

To Whom It May Concern,

I am pleased to be writing in behalf of Vaughn Kottler and I highly recommend him for your position. I was the manager of a painting business in the summer of 2014, and Vaughn was a painter of mine. In working with Vaughn, I quickly learned of his superb work ethic, ability to see efficient plans, and his amazing knack for communication.

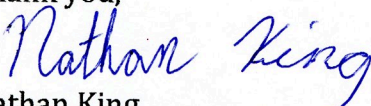
As an employer, having coachable employees is greatly appreciated. Vaughn was that employee that took everything I said and tried to use it in some way. In doing so, Vaughn became more and more efficient as the summer progressed and his work ethic made that possible. Whether it be prep work while wearing full body suits or painting second story eaves on a 28 foot ladder, I knew I could trust Vaughn to work hard and get it done right.

Running a large painting business meant we had a lot of clients to get to. With that said, I had to come up with efficient ways to go about painting the jobs in order to get to other jobs faster. Vaughn naturally helped with this process by suggesting we roll areas or spray them versus brushing them and by communicating where ladders need to be. In one instance, his idea to spray a deck allowed us to finish the day of and for me to collect the check.

Vaughn's greatest strength is arguably his ability to affectively communicate. As somebody who has been to over 2,500 houses asking to give free estimates, I know how hard it is to connect with homeowners in the two minutes you talk them. The first time marketing, Vaughn had a 20 minute conversation with the homeowner of the first house he stopped at and ended up getting the lead. Confidence in yourself and having that ability to communicate is what it takes to do something like that and Vaughn certainly has those qualities.

Overall, Vaughn was a joy to work with and was a great asset to my crews. His work ethic and ability to see the big picture greatly helped his coworkers and my business. I hope Vaughn is seriously considered for your position, as he will be a great asset to you. I have no doubts that his abilities will only continue to grow.

Thank you,


Nathan King