

Basic Details

System Name INT280 MetLife Legal Plans

System ID

System ID INT280MetLifeLegalPlans

Template

Integration Template MetLife: Insurance, Voluntary Products**Template Description** This integration supports eligibility and participation reporting for MetLife products:
Insurance Plans: Dental, Vision, Life and Disability
Voluntary Products: Auto and Home, Pet Insurance, Legal, Accident, Hospital Indemnity, Critical Illness

Integration Services

Integration Template Service	Initial Service to Invoke	Optional	Enabled
MetLife: Insurance, Voluntary Products / CCB Outbound*	Yes		Yes
MetLife: Insurance, Voluntary Products / CCB Worker Demographic Data			Yes
MetLife: Insurance, Voluntary Products / WBN - Enrollment (v2)			Yes
MetLife: Insurance, Voluntary Products / MetLife: Insurance and Voluntary Products			Yes
MetLife: Insurance, Voluntary Products / MetLife: Insurance and Voluntary Products - Field Overrides			Yes
MetLife: Insurance, Voluntary Products / WBN - Full File - Include Ended Coverage Once			Yes
MetLife: Insurance, Voluntary Products / CCB - Sequence Generator			Yes
MetLife: Insurance, Voluntary Products / CCB - Integration Documents			Yes
MetLife: Insurance, Voluntary Products / CCB - Delivery Service			Yes
MetLife: Insurance, Voluntary Products / Integration Document Retention			Yes
MetLife: Insurance, Voluntary Products / Transaction Log Service			Yes

Integration Attributes

Attribute Provider				
	Attribute	Description	Options	Attribute Value(s)
				Value
CCB Worker Demographic Data	Benefit Plans	Include list of benefit plans for participation reporting. When configured, only enrolled or eligible participants will be sent based on benefit plan. To select file population without specifying a benefit plan reference, use the Eligibility Criterion field override instead.		Legal Plan - MetLife Legal Plan Basic Legal Plan - MetLife Legal Plan Enhanced
	Enable Multiple Address Lines	Attribute controls whether address lines are left as separate lines or concatenated together into one line. Default value: True, address lines will output as separate lines. Set value to false to concatenate address line 1 and 2 and output into one line.		Yes

Attribute Provider				
	Attribute	Description	Options	Attribute Value(s)
				Value
	Enable Test Mode	Select the box to limit the number of subscribers in the output file to 500 and prevent the file from being delivered to vendor.		
	Override Data Validation Errors	Description: Setting this attribute to true will override data validation issues of ERROR status with a status of WARNING. If no other errors are present, and the output file is created, it will be delivered to the carrier endpoint.		
WBN - Enrollment (v2)	End Coverage Configuration	Specifies ended coverage reporting: ALWAYS - always includes ended coverage in output file. NEVER - never includes ended coverage in output file. If all coverage ends for a subscriber, subscriber is dropped from the output file. COVERAGE - only reports ended coverage when all coverage in a plan type ends. Only the latest ended coverage. is included. CARRIER - only reports Ended coverage when all coverage with a carrier ends.		COVERAGE
	Dependent End Coverage Configuration	Specifies ended coverage reporting for dependents. ALWAYS - always includes ended coverage in output file. NEVER - never includes ended coverage in output file. If all coverage ends for a subscriber, Workday reports no subscriber information in the output file. COVERAGE - only reports ended coverage when all coverage in a plan type ends. Workday includes only the latest ended coverage is included. CARRIER - only reports Ended coverage when all coverage with a carrier ends.		COVERAGE
	Include Future Coverage End Dates	Includes future coverage end dates when compared to the effective date used in launch parameters.		
	Discard Enrollment File	Enable this attribute to discard the enrollment.xml file from message audit upon integration process completion. This will help avoid integration failure when enrollment file size exceeds 250MB limitation. This attribute has no effect when integration runs in debug mode, which includes the enrollment.xml file in the message audit.		

Attribute Provider				
	Attribute	Description	Options	Attribute Value(s)
				Value
MetLife: Insurance and Voluntary Products	Filter Local Script Address Fields	Indicate whether local script address fields should not be included for foreign addresses. When enabled, only western script address fields will be sent.		
	Customer Number	Use to send seven-digit Customer Number assigned by MetLife. If multiple numbers are supported, use the Customer Number map instead.		1234567
	Send Uni-Smoker Code	Use to send a value of U in the smoker code fields		
	Insurance Plan Alignment	DO NOT USE when insurance plan configuration requires separate plan elections for employee and spouse coverage. Use only for non-standard insurance plan configuration. Set to true if plan setup requires enrollment only in dependent insurance plan with coverage targets to be reported as dependent and employee with identical coverage amounts.		
	Combine Coverage Level	Enable this attribute to combine multiple insurance plan enrollments that report as one coverage product. This will be used to provide correct coverage levels for Accident and Hospital coverage products. Do not use if these plans are set up as health care coverage type.		
Integration Document Retention	Document Retention Policy	Specify the duration (in days) that the integration output should be available for viewing.	Required for Launch	30

Integration Maps

Map Provider				
	Map	Description	Default Value	Exception(s)
MetLife: Insurance and Voluntary Products	Customer Number	Use to map related Workday Benefit Plans to seven-digit Customer Number assigned by MetLife when multiple Customer Numbers are supported.		
	Product Code	Maps Workday Benefit Plans to MetLife Health Care and Insurance Product Type codes.		
	Coverage Level Code	Maps Workday Health Care Coverage Code values to MetLife Members Covered Code values.		

Map Provider				
	Map	Description	Default Value	Exception(s)
	Rate Based Covered Entity	Maps Tenanted Insurance Coverage Target to external Members Covered Code when separate insurance plans are configured for dependents.		
	Group Number	Map the MetLife Product Code to the related Group Number Field Override for assignment. If not mapped, the Group Policy Number on the benefit plan will be used by default.		
	Subcode	Map the MetLife Product Code to the related Subcode Field Override to send the assigned value.		
	Branch	Map the MetLife Product Code to the related Branch Number Field Override to send the assigned value.		
	Enrollment Relationship	Maps Workday Relationship Code values to MetLife Relationship Code values.		
	Marital Status	Maps Workday Marital Status values to MetLife Marital Status values.		
	Gender	Maps Workday Gender values to MetLife Gender values.		
	Position Time Type	Maps Workday Position Time Type to MetLife Job Status Codes		
	Pay Rate Frequency	Maps Workday compensation rate frequency to MetLife values for Salary Mode field.		
	Pay Cycle Frequency	Maps Workday payroll schedule frequency to MetLife values for Pay Frequency field.		
	Plan Salary	Maps MetLife Product Code to the related Field Override for Plan Salary when an amount other than base salary is required.		
	Critical Illness Coverage	Use to map tenanted benefit plans to a specific coverage amount for reporting. This map is only needed if plans are configured as health care coverage.		
	Plan Effective date	Use this optional map to designate the effective date of Plan coverage when needed.		