भारत गणराज्य REPUBLIC OF INDIA



दिनें दूसरी, भारत गणराज्य के लक्ष्यस्थिति  
के नाम से, इस क्रमी में विनाश क्रमान्ते  
संविधान हो अपेक्षा करने आवी  
जाएं ताकि भारत वर्ष अपेक्षा करने आवी  
है ताकि भारत को विनाश किया जाने दें  
देक्क के सवार तथा अन्दर-जाने दें  
अपे दृष्टि द्वारा दृष्टि द्वारा दृष्टि  
और तुला प्राप्त करने लिया जाए  
आपामुक्ता है।

भारत गणराज्य के लक्ष्यस्थिति आगे ने

BY ORDER OF THE PRESIDENT

OF THE REPUBLIC OF INDIA

एवं लक्ष्यस्थिति के लिया जाए

भारत गणराज्य REPUBLIC OF INDIA



Passport / Type <b>P</b>	State / Country Code <b>IND</b>	Passport No. <b>H 9294126</b>
मानविकीय सम्बन्ध <b>KANKAR</b>		
भारतीय नाम / Indian Name <b>VITTAL</b>		
Nationality <b>INDIAN</b>	Date / Birth <b>10/01/1988</b>	Date of Birth / Date of Birth <b>10/01/1988</b>
जन्म स्थान / Place of Birth <b>BELGAUM KARNATAKA</b>		
पासपोर्ट का नाम / Name of Passport Holder <b>BANGALORE</b>		
Date of Birth / Date of Birth <b>04/01/2010</b>	Date of Expiry / Date of Expiry <b>03/01/2020</b>	



वासन्त का. भावाड़/Vasant K. Bhaba  
अधीक्षक / Superintendent  
क्षेत्रीय पासपोर्ट कार्यालय, बैंगलोर  
Regional Passport Office, Bangalore

मिसेस दे बुन मासों पालाम अगरीजे के चाहू दि गारी रि वे लियत्त शाही धारा।  
कोट रे भाइ लियत्त जामार।

मै आपानी आपानी जी जाएं। ( जो आपानी जी की होती है वही आपानी जी की होती है ) ऐसी लियत्त जी की जाएं। आपानी जी की जाएं।

जो आपानी आपानी जी की होती है वही जाएं। ( जो आपानी जी की होती है ) ऐसी लियत्त जी की जाएं। आपानी जी की जाएं।

जो आपानी आपानी जी की होती है वही जाएं। ( जो आपानी जी की होती है ) ऐसी लियत्त जी की जाएं। आपानी जी की जाएं।

जो आपानी आपानी जी की होती है वही जाएं।

#### REGISTRATION

INDIAN CITIZENS REQUEST AIRPORT AND ADVISED TO REGISTER  
THESE NAMES AT THE NEAREST INDIAN MISSIONS/POST OFFICES.

#### CAUTION

THIS FORM IS BEING USED FOR THE REGISTRATION OF  
INDIA AND CONCERNED WITH TRAVEL BY THE HOLDER. THEREFORE  
PASSPORT INFORMATION PROVIDED ON THIS FORM MUST NOT  
BE USED FOR ANY OTHER PURPOSE. WE COMBINE WITH  
IMMEDIATELY.  
THOSE PASSPORTS SHOULD NOT BE MADE OUT OF ANY CERTAIN BY  
THIS FORM. IF THE REGISTRATION IS MADE OUT OF THE FORM,  
IT MAY BE ATTACHED TO THE FORM. IF THE FORM IS  
MADE OUT OF THE FORM, IT IS NOT USE.

पिता / कानूनी अधिकारी का नाम / Name of Father / Legal Guardian  
**KESHAV NIRVITI KAMKAR**

माता का नाम / Name of Mother  
**SAROJINI KESHAV KAMKAR**

पति का पत्नी का नाम / Name of Spouse

पता / Address  
**H NO 1648A KOPPAD GALLI**  
**BAILHONGAL DIST BELGAUM**  
**KARNATAKA 591102**

पुराने पासपोर्ट नं. और इसके क्रमीकृत तिथि एवं स्थान / Old Passport No. with Date and Place of issue

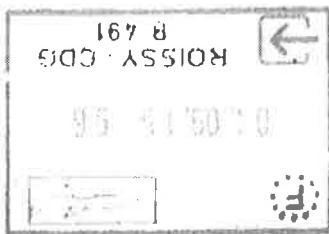
फारम नं. / File No.  
**BNGW06392509 -**





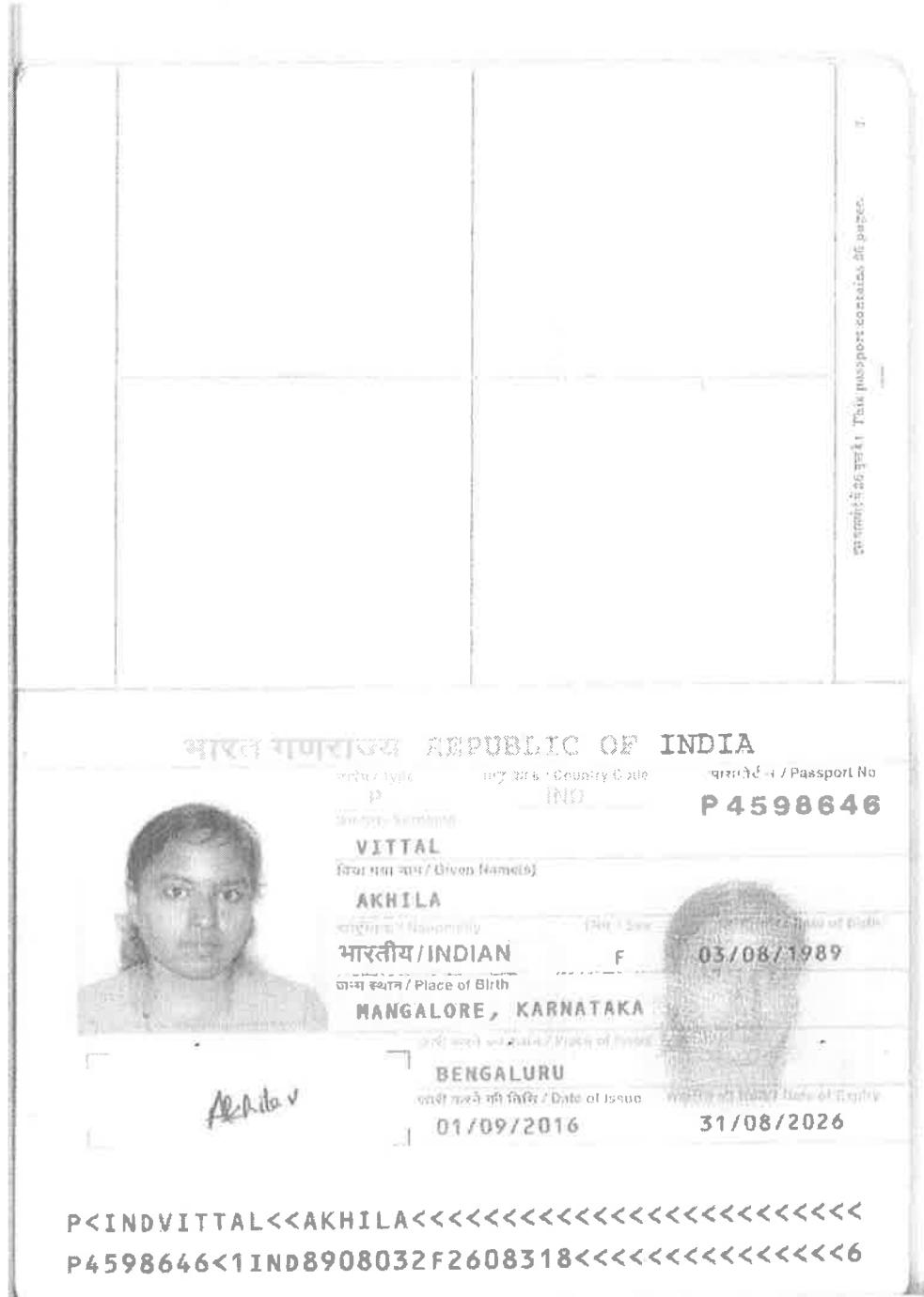
VDNLKAMKAR<<VITTAL<<<<<<<<<<

0130754882IND8801100M1603176<M<<1218



VCNLKAMKAR<<VITTA<<<<<<<<<

0129509589IND8801100M1608274<M900827



राजस्थान राज्य सरकार

**EMIGRATION CHECK REQUIRED**  
पिता / कानूनी अधिकारक का नाम / Name of Father / Legal Guardian

**PAKEERAPPA DAVALE**

पिता की मातृता / Name of Mother

**SUMITHRA PAKEERAPPA**

पति या पत्नी का नाम / Name of Spouse

**VITTEL KANKAR**

**NO 1B, 8TH CROSS, SHIVANAND NAGAR**

**NAGARBHAVI MAIN ROAD, BENGALURU**

**PIN: 560072, KARNATAKA, INDIA**

पुराने पासपोर्ट का नं. और हस्ताक्षर कार्ड की सिद्धि एवं स्थान / Old Passport No. with Date and Place of Issue

फाईल नं./ File No.

**BN1069601736116**



P4598646

## EXPERIENCE SUMMARY

- **6 years** of valuable experience in Web(UI) Technologies as a Developer,Designing, Development, Testing and Implementation of Web Applications and Single Page Application using AngularJS, JavaScript, JQuery, ,AJAX,NodeJS,CSS3,SASS,LESS and Bootstrap
- Software Development - Infrastructure - Strategic Planning
- In-depth knowledge of web technologies.
- Given recommendations and suggestion to improve performance of AngularJS SPA..
- Ensuring website quality, performance, reliability and SEO friendly coding.
- Review work and make sure they meet design and technical best practices
- Design and develop visually appealing UI screens and UI layout for corporate web sites and portals of large-scale web applications.
- Understand and implement W3C standards for accessibility and easy search optimization
- **Few times awarded as Mastermind – Spot On award and Trust and Respect and got Recommendation Letter from RAET clients.**
- Proven ability to design and deploy technology-based solutions
- Strong problem solving capability.

## EXPERIENCE DETAILS

Functional Domain Name	Experience	Description
Insurance Domain	3 Years	Worked extensively to produce UI templates for PEGA BPM
Banking	1.5 Year	Worked extensively to produce UI templates for JAVA and DotNet
Retail and HRSS	1.5 Year	Worked with SPA with RWD templates

## SKILLS

**Technology :** Web and UI

**Primary Skill(s) :** HTML5,Javascript,Jquery,CSS,AngularJS,HandlebarJS,Bootstrap,CSS3,NodeJS,Grunt and Bower

**Technical Skills:**

Excellence	AngularJS, BackboneJS ,OOPS in JS,CSS3 and Bootstrap,Angular-bootstrap,HandlebarJS,UnderscoreJS,ExpressJS,PureCSS,SASS,LESS,Grunt and Bower
Mature	SOFEA,Cleint Side MVC,SPA(Single Page Application) and RWD(Responsive Web Design)
Develop	NodeJS, Wamp

**Industry Domain:** Insurance, Retail and HR service

## PROJECT EXPERIENCE

Project/Product 1	ITS-TMS- RAET-HRSS	Aug 15 - Till date
Customer Name	Raet B.V	
Employer Name	Mindtree Ltd.	
Description	HR Self-Service (HRSS) allows employees, managers and Professionals to create and maintain customized workflow. Employees can maintain personal details; family information, bank account details etc. and managers/professionals can approve and disapprove requests in their queue. This application is used by Employees, Managers and Professionals with different levels of authorization and features. HRSS is highly configurable to meet end users expectations.	

Operating System	AngularJS,Bootstrap3,HandlebarJS Microsoft Visual studio 2010/2012,MS code visual studio,NodeJS Window 7
Role Played	Senior Developer, Given recommendations and suggestions to improve performance of web app to clients.
Responsibilities / Contribution	Following agile methodology, Development to achieve sprint goals.Daily Scrum meetings, Self-Disciplined, Self-Organized, Business-value oriented, Team player.

Project/Product 2	Conduco Uplift	Marc 15– Aug15
Customer Name	Margin Point	
Employer Name	Mindtree Ltd.	
Description	Part of a development team which is using MEAN framework on NODEJS environment and tasked with development of use cases implementation and test driven development approach. The application describes the management and order placement of digital assets such as movie trailers, images, videos, treasures, promo shows and physical assets such as banners, 3D glasses and etc.	
Tools & Technologies	MEAN Architecture, MongoDB, ExpressJS, AngularJS and NodeJS, Jade service side template Engine ,Bootstrap	
Operating System	Windows 8.1	
Role Played	Senior developer	
Responsibilities / Contribution	<ul style="list-style-type: none"> <li>• Working closely with business analyst and UX designers.</li> <li>• Leading a team of four members.</li> <li>• Followed Scrum and Agile SDLCs.</li> <li>• Making sure application works fine for all browsers and all devices (desktop, laptop, tablet and mobiles).</li> <li>• Handling end to end Continuous Integration..</li> </ul>	
Team Size	10	
Project/Product 3	TMAG-GTS	Nov 14 - Mar 15
Customer Name	Adidas Group	
Employer Name	Mindtree Ltd.	
Description	Assist in the development process of RWD pages, which allow for a more enjoyable and user-friendly experience. Involved in client side component development, such as image cropping, clipping and processing of EXIF tag meta data.	
Tools & Technologies	JavaScript, HTML, AJAX ,Jquery,CSS3,Bootstrap	
Operating System	Windows 8.1	
Role Played	UI Developer	
Responsibilities / Contribution	<ul style="list-style-type: none"> <li>• Working closely with UX designers and JAVA developers.</li> <li>• Creating responsive user interface using Twitter Bootstrap CSS library and its components.</li> <li>• Making sure application works fine</li> </ul>	
Team Size	12	

<b>Project/Product 4</b>	<b>Adidas MP-Portal or SE-Portal</b>	<b>Dec 13 – Nov 14</b>
Customer Name	Adidas Group	
Employer Name	Mindtree Ltd.	
Description	Part of the SPA development team and implemented use cases on client side and delivered high quality and robust application. This application describes the management of featured and current products to retailers by marketing managers.	
Tools & Technologies	BackboneJS, MarionetteJS, RequireJS, HansontableJS, HandlebarJS, Javascript, JQuery, JQueryUI, Bower and Grunt	
Operating System	Windows XP	
Role Played	Web Developer	
Responsibilities / Contribution	<ul style="list-style-type: none"> <li>• Working closely with business analysts, UX, JAVA and testing teams.</li> <li>• Interacting with REST API to construct the Backbone views.</li> <li>• Created SPA UI template design with LESS and SASS CSS preprocessor..</li> </ul>	
Team Size	20	
<b>Project/Product 5</b>	<b>Resource Management CoE(CSG-Dashboard)</b>	<b>Sep 12 - Dec 13</b>
Customer Name	MINDTREE CSG Group	
Employer Name	MINDTREE Ltd	
Description	Part of the client and server side development team to develop a single page application and also part of a REST API development team to expose the services	
Tools & Technologies	AngularJS, NODEJS, ExpressJS, RequireJS , HandlebarJS, Javascript, JQuery, JQueryUI, Bower and Grunt.	
Operating System	Windows XP	
Role Played	Web Developer	
Responsibilities / Contribution	<ul style="list-style-type: none"> <li>• Handled both server side development for exposing REST API and handing the JSON response to construct the views in the client side.</li> <li>• Creating responsive user interface using Twitter Bootstrap CSS library and its components.</li> <li>• Making sure application works fine for all browsers and all devices (desktop, laptop, tablet and mobiles)..</li> </ul>	
Team Size	10	

### SPECIAL ACHIEVEMENTS

Title	Description	Month & Year
Master Mind	For expert thinking and Best Impression created towards client	Nov 2015
Trust and Respect	For Putting an Extra Effort to resolve a complex issue	July 2015
Master Mind	Resolved the cross browser compatibility critical issue	Dec 2014

### EDUCATION

Year	Degree	Major Subject	Institution
2009	BE	Electronics and Communication	UBDTCE DVG – INDIA
2005	Class XII (PUC)	Science	KRCES - INDIA
2003	Class X (SSLC)	Others	MSSR -INDIA

**PASSPORT**

Passport No.	Place of Issue	Valid till
H9294126	Bangalore	03-Jan-2020

**MY STRENGTH**

- Excellent communication and leadership skills.
- Ability to develop creative solutions for challenging client needs.
- Educating team on advance web technologies by taking sessions..
- Well-organized and strong work ethics.
- Ability to blend into a team, and excel in individual capacity.
- Enthusiastic when facing new challenges.



# ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

## Kuvempu University

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಶಾಧಿಪತಿ, ಸಮಕುಲಾಧಿಪತಿ, ಕುಲಪತಿ, ವಿದ್ಯಾ ವಿಷಯಕ ಪರಿಷತ್ತು ಮತ್ತು ಸಂಡರ್ಭ ಸದಸ್ಯರಾದ  
ನಾವ ಶ್ರೀ / ಶ್ರೀಮತಿ ..... ವಿಠ್ಲು ಹೆಚ್ ಕಾಫ್ರೋಚರ್ಡ್ ಇವರು

.....BE050288.....ನೋಂದಣಿ ಸಂಖ್ಯೆಯಾಂದಿಗೆ .....ಹೆಚ್. ನಿಂದ್ರ.....ನೇ ವರ್ಷದಲ್ಲಿ ನಡೆದ ಪರೀಕ್ಷೆಯಲ್ಲಿ  
ಘನತೆಯಾಂದಿಗೆ ಸ್ವಾಫಳ.....ದರ್ಜೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಿಯವರೆಂದು ಪ್ರಮಾಣೀಕೃತವಾಗಿರುವುದರಿಂದ  
ದಿನಾಂಕ ...೨೫೬೨೦೯೮೩೨೦೧೦. ರಂದು ನಡೆದ .....ಹೆಚ್. ....ನೇ ಫಾರ್ಮೇಸ್ಟ್ವದಲ್ಲಿ ಇವರನ್ನು

**ಬಾಚುಲರ್ ಆಫ್ ಇಂಜಿನಿಯರಿಂಗ್**  
ಎಲೆಕ್ಟ್ರಾನಿಕ್ಸ್ ಮತ್ತು ಕಮ್ಯೂನಿಕೇಷನ್  
ಪದವಿಗೆ ಅಂಗೀಕರಿಸಲಾಗಿದೆ.

We, the Chancellor, the Pro-Chancellor, the Vice-Chancellor, the members of the Academic Council and Syndicate of Kuvempu University, certify that,  
Sri/ Smt. .....VITTAL K. KAMKAR.....  
bearing Register Number.....BE050288..... has been admitted to the degree of

### BACHELOR OF ENGINEERING ELECTRONICS & COMMUNICATION

at the ...Twentieth.....Convocation held on ....14 March 2010... having passed  
in the prescribed examination held in the year ....July 2009..... and Placed in  
First Class with Distinction.....

ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಮೌಹರಿಸೊಂದಿಗೆ ನೀಡಿದೆ.

Given under the Seal of the University

ಜ್ಞಾನ ಸಹ್ಯಾದ್ರಿ - ಶಂಕರಾಗಾಟ್  
Jnana Sahyadri - Shankaraghatta

Pin Code : 577 451

ಕರ್ನಾಟಕ - Karnataka

ಭಾರತ - India

ದಿನಾಂಕ - Date

Sl. No. 107692

13 SEP 2010



ಕುಲಪತಿ  
Vice - Chancellor



400706

## STATEMENT OF MARKS

VII SEMESTER B.E.(RNS)(ELECTRONICS & COMMUNICATION) EXAMINATION  
JANUARY 2009



Register Number

BE050288

ie : VITTAL K KAMKAR

Subject/Paper	Th.	Theory / Practical		I.A/Viva/ Skill Development		Total		Remarks
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
DIGITAL IMAGE PROCESSING	Th.	100	054	025	022	125	076	Pass
DIGITAL COMMUNICATION	Th.	100	067	025	015	125	082	Pass
COMPUTER NETWORKS	Th.	100	079	025	020	125	099	Pass
OPTICAL FIBER COMMUNICATION	Th.	100	054	025	021	125	075	Pass
AVA PROGRAMMING	Th.	100	056	025	019	125	075	Pass
MBEDDED SYSTEMS	Th.	100	061	025	023	125	084	Pass
ADVANCED MICROPROCESSOR AND MICROCONTROLLER LAB	Pr.	100	079	025	018	125	097	Pass
ADVANCED COMMUNICATION LAB	Pr.	100	072	025	020	125	092	Pass
Total						1000	0680	PASS

ASSING CRITERIA : 35% in each Theory/Practical/Drawing/Projectwork/Vivavoce etc  
aken separately & 40% on the Aggregate including I.A.

marks secured : SIX HUNDRED EIGHTY ONLY  
(in words)

Dept. : U.B.D.T. COLLEGE OF ENGINEERING  
DAVANAGERE  
Date : 20/04/2009

  
 Registrar (Evaluation)



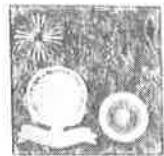
IA 141578

**STATEMENT OF MARKS**

VIII SEMESTER B. E. (RNS) (ELECTRONICS & COMMUNICATION) EXAMINATION  
JULY 2009

Register Number

BE050288



Name : VITTAL K KAMKAR

Subject/Paper	Th.	Theory / Practical		I.A/Viva/ Skill Development		Total		Remark:
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
ENGG. MANAGEMENT & ECONOMICS	Th.	100	079	025	015	125	094	Pass
V L S I DESIGN	Th.	100	060	025	015	125	075	Pass
MOBILE COMMUNICATION	Th.	100	059	025	022	125	081	Pass
OPERATING SYSTEMS	Th.	100	082	025	019	125	101	Pass
CRYPTOGRAPHY AND COMPUTER SECURITY	Th.	100	051	025	022	125	073	Pass
COMPUTER COMMUNICATION AND NETWORKING LAB	Pr.	100	060	025	022	125	082	Pass
PROJECT WORK	Pr.	050	046	100	094	150	140	Pass
Current exam (1st att.)						0900	0650	
Previous exam (1st att.)						1000	0680	
Compulsory Subjects (not added to the total)								
THE INDIAN CONSTITUTION		080	063	020	010	100	073	Pass
ENVIRONMENTAL SCIENCE		080	050	020	018	100	068	Pass

(includes class grace of 4 marks)

1900 1334 DISTINCTION

Grand Total

PASSING CRITERIA : 35% in each Theory/Practical/Drawing/Projectwork/Vivavocie taken separately & 40% on the Aggregate including I.A.

ONE THOUSAND THREE HUNDRED THIRTY FOUR

Total marks secured :  
(in words)

College/Dept. : U. B. D. T. COLLEGE OF ENGINEERING  
DAVANAGERE

Date : 01/09/2009

Registrar (Evaluation)



# ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

## Kuvempu University

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಾಧಿಪತಿ, ಸಮಕೂಲಾಧಿಪತಿ, ಕುಲಪತಿ, ವಿದ್ಯಾ ವಿಷಯಕ ಪರಿಷತ್ತು ಮತ್ತು ಸಿಂಡಿಕೇಟ್ ಸದಸ್ಯರಾದ  
ನಾವು ಶ್ರೀ / ಶ್ರೀಮತಿ ..... ವಿಠಲ್ ಕೆ ಕಾರ್ಣಾಕರ್ ಇವರು  
.....BE050288.....ನೋಂದಣಿ ಸಂಖ್ಯೆಯಂದಿಗೆ ..... ನಿಂತ್ಹೆ ೨೦೧೯.....ನೇ ವರ್ಷದಲ್ಲಿ ನಡೆದ ಪರೀಕ್ಷೆಯಲ್ಲಿ  
ಫೋನ್‌ಟೆಂಬೆಂದಿಗೆ ಸ್ವಾಭಾವಿಕ ದರ್ಜೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಿರುವರೆಂದು ಪ್ರಮಾಣೇಕ್ತವಾಗಿರುವುದರಿಂದ  
ದಿನಾಂಕ .....ಒಳಿನೆಂಬ ಘಾಣ್ಯಾಂಶ ..... ೨೧೧೧. ರಂದು ನಡೆದ ..... ಇಂತ್ಹೆ ..... ನೇ ಫಾರ್ಮಕೋಲ್ಜಿವರಲ್ಲಿ ಇವರನ್ನು

**ಬ್ಯಾಚ್ಯುಲರ್ ಆಫ್ ಇಂಜಿನಿಯರಿಂಗ್**  
ಎಲೆಕ್ಟ್ರಾನಿಕ್ಸ್ ಮತ್ತು ಕಮ್ಯೂನಿಕೇಷನ್  
ಪದವಿಗೆ ಅಂಗೀಕರಿಸಲಾಗಿದೆ.

We, the Chancellor, the Pro-Chancellor, the Vice-Chancellor, the members of the Academic Council and Syndicate of Kuvempu University, certify that,  
Sri/ Smt. ..... VITTAL K. KAMKAR .....  
bearing Register Number ..... BE050288 ..... has been admitted to the degree of

**BACHELOR OF ENGINEERING  
ELECTRONICS & COMMUNICATION**

at the ...Twentieth.....Convocation held on ....14 March 2010... having passed  
in the prescribed examination held in the year ....July 2009..... and Placed in  
First Class with Distinction

ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಮೊಹರಿನೊಂದಿಗೆ ನೀಡಿದೆ.  
*Given under the Seal of the University*

ಜಾಣ ಸಹ್ಯಾದ್ರಿ - ಶಂಕರಾಘಟ್ಟ  
Jnana Sahyadri - Shankaraghatta  
Pin Code : 577 451  
ಕರ್ನಾಟಕ - Karnataka  
ಭಾರತ - India  
ದಿನಾಂಕ - Date 3 SEP 2010  
Sl No. 107692



ಕುಲಪತ  
Vice - Chancellor

014244388  
2001418634

ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
GOVERNMENT OF KARNATAKA

0189871



ಕರ್ನಾಟಕ ಪ್ರಾಂತ್ಯ ಶಿಕ್ಷಣ ಪರೀಕ್ಷೆ ಮಂದಿರ  
Karnataka Secondary Education Examination Board  
ಪ್ರಮಾಣ ಪತ್ರ  
Certificate



ಪ್ರಮಾಣ ಪತ್ರ,  
Certificate

ಈ ಕಳಗೆ ನಮೂದಿಸಿದ ಅಭ್ಯರ್ಥಿಯು ಎಸ್.ಎಸ್.ಎಲ್. ನಿ. ಪರೀಕ್ಷೆಯಲ್ಲಿ ಕಳಗಿನ ವಿವರಗಳಾಂದಿಗೆ  
ತಂಗಡಿಯಾಗಿದ್ದಾನ್/ದ್ವಾರೆ ಎಂದು ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ.

This is to certify that the candidate mentioned below has PASSED S.S.L.C. Examination with the following details.

ನಿಂಬಾರ್ ಸಂಖ್ಯೆ Register No. :	20030302115	ತಾರ್ಕ/ವರ್ಷ Month/Year :	MARCH-2003	ಶಿಕ್ಷಣ ಮಾನ್ಯ Medium of Instruction KANNADA
----------------------------------	-------------	----------------------------	------------	--

ನಾನು Name VITTHAL KAMKAR

ಹಾಯಿಯ ಜೆಂಡ್ರು Mother's Name SAROJINI

ಹಂಡಿಯ ಹೆಚ್ರು Father's Name KESHAV

ಜನ್ಮ ದಿನಾಂಕ

Date of Birth

10/01/88 TENTH JANUARY EIGHTY EIGHT

ವಿಷಯಗಳು SUBJECTS	ಅಂತರ್ಗತ MARKS		ಪಡೆದ ಅಂತರ್ಗತ MARKS OBTAINED	ಪಡೆದ ದಳ್ಳಾ (ಕ್ಲಾಸ್) CLASS OBTAINED
	ಗ್ರಿಷ್ಟ MAX.	ಕೊಳ್ಳ MIN.		
ಪ್ರಥಮ ಭಾಷೆ/ FIRST LANGUAGE : KANNADA	125	44	109	
ಇಂಗ್ಲಿಷ್ ಭಾಷೆ/SECOND LANGUAGE : ENGLISH	100	35	84	
ತೀರ್ಥಯ ಭಾಷೆ/ THIRD LANGUAGE : HINDI	100	35	89	
ಗಣಿತ/ MATHEMATICS	100	35	81	
ವಿಜ್ಞಾನ/ SCIENCE	100	35	74	
ಸಮಾಜ ವಿಜ್ಞಾನ/ SOCIAL SCIENCE	100	35	92	
ಅಂತರ್ಗತ TOTAL	625	219	529	FIRST (84.64%) NN002

ಪಡೆದ ಅಂತರ್ಗತ (ಅಧ್ಯರಖಣಿ)

TOTAL (In words) : FIVE HUNDRED AND TWENTY NINE ONLY

ಶಾಲೆಯ ಹೆಚ್ರು ಮತ್ತು ವಿಳಾ

NAME OF THE SCHOOL & ADDRESS :

M.S.S.R. JOCSOON HIGH SCHOOL

BAILHONGAL



P. A. C. C. M. S. R. J. H. S.  
B. H.



ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
GOVERNMENT OF KARNATAKA 532652  
ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ  
DEPARTMENT OF PRE-UNIVERSITY EDUCATION

**ಪ್ರಮಾಣ ಪತ್ರ, CERTIFICATE**

ಈ ಕಟ್ಟಣ ನಮೂದಿಸಿದ ಅಷ್ಟು ದಿನಗೂ ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣದ ರ್ಥಿತಿಯಲ್ಲಿ ಮಾರ್ಗದರ್ಶಿಗಳಿಗೆ ವಿವರಗಳೆಂದೀರು ತೆಗೆದೆಯಾಗಿ ಕೊಂಡೆನ್ಸು ಸಂಪೂರ್ಣಗೊಳಿಸಿದ್ದಾಗೆ ಇಂದು ಪ್ರಮಾಣೋಕ್ತಿಸಲಾಗಿದೆ.

