

# Vivek Kulthe

Senior Leader - Data Technology

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Location: Pune, India

## PROFILE SUMMARY:

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- A results-oriented senior data expert, strategist, and people leader with expertise in data technologies, strategy, and team leadership. Proven track record in building, leading, and managing world-class teams of high-performing Data Engineers, Data Analysts, and Data Scientists.
- Focus forward by bridging business needs with innovative technology solutions. Continuously develop functional and technical expertise by fostering an inclusive culture of learning and collaboration within and outside the data engineering team.
- Experienced in managing the end-to-end delivery of robust, scalable data products, encompassing data integration (Fivetran), warehousing (Snowflake), processing/ML models (Databricks), data lakes (AWS S3), and stream processing (Apache Kafka), supporting advanced analytics & ML/AI applications
- Skilled in project delivery by defining clear goals, timelines, and measuring success. Allocate people and budget efficiently to get projects done. Identify and overcome obstacles to keep projects on track. Explain project progress and results to executive leadership.
- Ensured top-tier data governance and compliance, seamlessly integrated data insights across departments, and drove significant business outcomes by identifying high-impact use cases and demonstrating strategic value with measurable ROI.

## KEY SKILLS:

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|--------------------|----------------------|-------------------------|
| • Data Analytics   | • Data Engineering   | • Data Science          |
| • Machine Learning | • Data Architecture  | • Data Governance       |
| • Leadership       | • Strategic Planning | • IT Service Management |
| • Team Management  | • Program Management | • Project Management    |

## TECHNICAL CERTIFICATIONS:

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- Data Science & Artificial Intelligence - Indian Institute of Management, Kozhikode (Pursuing)
- Data Landscape of GenAI for Project Managers (Issued by Project Management Institute)
- Snowflake Essentials - Data Warehouse (Issued by Snowflake)
- ITIL v4 Foundation (Issued by Axelos)
- Analyzing & Visualizing Data with Microsoft Power BI (Issued by Microsoft + edX)
- Apache Airflow Fundamentals (Issued by Astronomer)
- Oracle Business Intelligence Certified Implementation Specialist (Issued by Oracle)
- SQL and Python for Data Science (Issued by IBM)

## WORK EXPERIENCE:

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### Atlassian India LLP

Apr 2020 - Aug 2024

#### Senior Engineering Manager, Data

##### Key Achievements:

- Recruited and managed a team of 20+ data engineers, fostering collaboration and professional development, resulting in a 25% increase in team retention and boost in productivity.
  - Partnered with finance, HR, and data science to align data pipelines with organizational goals, enhancing synergy and data-driven decision-making by 20% supported by ML models.
  - Developed and implemented a comprehensive data engineering roadmap with product managers, aligning with business goals and user needs, which led to increase in project milestone success rates.
  - Delivered scalable data products using Fivetran, Snowflake, Databricks, AWS S3, and Apache Kafka, supporting ML/AI solutions and reducing data processing time by 20%.
  - Ensured timely, budget-conscious, and quality project delivery through effective planning and coordination, achieving a 95% on-time delivery rate.
  - Identified and implemented AWS cost-saving initiatives, achieving a 20% reduction in infrastructure costs without compromising performance.
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### Veritas Software Technologies (I) Pvt. Ltd.

Sep 2017 - Apr 2020

#### Senior Manager, Business Intelligence

##### Key Achievements:

- Built and led a high-performing team of 10 data engineers and analysts, resulting in an increase in project efficiency and a 15% improvement in on-time delivery rates. Aligned data strategy initiatives with organizational goals, increased data-driven decision-making across departments
  - Managed end-to-end delivery of over 12 data projects, consistently ensuring timely, budget-conscious, and quality outcomes. Achieved reduction in project costs through efficient resource allocation and risk management and maintained a 95% stakeholder satisfaction rate.
  - Re-designed and delivered scalable, robust, and performant data pipelines, data warehouses, and analytics platforms, which improved data processing speed and reduced data retrieval time.
  - Ensuring smooth onboarding of contractor resources while effectively managing vendors and budget allocation for optimized project delivery.
  - As IT Site Leader, oversaw IT team operations, enhancing organizational effectiveness. Led talent acquisition, change management, learning & development, and process excellence initiatives, contributing to increase in team productivity and a 15% reduction in operational costs.
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### Credit Suisse Service (I) Pvt. Ltd.

Jan 2015 – Sep 2017

#### Assistant Vice President, Data Analytics

##### Key Achievements:

- Successfully translated stakeholder requirements into BI technology opportunities, resulting in an increase in data accuracy and technical feasibility, leading to more informed decision-making.
- Drove feature success by eliciting and implementing product hypotheses into data models, contributing to improvement in data-driven product development.

- Architected, implemented, and supported enterprise-level BI platforms, achieving 99.9% uptime and an increase in scalability and reliability.
- Acted as the primary POC for resolving technical issues within the Risk & Finance domain (earlier done by CoE architects), reducing issue resolution time by 40% and improving system reliability.
- Developed and implemented best practices for Oracle BI design, development, and repository/dashboard migration, enhancing system efficiency and maintaining data integrity.

**Accenture Services Pvt. Ltd.**  
**Software Engineering Associate Manager**

**Aug 2014 – Jan 2015**

**Key Achievements:**

- Led and managed a team of Oracle BI Apps professionals, providing guidance and mentorship, resulting in consistently successful project deliveries and enhanced team performance.
- Designed and developed Oracle BI Apps solutions aligned with business requirements and best practices, including data modeling, Informatica ETL processes, Oracle BI reporting, and dashboard development, leading to improved data insights and business alignment.
- Managed end-to-end project execution, including planning, resource allocation, and timeline management, ensuring projects were delivered on time, within budget, and met high-quality standards, thereby increasing stakeholder satisfaction.
- Collaborated closely with business stakeholders, providing technical expertise and ensuring the successful implementation and adoption of Oracle BI Apps solutions, which enhanced data-driven decision-making.
- Drove continuous improvement initiatives, identifying and implementing process enhancements, automation, and optimization, leading to increased efficiency and project effectiveness.

**PREVIOUS EXPERIENCES SUMMARY (Individual Contributor):**

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2013 - 2014	Zensar Technologies (Sr. Technical Specialist)
2010 - 2013	Wipro Technologies (Technical Leader)
2007 - 2010	IBM India Pvt. Ltd. (Package Solution Consultant)
2005 - 2007	Tech Mahindra Ltd. (Technical Associate)
2004 - 2005	Kanbay Software (Associate Consultant)

**EDUCATION:**

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**Master of Computer Management (M.C.M.)**  
 University of Pune, Symbiosis Institute for Computer Studies & Research

**Bachelor of Science (B.Sc.) Electronics**  
 University of Pune, Fergusson College, Pune