



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of July 2016

Emp No. : 01020535

PF No. : BG/MRD/24470/022621

Name : Vittal Keshav Kamkar

Department : PRAC

Competency : C3

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	14,965.00	Ee PF contribution	1,796.00	Present Days : 31.00
House Rent Allowance	10,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012
Special Allowance	23,243.00	Income Tax	6,208.00	Date of Birth : 10.01.1988
Bonus (Quarterly)	11,712.00	Rounding off adjustment	0.48	Standard Days : 31.00
Bonus (Monthly)	3,903.92	80D Ded Prnts NonSr.Ctz	2,667.00	Location : Bangalore
Conveyance Allowance	1,600.00			PAN No. : BOFPK8568D
Recovery of round off am	0.56			UAN No. : 100410880180
Total Earnings	65,424.48	Total Deductions	10,871.48	Net Salary Rupees 54,553.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	59,860.00	119,720.00	0.00	179,580.00
House Rent Allowance	38,000.00	80,000.00	0.00	118,000.00
Special Allowance	100,022.00	185,944.00	0.00	285,966.00
Bonus (Annual)	11,712.00	0.00	0.00	11,712.00
Bonus (Quarterly)	11,712.00	0.00	0.00	11,712.00
Bonus (Monthly)	15,615.68	0.00	0.00	15,615.68
Conveyance Allowance	4,800.00	12,800.00	17,600.00	0.00
Add. Value of Perquisites under sec 17(2)				5,018.87
TOTAL INCOME				627,604.55
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				627,604.55
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				625,204.55
Less: Medical Insr Premium (Non-Senior Ctz)				100.00
Less: Medical Insr Premium(Payment on behalf o				10,668.00
Less: Other Deductions				21,552.00
INCOME CHARGEABLE TO TAX (Rounded Off)				592,890.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	43,578.00
Add: Surcharges on Income Tax	0.00
Add: Cess	1,307.34
TOTAL INCOME TAX & S/C & CESS PAYABLE	44,885.34
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	44,886.00
I.Tax & S/C & Cess recovered till this month	20,958.00
Balance I.Tax & S/C & Cess to be recovered	23,928.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	2,991.00

INVESTMENT DETAILS DECLARED

Provident Fund	21,552.00
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Mindtree Ltd, Bangalore, India

Name of the Employee: Vittal Keshav Kamkar
Employee ID : M1020535
Date of Joining : 18.09.2012
Designation : MODULE LEAD
Department : PRAC
Location : BLR

Flexi-Expenditure for the year :2016-2017													
Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility	37,983.23	40,602.77	39,293.00	39,293.00									157,172.00
Total Eligibility	37,983.23	41,569.44	42,543.00	44,793.00									
Pay Slip Items													
Special Allowance	29,283.23	26,452.77	21,043.00	23,243.00									100,022.00
HRA	7,733.33	10,266.67	10,000.00	10,000.00									38,000.00
Conveyance	0.00	1,600.00	1,600.00	1,600.00									4,800.00
FEP Excess Recovery	0.00	0.00	0.00	0.00									0.00
Year End Pay	0.00	0.00	0.00	0.00									0.00
Pay Slip Item Total	37,016.56	38,319.44	32,643.00	34,843.00									142,822.00
Reimbursement													
Car Fuel	0.00	0.00	0.00	0.00									0.00
Repairs & Maint	0.00	0.00	0.00	0.00									0.00
LTA	0.00	0.00	0.00	0.00									0.00
Medical	0.00	0.00	0.00	0.00									0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00									0.00
Meal Card	0.00	0.00	4,400.00	2,200.00									6,600.00
Brokerage	0.00	0.00	0.00	0.00									0.00
Broadband	0.00	0.00	0.00	0.00									0.00
Foreign Travel	0.00	0.00	0.00	0.00									0.00
Reimb Total	0.00	0.00	4,400.00	2,200.00									6,600.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00									0.00
CLA	0.00	0.00	0.00	0.00									0.00
Company Road Tax	0.00	0.00	0.00	0.00									0.00
Company Insurance	0.00	0.00	0.00	0.00									0.00
Driver Salary	0.00	0.00	0.00	0.00									0.00
NPS	0.00	0.00	0.00	0.00									0.00
Outside Pay Total	0.00	0.00	0.00	0.00									0.00
Total Paid Amount	37,016.56	38,319.44	37,043.00	37,043.00									149,422.00
FEP Balance as on	966.67	3,250.00	5,500.00	7,750.00									7,750.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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