*This is to certify that the candidate mentioned below has passed the second year pre-university examination and completed the course with the following details:*

ಅಧ್ಯಕ್ಷಿಣಿಯ ಹೆಸರು } VITTHAL KAMIKAR  
Candidate's Name }

ಫಲಿತಾಳ ದಿನಾಂಕ } 13.05.2005  
Date of result }

ಹಾಯಿಯ ಹೆಸರು } SAROJINI  
Mother's Name }

ನಂಬಿಂಗ್ ನಂಜು } 278913  
Register No.

ತಂದೆಯ ಹೆಸರು } KESHAV  
Father's Name }

ಏಜೆಂಟ್ ವರ್ಗ Part - I Languages	ಹಿಂದಿನ ನಂಬಿಂಗ್ Register No.	ಜರ್ನಿ/ದಿನ/ Month/Year	ರೋಗೀ Max. Marks	ಮಾರ್ಗದರ್ಶಿ ಮಾರ್ಕುಗಳನ್ನು Marks Obtained	
				ಸಂಖ್ಯಾತಿಗೆ In figures	ಸಂಖ್ಯಾತಿಗೆ In words
KANNADA	278913	APR 2005	100	66	SIX SIX
ENGLISH	278913	APR 2005	100	64	SIX FOUR
ಏಜೆಂಟ್ ವರ್ಗ Part - II Options					
PHYSICS	278913	APR 2005	100	93	NINE THREE
CHEMISTRY	278913	APR 2005	100	90	NINE ZERO
MATHEMATICS	278913	APR 2005	100	81	EIGHT ONE
BIOLOGY	278913	APR 2005	100	80	EIGHT ZERO

ಕಾಲ್ಯಾಂಗ್ ನಂಬಿಂಗ್ College Code No.	DD022	ಶಾಖೆಯ ಮೊತ್ತ Total Marks	600	474	ಮಾರ್ಗದರ್ಶಿ ಮಾರ್ಕುಗಳನ್ನು Marks Obtained
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ಮಾರ್ಕುಗಳನ್ನು ಸಂಖ್ಯಾತಿಗೆ  
Four hundred and seventy four only.  
Marks in words

FIRST

ಕಾಲ್ಯಾಂಗ್ GGD ARTS & SVS SG PU COL  
College BAILHONGAL , BELGAUM DT 591102

4258

(ಉತ್ತಮ ಮೂಲ್ಯ)

ಎಕ್ಸಾಮಿನೇಶನ್ ಪ್ರಾಧಿಕಾರಿಯ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ

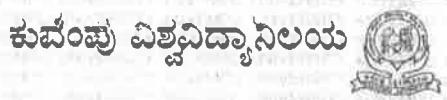
ಡಿ. ದಿಲೇನುರು ಕಲ, ಬಿ. ಎಂ. ಪಾಟೀಲ ಮಾರ್ಚ್ ಮತ್ತು

ಎಂ. ಎಂ. ಕೃಷ್ಣನ್ ಮೆಲ್ಲಿನ ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣ ಸಂಖ್ಯಾತಿಗೆ - Signature of the Candidate

ಎಕ್ಸಾಮಿನೇಶನ್ ಪ್ರಾಧಿಕಾರಿಯ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ  
Director

Department of Pre-University Education  
Mysore, Bangalore





KUVEMPU UNIVERSITY

Office of the University  
JNANA SAHYADRI - 577 451

STATEMENT OF MARKS

SEMESTER B.E.(CSE) EXAMINATION - JANUARY 2006



Register Number

BE050288

Subject/Paper	Theory/ Practical	I.A./Viva/ Skill Development		Total		Remarks		
		Max.	Sec.	Max.	Sec.			
DATA STRUCTURES - I	Th.	100	056	025	015	125	071	Pass
DATA STRUCTURES - II	Th.	100	076	025	023	125	099	Pass
ALGORITHMS AND PROGRAMMING	Th.	100	048	025	015	125	063	Pass
DATA PROCESSING	Th.	100	071	025	014	125	085	Pass
DATA PROCESSING	Th.	-----	-----	025	021	025	021	Pass
COMPUTER LAB	Pr.	100	047	025	022	125	069	Pass
PROJECT LAB	Pr.	100	073	025	023	125	096	Pass
						0775 0504	PASS	

35% in each Theory/Practical/Drawing/Projectwork/Vivavocce etc  
40% on the Aggregate including I.A.

GRADE FOUR

T. COLLEGE OF ENGINEERING

GERE

2006



159620

STATEMENT OF MARKS

B.E. (RNS) EXAMINATION - JANUARY 2006



Register Number

BE050288

VITTALE K. KAMKAR

ie:

Subject/Paper	Th.	Theory/ Practical		I.A/Viva/ Skill Development		Total		Remarks
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
ENGINEERING MATHEMATICS - I	Th.	100	056	025	015	125	071	Pass
ENGINEERING CHEMISTRY	Th.	100	076	025	023	125	099	Pass
COMPUTER FUNDAMENTALS AND PROGRAMMING	Th.	100	048	025	015	125	063	Pass
ASIC ELECTRONICS	Th.	100	071	025	014	125	085	Pass
MINNADA (I.A. ONLY)	Th.	---	---	025	021	025	021	Pass
COMPUTER PROGRAMMING LAB	Pr.	100	047	025	022	125	069	Pass
ENGINEERING CHEMISTRY LAB	Pr.	100	073	025	023	125	096	Pass
Grand Total						0775	0504	PASS

PASSING RATIO : 35% in each Theory/Practical/Viva/Work/Viva voce etc  
marks separately & 40% on the Aggregate including I.A.

Total marks secured : FIVE HUNDRED FOUR

(words)

Date/Dept.: DAVANGERE  
Page/Dept.: 1

Date : 23/06/2006

Registrar (Evaluation)

02364

STATEMENT OF MARKS

II SEMESTER B.E.(RNS) EXAMINATION - JULY 2006

Register Number

BEO50288



SHITAL K KAMKAR

Subject/Paper	Th.	Theory/ Practical		I.A./Viva/ Skill Development		Total		Remarks
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
ENGINEERING MATHEMATICS-II	Th.	100	040	025	010	125	050	Pass
ENGINEERING PHYSICS	Th.	100	055	025	016	125	071	Pass
MATERIALS OF MATERIALS	Th.	100	069	025	017	125	086	Pass
MATERIALS OF MATERIALS	Th.	100	051	025	019	125	070	Pass
PRINCIPLES OF ELECTRICAL ENGINEERING	Th.	100	048	025	017	125	065	Pass
ENGINEERING GRAPHICS	Th.	100	074	025	020	125	094	Pass
DOP	Pr.	100	077	025	020	125	097	Pass
ENGINEERING PHYSICS LAB	Pr.	100	070	025	019	125	089	Pass
						1000	0622	PASS

GRADING CRITERIA : 35% in each Theory/Practical/Drawing/Projectwork/Vivavocce etc separately & 40% on the Aggregate including I.A.

secured : SIX HUNDRED TWENTY TWO

at : U.B.D.T. COLLEGE OF ENGINEERING  
DAVANAGERE

: 10/10/2006

*K. Sankar*  
Registrar (Evaluation)

8132

STATEMENT OF MARKS

III SEMESTER B.E.(RNS)(ELECTRONICS & COMMUNICATION) EXAMINATION  
JANUARY 2007

Register Number

BEC050288



TTAL K KAMKAR

Subject/Paper	Th.	Theory/ Practical		I.A./Viva/ Skill Development		Total		Remarks
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
ENGINEERING MATHEMATICS - III	Th.	100	064	025	017	125	081	Pass
IK ANALYSIS	Th.	100	046	025	015	125	061	Pass
ELECTRONICS - I	Th.	100	053	025	016	125	069	Pass
EL ELECTRONICS	Th.	100	041	025	020	125	061	Pass
ES AND SYSTEMS	Th.	100	046	025	022	125	068	Pass
I AND WAVES	Th.	100	069	025	018	125	087	Pass
ELECTRONICS LAB - I	Pr.	100	075	025	020	125	095	Pass
EL ELECTRONIC LAB	Pr.	100	035	025	019	125	054	Pass
						1000	0576	PASS

NG CRITERIA : 35% in each Theory/Practical/Drawing/Projectwork/Vivavoce etc  
separately & 40% on the Aggregate including I.A.

marks secured : FIVE HUNDRED SEVENTY SIX

Dept. : U.B.D.T. COLLEGE OF ENGINEERING

: DAVANAGERE

: 18/04/2007

Registrar (Evaluation)

317214

STATEMENT OF MARKS

IV SEMESTER S.E.(RNS)(ELECTRONICS & COMMUNICATION) EXAMINATION  
JANUARY 2008

Register Number

BE050288

Name: VITTAL K KAMKAR



Subject/Paper	Th.	Theory/ Practical		I.A/Viva/ Skill Development		Total		Remarks
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
ENGINEERING MATHEMATICS - IV	Th.	100	055	025	010	125	065	JUN'07
MEASUREMENT SYSTEMS	Th.	100	063	025	013	125	076	JUN'07
ANALOG ELECTRONICS - II	Th.	100	068	025	020	125	088	JUN'07
POWER ELECTRONICS	Th.	100	045	025	010	125	055	Pass
COMMUNICATION SYSTEMS	Th.	100	068	025	016	125	084	JUN'07
COMPUTER ORGANIZATION	Th.	100	053	025	022	125	075	JUN'07
DIGITAL ELECTRONICS LAB - II	Pr.	100	052	025	020	125	072	JUN'07
COMMUNICATION LAB	Pr.	100	070	025	017	125	087	JUN'07
Total						1000	0602	PASS

PASSING CRITERIA : 35% in each Theory/Practical/Drawing/Projectwork/Viva voce etc taken separately & 40% on the Aggregate including I.A.

marks secured : SIX HUNDRED TWO

(ords)

ge/Dept. : U.B.D.T. COLLEGE OF ENGINEERING  
DAVANAGERE  
Date : 23/04/2008

Registrar (Evaluation)

A 317272

**STATEMENT OF MARKS**

**V SEMESTER B.E. (RNS) (ELECTRONICS & COMMUNICATION) EXAMINATION**  
**JANUARY 2008**

Register Number

BE050288



Name: VITTAL K KAMKAR

Subject/Paper	Th.	Theory/ Practical		I.A/Viva/ Skill Development		Total		Remarks
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
CONTROL ENGG.	Th.	100	068	025	024	125	092	Pass
DIGITAL SIGNAL PROCESSING	Th.	100	081	025	024	125	105	Pass
MICROPROCESSOR & PERIPHERALS	Th.	100	036	025	018	125	054	Pass
RANDOM PROCESS & COMMUNICATION THEORY	Th.	100	051	025	015	125	066	Pass
ANTENNAS & PROPAGATION	Th.	100	071	025	021	125	092	Pass
ALGORITHMS AND DATA STRUCTURES	Th.	100	065	025	022	125	087	Pass
DIGITAL SIGNAL PROCESSING LAB	Pr.	100	086	025	024	125	110	Pass
POWER ELECTRONICS & CONTROLS LAB	Pr.	100	050	025	018	125	068	Pass
Grand Total							1000	0674
								PASS

**PASSING CRITERIA : 35% in each Theory/Practical/Drawing/Projectwork/Vivavocie etc taken separately & 40% on the Aggregate including I.A.**

SIX HUNDRED SEVENTY FOUR

Total marks secured :  
(in words)

U.B.D.T. COLLEGE OF ENGINEERING  
DAVANAGERE

Date : 23/04/2008

*[Signature]*  
Registrar (Evaluation)

ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ



KUVEMPU UNIVERSITY

Office of the Universi  
JNANA SAHYADRI  
SHANKARAGHATTA - 57

STATEMENT OF MARKS

VI SEMESTER B.E. (RNS) (ELECTRONICS & COMMUNICATION) EXAMINATION  
JULY 2008

0356973



Register Number

BE050288

VITTEL. K KAMKAR

ie:

Subject/Paper	Th.	Theory / Practical		I.A/Viva/ Skill Development		Total		Remarks
		Max.	Sec.	Max.	Sec.	Max.	Sec.	
DVANCED MICROPROCESSOR AND MICRO CONTROLLERS	Th.	100	066	025	017	125	083	Pass
YSTEM DESIGN USING HDL	Th.	100	061	025	020	125	081	Pass
ELECOMMUNICATION SWITCHING	Th.	100	057	025	023	125	080	Pass
RANSMISSION LINES AND MICROWAVE ENGG.	Th.	100	067	025	020	125	087	Pass
OMMUNICATION SYSTEMS - II	Th.	100	057	025	024	125	081	Pass
PTIMIZATION TECHNIQUES	Th.	100	060	025	018	125	078	Pass
MICROPROCESSOR LAB	Pr.	100	068	025	022	125	090	Pass
LECTRONIC DESIGN AND AUTOMATION LAB	Pr.	100	041	025	020	125	061	Pass
nd Total						1000	0641	PASS

PASSING CRITERIA : 35% in each Theory/Practical/Drawing/Projectwork/Viva/voce etc taken separately & 40% on the Aggregate including I.A.

SIX HUNDRED FORTY ONE

I marks secured :  
(in words)

U.B.D.T. COLLEGE OF ENGINEERING  
DAVANAGERE

Date/Dept. : 23/10/2008

Registrar (Evaluation)

Marriage Officer  
Vijayanagar  
Post Box No. 1000  
Mysore - 570 001



Government of Karnataka

## Certificate of Registration of Hindu Marriage

FORM II-A  
[See Rule 4(5)]

(Under the Hindu Marriage Act, 1955)  
(Central Act, XXV of 1955)



( Joint Photo of Husband and Wife )

This is to certify that Smt. Akhila V. Daughter of Pakeerappa Davale Residing at Mobile Dispensary Quarters No. 3, Bantwal, Jodumarga, Dakshina Kannada-574219. and Sri Vittal Kamkar Son of Keshav Residing at No. 16, 22nd Main, 1st Cross, Behind BMTC Garage, Vijayanagar, Bangalore-560040. have furnished the particulars in the memorandum declaring that their marriage has been solemnized on Saturday 16, July, 2016 and that the same has been registered this Thursday 18,August,2016 entered as VJN-HM520-2016-17.

(Seal)



G. SURESH )  
Registrar of Marriage,  
Registrar of Marriage  
Vijayanagar, Bangalore

Station : VIJAYANAGAR  
Marriage Number : VJN-HM520-2016-17  
Date : 18-Aug-2016  
CD Number : VJNM30

30 Mar 2012

**EXPERIENCE CERTIFICATE**

To whomsoever it may concern.

