



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of December 2017

Emp No. : 01020535

PF No. : BG/MRD/24470/022621

Name : Vittal Keshav Kamkar

Department : PRAC

Competency : C3

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	19,090.00	Ee PF contribution	2,291.00	Present Days : 31.00
House Rent Allowance	8,333.33	Ee LWF contribution	20.00	Date of Joining: 18.09.2012
Special Allowance	38,525.67	Prof Tax - split period	200.00	Date of Birth : 10.01.1988
Bonus (Monthly)	4,999.50	Income Tax	6,971.00	Standard Days : 31.00
Recovery of round off am	0.25	Rounding off adjustment	0.75	Location : Bangalore
				PAN No. : BOFPK8568D
				UAN No. : 100410880180
Total Earnings	70,948.75	Total Deductions	9,482.75	Net Salary Rupees 61,466.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

This is my Money. I earned it by doing my best for our customers.

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	166,617.00	57,270.00	0.00	223,887.00
House Rent Allowance	74,999.97	24,999.99	0.00	99,999.96
Special Allowance	333,720.03	115,577.01	0.00	449,297.04
Bonus (Annual)	13,585.00	0.00	0.00	13,585.00
Bonus (Quarterly)	28,584.00	0.00	0.00	28,584.00
Special Award	5,600.00	0.00	0.00	5,600.00
Bonus (Monthly)	43,582.50	0.00	0.00	43,582.50
Add. Value of Perquisites under sec 17(2)				2,920.84
TOTAL INCOME				867,456.34
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				867,456.34
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				865,056.34
Less: Medical Insr Premium (Non-Senior Ctz)				145.00
Less: Medical Insr Premium(Payment on behalf o				12,216.68
Less: Other Deductions				26,868.00
INCOME CHARGEABLE TO TAX (Rounded Off)				825,830.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	77,666.00
Add: Surcharges on Income Tax	0.00
Add: Cess	2,329.98
TOTAL INCOME TAX & S/C & CESS PAYABLE	79,995.98
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	79,996.00
I.Tax & S/C & Cess recovered till this month	59,084.00
Balance I.Tax & S/C & Cess to be recovered	20,912.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	6,970.67

INVESTMENT DETAILS DECLARED

Provident Fund	26,868.00
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Name of the Employee: Vittal Keshav Kamkar
Employee ID : M1020535
Date of Joining : 18.09.2012
Designation : MODULE LEAD
Department : PRAC
Location : BLR

	Flexi-Expenditure for the year :2017-2018													
Details	Apr-2017	May-2017	Jun-2017	Jul-2017	Aug-2017	Sep-2017	Oct-2017	Nov-2017	Dec-2017	Jan-2018	Feb-2018	Mar-2018	TOTAL	
Monthly Eligibility	45,622.00	45,622.00	45,622.00	45,622.00	55,496.00	50,559.00	50,559.00	50,559.00	50,559.00				440,220.00	
Total Eligibility	45,622.00	47,018.00	50,148.00	52,271.83	61,939.83	68,662.83	55,474.83	53,849.74	56,834.74					
Pay Slip Items														
Special Allowance	33,693.00	33,693.00	30,380.01	32,588.67	32,588.67	53,999.67	39,725.67	38,525.67	38,525.67				333,720.03	
HRA	8,333.00	8,333.00	8,333.99	8,333.33	8,333.33	8,333.33	8,333.33	8,333.33	8,333.33				74,999.97	
Conveyance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Pay Slip Item Total	42,026.00	42,026.00	38,714.00	40,922.00	40,922.00	62,333.00	48,059.00	46,859.00	46,859.00				408,720.00	
Reimbursements														
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Cashless Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Meal Card	2,200.00	466.00	1,393.81	4,397.00	2,468.00	1,000.00	971.09	299.00	0.00				13,194.90	
Brokerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Broadband	0.00	0.00	3,390.36	509.00	446.00	414.00	3,154.00	416.00	0.00				8,329.36	
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Reimb Total	2,200.00	466.00	4,784.17	4,906.00	2,914.00	1,414.00	4,125.09	715.00	0.00				21,524.26	
Outside Pay														
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Company Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Company Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00	
Total Paid Amount	44,226.00	42,492.00	43,498.17	45,828.00	43,836.00	63,747.00	52,184.09	47,574.00	46,859.00				430,244.26	
FEP Balance as on	1,396.00	4,526.00	6,649.83	6,443.83	18,103.83	4,915.83	3,290.74	6,275.74	9,975.74				9,975.74	

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.