

Registered Office Address: Mindtree Ltd. Global Village, RVCE Post, Mysore Road, Bengaluru-560059, Karnataka, India. Corporate Identity Number (CIN): L72200KA1999PLC025564 E-mail: info@mindtree.com

September 7, 2017

Dear Immigration Officer:

Pursuant to the current Statement of Work in force, Mindtree assigned Mr. Vittal Kamkar to an assignment with our client L'Oréal USA, Inc. Located at 10 Hudson Yards, New York, NY, 10001. This position requires Mr. Vittal Kamkar to:

- Programming
- Mapping of requirements to design
- Code reviews
- Testing
- Documentation
- Adherence to quality deadlines and timelines
- Facilitation of peer sessions
- Raise and settle issues in project development

Because of the sophistication of our computer systems and computer software needs, our company does not hire Computer consulting professionals unless the individual possess at least a Bachelor's degree or the equivalent in Computer Science or a related field.

If you have additional questions regarding Mr. Vittal Kamkar professional relationship with Mindtree, please contact me.

Sincerely

Name: Srikanth Chandrasekhar Designation: Program Director