



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of February 2018

Emp No. : 01020535

PF No. : BG/MRD/24470/022621

Name : Vittal Keshav Kamkar

Department : PRAC

Competency : C4

Emp Status : Active

Earnings		Rs	Deductions		Rs	Other Details	
Basic Salary	20,044.00		Ee PF contribution	2,405.00		Present Days	: 28.00
House Rent Allowance	8,333.33		Prof Tax - split period	200.00		Date of Joining:	18.09.2012
Special Allowance	37,899.33		Rounding off adjustment	0.25		Date of Birth	: 10.01.1988
Arr.Special Allowance	626.34-		80D Ded Prnts NonSr.Ctz	3,054.00		Standard Days	: 28.00
Leave encashment	4,396.60		Sal loan reg rep	26,666.67		Location	: Bangalore
						PAN No.	: BOFPK8568D
						UAN No.	: 100410880180
Total Earnings	70,046.92		Total Deductions	32,325.92		Net Salary Rupees	37,721.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

This is my Money. I earned it by doing my best for our customers.

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	206,705.00	20,044.00	0.00	226,749.00
House Rent Allowance	91,666.63	8,333.33	77,309.10	22,690.86
Special Allowance	409,518.69	37,899.33	0.00	447,418.02
Bonus (Annual)	13,585.00	0.00	0.00	13,585.00
Bonus (Quarterly)	43,583.00	0.00	0.00	43,583.00
Leave Encashment	4,396.60	0.00	0.00	4,396.60
Special Award	5,600.00	0.00	0.00	5,600.00
Bonus (Monthly)	43,582.50	0.00	0.00	43,582.50
Add. Value of Perquisites under sec 17(2)				4,894.17
TOTAL INCOME				812,499.15
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				812,499.15
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				810,099.15
Less: Medical Insr Premium (Non-Senior Ctz)				145.00
Less: Medical Insr Premium(Payment on behalf o				18,324.68
Less: Other Deductions				150,000.00
INCOME CHARGEABLE TO TAX (Rounded Off)				641,630.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	40,826.00
Add: Surcharges on Income Tax	0.00
Add: Cess	1,224.78
TOTAL INCOME TAX & S/C & CESS PAYABLE	42,050.78
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	42,051.00
I.Tax & S/C & Cess recovered till this month	59,084.00
Balance I.Tax & S/C & Cess to be recovered	17,033.00-
Avg.Monthly I.Tax % S/C & Cess to be recovered	17,033.00-

INVESTMENT DETAILS DECLARED

Contribution to Public Provident Fund	82,000.00
Subscription to notified mutual fund	24,000.00
Payment towards Life Insurance Policy	17,836.00
Provident Fund	27,210.00



Mindtree Ltd, Bangalore, India

Name of the Employee: Vittal Keshav Kamkar
Employee ID : M1020535
Date of Joining : 18.09.2012
Designation : TECHNICAL LEAD
Department : PRAC
Location : BLR

Flexi-Expenditure for the year :2017-2018												
Details	Apr-2017	May-2017	Jun-2017	Jul-2017	Aug-2017	Sep-2017	Oct-2017	Nov-2017	Dec-2017	Jan-2018	Feb-2018	TOTAL
Monthly Eligibility	45,622.00	45,622.00	45,622.00	45,622.00	55,496.00	50,559.00	50,559.00	50,559.00	50,559.00	53,111.00	53,111.00	546,442.00
Total Eligibility	45,622.00	47,018.00	50,148.00	52,271.83	61,939.83	68,662.83	55,474.83	53,849.74	56,834.74	63,086.74	68,815.74	
Pay Slip Items												
Special Allowance	33,693.00	33,693.00	30,380.01	32,588.67	32,588.67	53,999.67	39,725.67	38,525.67	38,525.67	38,525.67	37,272.99	409,518.69
HRA	8,333.00	8,333.00	8,333.99	8,333.33	8,333.33	8,333.33	8,333.33	8,333.33	8,333.33	8,333.33	8,333.33	91,666.63
Conveyance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Slip Item Total	42,026.00	42,026.00	38,714.00	40,922.00	40,922.00	62,333.00	48,059.00	46,859.00	46,859.00	46,859.00	45,606.32	501,185.32
Reimbursements												
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,535.00	9,535.00
Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,017.00	5,017.00
Cashless Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Meal Card	2,200.00	466.00	1,393.81	4,397.00	2,468.00	1,000.00	971.09	299.00	0.00	0.00	0.00	13,194.90
Brokerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Broadband	0.00	0.00	3,390.36	509.00	446.00	414.00	3,154.00	416.00	0.00	523.00	3,924.00	12,776.36
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reimb Total	2,200.00	466.00	4,784.17	4,906.00	2,914.00	1,414.00	4,125.09	715.00	0.00	523.00	18,476.00	40,523.26
Outside Pay												
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid Amount	44,226.00	42,492.00	43,498.17	45,828.00	43,836.00	63,747.00	52,184.09	47,574.00	46,859.00	47,382.00	64,082.32	541,708.58
FEP Balance as on	1,396.00	4,526.00	6,649.83	6,443.83	18,103.83	4,915.83	3,290.74	6,275.74	9,975.74	15,704.74	4,733.42	4,733.42

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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