Confidential

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Peer Review

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What are 1-2 things Vikash is doing well? Consider their impact and how they collaborated with you. Use bullets and share specific examples and suggestions.

Vikash worked as an important role for the Estimated Card roll-out. We decided to launch the Estimated Card feature with the WCA/BT, but we caught the issue that its privacy review was not ready as expected. At that time, Vikash jumped in and spent big efforts communicating with pXFN team and eng team to expedite the approval of new EC Lama in a short period of time, which is one of the most critical steps unblocking the EC launch.

Vikash also shows willingness to embrace complexities. When the WCA/EC was going to be launched, there was a SEV blocking the global rollout due to the system issues. He was able to communicate with the eng team to collect information and be supportive to use the short-term hand-holding solutions to unblock several alpha businesses.

What are 1-2 things Vikash could be doing better? Consider their work and impact, and how they collaborated with you. Use bullets and share specific examples and suggestions.

[not answered]