This is to certify that Vittal Kamkar worked with us from 01 July 2010 to 20 Mar 2012 as Trainee C C++.

He is being relieved from the services of the company at his own request and we wish him success in his endeavor.

Employee Id No: TAS101

Authorized signatory  
For Textual Analytics Solutions Pvt. Ltd.



Rashmee Alvares,  
HR Manager

Place: Bangalore

Date: 30 Mar 2012

Please note the employee is under obligations and is bound by the Employee Intellectual Property Rights Assignment, Non Disclosure and Non Solicitation Agreement executed by him at the time of joining TAS.



1<sup>st</sup> July, 2010

Vittal Kamkar,  
C/o Smt. K L Mamatambika,  
7<sup>th</sup> C Cross, 7<sup>th</sup> Main, New Colony,  
RPC Layout, Vijayanagar 2<sup>nd</sup> Stage,  
Bangalore - 560 046  
**Mob:+91 9742815379**

Dear Vittal Kamkar,

**Textual Analytics Solutions Private Limited** (the "Company") is pleased to offer you employment on the following terms:

1. **Position:** You will serve in a full-time capacity as **Trainee C C ++**. Initially, you will report to **Pankaj Ganeriwal, Director**. By signing this letter agreement, you represent and warrant to the Company that you are under no contractual commitments inconsistent with your obligations to the Company.
2. **Total Cost to Company (TCTC):** Your TCTC will be **Rs. 180000/- per annum** payable in monthly installments in accordance with the Company's standard payroll practices for salaried employees. The TCTC will include the cost of such allowances, benefits and perquisites, as determined by the Company in consultation with you. The TCTC will be subject to adjustment pursuant to the Company's employee remuneration policies in effect from time to time.
3. **Proprietary Information and Inventions Agreement:** Like all Company employees, you will be required, as a condition to your employment with the Company, to sign the Company's standard **NON-DISCLOSURE UNDERTAKING**.
4. **Probationary Period:** You will be on a probation period of Six months and may be confirmed as a permanent employee upon successful completion of your probation. The period of probation can be extended for a further period of three months.
5. **Outside Activities:** While you render services to the Company, you will not engage in any other gainful employment, business or activity without the written consent of the Company. While you render services to the Company, you also will not assist any person or organization in competing with the Company, in preparing to compete with the Company or in hiring any employees of the Company.

A handwritten signature in black ink, appearing to read 'Vittal Kamkar'.

---

"Regent Classic" # 4002/A, 1st Floor, 100 Feet Road, HAL 2nd Stage, Bangalore - 560 038.

Ph : 080-40989001 E-mail : [info@textualanalytics.com](mailto:info@textualanalytics.com) Web : [www.textualanalytics.com](http://www.textualanalytics.com)  
TAS-is.an.Acronym for Textual Analytics Solutions Pvt. Ltd.,

Name	Vittal Kamkar
Designation	Trainee CC++
Joining Date	01.07.2010
Basic	Rs.7500.00
HRA	Rs.3750.00
Conveyance Allowance	Rs. 800.00
Medical Allowance	Rs. 1250.00
Others	Rs. 1700.00
Total	Rs.15000.00
	Per Month
Deductions : Professional Tax Rs.150/- per month TDS will be extra as per IT Rule.	



### **Joining Note**

By

Vittal Kamkar,

I have read, understood and accept this employment offer. I have assumed my duties on



Signature of Candidate

Dated: 01-07-2010

D O J : 01-07-2010

6. **Performance Reviews:** are done on a Yearly basis with an exception to the first review that will be done on completion of the first 3 month period.
7. **Withholding Taxes:** All forms of compensation referred to in this letter are subject to reduction to reflect applicable withholding and payroll taxes.
8. **Upon Exit:** Upon Exit of your employment with the Company, you will immediately return to the Company all accessories, formulae, source code, documents, specifications, books, data, literature, drawings, records etc., of whatsoever nature in your custody, care or charge provided by the Company and shall obtain clearance certificate from the relevant person, on production of which alone, your account will be settled by the Company.
9. **Confidentiality:** You will, neither during your employment (except in the proper performance of duties) nor at any time after termination thereof, directly or indirectly disclose to any person or entity whatsoever, any trade secrets or confidential information relating to or belonging to the Company or any information which you have been advised is confidential or any information which has been given to the Company in confidence.
10. **Entire Agreement:** This letter hereto contains all of the terms of your employment with the Company and supersedes any prior understandings or agreements, whether oral or written, between you and the Company.

We hope that you find the foregoing terms acceptable.

You may indicate your agreement with these terms and accept this offer by signing and dating both the enclosed duplicate original of this letter and the enclosed Proprietary Information and Inventions Agreement and returning them to me.

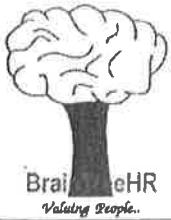
Please get your relieving and experience letter on the day of joining.

Regards,



Pankaj Ganeriwal  
Director  
Textual Analytics Solutions Pvt Ltd





# BrainTreeHR Consulting Pvt. Ltd.

17<sup>th</sup> Sep 2012

## Relieving Letter

This is to certify that **Mr. Vittal K Kamkar** employed with **Braintree HR Consulting Pvt Ltd** and deployed at our client **Mindtree Ltd** since **8<sup>th</sup> May 2012**. We are relieving him from the duties of the services on **17<sup>th</sup> Sep 2012**. During his services we have found him very sincere, disciplined & good character.

We wish him all the best of luck.

For **Brain Tree HR Consulting Pvt. Ltd.,**



**Bhavya Gowda**  
Manager Human Resource



# BrainTreeHR Consulting Pvt. Ltd.

## ENDORSEMENT

I hereby confirm acceptance of the above appointment, on the terms and conditions stipulated therein.

PLACE: Bangalore  
DATE: 2<sup>nd</sup> May 2012

  
(Name and Signature of the candidate)

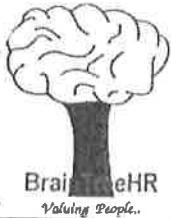
## ANNEXURE No.1

### Compensation Matrix for Mr. Vittal K Kamkar -Software Engineer

Components	Monthly(RS)	Annually(RS)
Basic Pay	15,500	1,86,000
HRA	7,200	86,400
Conveyance	7,000	84,000
Travelling Allowances	6,300	75,600
<b>Gross Salary</b>	<b>36,000</b>	<b>4,32,000</b>
Deductions	2000	24,000
<b>Net Salary</b>	<b>34,000</b>	<b>4,08,000</b>

**Job Location-** MindTree Ltd. | Global Village, RVCE Post, Mysore Road, Bangalore-560 059, INDIA

  
Umesh Belludi  
Managing Director



# BrainTreeHR Consulting Pvt. Ltd.

11. **Leave policy:** During probationary you are entitled for 6 leaves per year on a carry forward basis.
12. If it is found that you have misrepresented any information in your application for employment or at the time of interview, or have furnished any false information or have concealed or suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
13. You are expected to maintain high standards of discipline, efficiency and integrity.
14. You will not be disclosing any of our client's information and internal information, database and contacts of our clients and our internal employees to any outsider. You are also instructed not to use those contacts and database after you leave BrainTree in any circumstances for your own venture or sharing that information to any of your members for business or any service purpose. In the event of such misuse BrainTree will take legal action.
15. You are requested to serve at least for 3 months from the date of joining with MindTree client from 8<sup>th</sup> May'2012 to 8<sup>th</sup> Aug'2012, which is locking period. You are not allowed to quit during this period as our client invests on training and other developments. In the event of quitting during such period, you will have to borne the cost involved amounting to Rs.1.5 lakhs by cheque/DD to BrainTreeHR Consulting Pvt Ltd payable at Bangalore or you are liable for legal action for violating the same.

If you agree to the above terms and conditions of this appointment, you may sign the duplicate of this letter on each page as a token of acceptance of terms and conditions contained herein and return to the company along with your confirmation of the date on which you will be reporting for joining duty.

We welcome you to our organization and look forward to a mutually beneficial association.

Warm Regards,

For **BrainTreeHR Consulting Private Limited**

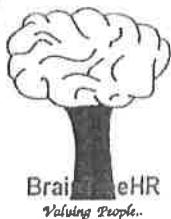
  
Umesh Belludi  
Managing Director

Page 3 of 4



# BrainTreeHR Consulting Pvt. Ltd.

4. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the Medical Officer, specified in that regard, as and when called upon to do so.
5. **Notice period:** You are requested to give 30 days of notice period from the date of your resignation. This is not applicable if your service is terminated or suspended in case of any procedural violation during your service.
6. You will be a whole time employee in our Company and you will be working for the Establishment you are selected for and you shall devote yourself exclusively to the business of the Establishment. You will not engage yourself anywhere in any work, profession, trade or employment in any capacity either honorary or otherwise, while working in our establishment.
7. On joining the services, you may be required to sign a confidentiality agreement and you will be producing the following documents of the previous organizations.
  - a. Appointment letters
  - b. Relieving letters
  - c. Salary slips
  - d. Passport size photograph.
8. You will not at any time, without the consent of the undersigned, disclose or divulge or make public, except on legal obligation, any information about the business, affairs or secrets of our Company or that of the Establishment you will be working for, whether the same may be confined to you or become known to you in the course of your services and work in the establishment or otherwise, to any other individual or Institution or any customers, while working in the establishment or even after you leave our services.
9. If you conceive any new or advanced methods of improving the work or system in relation to the operation of the Establishment or its business, such developments will be fully communicated to the Establishment where you are sent to work and will remain the sole right / property of the Establishment.
10. You are employed to work on a 5-day week basis and you will be governed by Rules and Regulations of the BrainTreeHR Consulting Private Limited as is in force or as changed from time to time.



# BrainTreeHR Consulting Pvt. Ltd.

02<sup>nd</sup> May 2012

Ref: BT/MindTree/Emp ID BTHR/2012/165

To,

Mr.Vittal K Kamkar  
#5 O "Ganapathi kalyan mantapa"  
behind BMTC Garage,22nd Main 1st Cross  
Subbarna garden  
Vijayanagar,Bangalore-560040

Mobile:+91-9844961561

Email:vitta288@gmail.com

Subject: **Letter of offer**

**Dear Vittal,**

With reference to your application and subsequent interactions had with us, we are pleased to appoint you as '**Software Engineer**' position at our organization located at Bangalore engaged in staffing business providing skilled candidates against the requirements of our various clients located in India and USA.

**Date of Joining:** Your appointment shall be effective from 8th May 2012 and your salary structure is enclosed in the **Annexure 1**.

You are appointed on the following terms and conditions:

1. Your appointment will be on **Probation** for a period of 3 months from the date of your joining. You are deployed at client place MindTree Ltd. |Global Village, RVCE Post, Mysore Road, Bangalore for the period of 3 months from the date of joining ie 8th May 2012 to 8th Aug 2012. Your payroll conversion to MindTree will start from the 2nd month onwards subject BGC clearance from MindTree TAG team. You are allowed to be in the payroll of Mindtree and salary will paid by Mindtree from 4th month onwards.
2. You will be responsible for discharging the duties and responsibilities as directed to you by your superiors. Besides you may be entrusted with other functions and responsibilities as deemed fit. You are required to discharge your duties and responsibilities efficiently and ensure desired results.
3. Professional tax, Income Tax and other statutory deductions will be made from your salary as when applicable. Your annual increment will be based upon and granted on your satisfactory and diligent discharge of duties.

Page 1 of 4

03 August 2016

Vittal Kamkar  
1020535

Dear Vittal,

We are pleased to inform that effective 1<sup>st</sup> July 2016, your compensation has been revised. Your revised Total Compensation will be **INR 905,700 per annum.**

The detailed break up of your Total Compensation is given below (*all figures mentioned are in INR/annum*).

	<b>Previous</b>	<b>New</b>
Basic	179,580	208,308
FEP	471,516	547,464
Provident Fund	21,552	24,996
Gratuity	8,616	9,996
Insurance Benefits**	4,620	5,052
Emergency Medical Fund	1,200	1,200
Annual Gross	687,084	797,016
Bonus*	93,694	108,684
<b>Total Compensation</b>	<b>780,778</b>	<b>905,700</b>

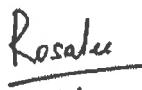
\*\*Premium towards Group Medical Coverage, Group Term Life and Group Personal Accident cover for self.

\* The Payout will be based on the Bonus Plan. Please refer to People Hub for more details.

Vittal, we look forward to your continued support and contribution towards achieving yet another year of exemplary performance and growth..

Welcome to Possible!

for Mindtree Ltd.



**Rosalee M Kombial**  
Associate Vice President - People Function

Private and Confidential



Mindtree Ltd  
Bangalore

Pay-Slip for the month of August 2016

Emp No. : 01020535  
Name : Vittal Keshav Ramkar  
Competency : C3

PF No. : BG/MRD/24470/022621  
Department : PRAC  
Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	17,359.00	Be PF contribution	2,083.00	Present Days : 31.00
House Rent Allowance	10,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012
Special Allowance	23,243.00	Income Tax	4,004.00	Date of Birth : 10.01.1988
Bonus (Monthly)	4,528.50	Rounding off adjustment	0.56	Standard Days : 31.00
Conveyance Allowance	1,600.00	Sec 80D Mediclaim Ded	100.00	Location : Bangalore
Recovery of round off am	0.60	80D Ded Prints NonSr.Ctz	2,667.00	PAN No. : BOPPK856BD
Arr.Basic Salary	+ 2,085.74-	A. Emp PF contribution	250.00-	UAN No. : 100410880180
Arr.House Rent Allowance	2,580.64-	Sal loan reg rep	27,129.00	
Arr.Special Allowance	5,998.19-			
Arr.Bonus (Monthly)	544.07-			
Arr.Conveyance Allowance	412.90-			
Total Earnings	45,109.56	Total Deductions	35,933.56	Net Salary Rupees 9,176.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

This is a computer generated statement and does not require signature and company seal.

