



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of July 2015

Emp No. : 01020535

PF No. : BG/MRD/24470/022621

Name : Vittal Keshav Kamkar

Department : CTO

Competency : C2

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	11,375.00	Ee PF contribution	1,365.00	Present Days : 31.00
House Rent Allowance	8,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012
Special Allowance	13,319.00	Income Tax	1,236.00	Date of Birth : 10.01.1988
Q.Rev/Util/Perf Bonus	8,190.00	Rounding off adjustment	0.70	Standard Days : 31.00
M.Comp Linked Bonus	2,730.00			Location : Bangalore
Recovery of round off am	0.70			PAN No. : BOFPK8568D
				UAN No. : 100410880180
Total Earnings	43,614.70	Total Deductions	2,801.70	Net Salary Rupees 40,813.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	45,500.00	91,000.00	0.00	136,500.00
House Rent Allowance	32,000.00	64,000.00	54,600.00	41,400.00
Special Allowance	53,276.00	106,552.00	0.00	159,828.00
A.Util/Perf/EBITDA Bonus	32,357.00	0.00	0.00	32,357.00
Q.Rev/Util/Perf Bonus	8,190.00	0.00	0.00	8,190.00
M.Comp Linked Bonus	10,920.00	0.00	0.00	10,920.00
Add. Value of Perquisites under sec 17(2)				0.00
TOTAL INCOME				389,195.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				389,195.00
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				386,795.00
Less: Medical Insr Premium(Payment on behalf o				17,321.00
Less: Other Deductions				34,380.00
INCOME CHARGEABLE TO TAX (Rounded Off)				335,090.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	6,509.00
Add: Surcharges on Income Tax	0.00
Add: Cess	195.00
TOTAL INCOME TAX & S/C & CESS PAYABLE	6,704.00
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered	6,704.00
I.Tax & S/C & Cess recovered till this month	5,811.00
Balance I.Tax & S/C & Cess to be recovered	893.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	111.63

INVESTMENT DETAILS DECLARED

Payment towards Life Insurance Policy	18,000.00
Provident Fund	16,380.00

Name of the Employee: Vittal Keshav Kamkar
Employee ID : M1020535
Date of Joining : 18.09.2012
Designation : SENIOR SOFTWARE ENGINEER
Department : CTO
Location : BLR

Flexi-Expenditure for the year :2015-2016													
Details	Apr-2015	May-2015	Jun-2015	Jul-2015	Aug-2015	Sep-2015	Oct-2015	Nov-2015	Dec-2015	Jan-2016	Feb-2016	Mar-2016	TOTAL
Monthly Eligibility	26,269.00	26,269.00	26,269.00	26,269.00									105,076.00
Total Eligibility	26,269.00	29,019.00	31,769.00	34,519.00									
Pay Slip Items													
Special Allowance	13,319.00	13,319.00	13,319.00	13,319.00									53,276.00
HRA	8,000.00	8,000.00	8,000.00	8,000.00									32,000.00
Conveyance	0.00	0.00	0.00	0.00									0.00
FEP Excess Recovery	0.00	0.00	0.00	0.00									0.00
Year End Pay	0.00	0.00	0.00	0.00									0.00
Pay Slip Item Total	21,319.00	21,319.00	21,319.00	21,319.00									85,276.00
Reimbursement													
Car Fuel	0.00	0.00	0.00	0.00									0.00
Repairs & Maint	0.00	0.00	0.00	0.00									0.00
LTA	0.00	0.00	0.00	0.00									0.00
Medical	0.00	0.00	0.00	0.00									0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00									0.00
Meal Card	2,200.00	2,200.00	2,200.00	2,200.00									8,800.00
Brokerage	0.00	0.00	0.00	0.00									0.00
Broadband	0.00	0.00	0.00	0.00									0.00
Foreign Travel	0.00	0.00	0.00	0.00									0.00
Reimb Total	2,200.00	2,200.00	2,200.00	2,200.00									8,800.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00									0.00
CLA	0.00	0.00	0.00	0.00									0.00
Company Road Tax	0.00	0.00	0.00	0.00									0.00
Company Insurance	0.00	0.00	0.00	0.00									0.00
Driver Salary	0.00	0.00	0.00	0.00									0.00
NPS	0.00	0.00	0.00	0.00									0.00
Outside Pay Total	0.00	0.00	0.00	0.00									0.00
Total Paid Amount	23,519.00	23,519.00	23,519.00	23,519.00									94,076.00
FEP Balance as on	2,750.00	5,500.00	8,250.00	11,000.00									11,000.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please raise a ticket in Genie.