

# Vivek Kulthe

Senior Leader - Data Engineering and Analytics

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Location: Pune, India

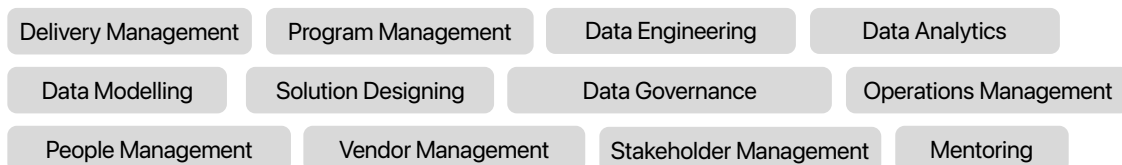
## PROFILE SUMMARY:

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- A senior leader with 20 years of experience in data management, strategic planning, and team leadership. Demonstrated success in building and managing top-performing teams of Data Engineers, Data Analysts, and Data Product Managers.
- Experienced in managing end-to-end delivery of data products, from planning and design to architecture and operational support. Proficient in engaging with upstream/downstream teams, ensuring seamless integration and successful releases.
- Extensive experience and technical knowledge to architect robust and efficient data pipelines (Snowflake, Databricks, Fivetran, Airflow) and visualization solutions (Oracle BI, Tableau, Power BI) that deliver increased business value.
- Recognized for driving the growth of Data Engineering and Analytics functions, implementing best practices, and effectively communicating technical insights to executive leadership.
- Experienced in the implementation and enforcement of data policies and procedures, as well as working closely with data owners to ensure consistent and dependable data output.

## KEY SKILLS:

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## RECENT WORK EXPERIENCE:

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Atlassian India LLP

Apr 2020 - Till Date

Senior Engineering Manager, Data Engineering & Analytics

Key Responsibilities:

- Hiring and managing a team of exceptional data engineers, analysts, and architects. Foster a collaborative culture, providing guidance, and facilitating professional development.
- Collaborating with Finance data, People data, and Legal data domain stakeholders to comprehensively grasp their requirements and translate them into effective data solutions.
- Collaborating closely with product managers to develop a robust roadmap for the data engineering & analytics teams, ensuring alignment with both business objectives and user demands.
- Design performant data ingestion, storage, transformation, and visualization solutions utilizing cloud platforms viz. AWS S3, Snowflake, Fivetran, dbt, Airflow, databricks, and Tableau / Power BI.
- Proactively identify opportunities and drive DevOps, TechOps, SecOps, and FinOps initiatives to improve productivity and reduce waste.

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Veritas Software Technologies (I) Pvt. Ltd.

Sep 2017 - Apr 2020

Senior Manager, Business Intelligence

Key Responsibilities:

- Building and leading a cohesive team of ETL and reporting developers, cultivating a collaborative and high-performing culture. Providing strategic direction and vision, aligning data strategy initiatives with organizational goals.

- Managing end-to-end delivery of data projects, ensuring timely, budget-conscious, and quality delivery through efficient project planning, resource allocation, risk management, and stakeholder coordination.
- Fostering a culture of data-driven decision-making and continuous improvement, being a data champion and evangelist across the organization.
- Ensuring smooth onboarding of contractor resources while effectively managing vendors and budget allocation for optimized project delivery.
- As an IT Site Leader, I oversaw IT team operations, enhancing organizational effectiveness, leading talent acquisition, change management, learning & development, and process excellence.

Credit Suisse Service (I) Pvt. Ltd.  
Assistant Vice President

Jan 2015 – Sep 2017

**Key Responsibilities:**

- Collaborate with stakeholders to understand their requirements and translate them into opportunities for Business Intelligence (BI) technology, ensuring accuracy and technical feasibility.
- Drive feature success by eliciting product hypotheses and translating them into implementable data models, leveraging support from data engineering teams.
- Utilize expertise to architect, implement, and support enterprise-level BI delivery platforms, ensuring scalability and reliability.
- Act as the primary point of contact for troubleshooting and resolving technical issues related to data analysis, systems, and infrastructure within the Risk and finance domain.
- Develop and implement best practices and standard operating procedures for Oracle BI design, development, and repository/dashboard migration to enhance system efficiency and maintain data integrity.

**PREVIOUS EXPERIENCES SUMMARY:**

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Aug 2014 - Dec 2014	# Accenture Services Pvt. Ltd. (Software Engineering Associate Manager)
Jan 2014 - Aug 2014	# Zensar Technologies (Sr. Technical Specialist   Oracle BI Apps)
Jul 2010 - Dec 2013	Wipro Technologies (Technical Leader   Oracle BI, Informatica)
Sep 2007 - Jul 2010	IBM India Pvt. Ltd. (Package Solution Consultant   Oracle BI, Informatica)
Dec 2005 - Aug 2007	Tech Mahindra Ltd. (Technical Associate   Siebel Analytics, Ab-Initio)
Jan 2004 - Dec 2005	Kanbay Software (Associate Consultant   Power Builder, Actuate Reporting)

*#Note: In the year 2014, I made a few adjustments to my career path and explored pre-sales roles that caught my interest at the time. However, after spending a year in that role, I realized my true passion lies in delivery-focused roles and returned to delivery roles.*

**TECHNICAL CERTIFICATIONS:**

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- Snowflake Hands-On Essentials – Data Warehouse
- Apache Airflow Fundamentals (Issued by Astronomer)
- Analyzing & Visualizing Data with Microsoft Power BI (Issued by Microsoft/edX)
- Tableau Site Administrator (Issued by Tableau University)
- ITIL v4 Foundation (Issued by Axelos)
- Oracle Business Intelligence Certified Implementation & Pre-Sales Specialist (Issued by Oracle)
- Python and SQL - Relational Databases (Issued by IBM)
- Managing Jira & Jira Service Projects with Agile Mindset (Issued by Atlassian)

**EDUCATION:**

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Master of Computer Management (M.C.M.)  
University of Pune | Symbiosis Institute for Computer Studies & Research

Bachelor of Science (B.Sc.) Electronics  
University of Pune | Fergusson College, Pune