

# Small group discussion and presentation on how companies promote diversity and inclusion

## Conversation between 2 Characters

Character 1: Lisa, a CEO of a large consulting firm

Character 2: Michael, an employee at the same consulting firm.

Lisa: Hi Michael, I'm glad we could chat today. I wanted to touch base with you about our company's commitment to diversity and inclusion.

Michael: Hi Lisa, thanks for reaching out. I'm happy to hear that the company values diversity and inclusion.

Lisa: Absolutely. We believe that creating an inclusive workplace is not only the right thing to do, but it also helps us better serve our clients and stay competitive in the market. That's why we've implemented a number of initiatives to promote diversity and inclusion, such as training programs, mentorship opportunities, and diversity metrics to track our progress.

Michael: That's great to hear. As a person of color, diversity and inclusion is really important to me. I want to feel like I belong and that my contributions are valued.

Lisa: I completely understand that. We want all of our employees to feel welcome and valued here. That's why we've also established employee resource groups for underrepresented communities, such as our Black employee network, LGBTQ+ network, and Women's network. These groups provide support, networking opportunities, and a safe space for employees to share their experiences and perspectives.

Michael: Wow, that's impressive. I'm definitely interested in joining the Black employee network. How can I get involved?

Lisa: That's great to hear. You can reach out to our Diversity and Inclusion team to get more information on how to join the group and get involved in their activities. We also encourage employees to give feedback and suggestions on how we can continue to improve our diversity and inclusion initiatives.

Michael: I appreciate that, Lisa. It's really encouraging to see that the company is actively working towards creating a more diverse and inclusive workplace.

Lisa: Absolutely, Michael. It's a top priority for us, and we believe that promoting diversity and inclusion is not just a checkbox, but a continuous effort that requires ongoing commitment and action.