



To,

31-Mar-2010

Mr. Umesh Sharma P H

Dear Umesh,

We welcome you to MindTree Ltd. and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavor to succeed emanates from three key words – "Imagination, Action & Joy". In addition our Mission, Vision & Core values guide all our business transactions.

MindTree provides long-term career opportunities for every MindTree Mind. We sincerely hope that, you will grow with us and develop a memorable Institution.

Enclosed please find your employment letter and other relevant details.

Thanking You.

Yours truly,

Dattatri Salagame
Head - Talent Acquisition