17 EA Assessment

Industry	Telecom	Client	Restream (Rostelecom)
Role	Enterprise Architect		
Key Result	Conducted EA Assessment. Delivered EA baseline and transformation roadmap, providing a foundation for crucial organisational decisions and change implementation.		

Situation	Task	Action	Result
Restream, as a subsidiary of the large operator Rostelecom, was actively developing and expanding. To ensure organic, reasonable, and manageable growth, strategic planning was required. The company's management expressed a need for a clear roadmap of proposed changes to guide this growth and future initiatives.	In my role as Enterprise Architect, the primary task was to create a roadmap for change. This necessitated conducting a comprehensive enterprise assessment, meticulously documenting its current state (baseline), gathering requirements for the future target state, and developing a detailed transformation plan.	**Enterprise Assessment:** Conducted a comprehensive assessment of the enterprise to gain a full understanding of its current business processes, organisational structure, information systems, and technological infrastructure. **Stakeholder Interviews:** Conducted numerous interviews with various stakeholders at all levels of the organisation to gather their opinions, needs, and expectations for the future architecture. **Current State Documentation (Baseline EA):** Meticulously documented the current state of the enterprise architecture, creating a detailed "baseline" that served as a starting point for changes. For diagrams, I used Archimate notation, ensuring a standardised and understandable representation. **Future State Requirements Gathering:** Gathered and formalised requirements for the target (future) state of the enterprise architecture, considering the company's strategic growth and development goals. **Transformation Roadmap Development:** Based on the analysis of the current state and requirements for the future, and guided by the TOGAF methodology, I developed a detailed transformation roadmap. This roadmap included phases, projects, dependencies, and expected outcomes of the changes. **Presentation and Alignment:** Presented the developed roadmap, as well as the current and future state of the architecture, to management and key stakeholders for discussion and alignment.	**A Carefully Developed Change Roadmap was Produced:** The company's management received a clear, comprehensive, and meticulously developed roadmap for future transformations. **Current and Future EA States Presented:** Detailed descriptions of the current baseline enterprise architecture (EA baseline) and its target state were created and presented, ensuring a unified vision. **Foundation Laid for Organisational Decision-Making:** The results of my work served as a solid foundation for making important strategic and organisational decisions regarding the company's development. **Basis for Change Implementation Ensured:** The roadmap and state descriptions provided a clear plan for the subsequent implementation of changes, contributing to Restream's organic and managed growth.