

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. ANOUBOJ	Last updated on 19-May-2016
Name and address of the Employer	Name and address of the Employee
MINDTREE LIMITED GLOBAL VILLAGE, MYSORE ROAD, RVCE POST, BANGALORE - 560059 Karnataka +(91)80-33955133 PRASHANTH.ACHAR@MINDTREE.COM	VITTAL KAMAKAR 1634, KOPPAD GALLI, BAILHONGAL, BELGAUM - 591102 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCM8839K	BLRM02397D	BOFPK8568D	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2016-17	From 01-Apr-2015 To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRILTQIE	138629.00	4575.00	4575.00
Q2	QRMNULFD	114462.00	2022.00	2022.00
Q3	QRPSJFWE	137670.00	3328.00	3328.00
Q4	QRUKGQQD	252230.46	22635.00	22635.00
Total (Rs.)		642991.46	32560.00	32560.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	434.00	6390340	06-05-2015	05096	F
2	3748.00	6390340	05-06-2015	14240	F
3	393.00	6390340	06-07-2015	05024	F
4	1236.00	6390340	06-08-2015	05152	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	393.00	6390340	07-09-2015	07620	F
6	393.00	0510075	06-10-2015	15695	F
7	1908.00	0510075	06-11-2015	23617	F
8	709.00	0510075	07-12-2015	28717	F
9	711.00	0510075	07-01-2016	16249	F
10	1554.00	0510075	05-02-2016	14565	F
11	5868.00	0510075	07-03-2016	15854	F
12	15213.00	0510075	07-04-2016	11219	F
Total (Rs.)	32560.00				

Verification

I, **CHAKRAVARTHY NARASIMHAN JAGANNATHAN**, son / daughter of **CHAKRAVARTHY KRISHNASWAMI NARASIMHAN** working in the capacity of **CFO** (designation) do hereby certify that a sum of Rs. **32560.00** [Rs. **Thirty Two Thousand Five Hundred and Sixty Only** (in words)] has been deducted and a sum of Rs. **32560.00** [Rs. **Thirty Two Thousand Five Hundred and Sixty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Bangalore	(Signature of person responsible for deduction of Tax)
Date	24-May-2016	
Designation: CFO		
		Full Name: CHAKRAVARTHY NARASIMHAN JAGANNATHAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	642991.46		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		642991.46	
2. Less: Allowance to the extent exempt u/s 10		64260.00	
HRA Exemption 64260.00			
3. Balance(1-2)		578731.46	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2400.00		
5. Aggregate of 4(a) and (b)		2400.00	
6. Income chargeable under the head 'salaries' (3-5)			576331.46
7. Add: Any other income reported by the employee		0.00	
8. Gross total income (6+7)			576331.46
9. Deductions under chapter VI-A		Gross amount	Deductible amount
(A) sections 80C, 80CCC and 80CCD			
(a) section 80C			
i) Employee Provident Fund		19281.00	
ii) Payment towards Life Insurance Policy		15000.00	34281.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
(a) 80D(03)	8988.00	8988.00	8988.00
10. Aggregate of deductible amount under Chapter VIA			43269.00
11. Total Income (8-10)			533060.00
12. Tax on total income			31612.00
13. Education cess @ 3 % (on tax computed at S.No.12)			948.00
14. Tax Payable (12+13)			32560.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax payable (14-15)			32560.00
Verification I, C N JAGANNATHAN , son/daughter of C K NARASIMHAN working in the capacity of CHIEF FINANCIAL OFFICER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	25.05.2016		
Designation: CHIEF FINANCIAL OFFICER		Full Name: C N JAGANNATHAN	

Annexure to Form No.16

Name: Vittal Keshav Kamkar Emp No.: 01020535		
	Particulars	Amount(INR)
Emoluments paid		
	Basic Salary	160650.00
	House Rent Allowance	96000.00
	Bonus	103746.60
	Leave Encashment	1477.70
	Other Allowances	29740.00
	Special Allowance	252087.00
Perks		
	Gross emoluments	642991.46
Income from other sources		
	Total income from other sources	0.00
Exemptions u/s 10		
	HRA Exemption	64260.00
	Total Exemption	64260.00

Date: **25.05.2016**
Place: **BANGALORE**

Full Name: **C N JAGANNATHAN**
Designation: **CHIEF FINANCIAL OFFICER**

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

1) Name and address of employer :

Mindtree Ltd , Global Village,RVCE Post,Mysore Rd, Bangalore - 560059 , Karnataka

2) TAN: **BLRM02397D**

3) TDS Assessment Range of the employer :

TDS Circle-18(1), No.59,HMT Bhavan,6Th Flr,Bellary Rd, Ganganagar,Bangalore, 560032, Karnataka

4) Name, designation and PAN of employee :

Mr/Ms: Vittal Keshav Kamkar , Desig.: MODULE LEAD , Emp #: 01020535 , PAN: BOFPK8568D

5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : **576331.46**
(other than from perquisites)

7) Financial year : **2015-2016**

8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules (INR) (3)	Amount, if any, recovered from the employee (INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	32560.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	32560.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **C N JAGANNATHAN** son/daughter of **C K NARASIMHAN** working as **CHIEF FINANCIAL OFFICER** (designation) do hereby declare on behalf of **Mindtree Ltd** (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible
for deduction of tax

Place: **BANGALORE**

Date : **25.05.2016**

Full Name : **C N JAGANNATHAN**

Designation : **CHIEF FINANCIAL OFFICER**