



BrainTreeHR Consulting Pvt. Ltd.

02nd May 2012

Ref: BT/MindTree/Emp ID BTHR/2012/165

To,

Mr.Vittal K Kamkar

#5 O "Ganapathi kalyan mantapa"

behind BMTC Garage,22nd Main 1st Cross

Subbarna garden

Vijayanagar,Bangalore-560040

Mobile:+91-9844961561

Email:vittal288@gmail.com

Subject: **Letter of offer**

Dear Vittal,

With reference to your application and subsequent interactions had with us, we are pleased to appoint you as '**Software Engineer**' position at our organization located at Bangalore engaged in staffing business providing skilled candidates against the requirements of our various clients located in India and USA.

Date of Joining: Your appointment shall be effective from 8th May 2012 and your salary structure is enclosed in the **Annexure 1**.

You are appointed on the following terms and conditions:

1. Your appointment will be on **Probation** for a period of 3 months from the date of your joining. You are deployed at client place MindTree Ltd. | Global Village, RVCE Post, Mysore Road, Bangalore for the period of 3 months from the date of joining ie 8th May 2012 to 8th Aug 2012. Your payroll conversion to MindTree will start from the 2nd month onwards subject BGC clearance from MindTree TAG team. You are allowed to be in the payroll of Mindtree and salary will paid by Mindtree from 4th month onwards.
2. You will be responsible for discharging the duties and responsibilities as directed to you by your superiors. Besides you may be entrusted with other functions and responsibilities as deemed fit. You are required to discharge your duties and responsibilities efficiently and ensure desired results.
3. Professional tax, Income Tax and other statutory deductions will be made from your salary as when applicable. Your annual increment will be based upon and granted on your satisfactory and diligent discharge of duties.

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