

Date: 27th of December 2023

## REFERENCE LETTER

To Whom It May Concern,

Volodymyr Kobylianskyi has been dealing with CEX.IO Ltd since 12 June 2019 under the Contract for Service №12-06-19/VY from 12 June 2019 till 31 October 2023.

During this time his focus included:

- Developing new functionality modules to the existing web platform;
- Supporting the operating state of the existing web platform;
- Executing basic testing procedures for the web platform prior to releasing new/adjusted functionality;
- Code review;
- Bug fixing.

Volodymyr was at all times professional, collaborative and friendly, revealing ownership and commitment to his responsibilities, meeting the deadlines on time.

I believe that Volodymyr will be an asset to any product development company.

If you require any further information regarding Volodymyr or his business relationships with the company, please do not hesitate to contact me.

Yours sincerely,

Yuliia Nikolaieva  
Chief People Officer  
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