

Mindtree Ltd

Bangalore

Pay-Slip for the month of May 2017

Emp No. : 01020535 PF No. : BG/MRD/24470/022621

Name : Vittal Keshav Kamkar Department : PRAC

Competency : C3 Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	17,359.00	Ee PF contribution	2,083.00	Present Days : 31.00
House Rent Allowance	8,333.00	Prof Tax - split period	Date of Joining: 18.09.2012	
Special Allowance	33,693.00	Income Tax	7,059.00	Date of Birth : 10.01.1988
Bonus (Annual)	13,585.00	Rounding off adjustment	0.74	Standard Days : 31.00
Bonus (Monthly)	4,528.50	80D Ded Prnts NonSr.Ctz	3,054.17	Location : Bangalore
Recovery of round off am	0.41			PAN No. : BOFPK8568D
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Total Earnings	77,498.91	Total Deductions	12,396.91	Net Salary Rupees 65,102.00
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Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank



Provident Fund

INCOME TAX CALCULATION Particulars Cummulative Total Add:Projected Less:Exempted Annual. Rs. Basic Salary 34,718.00 173,590.00 0.00 208,308.00 House Rent Allowance 99,996.00 16,666.00 83,330.00 0.00 Special Allowance 336,930.00 67,386.00 0.00 404,316.00 Bonus (Annual) 13,585.00 0.00 0.00 13,585.00 Bonus (Monthly) 9,057.00 0.00 0.00 9,057.00 Add. Value of Perquisites under sec 17(2) 2,920.84 TOTAL INCOME 738,182.84 Add: Income received from Previous Employer 0.00 NET TAXABLE INCOME 738,182.84 Less: Prof. Tax recovered by Previous Employer 0.00 2,400.00 Less: Prof. Tax recovered by Current Employer Add: Other Taxable Income Reported by the Employee 0.00 GROSS TAXABLE INCOME 735,782.84 Less: Medical Insr Premium (Non-Senior Ctz) 145.00 Less: Medical Insr Premium(Payment on behalf o 6,108.34 Less: Other Deductions 24,996.00 INCOME CHARGEABLE TO TAX (Rounded Off) 704,534.00 INCOME TAX DEDUCTION INCOME TAX PAYABLE 53,406.80 Add: Surcharges on Income Tax 0.00 Add: Cess 1,602.20 TOTAL INCOME TAX & S/C & CESS PAYABLE 55,009.00 Less: I.Tax & S/C Paid by Previous Employer 0.00 Less: TDS on Other Income 0.00 I.Tax & S/C & Cess to be recovered (Rounded Off) 55,009.00 I.Tax & S/C & Cess recovered till this month 12,407.00 Balance I.Tax & S/C & Cess to be recovered 42,602.00 Avg.Monthly I.Tax % S/C & Cess to be recovered 4,260.20 _____ INVESTMENT DETAILS DECLARED

24,996.00



Mindtree Ltd, Bangalore, India

Name of the Employee: Vittal Keshav Kamkar

Employee ID : M1020535

Date of Joining : 18.09.2012

Designation : MODULE LEAD

Department : PRAC Location : BLR

Flexi-Expenditure for the year :2017-2018													
Details	Apr-2017	May-2017	Jun-2017	Jul-2017	Aug-2017	Sep-2017	Oct-2017	Nov-2017	Dec-2017	Jan-2018	Feb-2018	Mar-2018	TOTAL
Monthly Eligibility	45,622.00	45,622.00											91,244.00
Total Eligibility	45,622.00	47,018.00											
 Pay Slip Items													
Special Allowance	33,693.00	33,693.00											67,386.00
HRA	8,333.00	8,333.00											16,666.00
Conveyance	0.00	0.00											0.00
FEP Excess Recovery	0.00	0.00											0.00
Year End Pay	0.00	0.00											0.00
Pay Slip Item Total	42,026.00	42,026.00											84,052.00
 Reimbursements													
Car Fuel	0.00	0.00											0.00
Repairs & Maint	0.00	0.00											0.00
LTA	0.00	0.00											0.00
 Medical	0.00	0.00											0.00
 Cashless Medical	0.00	0.00											0.00
 Insurance & Road Tax	0.00	0.00											0.00
 Meal Card	2,200.00	466.00											2,666.00
 Brokerage	0.00	0.00											0.00
Broadband	0.00	0.00											0.00
Foreign Travel	0.00	0.00											0.00
Reimb Total	2,200.00	466.00											2,666.00
 Outside Pay													
Car Lease	0.00	0.00											0.00
CLA	0.00	0.00											0.00
Company Road Tax	0.00	0.00											0.00
Company Insurance	0.00	0.00											0.00
Driver Salary	0.00	0.00											0.00
NPS	0.00	0.00											0.00
Outside Pay Total	0.00	0.00											0.00
Total Paid Amount	44,226.00	42,492.00											86,718.00
 FEP Balance as on	1,396.00	4,526.00											4,526.00

Note: FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.