



### Compensation Stack

Name : Vittalk Kamkar  
Competency : C2  
Designation : Senior Engineer, Software

The detailed break up of your CTC components is given below ( *all figures in INR* )

Basic	:	131,256
FEP	:	295,488
Provident Fund	:	15,756
Gratuity	:	6,300
Insurance Benefits *	:	12,000
Emergency Medical Fund	:	1,200
Annual Gross	:	462,000
Performance Bonus ** (Maximum of 12% of Cost to Company)	:	63,000
Annual Cost to Company	:	525,000

**\* Insurance Benefits:**

- Premium towards Group Medical Coverage (GMC) for self and family. The maximum coverage under GMC is Rs. 300,000/- per annum per family.
- Premium for Group Term Life (GTL) cover for self upto Rs. 750,000/-.
- Premium for Group Personal Accident cover for self upto Rs. 750,000/-.

**\*\*Performance Bonus:** The per annum maximum performance bonus is 12% of CTC.

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