

# Vivek Kulthe

Senior Leader - Data Engineering and Analytics

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Location: Pune, India

## PROFILE SUMMARY:

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- A results-oriented senior leader with expertise in data management, strategy, and team leadership. Proven track record in assembling and leading world-class teams of Data Engineers, Data Analysts, and Data Product Managers.
- Accomplishments include spearheading customer data strategies, fostering collaboration with peers, and cultivating relationships with stakeholders, and vendors.
- Experienced in managing the end-to-end delivery of data products, from planning and design to architecture and operational support. Proficient in engaging with upstream and downstream teams, ensuring seamless integration and successful releases.
- Recognized for driving the growth of Data Engineering and Analytics functions, implementing best practices, and effectively communicating technical insights to executive leadership.
- Skilled in implementing and enforcing data policies/ procedures, and collaborating with stakeholders to maintain consistent and reliable data output.
- Offers extensive industry experience and technical knowledge to architect robust and efficient data pipelines (Informatica, Databricks, Fivetran, Airflow) and visualization solutions (Oracle BI, Tableau, Power BI) that deliver increased business value.

## KEY SKILLS:

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Leadership   Mentoring   Team Management   Project Management   Data Engineering

Data Modelling   Solution Designing   Data Analytics   Stakeholder Management

Process Improvement   Budget Planning   Team Building   Operational Efficiency

Vendor Management   Data Governance

## TECHNICAL CERTIFICATIONS:

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- ITIL v4 Foundation (Issued by Axelos)
- Analyzing & Visualizing Data with Microsoft Power BI (Issued by Microsoft + edX)
- Apache Airflow Fundamentals (Issued by Astronomer)
- Tableau Site Administrator (Issued by Tableau University)
- Oracle Business Intelligence Certified Implementation Specialist (Issued by Oracle)
- Python and SQL - Relational Databases (Issued by IBM)

## WORK EXPERIENCE:

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**Atlassian India LLP**

**Apr 2020 - Till Date**

**Senior Engineering Manager, Data Engineering & Analytics**

Key Responsibilities:

- Recruiting and managing a team of 17+ data engineers, analysts, and architects. Foster a collaborative culture, providing guidance, and facilitating professional development.
  - Collaborating with Finance, People domain stakeholders to understand and translate their needs into data solutions.
  - Collaborating closely with product managers to develop a comprehensive roadmap for the data engineering platform, ensuring alignment with business goals and user needs.
  - Design data ingestion, storage, and transformation solutions using platforms viz. Databricks and Fivetran. Orchestrate workflows with Airflow. Enhance productivity through test, migration & deployment best practices.
  - Managing end-to-end delivery of data projects, ensuring timely, budget-conscious, and quality delivery through efficient project planning, resource allocation, risk management, and stakeholder coordination.
  - Proactively identify opportunities to optimize AWS infrastructure costs and drive initiatives to reduce waste.
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**Veritas Software Technologies (I) Pvt. Ltd.**

**Sep 2017 - Apr 2020**

**Senior Manager, Business Intelligence**

Key Responsibilities:

- Building and leading a cohesive team of ETL and reporting developers, cultivating a collaborative and high-performing culture. Providing strategic direction and vision, aligning data strategy initiatives with organizational goals.
  - Managing end-to-end delivery of data projects, ensuring timely, budget-conscious, and quality delivery through efficient project planning, resource allocation, risk management, and stakeholder coordination.
  - Designing and delivering scalable, robust, and performant ETLs, data warehouses, and analytics platforms.
  - Fostering a culture of data-driven decision-making and continuous improvement, being a data champion and evangelist across the organization.
  - Ensuring smooth onboarding of contractor resources while effectively managing vendors and budget allocation for optimized project delivery.
  - As an IT Site Leader, overseeing IT teams operations, enhancing organizational effectiveness, leading talent acquisition, change management, learning & development, process excellence
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**Credit Suisse Service (I) Pvt. Ltd.**

**Jan 2015 – Sep 2017**

**Assistant Vice President**

Key Responsibilities:

- Collaborate with stakeholders to understand their requirements and translate them into opportunities for Business Intelligence (BI) technology, ensuring accuracy and technical feasibility.
- Drive feature success by eliciting product hypotheses and translating them into implementable data models, leveraging support from data engineering teams.
- Utilize expertise to architect, implement, and support enterprise-level BI delivery platforms, ensuring scalability and reliability.
- Act as the primary point of contact for troubleshooting and resolving technical issues related to data analysis, systems, and infrastructure within the Risk & Finance domain.

- Develop and implement best practices and standard operating procedures for Oracle BI design, development, and repository/dashboard migration to enhance system efficiency and maintain data integrity.

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**Accenture Services Pvt. Ltd.**

**Aug 2014 – Jan 2015**

**Software Engineering Associate Manager**

Key Responsibilities:

- Lead and manage a team of Oracle BI Apps professionals, providing guidance, mentorship, and support to ensure successful project delivery and team performance.
- Design and develop Oracle BI Apps solutions, ensuring alignment with business requirements and best practices. This includes data modeling, Informatica ETL processes, Oracle BI reporting, and dashboard development.
- Manage end-to-end project execution, including planning, resource allocation, timeline management, and coordination with stakeholders. Ensure projects are delivered on time, within budget, and meet quality standards.
- Collaborate closely with business stakeholders to understand requirements, provide technical expertise, and ensure successful implementation and adoption of Oracle BI Apps solutions.
- Drive continuous improvement initiatives within the team and across projects, identifying opportunities for process enhancements, automation, and optimization.

#### **PREVIOUS EXPERIENCES SUMMARY:**

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2013 - 2014    **Zensar Technologies** (Sr. Technical Specialist | Oracle BI Apps)  
2010 - 2013    **Wipro Technologies** (Technical Leader | Oracle BI, Informatica)  
2007 - 2010    **IBM India Pvt. Ltd.** (Package Solution Consultant | Oracle BI, Informatica)  
2005 - 2007    **Tech Mahindra Ltd.** (Technical Associate | Siebel Analytics, Ab-Initio)  
2004 - 2005    **Kanbay Software** (Associate Consultant | Power Builder, Actuate Reporting)

#### **EDUCATION:**

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**Master of Computer Management (M.C.M.)**

University of Pune, Symbiosis Institute for Computer Studies & Research

**Bachelor of Science (B.Sc.) Electronics**

University of Pune, Fergusson College, Pune