

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	456406.89		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	1677.76		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		458084.65	
2. Less: Allowance to the extent exempt u/s 10		56675.45	
Conveyance Exemption	4747.00		
HRA Exemption	51928.45		
3. Balance(1-2)		401409.20	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2400.00		
5. Aggregate of 4(a) and (b)		2400.00	
6. Income chargeable under the head 'salaries' (3-5)			399009.20
7. Add: Any other income reported by the employee		0.00	
8. Gross total income (6+7)			399009.20
9. Deductions under chapter VI-A		Gross amount	Deductible amount
(A) sections 80C, 80CCC and 80CCD			
(a) section 80C			
i) Employee Provident Fund		15583.00	
ii) Payment towards Life Insurance Policy		17880.00	44401.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
(a) 80D(01)	10674.00	10674.00	10674.00
10. Aggregate of deductible amount under Chapter VIA			44137.00
11. Total Income (8-10)			354870.00
12. Tax on total income			13487.00
13. Education cess @ 3 % ( on tax computed at S.No.12 )			405.00
14. Tax Payable (12+13)			13892.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax payable (14-15)			13892.00
<b>Verification</b>  I, <b>ROSTOW RAVANAN</b> , son/daughter of <b>G.RAVANAN</b> working in the capacity of <b>CHIEF FINANCIAL OFFICER</b> (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	31.05.2014		
Designation: CHIEF FINANCIAL OFFICER		Full Name: ROSTOW RAVANAN	

## Annexure to Form No.16

Name: <b>Vittal Keshav Kamkar</b> Emp No.: <b>01020535</b>		
	Particulars	Amount( INR )
<b>Emoluments paid</b>		
	Basic Salary	<b>129821.12</b>
	Conveyance Allowance	<b>4746.67</b>
	House Rent Allowance	<b>83081.72</b>
	Bonus	<b>46911.01</b>
	Other Allowances	<b>30618.98</b>
	Special Allowance	<b>161227.39</b>
<b>Perks</b>		
	Interest free or concessional loans	<b>1677.76</b>
	<b>Gross emoluments</b>	<b>458084.65</b>
<b>Income from other sources</b>		
	<b>Total income from other sources</b>	<b>0.00</b>
<b>Exemptions u/s 10</b>		
	Conveyance Exemption	<b>4747.00</b>
	HRA Exemption	<b>51928.45</b>
	<b>Total Exemption</b>	<b>56675.45</b>

Date: **31.05.2014**  
Place: **BANGALORE**

Full Name: **ROSTOW RAVANAN**  
Designation: **CHIEF FINANCIAL OFFICER**

**FORM No.12BA**  
**{See Rule 26A(2)(b)}**

**Statement showing particulars of perquisites, other fringe  
benefits or amenities and profits in lieu of salary with value thereof**

1) Name and address of employer :

**Mindtree Ltd , Global Village,RVCE Post,Mysore Rd, Bangalore - 560059 , Karnataka**

2) TAN: **BLRM02397D**

3) TDS Assessment Range of the employer :

**TDS Circle-18(1), No.59,HMT Bhavan,6Th Flr,Bellary Rd, Ganganagar,Bangalore, 560032, Karnataka**

4) Name, designation and PAN of employee :

**Mr/Ms: Vittal Keshav Kamkar , Desig.: SENIOR SOFTWARE ENGINEER , Emp #: 01020535 , PAN: BOFPK8568D**

5) Is the employee a director or a person with substantial interest in

the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : **397331.44**

(other than from perquisites)

7) Financial year : **2013-2014**

8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules ( INR ) (3)	Amount, if any, recovered from the employee (INR) (4)	Amount of perquisite chargeable to tax( INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	1677.76	0.00	1677.76
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options ( non-qualified options )	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	1677.76	0.00	1677.76
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	<b>16287.00</b>
(b) Tax paid by employer on behalf of the employee under section 192(1A)	<b>0.00</b>
(c) Total tax paid	<b>16287.00</b>
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, **ROSTOW RAVANAN** son/daughter of **G.RAVANAN** working as **CHIEF FINANCIAL OFFICER** (designation ) do hereby declare on behalf of **Mindtree Ltd** ( name of the employer ) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible  
for deduction of tax

Place: **BANGALORE**

Date : **31.05.2014**

Full Name : **ROSTOW RAVANAN**

Designation : **CHIEF FINANCIAL OFFICER**