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 INCOME TAX CALCULATION
 

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Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	75,133.26	121,513.00	0.00	196,646.26
House Rent Allowance	45,419.36	70,000.00	0.00	115,419.36
Special Allowance	117,266.81	162,701.00	0.00	279,967.81
Bonus (Annual)	11,712.00	0.00	0.00	11,712.00
Bonus (Quarterly)	11,712.00	0.00	0.00	11,712.00
Bonus (Monthly)	19,600.11	0.00	0.00	19,600.11
Conveyance Allowance	5,987.10	11,200.00	17,187.00	0.10
Add. Value of Perquisites under sec 17(2)				5,018.87
TOTAL INCOME				640,076.51
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				640,076.51
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				637,676.51
Less: Medical Insr Premium (Non-Senior Ctz)				200.00
Less: Medical Insr Premium(Payment on behalf o				13,335.00
Less: Other Deductions				23,598.00
INCOME CHARGEABLE TO TAX (Rounded Off)				600,544.00

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 INCOME TAX DEDUCTION
 

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INCOME TAX PAYABLE	45,108.80
Add: Surcharges on Income Tax	0.00
Add: Cess	1,353.26
TOTAL INCOME TAX & S/C & CESS PAYABLE	46,462.06
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	46,463.00
I.Tax & S/C & Cess recovered till this month	24,962.00
Balance I.Tax & S/C & Cess to be recovered	21,501.00
Avg.Monthly I.Tax & S/C & Cess to be recovered	3,071.57

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 INVESTMENT DETAILS DECLARED
 

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Provident Fund	23,598.00
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Mindtree Ltd., Bangalore, India

Name of the Employee: Vittal Keshav Kamkar

Employee ID : M1202535  
Date of Joining : 18-09-2012  
Designation : MODULE LEAD  
Department : PRAC  
Location : BLR

Flexi-Expenditure for the year : 2016-2017

Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility	37,983.23	40,602.77	39,293.00	39,293.00	40,177.58										197,349.58
Total Eligibility	37,983.23	41,269.44	42,543.00	44,793.00	47,921.58										
Pay Slip Items															
Special Allowance	29,283.23	26,452.77	21,043.00	23,243.00	17,244.81										117,266.81
HRA	7,733.33	10,266.67	10,000.00	10,000.00	7,419.36										45,419.36
Conveyance	0.00	1,600.00	1,600.00	1,600.00	1,187.10										5,987.10
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00										0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00										0.00
Pay Slip Item Total	37,016.56	38,319.44	32,663.00	34,843.00	25,881.37										166,673.27
Reimbursement															
Car Fuel	0.00	0.00	0.00	0.00	0.00										0.00
Repairs & Maint.	0.00	0.00	0.00	0.00	0.00										0.00
LTA	0.00	0.00	0.00	0.00	0.00										0.00
Medical	0.00	0.00	0.00	0.00	0.00										0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00										0.00
Meal Card	0.00	0.00	4,400.00	2,200.00	2,200.00										8,800.00
Brokerage	0.00	0.00	0.00	0.00	0.00										0.00
Broadband	0.00	0.00	0.00	0.00	0.00										0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00										0.00
Reimb Total	0.00	0.00	4,400.00	2,300.00	2,200.00										8,900.00
Outside Pay															
Car Lease	0.00	0.00	0.00	0.00	0.00										0.00
CLA	0.00	0.00	0.00	0.00	0.00										0.00
Company Road Tax	0.00	0.00	0.00	0.00	0.00										0.00
Company Insurance	0.00	0.00	0.00	0.00	0.00										0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00										0.00
NPS	0.00	0.00	0.00	0.00	0.00										0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00										0.00
Total Paid Amount	37,016.56	38,319.44	37,043.00	37,043.00	25,051.37										177,473.27
FEP Balance as on	966.67	3,250.00	5,500.00	7,750.00	19,876.31										19,876.31

Note : FEP Balance is arrived at by subtracting total claims from total Eligibility. For any queries related to Payroll, Please call 12345 and press "3" during India working hours.

This is a computer generated statement and does not require signature and company seal.



Mindtree Ltd  
Bangalore

Pay-Slip for the month of July 2016

Emp No. : 01020535  
Name : Vittal Keshav Kamkar  
Competency : C3

PF No. : BG/MRD/24470/022621  
Department : PRAC  
Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	14,965.00	Ee PF contribution	1,796.00	Present Days : 31.00
House Rent Allowance	10,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012
Special Allowance	23,243.00	Income Tax	6,208.00	Date of Birth : 10.01.1988
Bonus (Quarterly)	11,712.00	Rounding off adjustment	0.48	Standard Days : 31.00
Bonus (Monthly)	3,903.92	80D Ded Prnts NonSr.Ctz	2,667.00	Location : Bangalore
Conveyance Allowance	1,600.00			PAN No. : BOFPK8568D
Recovery of round off am	0.56			UAN No. : 100410880180
Total Earnings	65,424.48	Total Deductions	10,871.48	Net Salary Rupees 54,553.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

This is a computer generated statement and does not require signature and company seal.

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 INCOME TAX CALCULATION
 

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Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	59,860.00	119,720.00	0.00	179,580.00
House Rent Allowance	38,000.00	80,000.00	0.00	118,000.00
Special Allowance	100,022.00	185,944.00	0.00	285,966.00
Bonus (Annual)	11,712.00	0.00	0.00	11,712.00
Bonus (Quarterly)	11,712.00	0.00	0.00	11,712.00
Bonus (Monthly)	15,615.68	0.00	0.00	15,615.68
Conveyance Allowance	4,800.00	12,800.00	17,600.00	0.00
Add. Value of Perquisites under sec 17(2)				5,018.87
TOTAL INCOME				627,604.55
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				627,604.55
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				625,204.55
Less: Medical Insr Premium (Non-Senior Ctz)				100.00
Less: Medical Insr Premium(Payment on behalf o				10,668.00
Less: Other Deductions				21,552.00
INCOME CHARGEABLE TO TAX (Rounded Off)				592,890.00

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 INCOME TAX DEDUCTION
 

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INCOME TAX PAYABLE	43,578.00
Add: Surcharges on Income Tax	0.00
Add: Cess	1,307.34
TOTAL INCOME TAX & S/C & CESS PAYABLE	44,885.34
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	44,886.00
I.Tax & S/C & Cess recovered till this month	20,958.00
Balance I.Tax & S/C & Cess to be recovered	23,928.00
Avg.Monthly I.Tax & S/C & Cess to be recovered	2,991.00

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 INVESTMENT DETAILS DECLARED
 

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Provident Fund	21,552.00
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Mindtree Ltd, Bangalore, India

Name of the Employee: Vittal Keshav Kamkar  
 Employee ID : M102055  
 Date of Joining : 16.09.2012  
 Designation : MODULE LEAD  
 Department : PRAC  
 Location : BLR

## Flexi-Expenditure for the Year :2016-2017

Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility													157,172.00
Total Eligibility	37,983.23	41,569.44	42,543.00	44,793.00									
Pay Slip Items													
Special Allowance	29,283.23	26,452.77	21,043.00	23,243.00									100,022.00
lRA	7,733.33	10,266.67	10,000.00	10,000.00									38,030.00
Conveyance	0.00	1,600.00	1,600.00	1,600.00									4,800.00
lFP Excess Recovery	0.00	0.00	0.00	0.00									0.00
Year End Pay	0.00	0.00	0.00	0.00									0.00
Pay Slip Item Total	37,016.56	38,318.44	32,643.00	34,843.00									142,822.00
Reimbursement													
Car Fuel	0.00	0.00	0.00	0.00									0.00
Repairs & Maint.	0.00	0.00	0.00	0.00									0.00
lTA	0.00	0.00	0.00	0.00									0.00
Medical	0.00	0.00	0.00	0.00									0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00									0.00
Meal Card	0.00	0.00	4,400.00	2,200.00									6,600.00
Brokerage	0.00	0.00	0.00	0.00									0.00
Broaderband	0.00	0.00	0.00	0.00									0.00
Foreign Travel	0.00	0.00	0.00	0.00									0.00
Reimb Total	0.00	0.00	4,400.00	2,200.00									6,600.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00									0.00
lCA	0.00	0.00	0.00	0.00									0.00
Company Road Tax	0.00	0.00	0.00	0.00									0.00
Company Insurance	0.00	0.00	0.00	0.00									0.00
Driver Salary	0.00	0.00	0.00	0.00									0.00
NPS	0.00	0.00	0.00	0.00									0.00
Onside Pay Total	0.00	0.00	0.00	0.00									0.00
Total Paid Amount	37,016.56	38,318.44	37,043.00	37,043.00									149,422.00
lFP Balance as on	966.67	3,250.00	5,500.00	7,750.00									7,750.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, Please call 12345 and press '3' during India working hours.

This is a computer generated statement and does not require signature and company seal.



Mindtree Ltd  
Bangalore

Pay-Slip for the month of June 2016

Emp No. : 01020535  
Name : Vittal Keshav Kamkar  
Competency : C3

PF No. : BG/MRD/24470/022621  
Department : PRAC  
Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	14,965.00	Be PF contribution	1,796.00	Present Days : 30.00
House Rent Allowance	10,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012
Special Allowance	23,243.00	Income Tax	3,798.00	Date of Birth : 10.01.1988
Bonus (Monthly)	3,903.92	Rounding off adjustment	0.40	Standard Days : 30.00
Conveyance Allowance	1,600.00	80D Ded Prnts NonSr.Ctz	2,667.00	Location : Bangalore
Recovery of round off am	0.48	Sal loan reg rep	27,129.00	PAN No. : BOFPK568D
Arr.Special Allowance	2,200.00-			UAN No. : 100410880180
Total Earnings	51,512.40	Total Deductions	35,590.40	Net Salary Rupees 15,922.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

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 INCOME TAX CALCULATION
 

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Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	44,895.00	134,685.00	0.00	179,580.00
House Rent Allowance	28,000.00	90,000.00	0.00	118,000.00
Special Allowance	76,779.00	209,187.00	0.00	285,966.00
Bonus (Annual)	11,712.00	0.00	0.00	11,712.00
Bonus (Monthly)	11,711.76	0.00	0.00	11,711.76
Conveyance Allowance	3,200.00	14,400.00	17,600.00	0.00
Add. Value of Perquisites under sec 17(2)				2,495.72
TOTAL INCOME				609,465.48
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				609,465.48
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				607,065.48
Less: Medical Insr Premium (Non-Senior Ctz)				100.00
Less: Medical Insr Premium(Payment on behalf o				8,001.00
Less: Other Deductions				21,552.00
INCOME CHARGEABLE TO TAX (Rounded Off)				577,412.00

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 INCOME TAX DEDUCTION
 

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INCOME TAX PAYABLE	40,482.40
Add: Surcharges on Income Tax	0.00
Add: Cess	1,214.47
TOTAL INCOME TAX & S/C & CESS PAYABLE	41,696.87
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	41,697.00
I.Tax & S/C & Cess recovered till this month	14,750.00
Balance I.Tax & S/C & Cess to be recovered	26,947.00
Avg.Monthly I.Tax & S/C & Cess to be recovered	2,994.11

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 INVESTMENT DETAILS DECLARED
 

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Provident Fund	21,552.00
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Mindtree Ltd, Bangalore, India

Name of the Employee: Vittal Keshav Kamkar  
 Employee ID : M1020535  
 Date of Joining : 18-09-2012  
 Designation : MODULE LEAD  
 Department : PBAC  
 Location : BLR

## Flexi-Expenditure for the Year :2016-2017

	Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility		37,983.23	40,602.77	39,293.00										117,879.00
Total Eligibility		37,983.23	41,559.44	42,543.00										
Pay Slip Items														
Special Allowance		29,283.23	26,452.77	21,043.00										76,779.00
HRA		7,733.33	10,266.67	10,000.00										28,000.00
Conveyance		0.00	1,600.00	1,600.00										3,200.00
PEP Excess Recovery		0.00	0.00	0.00										0.00
Year End Pay		0.00	0.00	0.00										0.00
Pay Slip Item Total		37,016.56	38,379.44	32,663.00										107,979.00
Reimbursement														
Car Fuel		0.00	0.00	0.00										0.00
Repairs & Maint		0.00	0.00	0.00										0.00
TTA		0.00	0.00	0.00										0.00
Medical		0.00	0.00	0.00										0.00
Insurance & Road Tax		0.00	0.00	0.00										0.00
Meal Card		0.00	0.00	4,400.00										4,400.00
Brokerage		0.00	0.00	0.00										0.00
Broadband		0.00	0.00	0.00										0.00
Foreign Travel		0.00	0.00	0.00										0.00
Reimb Total		0.00	0.00	4,400.00										4,400.00
Outside Pay														0.00
Car Lease		0.00	0.00	0.00										0.00
CLA		0.00	0.00	0.00										0.00
Company Road Tax		0.00	0.00	0.00										0.00
Company Insurance		0.00	0.00	0.00										0.00
Driver Salary		0.00	0.00	0.00										0.00
IOPS		0.00	0.00	0.00										0.00
Outside Pay Total		0.00	0.00	0.00										0.00
Total Paid Amount		37,016.56	38,319.44	37,043.00										112,379.00
PEP Balance as on		966.67	3,250.00	5,500.00										5,500.00
Note : PEP Balance is arrived at by subtracting total claims from total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.														

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Statement Period: Aug 1, 2016 to Aug 31, 2016

Page 1 of 7

Branch Address:  
CITIBANK N.A  
NO. 5 MG ROAD,  
BENGALURU - 560001

Branch Phone No : 08067739333  
IFSC : CITI0000004  
MICR code : 560037002



## A summary of your relationship/s with us:

Net Relationship Value for AUG-16 (INR) = 139295.55

Relationship Type	Currency	Assets	Liabilities	Important Information
Current Account(s)	INR	209.94	-	
Savings Account(s)	INR	127896.43	-	
USD Checking A/C(s)		-	-	
Deposits Account(s)		-	-	
Investments		-	-	
Overdrafts		-	-	
Loans : Principal O/S		-	-	
Cards : Latest Bills	INR	-	5560.00	
Insurance		-	-	
Share Trading A/C(s)		-	-	
<b>TOTAL (INR)</b>		<b>128106.37</b>	<b>5560.00</b>	

## HOLDERS

1. VITTAL KESHAV KAMKAR

## Nominee Details for the following Accounts/Deposits

1. 51XX2XXX18 NOMINEE NOT REGISTERED

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Page 2 of 7



## Reimbursement Account Details for Account Number: 5-1XX1XX-X12 In INR

[Home ↑](#)

Opening Balance: 209.94

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
	No Transaction During the Period			
	<b>CLOSING BALANCE</b>	<b>0.00</b>	<b>0.00</b>	<b>209.94</b>
	<b>FUNDS ON EARMARKING / HOLD</b>			<b>0.00</b>
	<b>CLOSING AVAILABLE BALANCE</b>			<b>209.94</b>



## Savings Account Details for Account Number: 5-1XX2XX-X18 In INR

[Home ↑](#)

Opening Balance: 168273.50

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
01Aug16	PURCHASE Card no.: 5081XXXXXXXX6016 31JUL TATASKY-BILLDESK Ref: 621371204638	1420.00		
01Aug16	INSURANCE [4080111110346190] - BALIC - INSURANCE PREMIUM		1500.00	165353.50
02Aug16	ATM WITHDRAWAL Card no.: 5081XXXXXXXX6016 Ref: 3864 +3RD MAIN ROAD VIJAYA NBENGALORE KAIN		2000.00	163353.50
03Aug16	PURCHASE Card no.: 5081XXXXXXXX6016 03AUG www.airtel.in Mumbai Ref: 080363565109		681.00	
03Aug16	EFT TO UTR#CITIN16673798981-HARSHA BANKAR-SA-17521610000297-HDFC BANK-KARNATAKA-BILEKAHALLI-		1260.00	
03Aug16	Credited To SANDESH A		1320.00	

