

## Contact

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## Top Skills

Director level

IT Service Management

React Native

## Certifications

Apache Spark and Scala Developer

Big Data and Hadoop Developer

# Vaibhav Karkhanis

Executive Director, Software Development at Enfusion  
Mumbai, Maharashtra, India

## Summary

I'm a Senior Technology Leader with 20+ years of experience building and scaling engineering organizations across financial services, investment management, and fintech. My career has focused on solving complex business problems through strong architecture, digital transformation, and execution at global scale.

At ClearWater Analytics (formerly Enfusion), I built the India web and mobile engineering capability from the ground up — establishing trust with global leadership, expanding delivery ownership, and enabling India to contribute to over 80% of product development today. As part of the India Senior Leadership Team, I help shape the regional technology strategy across Mumbai, Noida, and Bengaluru, drive talent development, mentor leaders, and build a culture where teams feel empowered, innovative, and truly invested in the product.

Before this, I spent several years at Morgan Stanley and JP Morgan leading architecture and engineering efforts for mission-critical platforms. I continue to stay hands-on with technology, with strong experience in Java, Spring Boot, React, React Native, and modern database ecosystems. I enjoy designing scalable, resilient systems and working closely with enterprise architects to ensure alignment with long-term business and regulatory goals.

I'm currently deepening my expertise in AWS, Docker, and Kubernetes, and exploring how AI can enhance the web and mobile ecosystem — especially in areas like developer productivity, intelligent automation, and client experience.

I'm passionate about building high-performance teams, scaling global delivery, and creating an environment where people feel they work with you, not for you.

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## Experience

**Enfusion (Now CWAN)**

4 years 9 months

**Executive Director**

February 2023 - Present (2 years 10 months)

Mumbai, Maharashtra, India

**Vice President Of Software Development**

March 2021 - February 2023 (2 years)

Mumbai, Maharashtra, India

**JPMorgan Chase & Co.**

**Vice President**

July 2018 - March 2021 (2 years 9 months)

Mumbai Area, India

**Morgan Stanley Advantage Services**

5 years 4 months

**Vice President**

January 2016 - June 2018 (2 years 6 months)

Mumbai Area, India

**Senior Manager**

March 2013 - December 2015 (2 years 10 months)

Mumbai Area, India

**MSCI Inc.**

3 years 6 months

**Senior Associate**

January 2011 - March 2013 (2 years 3 months)

**Associate**

October 2009 - December 2010 (1 year 3 months)

**TCS**

**ASE**

October 2004 - October 2009 (5 years 1 month)

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## Education

Thadomal Shahani Engineering College 32nd Road TPS III Bandra  
Mumbai 400 050  
BE, Electronics · (2001 - 2004)

Bhausaheb Vartak polytechnic  
Diploma, Industrial Electronics · (1998 - 2001)