

Fragomen (Canada) Co.  
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## Retainer Acknowledgement

MINDTREE LIMITED has retained Fragomen (Canada) Co. to assist with the preparation of the relevant immigration documents for my (and my accompanying family members, if applicable) entry to Canada, pursuant to the applicable Canadian immigration laws.

I acknowledge that legal representatives in Canada, including Lawyers and Immigration Consultants, have an ethical obligation to ensure that a conflict of interest does not exist when they are representing the interests of more than one party, and that all parties involved must be advised of this potential from inception. Although Fragomen (Canada) Co. acts for and represents MINDTREE LIMITED, Fragomen (Canada) Co. recognizes that it also has a professional responsibility to myself (and any accompanying family members, if applicable).

I understand that, unless I advise Fragomen (Canada) Co. otherwise, all information with respect to the processing of my (and my family's, if applicable) application, may be communicated to MINDTREE LIMITED during the course of the immigration process. If I do not wish Fragomen (Canada) Co. to disclose any, or all of the information provided to Fragomen (Canada) Co. to MINDTREE LIMITED, I understand that I must advise Fragomen (Canada) Co. in **writing** of my wishes. I also understand that if I advise Fragomen (Canada) Co. at any time NOT to disclose such information that is relevant to the processing of my (and my family's, if applicable) application, that this may place Fragomen (Canada) Co. in a position of conflict of interest.

I acknowledge and agree that if Fragomen (Canada) Co. holds the opinion that a conflict of interest exists, that Fragomen (Canada) Co. may terminate its representation of me on my (and my family's, if applicable) application at any time, and may withdraw from representing both myself and MINDTREE LIMITED for this particular matter. If this occurs, I will be able to seek independent legal advice, or contact the Canadian immigration authorities directly.

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I also acknowledge that I may seek independent legal advice at any point during the immigration process with respect to the completion of this application process, and that the representative I choose will have no relationship with either Fragomen (Canada) Co., or with my employer, MINDTREE LIMITED.

I hereby confirm that I have read this Potential Conflict of Interest document and acknowledge and agree with the information provided above:

**Employee Name (print):** VITTAL KAMKAR

**Employee Signature:** 

**Dated at** AUGUST **this** 18 **day of** YEAR **2016.**

**Accompanying family member's name (over the age of 18) (print):** AKHILA KAMKAR

**Accompanying family member's Signature:** 

**Dated at** AUGUST **this** 18 **day of** YEAR **2016.**

**Accompanying family member's name (over the age of 18) (print):** \_\_\_\_\_

**Accompanying family member's Signature:** \_\_\_\_\_

**Dated at** \_\_\_\_\_ **this** \_\_\_\_\_ **day of** \_\_\_\_\_ **2016.**