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VITTAL KESHAV KAMKAR

Statement Period: Aug 1, 2016 to Aug 31, 2016

Your Citibank Account Statement as on Sep 1, 2016

Page 3 of 7

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
03Aug16	EFT TO  UTR#CITIN16673823295-GURUSWAMI  HUBBALLIMATH-SA-05091610085782-HDFC BANK-BANGALORE-BWSSB EXT  CTR,BLOR	840.00		159252.50
06Aug16	ATM WITHDRAWAL  Card no.: 5081XXXXXXX6016 Ref: 621918021312 +VINAYAKA  AYOUT BANGALORE KAIN	5000.00		154252.50
08Aug16	ATM WITHDRAWAL  Card no.: 5081XXXXXXX6016 Ref: 622017008842 +VINAYAKA  AYOUT BANGALORE KAIN	10000.00		
08Aug16	ATM WITHDRAWAL  Card no.: 5081XXXXXXX6016 Ref: 622017008898 +VINAYAKA  AYOUT BANGALORE KAIN	8000.00		
08Aug16	PURCHASE  Card no.: 5081XXXXXXX6016 08AUG www.airtel.in  Mumbai Ref: 080849945224	772.07		135480.43
12Aug16	ATM WITHDRAWAL  Card no.: 5081XXXXXXX6016 Ref: 3847 +VIJAYANAGAR  TWO BANAGALORE KAIN	2000.00		133480.43
18Aug16	Credited To SANDESH A	700.00		
18Aug16	Payment for Credit Card No. 4386 XXXX XXXX 7133	5560.00		
18Aug16	ATM WITHDRAWAL  Card no.: 5081XXXXXXX6016 Ref: 623110013102 +SBI RPC  AYOUT BANGALORE KAIN	3000.00		124220.43
29Aug16	ATM WITHDRAWAL  Card no.: 5081XXXXXXX6016 Ref: 624009005371 +SBI SYNERGY  CLINIC BANGALORE KAIN	1500.00		

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Statement Period: Aug 1, 2016 to Aug 31, 2016

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Page 4 of 7

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
29Aug16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 5450 +SUBBANNA GARDN VIJAYNABANGALORE KAIN	500.00		
29Aug16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 624210018836 +SBI SYNERGY CLINIC BANGALORE KAIN	2000.00		120220.43
31Aug16	INSURANCE [4080111110346190] - BALIC - INSURANCE PREMIUM	1500.00		
31Aug16	NEFT INWARD NEFT IN UTR CITIN16682438936 FROM MINDTREE LIMITED CMS463752892TXN REF NO SAL Payment from ICICI Ban		9176.00	127896.43
	<b>CLOSING BALANCE</b>	<b>49553.07</b>	<b>9176.00</b>	<b>127896.43</b>
	<b>FUNDS ON EARMARKING / HOLD</b>			<b>0.00</b>
	<b>CLOSING AVAILABLE BALANCE</b>			<b>127896.43</b>



## Credit Card Details:

[Home ↑](#)

CARDS (INR)	CARD NUMBER	BILL DATE	MINIMUM DUE	BILL AMOUNT
REWARDS CARD of VITTAL KESHAV KAMKAR	4386 XXXX XXXX 7133	15Aug16	0.00	5560.00
<b>TOTAL</b>			<b>0.00</b>	<b>5560.00</b>

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Statement Period: Aug 1, 2016 to Aug 31, 2016

Page 5 of 7



## Insurance Policy Details

[Home ↑](#)

Policy No	:	285758815
Insured Name	:	VITTAL KESHAV KAMKAR
Nominee Name(s)	:	
	:	
Death Benefit	:	0.00
		Surrender Value :
		0.00

Plan	Sum Assured	Total Premium Paid	Coverage Period	Premium Paying Period
BALIC INSURANCE - 01	720000.00	69000.00	10.1 Years	10 Years

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Page 6 of 7

## Standard Insurance Disclaimers

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Life Insurance Policies: These policies are underwritten by Tata AIA Life Insurance Co. Limited (IRDAI Registration No. 110) CIN: U66010MH2000PLC128403 with its registered office at 14th Floor, Tower A, Peninsula Business Park, Senapati Bapat Marg, Lower Parel, Mumbai 400013.

All guaranteed benefits are payable only when all premiums are paid when due.

Investment risk in the investment portfolio is borne by the Policy Holder. The premium paid in Unit Linked Life Insurance policies are subject to investment risks associate with capital markets and the NAVs of the units may go up or down based on the performance of the fund and factors influencing the capital market and the insured is responsible for his or her decision. Tata AIA Life is only the name of the Insurance Company and the funds offered are only the names of the funds and does not in any way indicate the quality of the contract, its future prospects or returns.

Non-life Insurance Policies: Policies are underwritten by New India Assurance Company Limited (IRDAI Registration No. 190) CIN: U99999MH1919GOI000526 with its registered office at No.87, Mahatma Gandhi Road, Fort, Mumbai - 400 001 or by Royal Sundaram General Insurance Company Limited (IRDAI Registration No.102) CIN:U67200TN2000PLC045611 with its registered office at No. 21, Patullos Road, Chennai 600 002.

Specialist Health Insurance Policies: These policies are underwritten by : Apollo Munich Health Insurance Co. Limited (IRDAI Registration No. 131) CIN:U66030AP2006PLC051760 with its registered office at Apollo Hospitals Complex, Jubilee Hills, Hyderabad - 33

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For any claims, queries, escalation surrender, freeloan with respect to insurance policies you can contact 24 x 7 CitiPhone, the updated numbers are available on [www.citibank.co.in](http://www.citibank.co.in)

SECTION 41 OF THE INSURANCE ACT 1938 PROHIBITION OF REBATES 1) No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an Insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy nor shall any person taking out or renewing or continuing a Policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectus or tables of the Insurer.

2) Any person making default in complying with the provisions of this section shall be liable for penalty which may extend to ten lakh rupees.

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Statement Period: Aug 1, 2016 to Aug 31, 2016

Page 7 of 7



## Banking Reward Points for the A/C : 5-1XX2XX-X18

[Home ↑](#)

Card No	Available Points
5081XXXXXXXXX6016	1615

Net Relationship Value (NRV) is an aggregate of the average value of certain relationships you hold with us, calculated on a monthly basis. It not only considers the savings balance in your account but also includes your fixed deposits (FD's), investments & insurance policies taken through Citibank, outstanding principal on Citibank Home Loans and a part of the holdings in your Citibank Demat Account.

For example, if you have subscribed to investments worth Rs. 1.5 lakhs through your Citibank account and have Rs. 50,000 in an FD, then your NRV is Rs. 2 lakhs, even if the balance in the savings account is nil.

Below is a working example of how the NRV is calculated:

Holdings	Rs.	Description
a) Current/Savings Account	25,000	Average for the Month, Calculated based on total of daily end of day balance/total number of days.
b) Fixed Deposit	25,000	Daily end of day balances Principal amount/total number of days.
c) Mutual Funds	40,000	Daily end of day balances/total number of days
d) Loans against securities	25,000	Daily end of day balances/total number of days
e) Demat Holdings	1,00,000	25% of the demat average balance.Demat average balance=Sum (non pledged shares x Market rate)
f) Insurance Premium	10,000	Sum of total premium paid**
g) Mortgage/Home Loan	5,00,000	Outstanding principal amount
Average Monthly Relationship Value	6,50,000	$a+b+c+d+25\%e+f+g$

\*\*Towards active individual life insurance policies with the account holder as proposer.

W.e.f. 1st April 2015, you will get an additional one month to build up your Net Relationship Value (NRV) in case it falls below the required threshold. Further, we have revised the NRV non-maintenance charges to only 1% of the NRV shortfall or Rs. 600, whichever is lower, applicable only if you are not able to maintain the NRV by the end of the next month. The shortfall will be calculated on the higher NRV maintained across the two consecutive months.

For Example: Account with monthly NRV threshold = Rs. 1 lakh;

Scenario 1: Your monthly NRV is Rs. 80,000 and hence, shortfall = Rs. 20,000 -> Charge levied on your account @ 1% of Rs. 20,000 or Rs. 600, whichever is lower; therefore, charge = Rs. 200

Scenario 2: Your monthly NRV is Rs. 30,000 and hence, shortfall = Rs. 70,000 -> Charge levied on your account @ 1% of Rs. 70,000 or Rs. 600, whichever is lower; therefore charge = Rs. 600

Please note that the above example is for illustration purpose only. Threshold for the account varies basis the type of account held with the bank.

To know more on how to build up your NRV and to help you understand the above changes better, please visit [www.citi.co.in/nrvfaq.htm](http://www.citi.co.in/nrvfaq.htm).



# Protect yourself against SIM Swap.

## What is SIM Swap?



- Fraudster collects victim's personal banking information
- Fraudster approaches victim's mobile operator with victim's fake identity proofs & obtains a duplicate SIM card
- Mobile operator deactivates the original SIM card post successful verification & issues a replacement SIM
- Fraudster generates the One Time Password (OTP) which comes on the new SIM & carries out account transactions without victim's knowledge

## Tips to safeguard yourself against SIM Swap



- If your mobile stops working for unusual reasons, check with your mobile operator immediately
- Never disclose Internet banking password/ATM PIN/Telephone PIN to anyone
- Do not disclose your mobile number on social media platforms
- Register for both SMS as well as e-mail alerts to stay informed about transactions on your account
- Never respond to unknown mails or calls asking your account details and registered mobile number

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credit card bill



Deposit  
cash^



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change



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inquiry



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# Banking



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VITTL KESHAV KAMKAR

Your Citibank Account Statement as on Aug 1, 2016

Statement Period: Jul 1, 2016 to Jul 31, 2016

Page 1 of 7

Branch Address:  
CITIBANK N.A.  
NO. 5 MG ROAD,  
BENGALURU - 560001

Branch Phone No : 08067739333  
IFSC : CITI0000004  
MICR code : 560037002



## A summary of your relationship/s with us:

Net Relationship Value for JUL-16 (INR) = 147774.72

Relationship Type	Currency	Assets	Liabilities	Important Information
Current Account(s)	INR	209.94	-	
Savings Account(s)	INR	168273.50	-	
USD Checking A/C(s)		-	-	
Deposits Account(s)		-	-	
Investments		-	-	
Overdrafts		-	-	
Loans : Principal O/S		-	-	
Cards : Latest Bills	INR	-	61884.70	
Insurance		-	-	
Share Trading A/C(s)		-	-	
<b>TOTAL (INR)</b>		<b>168483.44</b>	<b>61884.70</b>	

## HOLDERS

1. VITTL KESHAV KAMKAR

## Nominee Details for the following Accounts/Deposits

1. 51XX2XXX18 NOMINEE NOT REGISTERED

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VITTLA KESHAV KAMKAR

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Statement Period: Jul 1, 2016 to Jul 31, 2016

Page 2 of 7



## Reimbursement Account Details for Account Number: 5-1XX1XX-X12 In INR

[Home ↑](#)

Opening Balance: 209.94

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
	No Transaction During the Period			
	<b>CLOSING BALANCE</b>	<b>0.00</b>	<b>0.00</b>	<b>209.94</b>
	<b>FUNDS ON EARMARKING / HOLD</b>			<b>0.00</b>
	<b>CLOSING AVAILABLE BALANCE</b>			<b>209.94</b>



## Savings Account Details for Account Number: 5-1XX2XX-X18 In INR

[Home ↑](#)

Opening Balance: 116858.52

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
02Jul16	ATM WITHDRAWAL Card no.: 5081XXXXXXXXX6016 Ref: 4806 +VIJAYANAGAR BANGALORE KAIN	1000.00		115858.52
05Jul16	NEFT INWARD NEFT IN UTR CITIN16663457139 FROM Mr THOUSEEF RAZA SBIN516186513960TXN REF Mr THOUSEEF RAZADEAR		50000.00	
05Jul16	TT No.6360774 received from DELHI, FROM 5660845226 TO 5194244818		60000.00	
05Jul16	PURCHASE Card no.: 5081XXXXXXXXX6016 05JUL LAKSHMI GOLD KHAZAA BELGAUM Ref: 070500002086	50000.00		
05Jul16	TT No.6372763 received from DELHI, FROM 5660845226 TO 5194244818		17000.00	192858.52
06Jul16	PURCHASE Card no.: 5081XXXXXXXXX6016 06JUL www.airtel.in	524.32		

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Statement Period: Jul 1, 2016 to Jul 31, 2016

Page 3 of 7

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance (INR)
	Mumbai Ref: 070634162618			
06Jul16	PURCHASE	45500.00		
	Card no.: 5081XXXXXXX6016 06JUL LAKSHMI GOLD KHAZAA			
	BELGAUM Ref: 070600002095			
06Jul16	ATM WITHDRAWAL	2000.00		
	Card no.: 5081XXXXXXX6016 Ref: 618808371287 IDBI KHADE			
	BAZAR SHPURBELGAUM KAIN			
06Jul16	ATM WITHDRAWAL	1500.00		143334.20
	Card no.: 5081XXXXXXX6016 Ref: 71 HOTEL DURGA			
	-CD BELGAUM KAIN			
11Jul16	ATM WITHDRAWAL	10000.00		
	Card no.: 5081XXXXXXX6016 Ref: 2485 BAILHONGAL			
	BANGALORE KA IN			
11Jul16	TT No.6399048 received from DELHI, FROM 5660845226 TO 5194244818		10000.00	
11Jul16	PURCHASE	4166.00		
	Card no.: 5081XXXXXXX6016 10JUL SHREE MANGALDEEP			
	BELGAUM Ref: 000000017410			
11Jul16	PURCHASE	11500.00		
	Card no.: 5081XXXXXXX6016 10JUL KALYAN JEWELLERS INDIA			
	BELGAUM Ref: 619212553237			
11Jul16	PURCHASE	1950.00		
	Card no.: 5081XXXXXXX6016 10JUL FOOT MARK			
	BELGAUM Ref: 619214481710			
11Jul16	NEFT INWARD		81387.00	207105.20
	NEFT IN UTR CITIN16665189190 FROM MINDTREE LIMITED CMS446335808TXN REF NO SAL Payment from ICICI Ban			
12Jul16	ATM WITHDRAWAL	10000.00		
	Card no.: 5081XXXXXXX6016 Ref: 4675 DR RAMANNAVAR			

