

# Vivek Kulthe

Senior Technical Leader – Data Technologies

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Location: Pune, India

## PROFILE SUMMARY:

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- A result-oriented data technologies leader with 20+ years of experience in building, leading, and managing high-performing global teams of Data Engineers, Data Analysts, and Data Scientists.
- Developed and executed a comprehensive data engineering roadmap, migrating legacy EDW to AWS and SaaS platforms (Fivetran, dbt, Snowflake, Databricks, Tableau), driving advanced analytics and AI/ML applications.
- Skilled in leading the full project lifecycle, from strategy and roadmap development to architecture and multi-phase implementation, ensuring clear goals, efficient resource allocation, and successful execution.
- Strong expertise in data governance, establishing robust frameworks to ensure data quality, compliance, and security across complex organizational landscapes.
- Experienced in collaboration with Product, Engineering, Finance, and HR teams to align data solutions with strategic business objectives and promoting data-driven business decisions.
- Implemented AWS cost-saving strategies, achieving reduction in infrastructure costs, and enhanced data-driven decision-making through advanced pipeline and ML model improvements.
- Developed and executed data engineering roadmaps, aligning migration projects with business objectives and improving system efficiency and performance.
- Led IT functions in India as Site Leader, overseeing strategic execution, vendor management, and reporting to senior leadership.

## TECHNICAL CERTIFICATIONS:

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- Data Landscape of GenAI for Project Managers (Issued by Project Management Institute)
- Snowflake Essentials – Data Warehouse (Issued by Snowflake)
- ITIL v4 Foundation (Issued by Axelos)
- Apache Airflow Fundamentals (Issued by Astronomer)
- Oracle Business Intelligence Certified Implementation Specialist (Issued by Oracle)
- Analyzing & Visualizing Data with Microsoft Power BI (Issued by Microsoft + edX)

## EDUCATION:

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### **Professional Certificate Program in Data Science & Artificial Intelligence (Pursuing)**

Indian Institute of Management, Kozhikode (IIMK)

### **Master of Computer Management (M.C.M.)**

University of Pune, Symbiosis Institute for Computer Studies & Research

### **Bachelor of Science (B.Sc.) Electronics**

University of Pune, Fergusson College, Pune

## WORK EXPERIENCE:

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Atlassian India LLP

Apr 2020 – Aug 2024

Senior Engineering Manager, Data (Data Technologies & Insights)

### Key Achievements:

- Built and led a global team of 20+ data specialists across IND, AUS, and USA, driving over \$1M in ARR opportunities.
  - Led recruitment, training, and performance management, supporting growth and enhancing team capabilities.
  - Spearheaded thought leadership in data solutions, fostering a collaborative and inclusive team culture.
  - Developed & executed comprehensive data engineering roadmap, aligning migration projects with business needs.
  - Migrated legacy EDW to cloud (AWS) and SaaS platforms (Fivetran, dbt, Snowflake, Databricks, Tableau).
  - Re-engineered data solutions to achieve a 20% reduction in processing time, enhancing ML/AI support.
  - Collaborated with Product, Engineering, Finance and HR teams to align data solutions with business objectives.
  - Boosted data-driven decision-making through advanced pipeline improvements and ML model enhancements.
  - Planned and executed data solutions with a focus on budget efficiency and timely delivery.
  - Implemented AWS cost-saving strategies, reducing infrastructure costs by 20%.
  - Ensured compliance with data analytics regulations and industry standards for privacy and security.
  - Established and enforced robust data governance policies to maintain data quality and integrity.
  - Set clear performance expectations, conducted evaluations, and provided feedback and development opportunities for team members.
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Veritas Software Technologies (I) Pvt. Ltd.

Sep 2017 – Apr 2020

Senior Manager, Data & Business Intelligence | India Site Leader (IT)

### Key Achievements:

- Led a team of data engineers, and analysts to deliver data-driven solutions, enhancing trust in data systems.
- Successfully delivered data platform modernization, migrating legacy EDW to AWS (S3, Glue, Athena, Redshift).
- Aligned data projects with org goals, shaping strategy through collaboration with Product & Engineering teams
- Mentored the analytics team, fostering technical growth and leadership development.
- Reduced project costs through efficient resource management and risk mitigation.
- Re-designed scalable data pipelines, warehouses, & dashboards, improving data processing speed & retrieval time.
- Partnered with stakeholders to address data needs, driving increased data-driven decision-making.

### As India Site Leader (IT):

- Leading IT functions in India, including leadership and strategic execution of IT initiatives.
  - Primary IT point of contact for cross-department collaboration for seamless communication & support.
  - Hiring, developing, and training high-performing IT teams to meet business objectives.
  - Managing vendor relationships for staffing and procurement of software solutions.
  - Designing and implementing innovative solutions to enhance IT operational efficiency.
  - Reporting to senior leadership and the CIO on IT application performance and strategic plans.
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Key Achievements:

- Translated stakeholder requirements into BI technology solutions, enhancing data accuracy and decision-making.
  - Drove feature success by integrating product hypotheses into data models, improving data-driven product development.
  - Led migration projects from on-prem Oracle solutions to Oracle Cloud Infrastructure (OCI).
  - Architected and implemented enterprise BI platforms, achieving 99.9% uptime and improved scalability.
  - Served as the primary contact for resolving technical issues in Risk & Finance, cutting resolution time by 40%.
  - Developed best practices for Oracle BI design and repository/dashboard migration, boosting system efficiency.
  - Enhanced technical feasibility and decision-making through strategic Data & BI technology implementations.
  - Implemented data models that supported advanced product hypotheses and development.
  - Ensured high reliability and performance in enterprise-level BI platforms.
  - Streamlined technical issue resolution processes, significantly improving system reliability.
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Key Achievements:

- Led and mentored a team of Oracle BI Apps professionals, driving successful projects & boosting team performance.
- Designed and developed Oracle BI Apps solutions, including data modeling, ETL processes, and reporting, aligning with business requirements.
- Managed end-to-end project execution, ensuring on-time, on-budget delivery and high-quality standards.
- Collaborated with stakeholders to implement Oracle BI Apps solutions, enhancing data-driven decision-making.
- Enhanced data insights and business alignment through effective Oracle BI reporting and dashboard development.
- Drove continuous improvement initiatives, process enhancements and automation for increased efficiency.
- Provided technical expertise to support the adoption and successful implementation of BI solutions.
- Optimized resource allocation and timeline management for effective project execution.
- Increased stakeholder satisfaction through timely and budget-conscious project delivery.
- Implemented process improvements that enhanced overall project effectiveness and efficiency.

**EARLIER EXPERIENCE SUMMARY:**

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2013 - 2014	Zensar Technologies (Sr. Technical Specialist)
2010 - 2013	Wipro Technologies (Technical Leader)
2007 - 2010	IBM India Pvt. Ltd. (Package Solution Consultant)
2005 - 2007	Tech Mahindra Ltd. (Technical Associate)
2004 - 2005	Kanbay Software (Associate Consultant)

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