

Vivek Kulthe

Senior Technical Leader – Data Technologies

Email: vivek.kulthe@gmail.com

Mobile: +91 84118 84835

LinkedIn: [linkedin.com/in/vivekkulthe](https://www.linkedin.com/in/vivekkulthe)

Location: Pune, India

PROFILE SUMMARY:

- A results-driven leader in data technology with over 20 years of experience building and managing high-performing global teams of data engineers, analysts, and scientists.
- Led the migration of legacy data platforms to modern solutions like AWS, Fivetran, dbt, Snowflake, Databricks, and Tableau, boosting advanced analytics and AI/ML projects.
- Enjoy working on projects from start to finish, including developing strategies, creating roadmaps, and making sure everything runs smoothly during implementation.
- Strong background in data governance, ensuring data quality, compliance, and security across large organizations.
- Collaborated closely with Product, Engineering, Finance, and HR teams to align data solutions with business goals and help drive smart, data-driven decisions.
- Successfully implemented cost-saving strategies on AWS, reducing infrastructure costs while enhancing data pipelines and improving machine learning models.
- Developed data engineering roadmaps that aligned migration projects with business goals, improving system efficiency and performance.
- As Site Leader in India, I oversaw strategic IT functions, managed vendors, and regularly reported progress to senior leadership.

TECHNICAL CERTIFICATIONS:

- Microsoft Certified: Azure AI Fundamentals (Microsoft)
- Data Landscape of GenAI for Project Managers (Issued by Project Management Institute)
- Snowflake Essentials – Data Warehouse (Issued by Snowflake)
- ITIL v4 Foundation (Issued by Axelos)
- Apache Airflow Fundamentals (Issued by Astronomer)
- Oracle Business Intelligence Certified Implementation Specialist (Issued by Oracle)
- Analyzing & Visualizing Data with Microsoft Power BI (Issued by Microsoft + edX)

EDUCATION:

Professional Certificate Program in Data Science & Artificial Intelligence (Pursuing)

Indian Institute of Management, Kozhikode (IIMK)

Master of Computer Management (M.C.M.)

University of Pune, Symbiosis Institute for Computer Studies & Research

Bachelor of Science (B.Sc.) Electronics

University of Pune, Fergusson College, Pune

WORK EXPERIENCE:

Atlassian India LLP

Apr 2020 – Aug 2024

Senior Engineering Manager, Data (Data Technologies & Insights)

Key Achievements:

- Built and led a global team of 20+ data specialists across IND, AUS, and USA, driving over \$1M in ARR opportunities.
 - Led recruitment, training, and performance management, supporting growth and enhancing team capabilities.
 - Spearheaded thought leadership in data solutions, fostering a collaborative and inclusive team culture.
 - Developed & executed comprehensive data engineering roadmap, aligning migration projects with business needs.
 - Migrated legacy EDW to cloud (AWS) and SaaS platforms (Fivetran, dbt, Snowflake, Databricks, Tableau).
 - Re-engineered data solutions to achieve a 20% reduction in processing time, enhancing ML/AI support.
 - Collaborated with Product, Engineering, Finance and HR teams to align data solutions with business objectives.
 - Boosted data-driven decision-making through advanced pipeline improvements and ML model enhancements.
 - Planned and executed data solutions with a focus on budget efficiency and timely delivery.
 - Implemented AWS cost-saving strategies, reducing infrastructure costs by 20%.
 - Ensured compliance with data analytics regulations and industry standards for privacy and security.
 - Established and enforced robust data governance policies to maintain data quality and integrity.
 - Set clear performance expectations, conducted evaluations, and provided feedback and development opportunities for team members.
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Veritas Software Technologies (I) Pvt. Ltd.

Sep 2017 – Apr 2020

Senior Manager, Data & Business Intelligence | India Site Leader (IT)

Key Achievements:

- Led a team of data engineers, and analysts to deliver data-driven solutions, enhancing trust in data systems.
- Successfully delivered data platform modernization, migrating legacy EDW to AWS (S3, Glue, Athena, Redshift).
- Aligned data projects with org goals, shaping strategy through collaboration with Product & Engineering teams
- Mentored the analytics team, fostering technical growth and leadership development.
- Reduced project costs through efficient resource management and risk mitigation.
- Re-designed scalable data pipelines, warehouses, & dashboards, improving data processing speed & retrieval time.
- Partnered with stakeholders to address data needs, driving increased data-driven decision-making.

As India Site Leader (IT):

- Leading IT functions in India, including leadership and strategic execution of IT initiatives.
 - Primary IT point of contact for cross-department collaboration for seamless communication & support.
 - Hiring, developing, and training high-performing IT teams to meet business objectives.
 - Managing vendor relationships for staffing and procurement of software solutions.
 - Designing and implementing innovative solutions to enhance IT operational efficiency.
 - Reporting to senior leadership and the CIO on IT application performance and strategic plans.
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Key Achievements:

- Translated stakeholder requirements into BI technology solutions, enhancing data accuracy and decision-making.
 - Drove feature success by integrating product hypotheses into data models, improving data-driven product development.
 - Led migration projects from on-prem Oracle solutions to Oracle Cloud Infrastructure (OCI).
 - Architected and implemented enterprise BI platforms, achieving 99.9% uptime and improved scalability.
 - Served as the primary contact for resolving technical issues in Risk & Finance, cutting resolution time by 40%.
 - Developed best practices for Oracle BI design and repository/dashboard migration, boosting system efficiency.
 - Enhanced technical feasibility and decision-making through strategic Data & BI technology implementations.
 - Implemented data models that supported advanced product hypotheses and development.
 - Ensured high reliability and performance in enterprise-level BI platforms.
 - Streamlined technical issue resolution processes, significantly improving system reliability.
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Key Achievements:

- Led and mentored a team of Oracle BI Apps professionals, driving successful projects & boosting team performance.
- Designed and developed Oracle BI Apps solutions, including data modeling, ETL processes, and reporting, aligning with business requirements.
- Managed end-to-end project execution, ensuring on-time, on-budget delivery and high-quality standards.
- Collaborated with stakeholders to implement Oracle BI Apps solutions, enhancing data-driven decision-making.
- Enhanced data insights and business alignment through effective Oracle BI reporting and dashboard development.
- Drove continuous improvement initiatives, process enhancements and automation for increased efficiency.
- Provided technical expertise to support the adoption and successful implementation of BI solutions.
- Optimized resource allocation and timeline management for effective project execution.
- Increased stakeholder satisfaction through timely and budget-conscious project delivery.
- Implemented process improvements that enhanced overall project effectiveness and efficiency.

EARLIER EXPERIENCE SUMMARY:

2013 - 2014	Zensar Technologies (Sr. Technical Specialist)
2010 - 2013	Wipro Technologies (Technical Leader)
2007 - 2010	IBM India Pvt. Ltd. (Package Solution Consultant)
2005 - 2007	Tech Mahindra Ltd. (Technical Associate)
2004 - 2005	Kanbay Software (Associate Consultant)