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VITTA KESHAV KAMKAR

Statement Period: Jul 1, 2016 to Jul 31, 2016

Your Citibank Account Statement as on Aug 1, 2016

Page 4 of 7

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
12Jul16	COMPLEXHIBELGAUM KAIN ATM WITHDRAWAL Card no.: 5081XXXXXXXX6016 Ref: 4676 DR RAMANNAVAR	10000.00		
12Jul16	COMPLEXHIBELGAUM KAIN ATM WITHDRAWAL Card no.: 5081XXXXXXXX6016 Ref: 4677 DR RAMANNAVAR	10000.00		177105.20
22Jul16	Payment for Credit Card No. 4386 XXXX XXXX 7133	61884.70		
22Jul16	TT No.6520535 received from DELHI, FROM 5660845226 TO 5194244818		5000.00	120220.50
25Jul16	ATM WITHDRAWAL Card no.: 5081XXXXXXXX6016 Ref: 7033 BAILHONGAL BANGALORE KA IN	10000.00		
25Jul16	ATM WITHDRAWAL Card no.: 5081XXXXXXXX6016 Ref: 7034 BAILHONGAL BANGALORE KA IN	5000.00		105220.50
27Jul16	TT No.6568595 received from DELHI, FROM 5660845226 TO 5194244818		10000.00	115220.50
28Jul16	NEFT INWARD NEFT IN UTR CITIN16670234887 FROM MINDTREE LIMITED CMS452283225TXN REF NO SAL Payment from ICICI Ban		54553.00	169773.50
30Jul16	ATM WITHDRAWAL Card no.: 5081XXXXXXXX6016 Ref: 2791 WSG_PEERANWADI BELGAUM BELGAUM KAIN	1500.00		168273.50
	<b>CLOSING BALANCE</b>	<b>236525.02</b>	<b>287940.00</b>	<b>168273.50</b>

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VITTAL KESHAV KAMKAR

Your Citibank Account Statement as on Aug 1, 2016

Statement Period: Jul 1, 2016 to Jul 31, 2016

Page 5 of 7

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
	FUNDS ON EARMARKING / HOLD			0.00
	CLOSING AVAILABLE BALANCE			168273.50



## Credit Card Details:

[Home ↑](#)

CARDS (INR)	CARD NUMBER	BILL DATE	MINIMUM DUE	BILL AMOUNT
REWARDS CARD of VITTAL KESHAV KAMKAR	4386 XXXX XXXX 7133	15Jul16	0.00	61884.70
<b>TOTAL</b>			<b>0.00</b>	<b>61884.70</b>



## Insurance Policy Details

[Home ↑](#)

Policy No	:	285758815
Insured Name	:	VITTAL KESHAV KAMKAR
Nominee Name(s)	:	
Death Benefit	:	0.00
		Surrender Value : 0.00

Plan	Sum Assured	Total Premium Paid	Coverage Period	Premium Paying Period
BALIC INSURANCE - 01	720000.00	67500.00	10.1 Years	10 Years

# Banking



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VITTAL KESHAV KAMKAR

Your Citibank Account Statement as on Aug 1, 2016

Statement Period: Jul 1, 2016 to Jul 31, 2016

Page 6 of 7

## Standard Insurance Disclaimers

Insurance products are obligations only of the Insurance company. They are not bank deposits or obligations of or guaranteed by Citibank N.A., Citigroup Inc or any of its affiliates or subsidiaries or any Governmental agency. All claims under the policy will be solely decided upon by the Insurance Company. Citibank, Citigroup or any of their affiliates and group entities hold no warranty and do not make any representation about the insurance, the quality of claims processing and shall not be responsible for claims, recovery of claims, or for processing of or clearing of claims, in any manner whatsoever. This document does not constitute the distribution of any information or the making of any offer or solicitation by anyone in any jurisdiction in which such distribution or offer is not authorized or to any person to whom it is unlawful to distribute such a document or make such an offer or solicitation. Investment products are not available to US persons and may not be available in all jurisdictions.

Participation by the bank's customers in an insurance product is purely on a voluntary basis.

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Citibank N.A. is a registered Corporate Agent of Tata AIA Life Insurance Company Limited, New India Assurance Company Limited, Royal Sundaram General Insurance Company Limited and Apollo Munich Health Insurance Company Limited under the composite license number CA0086

Life Insurance Policies: These policies are underwritten by Tata AIA Life Insurance Co. Limited (IRDAI Registration No. 110) CIN: U66010MH2000PLC128403 with its registered office at 14th Floor, Tower A, Peninsula Business Park, Senapati Bapat Marg, Lower Parel, Mumbai 400013.

All guaranteed benefits are payable only when all premiums are paid when due.

Investment risk in the investment portfolio is borne by the Policy Holder. The premium paid in Unit Linked Life Insurance policies are subject to investment risks associate with capital markets and the NAVs of the units may go up or down based on the performance of the fund and factors influencing the capital market and the insured is responsible for his or her decision. Tata AIA Life is only the name of the Insurance Company and the funds offered are only the names of the funds and does not in any way indicate the quality of the contract, its future prospects or returns.

Non-life Insurance Policies: Policies are underwritten by New India Assurance Company Limited (IRDAI Registration No. 190) CIN: U99999MH1919GOI000526 with its registered office at No.87, Mahatma Gandhi Road, Fort, Mumbai . 400 001 or by Royal Sundaram General Insurance Company Limited (IRDAI Registration No.102) CIN:U67200TN2000PLC045611 with its registered office at No. 21, Patullus Road, Chennai 600 002.

Specialist Health Insurance Policies: These policies are underwritten by : Apollo Munich Health Insurance Co. Limited (IRDAI Registration No. 131) CIN:U66030AP2006PLC051760 with its registered office at Apollo Hospitals Complex, Jubilee Hills, Hyderabad - 33

For more details on risk factors, terms and conditions please read the sales brochure carefully before concluding the sale.

For any claims, queries, escalation surrender, freelook with respect to insurance policies you can contact 24 x 7 CitiPhone, the updated numbers are available on [www.citibank.co.in](http://www.citibank.co.in)

**SECTION 41 OF THE INSURANCE ACT 1938 PROHIBITION OF REBATES** 1) No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an Insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy nor shall any person taking out or renewing or continuing a Policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectus or tables of the Insurer.

2) Any person making default in complying with the provisions of this section shall be liable for penalty which may extend to ten lakh rupees.

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VITTAL KESHAV KAMKAR

Your Citibank Account Statement as on Aug 1, 2016

Statement Period: Jul 1, 2016 to Jul 31, 2016

Page 7 of 7



## Banking Reward Points for the A/C : 5-1XX2XX-X18

[Home ↑](#)

Card No	Available Points
5081XXXXXXX6016	1586

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VITTAL KESHAV KAMKAR

Your Citibank Account Statement as on Jul 1, 2016

Statement Period: Jun 1, 2016 to Jun 30, 2016

Page 1 of 7

Branch Address:  
CITIBANK N.A.  
NO. 5 MG ROAD,  
BENGALURU - 560001

Branch Phone No : 08067739333  
IFSC : CTI0000004  
MICR code : 560037002



## A summary of your relationship/s with us:

Net Relationship Value for JUN-16 (INR) = 139679.87

Relationship Type	Currency	Assets	Liabilities
Current Account(s)	INR	209.94	-
Savings Account(s)	INR	116858.52	-
USD Checking A/C(s)		-	-
Deposits Account(s)		-	-
Investments		-	-
Overdrafts		-	-
Loans : Principal O/S		-	-
Cards : Latest Bills	INR	-	34724.11
Insurance		-	-
Share Trading A/C(s)		-	-
<b>TOTAL (INR)</b>		<b>117068.46</b>	<b>34724.11</b>

## Important Information

Citibank, post seeking your consent shall record & store your voice print, to authenticate your identity during your interactions at CitiPhone in addition to existing modes of validation. In case of failure of voice based authentication, Citibank reserves the right to carry out manual authentication.

## HOLDERS

1. VITTAL KESHAV KAMKAR

### Nominee Details for the following Accounts/Deposits

1. 51XX2XXX18 NOMINEE NOT REGISTERED

Did you know that this statement also contains details on

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VITTAL KESHAV KAMKAR

Statement Period: Jun 1, 2016 to Jun 30, 2016

Your Citibank Account Statement as on Jul 1, 2016

Page 2 of 7



## Reimbursement Account Details for Account Number: 5-1XX1XX-X12 In INR

[Home ↑](#)

Opening Balance: 209.94

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
	No Transaction During the Period			
	<b>CLOSING BALANCE</b>	<b>0.00</b>	<b>0.00</b>	<b>209.94</b>
	<b>FUNDS ON EARMARKING / HOLD</b>			<b>0.00</b>
	<b>CLOSING AVAILABLE BALANCE</b>			<b>209.94</b>



## Savings Account Details for Account Number: 5-1XX2XX-X18 In INR

[Home ↑](#)

Opening Balance: 82098.63

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
01Jun16	Payment for Credit Card No. 4386 XXXX XXXX 7133	3737.00		78361.63
02Jun16	NEFT INWARD NEFT IN UTR CITIN16652261268 FROM CHETAN B N AXIR161546124744TXN REF NO CHETAN B N		50000.00	
02Jun16	Credited To KORIMERLA SESHAIAH	2000.00		126361.63
03Jun16	ATM CASH WITHDRAWAL Card no: 5081XXXXXXX016 Ref: 615501847074 7906 MIND TREE BANGALORE KAIN	500.00		
03Jun16	Debited From SANDESH A		57230.00	183091.63
06Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 615712094489 GKW LAYOUT BENGALURU KAIN	2000.00		181091.63
07Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 615910023802 +SBI MARENAHALLI BANGALORE KAIN	10000.00		171091.63

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VITTAL KESHAV KAMKAR

Statement Period: Jun 1, 2016 to Jun 30, 2016

Your Citibank Account Statement as on Jul 1, 2016

Page 3 of 7

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
09Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 616116205592 GKWLAYOUT BENGALURU KAIN	2500.00		168591.63
13Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 616310045677 SOMANATH COMPLEX BELGAUM KAIN	10000.00		158591.63
15Jun16	Debited From KORIMERLA SESHAIAH		2000.00	160591.63
16Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 616809025268 +SBI RPC LAYOUT BANGALORE KAIN	500.00		160091.63
18Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 2584 +SUBBANNA GARDN VIJAYNABANGALORE KAIN	2000.00		158091.63
21Jun16	Payment for Credit Card No. 4386 XXXX XXXX 7133		34724.11	
21Jun16	EFT TO UTR#CITIN16657775879-SAROJINI-SA-20222897087-STATE BANK OF INDIA-BELGAUM-BAILHONGAL-		20000.00	103367.52
27Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 617822006865 +MARENAHALLI BANGALORE KAIN	500.00		
27Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 617917007627 +IDEAL HOME TOWNSHIP BANGALORE KAIN	500.00		102367.52
29Jun16	ATM WITHDRAWAL Card no.: 5081XXXXXXX6016 Ref: 860 +MINDTREE LTD GLOBALVBANGALORE KAIN	500.00		101867.52

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VITTAL KESHAV KAMKAR

Statement Period: Jun 1, 2016 to Jun 30, 2016

Your Citibank Account Statement as on Jul 1, 2016

Page 4 of 7

Date	Transaction Details	Withdrawals (INR)	Deposits (INR)	Balance(INR)
30Jun16	INSURANCE [40801111110346190] - BALIC - INSURANCE PREMIUM	1500.00		
30Jun16	ATM CASH WITHDRAWAL  Card no: 50815XXXXXXXXX016 Ref: 618201843425 7906 MIND TREE  BANGALORE KAIN	400.00		
30Jun16	NEFT INWARD  NEFT IN UTR CITIN16661238019 FROM MINDTREE LIMITED  CMS442663196TXN REF NO SAL Payment from ICICI Ban		15922.00	
30Jun16	Interest earned during the Period: 01APR2016 - 30JUN2016	969.00		116858.52
	<b>CLOSING BALANCE</b>	<b>91361.11</b>	<b>126121.00</b>	<b>116858.52</b>
	<b>FUNDS ON EARMARKING / HOLD</b>			<b>0.00</b>
	<b>CLOSING AVAILABLE BALANCE</b>			<b>116858.52</b>



## Credit Card Details:

[Home ↑](#)

CARDS (INR)	CARD NUMBER	BILL DATE	MINIMUM DUE	BILL AMOUNT
REWARDS CARD of VITTAL KESHAV KAMKAR	4386 XXXX XXXX 7133	15Jun16	0.00	34724.11
<b>TOTAL</b>			<b>0.00</b>	<b>34724.11</b>

# Banking



**citibank**

VITTAL KESHAV KAMKAR

Your Citibank Account Statement as on Jul 1, 2016

Statement Period: Jun 1, 2016 to Jun 30, 2016

Page 5 of 7



## Insurance Policy Details

[Home ↑](#)

Policy No	:	285758815
Insured Name	:	VITTAL KESHAV KAMKAR
Nominee Name(s)	:	
	:	
Death Benefit	:	0.00
		Surrender Value : 0.00

Plan	Sum Assured	Total Premium Paid	Coverage Period	Premium Paying Period
BALIC INSURANCE - 01	720000.00	66000.00	10.1 Years	10 Years

# Banking



VITTAL KESHAV KAMKAR

Your Citibank Account Statement as on Jul 1, 2016

Statement Period: Jun 1, 2016 to Jun 30, 2016

Page 6 of 7

## Standard Insurance Disclaimers

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Participation by the bank's customers in an insurance product is purely on a voluntary basis.

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**SECTION 41 OF THE INSURANCE ACT 1938 PROHIBITION OF REBATES** 1) No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an Insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy nor shall any person taking out or renewing or continuing a Policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectus or tables of the Insurer.

2) Any person making default in complying with the provisions of this section shall be liable for penalty which may extend to ten lakh rupees.

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Your Citibank Account Statement as on Jul 1, 2016

Statement Period: Jun 1, 2016 to Jun 30, 2016

Page 7 of 7



## Banking Reward Points for the A/C : 5-1XX2XX-X18

[Home ↑](#)

Card No	Available Points
5081XXXXXXXXX6016	449

Net Relationship Value (NRV) is an aggregate of the average value of certain relationships you hold with us, calculated on a monthly basis. It not only considers the savings balance in your account but also includes your fixed deposits (FD's), investments & insurance policies taken through Citibank, outstanding principal on Citibank Home Loans and a part of the holdings in your Citibank Demat Account.

For example, if you have subscribed to investments worth Rs. 1.5 lakhs through your Citibank account and have Rs. 50,000 in an FD, then your NRV is Rs. 2 lakhs, even if the balance in the savings account is nil.

Below is a working example of how the NRV is calculated:

Holdings	Rs.	Description
a) Current/Savings Account	25,000	Average for the Month,Calculated based on total of daily end of day balance/total number of days.
b) Fixed Deposit	25,000	Daily end of day balances Principal amount/total number of days.
c) Mutual Funds	40,000	Daily end of day balances/total number of days
d) Loans against securities	25,000	Daily end of day balances/total number of days
e) Demat Holdings	1,00,000	25% of the demat average balance.Demat average balance=Sum (non pledged shares x Market rate)
f) Insurance Premium	10,000	Sum of total premium paid**
g) Mortgage/Home Loan	5,00,000	Outstanding principal amount
Average Monthly Relationship Value	6,50,000	$a+b+c+d+25\%xe+f+g$

\*\*Towards active individual life insurance policies with the account holder as proposer.

