



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of June 2015

Emp No. : 01020535

PF No. : BG/MRD/24470/022621

Name : Vittal Keshav Kamkar

Department : CTO

Competency : C2

Emp Status : Active

| Earnings | Rs | Deductions | Rs | Other Details |
|--------------------------|-----------|-------------------------|----------|-----------------------------|
| Basic Salary | 11,375.00 | Ee PF contribution | 1,365.00 | Present Days : 30.00 |
| House Rent Allowance | 8,000.00 | Prof Tax - split period | 200.00 | Date of Joining: 18.09.2012 |
| Special Allowance | 13,319.00 | Income Tax | 393.00 | Date of Birth : 10.01.1988 |
| M.Comp Linked Bonus | 2,730.00 | Rounding off adjustment | 0.70 | Standard Days : 30.00 |
| Recovery of round off am | 0.70 | 80D Ded Prnts NonSr.Ctz | 2,107.00 | Location : Bangalore |
| | | | | PAN No. : BOF PK8568D |
| | | | | UAN No. : 100410880180 |
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| | | | | |
| | | | | |
| Total Earnings | 35,424.70 | Total Deductions | 4,065.70 | Net Salary Rupees 31,359.00 |

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

INCOME TAX CALCULATION

| Particulars | Cummulative Total | Add:Projected | Less:Exempted | Annual. Rs. |
|--|-------------------|---------------|---------------|-------------|
| Basic Salary | 34,125.00 | 102,375.00 | 0.00 | 136,500.00 |
| House Rent Allowance | 24,000.00 | 72,000.00 | 54,600.00 | 41,400.00 |
| Special Allowance | 39,957.00 | 119,871.00 | 0.00 | 159,828.00 |
| A.Util/Perf/EBITDA Bonus | 32,357.00 | 0.00 | 0.00 | 32,357.00 |
| M.Comp Linked Bonus | 8,190.00 | 0.00 | 0.00 | 8,190.00 |
| Add. Value of Perquisites under sec 17(2) | | | | 0.00 |
| TOTAL INCOME | | | | 378,275.00 |
| Add: Income received from Previous Employer | | | | 0.00 |
| NET TAXABLE INCOME | | | | 378,275.00 |
| Less: Prof.Tax recovered by Previous Employer | | | | 0.00 |
| Less: Prof.Tax recovered by Current Employer | | | | 2,400.00 |
| Add: Other Taxable Income Reported by the Employee | | | | 0.00 |
| GROSS TAXABLE INCOME | | | | 375,875.00 |
| Less: Medical Insr Premium(Payment on behalf o | | | | 17,321.00 |
| Less: Other Deductions | | | | 34,380.00 |
| INCOME CHARGEABLE TO TAX (Rounded Off) | | | | 324,170.00 |

INCOME TAX DEDUCTION

| | |
|--|----------|
| INCOME TAX PAYABLE | 5,417.00 |
| Add: Surcharges on Income Tax | 0.00 |
| Add: Cess | 163.00 |
| TOTAL INCOME TAX & S/C & CESS PAYABLE | 5,580.00 |
| Less: I.Tax & S/C Paid by Previous Employer | 0.00 |
| Less: TDS on Other Income | 0.00 |
| I.Tax & S/C & Cess to be recovered | 5,580.00 |
| I.Tax & S/C & Cess recovered till this month | 4,575.00 |
| Balance I.Tax & S/C & Cess to be recovered | 1,005.00 |
| Avg.Monthly I.Tax % S/C & Cess to be recovered | 111.67 |

INVESTMENT DETAILS DECLARED

| | |
|---------------------------------------|-----------|
| Payment towards Life Insurance Policy | 18,000.00 |
| Provident Fund | 16,380.00 |

Name of the Employee: Vittal Keshav Kamkar
Employee ID : M1020535
Date of Joining : 18.09.2012
Designation : SENIOR SOFTWARE ENGINEER
Department : CTO
Location : BLR

| Flexi-Expenditure for the year :2015-2016 | | | | | | | | | | | | | |
|---|-----------|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Details | Apr-2015 | May-2015 | Jun-2015 | Jul-2015 | Aug-2015 | Sep-2015 | Oct-2015 | Nov-2015 | Dec-2015 | Jan-2016 | Feb-2016 | Mar-2016 | TOTAL |
| Monthly Eligibility | 26,269.00 | 26,269.00 | 26,269.00 | | | | | | | | | | 78,807.00 |
| Total Eligibility | 26,269.00 | 29,019.00 | 31,769.00 | | | | | | | | | | |
| Pay Slip Items | | | | | | | | | | | | | |
| Special Allowance | 13,319.00 | 13,319.00 | 13,319.00 | | | | | | | | | | 39,957.00 |
| HRA | 8,000.00 | 8,000.00 | 8,000.00 | | | | | | | | | | 24,000.00 |
| Conveyance | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| FEP Excess Recovery | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Year End Pay | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Pay Slip Item Total | 21,319.00 | 21,319.00 | 21,319.00 | | | | | | | | | | 63,957.00 |
| Reimbursement | | | | | | | | | | | | | |
| Car Fuel | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Repairs & Maint | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| LTA | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Medical | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Insurance & Road Tax | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Meal Card | 2,200.00 | 2,200.00 | 2,200.00 | | | | | | | | | | 6,600.00 |
| Brokerage | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Broadband | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Foreign Travel | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Reimb Total | 2,200.00 | 2,200.00 | 2,200.00 | | | | | | | | | | 6,600.00 |
| Outside Pay | | | | | | | | | | | | | |
| Car Lease | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| CLA | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Company Road Tax | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Company Insurance | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Driver Salary | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| NPS | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Outside Pay Total | 0.00 | 0.00 | 0.00 | | | | | | | | | | 0.00 |
| Total Paid Amount | 23,519.00 | 23,519.00 | 23,519.00 | | | | | | | | | | 70,557.00 |
| FEP Balance as on | 2,750.00 | 5,500.00 | 8,250.00 | | | | | | | | | | 8,250.00 |

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please raise a ticket in Genie.