



RELEVANT EXPERIENCE

As per our interview panel's recommendation, we are considering 25 Months out of your total experience to be relevant to the business of our organization.

On the date of joining MindTree, your experience from the date of this offer letter till the date of relieving from your current employer will be added to your total & relevant experience subject to validation of relevance of experience during Background Check Process.

VALIDITY OF THE APPOINTMENT LETTER

This letter is valid for a period of ten days from the date mentioned in this offer. You are requested to sign the enclosed copy and submit to us before the end-date as token of acceptance of the offer.

We are confident that you will advance professionally and financially with MindTree Ltd., through your diligence and professionalism. We would appreciate your acknowledging the receipt of this letter and acceptance of this offer within ten days from the date mentioned in this letter, failing which the employment letter stands void.

Yours sincerely,
For **MindTree Ltd.**,

Parthasarathy. N.S.
President and Chief Operating Officer

Acceptance

I, Vittal Kamkar agree to accept the employment on the terms and conditions mentioned in this appointment letter and the annexures. I hope to join MindTree Ltd. on Sep 18 2012.

Name

VITTAL KAMKAR

Signature

Date

Sep 15 2012

Place

Bangalore