



Mindtree

Mindtree Ltd					
Bangalore					
Pay-Slip for the month of March 2017					
Emp No. : 01020535			PF No. : BG/MRD/24470/022621		
Name : Vittal Keshav Kamkar			Department : PRAC		
Competency : C3			Emp Status : Active		
Earnings	Rs	Deductions	Rs	Other Details	
Basic Salary	17,359.00	Ee PF contribution	2,083.00	Present Days : 31.00	
House Rent Allowance	10,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012	
Special Allowance	29,572.00	Rounding off adjustment	0.74	Date of Birth : 10.01.1988	
Bonus (Monthly)	4,528.50	80D Ded Prnts NonSr.Ctz	3,054.17	Standard Days : 31.00	
Conveyance Allowance	1,600.00	Sal loan reg rep	31,490.32	Location : Bangalore	
Year End Pay	12,859.66			PAN No. : BOFPK8568D	
Recovery of round off am	0.07			UAN No. : 100410880180	
Total Earnings	75,919.23	Total Deductions	36,828.23	Net Salary Rupees 39,091.00	

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	196,646.26	0.00	0.00	196,646.26
House Rent Allowance	115,419.36	0.00	78,658.50	36,760.86
Special Allowance	335,295.52	0.00	0.00	335,295.52
Bonus (Annual)	11,712.00	0.00	0.00	11,712.00
Bonus (Quarterly)	38,299.00	0.00	0.00	38,299.00
Special Award	1,400.00	0.00	0.00	1,400.00
Bonus (Monthly)	51,299.61	0.00	0.00	51,299.61
Conveyance Allowance	17,187.10	0.00	17,187.00	0.10
Year End Pay	12,859.66	0.00	0.00	12,859.66
Add. Value of Perquisites under sec 17(2)				7,891.83
TOTAL INCOME				692,164.84
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				692,164.84
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				689,764.84
Less: Medical Insr Premium (Non-Senior Ctz)				345.00
Less: Medical Insr Premium(Payment on behalf o				19,443.34
Less: Other Deductions				56,098.00
INCOME CHARGEABLE TO TAX (Rounded Off)				613,878.50

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	47,775.70
Add: Surcharges on Income Tax	0.00
Add: Cess	1,433.27
TOTAL INCOME TAX & S/C & CESS PAYABLE	49,208.97
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	49,208.97
I.Tax & S/C & Cess recovered till this month	50,607.00
Balance I.Tax & S/C & Cess to be recovered	1,398.03-
Avg.Monthly I.Tax % S/C & Cess to be recovered	0.00

INVESTMENT DETAILS DECLARED

Payment towards Life Insurance Policy	13,500.00
Contribution to Public Provident Fund	15,000.00
Subscription to notified mutual fund	4,000.00
Provident Fund	23,598.00



Mindtree Ltd, Bangalore, India

Name of the Employee: Vittal Keshav Kamkar
Employee ID : M1020535
Date of Joining : 18.09.2012
Designation : MODULE LEAD
Department : PRAC
Location : BLR

Flexi-Expenditure for the year :2016-2017													
Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility	37,983.23	40,602.77	39,293.00	39,293.00	40,177.58	45,622.00	45,622.00	45,622.00	45,622.00	45,622.00	45,622.00	45,622.00	516,703.58
Total Eligibility	37,983.23	41,569.44	42,543.00	44,793.00	47,927.58	65,498.31	56,723.60	55,196.60	57,446.60	59,696.60	58,169.60	60,419.60	
Pay Slip Items													
Special Allowance	29,283.23	26,452.77	21,043.00	23,243.00	17,244.81	40,596.71	29,572.00	29,572.00	29,572.00	29,572.00	29,572.00	29,572.00	335,295.52
HRA	7,733.33	10,266.67	10,000.00	10,000.00	7,419.36	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	115,419.36
Conveyance	0.00	1,600.00	1,600.00	1,600.00	1,187.10	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	17,187.10
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,859.66	12,859.66
Pay Slip Item Total	37,016.56	38,319.44	32,643.00	34,843.00	25,851.27	52,196.71	41,172.00	41,172.00	41,172.00	41,172.00	41,172.00	54,031.66	480,761.64
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cashless Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Meal Card	0.00	0.00	4,400.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	24,200.00
Brokerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00	3,777.00	0.00	0.00	3,777.00	0.00	4,187.94	11,741.94
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reimb Total	0.00	0.00	4,400.00	2,200.00	2,200.00	2,200.00	5,977.00	2,200.00	2,200.00	5,977.00	2,200.00	6,387.94	35,941.94
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid Amount	37,016.56	38,319.44	37,043.00	37,043.00	28,051.27	54,396.71	47,149.00	43,372.00	43,372.00	47,149.00	43,372.00	60,419.60	516,703.58
FEP Balance as on	966.67	3,250.00	5,500.00	7,750.00	19,876.31	11,101.60	9,574.60	11,824.60	14,074.60	12,547.60	14,797.60	0.00	0.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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