

IHM Technologies LLP

Date: June 3, 2025

OFFER LETTER

Dear Vivek Emmadi,

We are pleased to offer you the position of **Software Engineer Intern at IHM Connect**, a brand of IHM Technologies LLP. This internship will be for a duration of 3 months, starting from June 4, 2025, and concluding on September 3, 2025.

Internship Details

- Position: Software Engineer Intern
- Start Date: June 4, 2025
- Duration: 3 Months
- Stipend: ₹10,000 per month
- Work Mode: Onsite – Hyderabad Office
- Working Hours: 09:30 AM – 06:15 PM
- Paid Leaves: 1 per month
- Medical Leave: Requires valid documentation (Un-Paid Leave)
- Certificate: A certificate of internship will be awarded upon successful completion

Terms and Conditions

Performance & Termination:

Your continuation in the internship is subject to your performance and conduct. IHM Connect reserves the right to terminate the internship at any time without prior notice if your performance is unsatisfactory, if there is any misconduct, or for violation of any company policy.

Confidentiality Clause:

You shall not share any proprietary information, software code, customer data, analytics, or any internal documentation outside of IHM Connect. Any breach of this clause will lead to immediate termination and may result in legal action.

Ownership:

All work, source code, software modules, documentation, or tools developed during the internship are the sole property of IHM Technologies LLP.

Misuse of Company Data or Software:

Misuse, theft, or duplication of any company software, data, customer lists, or intellectual property will be treated as a serious offense and may have severe legal consequences.

Code of Conduct:

You are expected to follow the company's Code of Conduct as outlined below:

- Be punctual and respectful to colleagues and clients.
- Do not engage in any other employment during working hours.
- Maintain professionalism in all communications.
- Protect the company's reputation and intellectual assets.
- Avoid any form of harassment or discrimination.
- Refrain from sleeping or being idle during active work assignments.

We are excited to welcome you to our growing team at IHM Connect and look forward to the positive contributions you will make during your internship.

Please sign below to indicate your acceptance and return a scanned copy of this letter by June 4, 2025.

Sincerely,
IHM Technologies LLP

Authorized Signatory Name:

Designation:

Accepted and Agreed by:

Signature: _____

Name:

Date: _____