



Mr. Parthasarathy N S
President and COO
Mindtree Ltd.
Global Village, RVCE Post, Mysore Road,
Bangalore - 560 059
India

Datum : Aug 20, 2015

Dear Parthasarathy,

This is with reference to our work with Mindtree Ltd. to perform enhancements of various systems for all Raet products across different functional areas.

As part of this effort, it is essential that Mr. Vittal Kamkar travels to our offices in Netherlands, between 26th August 2015 to 1st of October 2015 for KT sessions on User Interface.

To execute our plans, we are inviting Mr. Vittal Kamkar (Passport Number H9294126), for a period of 6 weeks. Due to the critical nature of our project timeframes, please ensure that Mr. Vittal Kamkar is here by 26th August 2015.

It is understood that Mindtree Ltd will be responsible for paying all expenses and benefits to Mr. Vittal Kamkar during his visit to our offices in Netherlands.

Yours faithfully,

Wijnand van Plaggenhoef
Director of Engineering
Raet BV