W.e.f. 1st April 2015, you will get an additional one month to build up your Net Relationship Value (NRV) in case it falls below the required threshold. Further, we have revised the NRV non-maintenance charges to only 1% of the NRV shortfall or Rs. 600, whichever is lower, applicable only if you are not able to maintain the NRV by the end of the next month. The shortfall will be calculated on the higher NRV maintained across the two consecutive months.

For Example: Account with monthly NRV threshold = Rs. 1 lakh;

Scenario 1: Your monthly NRV is Rs. 80,000 and hence, shortfall = Rs. 20,000 -> Charge levied on your account @ 1% of Rs. 20,000 or Rs. 600, whichever is lower; therefore, charge = Rs. 200

Scenario 2: Your monthly NRV is Rs. 30,000 and hence, shortfall = Rs. 70,000 -> Charge levied on your account @ 1% of Rs. 70,000 or Rs. 600, whichever is lower; therefore charge = Rs. 600

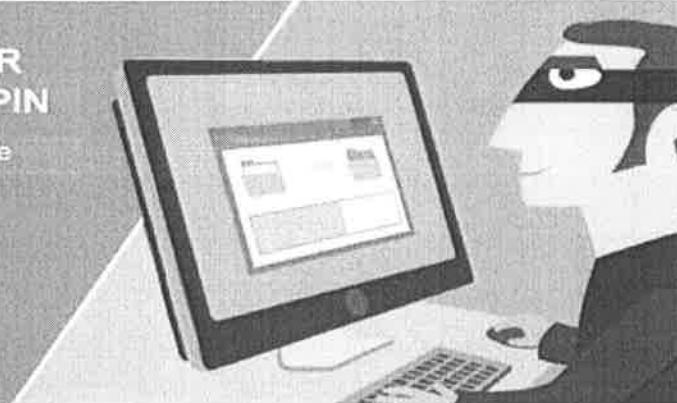
Please note that the above example is for illustration purpose only. Threshold for the account varies basis the type of account held with the bank.

To know more on how to build up your NRV and to help you understand the above changes better, please visit [www.citi.co.in/nrvfaq.htm](http://www.citi.co.in/nrvfaq.htm).



## CITIBANK NEVER ASKS FOR YOUR PIN, OTP, CVV AND IPIN

Citibank, Reserve Bank of India or Income tax department would never ask you for your personal or confidential information like Card / Bank account details, ATM PIN, Internet PIN, One Time Password (OTP), Online Authorization Code (OAC) over an email, SMS, IVR or outbound telephone call.



### Did You Know?



Phishing is the fraudulent practice of sending emails claiming to be from reputable companies (including RBI, Income tax department) in order to induce individuals to reveal personal information, such as passwords and card details, online.



Vishing is the act of using the telephone (Mobile / Landline / IVR) in an attempt to scam the user into surrendering private information that will be used for identity theft such as income tax refund, card activation or upgrade, rewards redemption etc.



Smishing is type of phishing attack where mobile phone users receive text/Multimedia (MMS) messages containing a Web site hyperlink, which if clicked would download a Trojan horse (spread viruses) to the mobile phone.

Let us take you through the tips to safeguard your account from such fraudulent attempts.

#### Do's

- Review your bank details periodically for any transactions that are not initiated by you.
- Look for secure session indicators like https:// and padlock on web sites that require personal information.
- Use updated anti-virus software and firewall software.
- Communicate information such as credit card numbers or account information only via a secure website or IVR.
- Ensure that your browser is up to date and security patches applied.
- If you reveal your bank account details mistakenly, report the theft of this information to the bank immediately.
- Always TYPE the bank's address ([www.citibank.com/india](http://www.citibank.com/india)) in your browser URL field to access and login to your account, rather than clicking through a hyper-link.

#### Don'ts

- Never click on hyperlinks within emails, instead verify the URL independently.
- Never reply to emails that seek personal information.
- Never respond to offers of money from abroad.
- Never respond to/ make remittances/ participate in schemes or offers from unknown entities.
- Do not reply to emails or SMS' claiming that the recipient has won a substantial sum of money in an online lottery or promotion.
- Avoid filling out forms in email messages that ask for personal financial information.
- Don't click or forward links in an email, instant message, or chat from unknown senders or if you suspect the authenticity of the message.
- Never share confidential details like Card number, Card expiry date, CVV, OTP, Internet Password with anyone when you receive any unsolicited calls, SMS, IVR or email seeking for card activation or upgrade, income tax refund, reward point redemption. This could lead to fraud as Citibank will never ask for these details.

In case of any concern or clarification, please reach out to 24x7 CitiPhone helpline.

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## Overseas Direct Investment (ODI)- Rationalization of ODI Forms.

Thank you for banking with Citibank.

We would like to apprise you of the recent RBI Circular\* dated April 13, 2016 on Rationalization and Reporting of ODI Forms for Overseas Investments related transactions.

There have been revisions in the reporting requirements for Overseas Direct Investment (ODI). Under the revised guidelines, Form ODI Part II has been subsumed within Form ODI Part I. Similarly Reporting for Annual Performance Report and Disinvestment have also been revised.

### The rationalized and revised Form ODI now comprises of the following parts

<b>Part I</b>	Application for allotment of Unique Identification Number (UIN) and reporting of Remittances/Transactions <b>Section A</b> Details of the IP/Resident Individual (RI). <b>Section B</b> Capital Structure and other details of JV/ WOS/ Step Down Subsidiary (SDS) <b>Section C</b> Details of Transaction/Remittance/Financial Commitment of IP/RI. <b>Section D</b> Declaration by the IP/RI. <b>Section E</b> Certificate by the statutory auditors of the IP/self-certification by RI.
<b>Part II</b>	Annual Performance Report (APR)
<b>Part III</b>	Report on Disinvestment

In addition to the above, other changes relate to reporting for Venture Capital Fund (VCF)/Alternate Investment Fund (AIF), Portfolio Investment and overseas investment by Mutual Funds, reporting for post investment changes subsequent to the allotment of the UIN etc.

We request you to take note of the revisions prescribed by RBI as may be applicable. Kindly use the revised ODI Forms while submitting any requests for ODI Transactions going forward. Please refer to the aforesaid circular for details.

Please feel free to contact your relationship manager in case you require any clarification in this regard.

Assuring you of our best service at all times.

Warm regards,  
Manager - Customer Service,  
Citibank N.A.

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. ANOUBOJ		Last updated on 19-May-2016		
Name and address of the Employer		Name and address of the Employee		
MINDTREE LIMITED GLOBAL VILLAGE, MYSORE ROAD, RVCE POST, BANGALORE - 560059 Karnataka +(91)80-33955133 PRASHANTH.ACHAR@MINDTREE.COM		VITTAL KAMAKAR 1634, KOPPAD GALLI, BAILHONGAL, BELGAUM - 591102 Karnataka		
PAN of the Deductor	TAN of the Deductor		PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCM8839K	BLRM02397D		BOFPK8568D	
CIT (TDS)		Assessment Year		Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2016-17		From 01-Apr-2015 To 31-Mar-2016
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>				
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRILTIQE	138629.00	4575.00	4575.00
Q2	QRMNULFD	114462.00	2022.00	2022.00
Q3	QRPSJFWE	137670.00	3328.00	3328.00
Q4	QRUKGQQD	252230.46	22635.00	22635.00
Total (Rs.)		642991.46	32560.00	32560.00

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	434.00	6390340	06-05-2015	05096	F
2	3748.00	6390340	05-06-2015	14240	F
3	393.00	6390340	06-07-2015	05024	F
4	1236.00	6390340	06-08-2015	05152	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	393.00	6390340	07-09-2015	07620	F
6	393.00	0510075	06-10-2015	15695	F
7	1908.00	0510075	06-11-2015	23617	F
8	709.00	0510075	07-12-2015	28717	F
9	711.00	0510075	07-01-2016	16249	F
10	1554.00	0510075	05-02-2016	14565	F
11	5868.00	0510075	07-03-2016	15854	F
12	15213.00	0510075	07-04-2016	11219	F
Total (Rs.)	32560.00				

**Verification**

I, **CHAKRAVARTHY NARASIMHAN JAGANNATHAN**, son / daughter of **CHAKRAVARTHY KRISHNASWAMI NARASIMHAN** working in the capacity of **CFO** (designation) do hereby certify that a sum of Rs. **32560.00** [Rs. **Thirty Two Thousand Five Hundred and Sixty Only** (in words)] has been deducted and a sum of Rs. **32560.00** [Rs. **Thirty Two Thousand Five Hundred and Sixty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Bangalore	(Signature of person responsible for deduction of Tax)
Date	24-May-2016	
Designation: CFO		Full Name: CHAKRAVARTHY NARASIMHAN JAGANNATHAN

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay & Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	642991.46		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		642991.46	
2. Less: Allowance to the extent exempt u/s 10		64260.00	
HRA Exemption	64260.00		
3. Balance(1-2)		578731.46	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2400.00		
5. Aggregate of 4(a) and (b)		2400.00	
6. Income chargeable under the head 'salaries' (3-5)			576331.46
7. Add: Any other income reported by the employee		0.00	
8. Gross total income (6+7)			576331.46
9. Deductions under chapter VI-A		Gross amount	Deductible amount
(A) sections 80C, 80CCC and 80CCD			
(a) section 80C			
i) Employee Provident Fund	19281.00		
ii) Payment towards Life Insurance Policy	15000.00		34281.00
(b) section 80CCC	0.00		0.00
(c) section 80CCD	0.00		0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.		Gross amount	Qualifying amount
(a) 80D(03)		8988.00	8988.00
10. Aggregate of deductible amount under Chapter VIA			Deductible amount
11. Total Income (8-10)			8988.00
12. Tax on total income			43269.00
13. Education cess @ 3 % ( on tax computed at S.No.12 )			533060.00
14. Tax Payable (12+13)			31612.00
15. Less: Relief under section 89 (attach details)			948.00
16. Tax payable (14-15)			32560.00

## Verification

I, C N JAGANNATHAN, son/daughter of C K NARASIMHAN working in the capacity of CHIEF FINANCIAL OFFICER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)
Date	25.05.2016	
Designation: CHIEF FINANCIAL OFFICER	Full Name: C N JAGANNATHAN	

## Annexure to Form No.16

Name: Vittal Keshav Kamkar		Emp No.: 01020535
	Particulars	Amount( INR )
<b>Emoluments paid</b>		
	Basic Salary	160650.00
	House Rent Allowance	96000.00
	Bonus	103746.60
	Leave Encashment	1477.70
	Other Allowances	29740.00
	Special Allowance	252087.00
<b>Perks</b>		
	<b>Gross emoluments</b>	<b>642991.46</b>
<b>Income from other sources</b>		
	<b>Total income from other sources</b>	<b>0.00</b>
<b>Exemptions u/s 10</b>		
	HRA Exemption	64260.00
	<b>Total Exemption</b>	<b>64260.00</b>

Date: 25.05.2016  
 Place: BANGALORE

Full Name: C N JAGANNATHAN  
 Designation: CHIEF FINANCIAL OFFICER

**FORM No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe  
 benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer :

Mindtree Ltd , Global Village, RVCE Post, Mysore Rd, Bangalore - 560059 , Karnataka

2) TAN: BLRM02397D

3) TDS Assesment Range of the employer :

TDS Circle-18(1), No.59,HMT Bhavan,6Th Flr,Bellary Rd, Ganganagar,Bangalore, 560032, Karnataka

4) Name, designation and PAN of employee :

Mr/Ms: Vittal Keshav Kamkar , Desig.: MODULE LEAD , Emp #: 01020535 , PAN: BOFPK8568D

5) Is the employee a director or a person with substantial interest in  
 the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : 576331.46  
 (other than from perquisites)

7) Financial year : 2015-2016

8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules ( INR ) (3)	Amount, if any, recovered from the employee (INR) (4)	Amount of perquisite chargeable to tax( INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options ( non-qualified options )	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	32560.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	32560.00
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, C N JAGANNATHAN son/daughter of C K NARASIMHAN working as CHIEF FINANCIAL OFFICER (designation ) do hereby declare on behalf of Mindtree Ltd ( name of the employer ) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with the rules framed thereunder and that such information is true and correct.

Digitally signed by  
 CHAKRABARTHY  
 NARASIMHAN  
 JAGANNATHAN  
 Date: 2016-05-27  
 19:45:58 +05:30  
 Responsible  
 for deduction of tax

Place: BANGALORE  
 Date : 25.05.2016

Full Name : C N JAGANNATHAN  
 Designation : CHIEF FINANCIAL OFFICER

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary**

Certificate No. MWMNYB1		Last updated on 19-May-2015		
Name and address of the Employer		Name and address of the Employee		
MINDTREE LIMITED GLOBAL VILLAGE, MYSORE ROAD, RVCE POST, BANGALORE - 560059 Karnataka +(91)80-67066504 PRASHANTH.ACHAR@MINDTREE.COM		VITTEL KAMAKAR 1634, KOPPAD GALLI, BAILHONGAL, BELGAUM - 591102 Karnataka		
PAN of the Deductor	TAN of the Deductor		PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCM8839K	BLRM02397D		BOFPK8568D	
CIT (TDS)		Assessment Year		Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, Bangalore - 560032		2015-16		From 01-Apr-2014 To 31-Mar-2015

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QQTKHEFA	131534.58	7364.00	7364.00
Q2	QQWUEQEAE	104530.00	3018.00	3018.00
Q3	QRAPBFUE	106664.57	2464.00	2464.00
Q4	QREAQVYA	34582.33	642.00	642.00
<b>Total (Rs.)</b>		<b>377311.48</b>	<b>13488.00</b>	<b>13488.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1385.00	0004329	06-05-2014	52595	F
2	4594.00	0004329	06-06-2014	10326	F
3	1385.00	0004329	05-07-2014	39053	F
4	1435.00	0004329	06-08-2014	56351	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	791.00	0004329	05-09-2014	41263	F
6	792.00	6390340	09-10-2014	03292	F
7	821.00	6390340	07-11-2014	05663	F
8	822.00	6390340	05-12-2014	04134	F
9	821.00	6390340	06-01-2015	05667	F
10	642.00	6390340	06-02-2015	06930	F
<b>Total (Rs.)</b>	<b>13488.00</b>				

**Verification**

I, **CHAKRAVARTHY NARASIMHAN JAGANNATHAN**, son / daughter of **CHAKRAVARTHY KRISHNASWAMI NARASIMHAN** working in the capacity of **CFO** (designation) do hereby certify that a sum of Rs. **13488.00** [Rs. **Thirteen Thousand Four Hundred and Eighty Eight Only** (in words)] has been deducted and a sum of Rs. **13488.00** [Rs. **Thirteen Thousand Four Hundred and Eighty Eight Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Bangalore	(Signature of person responsible for deduction of Tax)
Date	25-May-2015	
Designation: CFO		Full Name: CHAKRAVARTHY NARASIMHAN JAGANNATHAN

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**Validity unknown**

Digitally signed by  
**CHAKRAVARTHY**  
**NARASIMHAN JAGANNATHAN**  
Date: 2015.05.25 20:39:04 IST

