

# **Confidential**

Your self-review and feedback about you can be downloaded for personal use  
but please use judgment and be mindful of any confidential projects that  
may be mentioned.



**Vikash Rungta**  
Product Manager @ Menlo Park, USA  
2024

# Peer Review



**Josh Katz • Software Engineer**

Shared with Vikash • Submitted 2025-01-08

**What are 1-2 things Vikash is doing well?** Consider their impact and how they collaborated with you. Use bullets and share specific examples and suggestions.

- **Quick Issue Resolution:** Vikash has demonstrated exceptional ability in quickly resolving issues that arise. For instance, when we learned about the rollback of the Actions column in the Ads Manager table, he swiftly organized a plan with me and Yue, surfaced the issue to leads, and secured bandwidth for us to work on it. Often when we weren't sure how to get started, Vikash would provide an starting doc for me and other collaborators to fill in to accelerate progress
- **Fostering Collaboration:** Vikash excels at fostering collaboration within the team. He organized an offsite in NYC for the integrity team, which facilitated knowledge sharing, planning, and team bonding. This effort made me feel like I was part of a team that mattered.

**What are 1-2 things Vikash could be doing better?** Consider their work and impact, and how they collaborated with you. Use bullets and share specific examples and suggestions.

Based on my experience working with Vikash, I did not observe any significant areas for improvement. However, I would suggest continuing to focus on maintaining open communication channels and ensuring that all team members are aligned with project goals and expectations.

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