

1st July, 2010

Vittal Kamkar,
C/o Smt. K L Mamatambika,
7th C Cross, 7th Main, New Colony,
RPC Layout, Vijayanagar 2nd Stage,
Bangalore – 560 046
Mob: +91 9742815379

Dear Vittal Kamkar,

Textual Analytics Solutions Private Limited (the "Company") is pleased to offer you employment on the following terms:

1. **Position:** You will serve in a full-time capacity as **Trainee C C ++** Initially, you will report to **Pankaj Ganeriwal, Director**. By signing this letter agreement, you represent and warrant to the Company that you are under no contractual commitments inconsistent with your obligations to the Company.
2. **Total Cost to Company (TCTC):** Your TCTC will be **Rs. 180000/- per annum** payable in monthly installments in accordance with the Company's standard payroll practices for salaried employees. The TCTC will include the cost of such allowances, benefits and perquisites, as determined by the Company in consultation with you. The TCTC will be subject to adjustment pursuant to the Company's employee remuneration policies in effect from time to time.
3. **Proprietary Information and Inventions Agreement:** Like all Company employees, you will be required, as a condition to your employment with the Company, to sign the Company's standard **NON-DISCLOSURE UNDERTAKING**.
4. **Probationary Period:** You will be on a probation period of Six months and may be confirmed as a permanent employee upon successful completion of your probation. The period of probation can be extended for a further period of three months.
5. **Outside Activities:** While you render services to the Company, you will not engage in any other gainful employment, business or activity without the written consent of the Company. While you render services to the Company, you also will not assist any person or organization in competing with the Company, in preparing to compete with the Company or in hiring any employees of the Company.

