



# Mindtree

Mindtree Ltd					
Bangalore					
Pay-Slip for the month of June 2016					
Emp No. : 01020535			PF No. : BG/MRD/24470/022621		
Name : Vittal Keshav Kamkar			Department : PRAC		
Competency : C3			Emp Status : Active		
Earnings	Rs	Deductions	Rs	Other Details	
Basic Salary	14,965.00	Ee PF contribution	1,796.00	Present Days : 30.00	
House Rent Allowance	10,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012	
Special Allowance	23,243.00	Income Tax	3,798.00	Date of Birth : 10.01.1988	
Bonus (Monthly)	3,903.92	Rounding off adjustment	0.40	Standard Days : 30.00	
Conveyance Allowance	1,600.00	80D Ded Prnts NonSr.Ctz	2,667.00	Location : Bangalore	
Recovery of round off am	0.48	Sal loan reg rep	27,129.00	PAN No. : BOFPK8568D	
Arr.Special Allowance	2,200.00-			UAN No. : 100410880180	
Total Earnings	51,512.40	Total Deductions	35,590.40	Net Salary Rupees 15,922.00	

**Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank**

This is a computer generated statement and does not require signature and company seal.

-----

INCOME TAX CALCULATION

-----

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	44,895.00	134,685.00	0.00	179,580.00
House Rent Allowance	28,000.00	90,000.00	0.00	118,000.00
Special Allowance	76,779.00	209,187.00	0.00	285,966.00
Bonus (Annual)	11,712.00	0.00	0.00	11,712.00
Bonus (Monthly)	11,711.76	0.00	0.00	11,711.76
Conveyance Allowance	3,200.00	14,400.00	17,600.00	0.00
Add. Value of Perquisites under sec 17(2)				2,495.72
TOTAL INCOME				609,465.48
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				609,465.48
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				607,065.48
Less: Medical Insr Premium (Non-Senior Ctz)				100.00
Less: Medical Insr Premium(Payment on behalf o				8,001.00
Less: Other Deductions				21,552.00
INCOME CHARGEABLE TO TAX (Rounded Off)				577,412.00

-----

INCOME TAX DEDUCTION

-----

INCOME TAX PAYABLE	40,482.40
Add: Surcharges on Income Tax	0.00
Add: Cess	1,214.47
TOTAL INCOME TAX & S/C & CESS PAYABLE	41,696.87
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	41,697.00
I.Tax & S/C & Cess recovered till this month	14,750.00
Balance I.Tax & S/C & Cess to be recovered	26,947.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	2,994.11

-----

INVESTMENT DETAILS DECLARED

-----

Provident Fund	21,552.00
----------------	-----------

-----

Name of the Employee: Vittal Keshav Kamkar  
Employee ID : M1020535  
Date of Joining : 18.09.2012  
Designation : MODULE LEAD  
Department : PRAC  
Location : BLR

Flexi-Expenditure for the year :2016-2017													
Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility	37,983.23	40,602.77	39,293.00										117,879.00
Total Eligibility	37,983.23	41,569.44	42,543.00										
Pay Slip Items													
Special Allowance	29,283.23	26,452.77	21,043.00										76,779.00
HRA	7,733.33	10,266.67	10,000.00										28,000.00
Conveyance	0.00	1,600.00	1,600.00										3,200.00
FEP Excess Recovery	0.00	0.00	0.00										0.00
Year End Pay	0.00	0.00	0.00										0.00
Pay Slip Item Total	37,016.56	38,319.44	32,643.00										107,979.00
Reimbursement													
Car Fuel	0.00	0.00	0.00										0.00
Repairs & Maint	0.00	0.00	0.00										0.00
LTA	0.00	0.00	0.00										0.00
Medical	0.00	0.00	0.00										0.00
Insurance & Road Tax	0.00	0.00	0.00										0.00
Meal Card	0.00	0.00	4,400.00										4,400.00
Brokerage	0.00	0.00	0.00										0.00
Broadband	0.00	0.00	0.00										0.00
Foreign Travel	0.00	0.00	0.00										0.00
Reimb Total	0.00	0.00	4,400.00										4,400.00
Outside Pay													
Car Lease	0.00	0.00	0.00										0.00
CLA	0.00	0.00	0.00										0.00
Company Road Tax	0.00	0.00	0.00										0.00
Company Insurance	0.00	0.00	0.00										0.00
Driver Salary	0.00	0.00	0.00										0.00
NPS	0.00	0.00	0.00										0.00
Outside Pay Total	0.00	0.00	0.00										0.00
Total Paid Amount	37,016.56	38,319.44	37,043.00										112,379.00
FEP Balance as on	966.67	3,250.00	5,500.00										5,500.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.