

August 21, 2017

United States Citizenship and Immigration Services
Vermont/California Service Center/USCIS

Dear Sir/Madam,

Mindtree Limited is an international consulting company working in IT Services and product realization areas. We are co-headquartered in Warren, New Jersey and Bangalore, India.

We currently have development centers in Bangalore and Chennai, India; and Warren, New Jersey and San Jose, California. We have delivered various products globally, and our customers include AIG, Avis, Cisco, eBay, Franklin Templeton Investments, Kraft Foods, Microsoft, Sunoco, Sun Microsystems, Unilever, Volvo, and VISA International in the US. We also have operations in Australia, Europe, Middle East and Asia Pacific.

Mr. Vittal Kamkar - an employee of "Mindtree Limited" is currently assigned to work on project for our customer L'Oreal USA, Inc., located at 10 Hudson Yards, New York, NY, 10001. For which, we have a signed Vendor Agreement and Work order with, L'Oreal USA, Inc.

While onsite, Mr. Vittal Kamkar will work for 40 hours each week under the exclusive control of Srikanth Chandrasekhar, whose phone number is +15512288010. Srikanth Chandrasekhar, is a Mindtree employee who is stationed in US worksite and is charged with ensuring that the Mindtree professionals such as Mr. Vittal Kamkar located at L'Oreal USA, Inc., located at 10 Hudson Yards, New York, NY, 10001 properly execute their responsibilities.

Furthermore, although the Beneficiary will be working at L'Oreal USA, Inc.'s worksite, Mindtree will exercise ultimate supervision and control of the Beneficiary's employment. L'Oreal USA, Inc. will not have the authority to contract out the Beneficiary's services or assign him to a different employer. Specifically, the Beneficiary will be controlled by Srikanth Chandrasekhar, a Mindtree employee, and Mindtree will be responsible for all the terms and conditions of the Beneficiary's work, including hiring, supervision, compensation, and termination, and will otherwise control the Beneficiary's day-to-day work.

We further confirm that Mr. Vittal Kamkar an employee of Mindtree Limited is assigned to work at our customer as per the signed agreement and work order between L'Oreal USA, Inc. and Mindtree Limited.

If you have a question on this request please call me at or send me an email to kumar.viswanathan@mindtree.com

For Mindtree Ltd,



Kumar Viswanathan

GENERAL MANAGER- PEOPLE SHARED SERVICES