



BrainTreeHR Consulting Pvt. Ltd.

11. **Leave policy:** During probationary you are entitled for 6 leaves per year on a carry forward basis.
12. If it is found that you have misrepresented any information in your application for employment or at the time of interview, or have furnished any false information or have concealed or suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
13. You are expected to maintain high standards of discipline, efficiency and integrity.
14. You will not be disclosing any of our client's information and internal information, database and contacts of our clients and our internal employees to any outsider. You are also instructed not to use those contacts and database after you leave BrainTree in any circumstances for your own venture or sharing that information to any of your members for business or any service purpose. In the event of such misuse BrainTree will take legal action.
15. You are requested to serve at least for 3 months from the date of joining with MindTree client from 8th May'2012 to 8th Aug'2012, which is locking period. You are not allowed to quit during this period as our client invests on training and other developments. In the event of quitting during such period, you will have to borne the cost involved amounting to Rs.1.5 lakhs by cheque/DD to BrainTreeHR Consulting Pvt Ltd payable at Bangalore or you are liable for legal action for violating the same.

If you agree to the above terms and conditions of this appointment, you may sign the duplicate of this letter on each page as a token of acceptance of terms and conditions contained herein and return to the company along with your confirmation of the date on which you will be reporting for joining duty.

We welcome you to our organization and look forward to a mutually beneficial association.

Warm Regards,

For **BrainTreeHR Consulting Private Limited**


Umesh Belludi
Managing Director