

Cognizant Technology Solutions India Private Ltd Payslip for the month of Dec 2020

Financial Period 2020-2021

Private & Confidential

| Associate Information | | | | |
|-------------------------|----------------------|-------------------------|-------------------------------|--|
| Mr. Vijay Anand Pandian | | | | |
| Associate Id | 765707 | Location | Siruseri (SRZ) SDB1,2 & 3 SEZ | |
| Designation | Programmer Analyst | PAN | AZxxxxx4G | |
| Gender | Male | Bank A/C | xxxxxxxxxxx5070 | |
| Date Of Joining | 22-Jun-2019 | ESI Number | | |
| PF A/C | TN/MAS/31309/1783630 | Status | Salary Credited | |
| UAN | 101470974132 | Available Calendar Days | 31 | |
| SA Policy No | - | Paid Days | 31 | |
| SA LIC ID | - | Loss of Pay Days | 0 | |

| Earnings | Amount | Deductions | Amount |
|-------------------------|--------|--------------------------------------|--------|
| Basic | 12,000 | Provident Fund-Employee Contribution | 1,800 |
| House Rent Allowance | 7,200 | TDS | 0 |
| Conveyance Allowance | 800 | | |
| Medical Allowance | 1,250 | | |
| Special Allowance | 9,220 | | |
| Advance Statutory Bonus | 2,000 | | |
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| | | | |
| | | | |
| | | | |
| | | (D) Total Deduction | 1 200 |
| (A) Total Earnings | 32,470 | (B) Total Deduction | 1,800 |

| (B) 30,67 | (1) Net Salary = (A) - (B) |
|-------------|-----------------------------|
| ears 10,33 | (2) *Net Arrears |
| - (2) 41,00 | (3) Total Pay = $(1) + (2)$ |

^{*} Please refer annexure for Arrears details

| This is a computer generated payslip, and is not valid unless authorized. | |
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Associate ID. 765707 Annexure for Dec 2020

| Arrears Details | | | | |
|--------------------------------------|-------------------------|--------------|--------|--|
| Nov - 2020 | Payable Days | 30 Paid Days | 30 | |
| Earnings | Payable Amount | Paid Amount | | |
| Basic | | 12,000 | 10,200 | |
| House Rent Allowance | | 6,120 | | |
| Conveyance Allowance | | 800 | 800 | |
| Medical Allowance | | 1,250 | 1,250 | |
| Special Allowance | | 10,300 | 6,933 | |
| Advance Statutory Bonus | | 2,000 | 2,000 | |
| Total Earnings | 3 | 2,470 | 27,303 | |
| Deductions | Deduction Amount | Deducted Am | ount | |
| Provident Fund-Employee Contribution | | 1,800 | 1,800 | |
| TDS | | 0 | 0 | |
| Total Deductions | | 1,800 | 1,800 | |
| Net Amount | 3 | 0,670 | 25,503 | |
| Remaining Amount | | | 5,167 | |

| Oct - 2020 | Payable Days | 31 | Paid Days | 31 |
|--------------------------------------|-----------------|--------|---------------|--------|
| Earnings | Payable Amount | | Paid Amount | |
| Basic | | 12,000 | 10,200 | |
| House Rent Allowance | | 6,120 | | 6,120 |
| Conveyance Allowance | | 800 | | 800 |
| Medical Allowance | | 1,250 | | 1,250 |
| Special Allowance | | 10,300 | | 6,933 |
| Advance Statutory Bonus | | 2,000 | | 2,000 |
| Total Earnings | | 32,470 | | 27,303 |
| Deductions | Deduction Amoun | nt | Deducted Amou | nt |
| Provident Fund-Employee Contribution | | 1,800 | | 1,800 |
| Total Deductions | | 1,800 | | 1,800 |
| Net Amount | | 30,670 | | 25,503 |
| Remaining Amount | | | | 5,167 |

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