

CLARA ABBOTT FOUNDATION

POLICY



OBJECTIVE

As an Abbott employee, you have access to The Clara Abbott Foundation, a charitable organization (separate from Abbott) that exists solely for Abbott employees. The Foundation provides eligible employees around the world with need-based financial assistance and scholarships. All of the Foundation's services are free and completely confidential.

APPLICABILITY

To be eligible for Foundation programs, you must be a current Abbott employee with at least two years of continuous Abbott service (or two years from date of Abbott acquisition).

Employees who have a minimum of 10 years of continuous Abbott service and are at least 50 years of age on their last day of employment with Abbott, may retain lifetime eligibility for Foundation services.

Complete eligibility information and applications for assistance are found at clara.abbott.com.

PROCESS

- **Financial Assistance Program**

The Foundation provides need-based financial assistance to help eligible employees in times of disasters and personal financial hardship. Assistance is provided for basic needs such as food, clothing and temporary shelter.

The Foundation can help assist with expenses such as:

- ▶ Housing costs such as mortgage, rent and utilities
- ▶ Funeral expenses
- ▶ Medical expenses remaining after insurance coverage
- ▶ Expenses related to special needs children

- **Scholarship Program**

The Foundation awards need-based, university-level scholarships to the dependent children (ages 17-24) of eligible Abbott employees. Scholarships are awarded to students obtaining their first undergraduate degree.

Awards can help with school costs such as tuition, fees, books, computers, transportation, and room and board.

Application availability and deadlines vary throughout the world. To see your country's deadline visit clara.abbott.com.

- **Contact Information**

To contact a Clara Abbott Foundation consultant:

- **Phone: 001-847-937-1090**

If translation is required, Dial 1-847-937-1090 and press 5 to access a translator.

The translator will facilitate contact with the Foundation

Website:

clara.abbott.com

(Select from several languages)

