



5/8/2017

Karthikeyan Ramasubramanian

AVP

Mindtree Ltd.

West Campus, Global Village, RVCE Post, Mysore Road

Bangalore-560 059

Dear Mr. Karthikeyan Ramasubramanian

Sub: Invitation for **Mr. Vittal Kamkar** (Passport no. **H9294126**)

L'Oréal USA, Inc. is a leading beauty care company that develops and manufactures hair care, hair color, skincare, color cosmetics and fragrances for the consumer, luxury and professional markets. We are glad that Mindtree Limited, Bangalore is working with us on business requirements and workshops for CRM 3.0 Program.

In this connection, we would like to invite **Mr. Vittal Kamkar**, Module Lead, Mindtree Ltd. India, holder of an Indian Passport **H9294126**, to visit our offices at 10 Hudson Yards, New York, NY 10001 and 50 Connell Drive, Berkeley Heights, NJ 07922 for a period of 4 weeks starting from 19-June-2017 until 14-July-2017.

Week	Activities
Week 1	Meeting L'Oréal CRM 3.0 stakeholders for CRM 3.0 Lancome Brand On-boarding
Week 2	Business Workshops on API Integration for Lancome Brand On-boarding
Week 3	Business workshops for Lancome 3 rd Party Integrations and sources for Data Migration
Week 4	Finalization Lancome Brand On-boarding Technical Approach and Plan on Integration

We request you to process the application of Mr. Vittal Kamkar to travel to our offices and ensure appropriate entry permits to visit our premises. Please ensure that Mr. Vittal Kamkar arrives here before 19-June-2017.

It is understood that Mindtree Ltd. will be responsible for paying all expenses and benefits to Mr. Vittal Kamkar during his visit to our offices.

We look forward to receiving your confirmation to enable us to make necessary arrangements for the visit of Mr. Vittal Kamkar and develop a long standing relationship with Mindtree Ltd.

Sincerely,

Eric Barner

AVP IT - Digital IT

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