

Mindtree Ltd				
Bangalore				
Pay-Slip for the month of August 2016				
Emp No. : 01020535		PF No. : BG/MRD/24470/022621		
Name : Vittal Keshav Kamkar		Department : PRAC		
Competency : C3		Emp Status : Active		
Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	17,359.00	Ee PF contribution	2,083.00	Present Days : 31.00
House Rent Allowance	10,000.00	Prof Tax - split period	200.00	Date of Joining: 18.09.2012
Special Allowance	23,243.00	Income Tax	4,004.00	Date of Birth : 10.01.1988
Bonus (Monthly)	4,528.50	Rounding off adjustment	0.56	Standard Days : 31.00
Conveyance Allowance	1,600.00	Sec 80D Mediclaim Ded	100.00	Location : Bangalore
Recovery of round off am	0.60	80D Ded Prnts NonSr.Ctz	2,667.00	PAN No. : BOFPK8568D
Arr.Basic Salary	2,085.74-	A. Emp PF contribution	250.00-	UAN No. : 100410880180
Arr.House Rent Allowance	2,580.64-	Sal loan reg rep	27,129.00	
Arr.Special Allowance	5,998.19-			
Arr.Bonus (Monthly)	544.07-			
Arr.Conveyance Allowance	412.90-			
Total Earnings	45,109.56	Total Deductions	35,933.56	Net Salary Rupees 9,176.00

Payment Method: Bank Transfer, Account Number: 5194244818, Bank Name: Citi Bank

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INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	75,133.26	121,513.00	0.00	196,646.26
House Rent Allowance	45,419.36	70,000.00	0.00	115,419.36
Special Allowance	117,266.81	162,701.00	0.00	279,967.81
Bonus (Annual)	11,712.00	0.00	0.00	11,712.00
Bonus (Quarterly)	11,712.00	0.00	0.00	11,712.00
Bonus (Monthly)	19,600.11	0.00	0.00	19,600.11
Conveyance Allowance	5,987.10	11,200.00	17,187.00	0.10
Add. Value of Perquisites under sec 17(2)				5,018.87
TOTAL INCOME				640,076.51
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				640,076.51
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				637,676.51
Less: Medical Insr Premium (Non-Senior Ctz)				200.00
Less: Medical Insr Premium(Payment on behalf o				13,335.00
Less: Other Deductions				23,598.00
INCOME CHARGEABLE TO TAX (Rounded Off)				600,544.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	45,108.80
Add: Surcharges on Income Tax	0.00
Add: Cess	1,353.26
TOTAL INCOME TAX & S/C & CESS PAYABLE	46,462.06
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	46,463.00
I.Tax & S/C & Cess recovered till this month	24,962.00
Balance I.Tax & S/C & Cess to be recovered	21,501.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	3,071.57

INVESTMENT DETAILS DECLARED

Provident Fund	23,598.00
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Mindtree Ltd, Bangalore, India

Name of the Employee: Vittal Keshav Kamkar
Employee ID : M1020535
Date of Joining : 18.09.2012
Designation : MODULE LEAD
Department : PRAC
Location : BLR

Flexi-Expenditure for the year :2016-2017													
Details	Apr-2016	May-2016	Jun-2016	Jul-2016	Aug-2016	Sep-2016	Oct-2016	Nov-2016	Dec-2016	Jan-2017	Feb-2017	Mar-2017	TOTAL
Monthly Eligibility	37,983.23	40,602.77	39,293.00	39,293.00	40,177.58								197,349.58
Total Eligibility	37,983.23	41,569.44	42,543.00	44,793.00	47,927.58								
Pay Slip Items													
Special Allowance	29,283.23	26,452.77	21,043.00	23,243.00	17,244.81								117,266.81
HRA	7,733.33	10,266.67	10,000.00	10,000.00	7,419.36								45,419.36
Conveyance	0.00	1,600.00	1,600.00	1,600.00	1,187.10								5,987.10
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00								0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00								0.00
Pay Slip Item Total	37,016.56	38,319.44	32,643.00	34,843.00	25,851.27								168,673.27
Reimbursement													
Car Fuel	0.00	0.00	0.00	0.00	0.00								0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00								0.00
LTA	0.00	0.00	0.00	0.00	0.00								0.00
Medical	0.00	0.00	0.00	0.00	0.00								0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00								0.00
Meal Card	0.00	0.00	4,400.00	2,200.00	2,200.00								8,800.00
Brokerage	0.00	0.00	0.00	0.00	0.00								0.00
Broadband	0.00	0.00	0.00	0.00	0.00								0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00								0.00
Reimb Total	0.00	0.00	4,400.00	2,200.00	2,200.00								8,800.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00	0.00								0.00
CLA	0.00	0.00	0.00	0.00	0.00								0.00
Company Road Tax	0.00	0.00	0.00	0.00	0.00								0.00
Company Insurance	0.00	0.00	0.00	0.00	0.00								0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00								0.00
NPS	0.00	0.00	0.00	0.00	0.00								0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00								0.00
Total Paid Amount	37,016.56	38,319.44	37,043.00	37,043.00	28,051.27								177,473.27
FEP Balance as on	966.67	3,250.00	5,500.00	7,750.00	19,876.31								19,876.31

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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