Confidential

Vikash Rungta
Product Manager @ Menlo Park, USA
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Peer Review

Herbert Fei • Engineering Manager, Machine Learning
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What are 1-2 things Vikash is doing well? Consider their impact and how they collaborated with you. Use bullets and share specific examples and suggestions.

Although our collaboration window was brief, Vikash has proven to be a great PM partner. I was particularly impressed by his positive energy and ability to rally teams effectively. His organization of multiple summits showcased his leadership in bringing diverse perspectives together to drive significant progress and alignment in just a few days.

Additionally, Vikash's strong product sense stood out during our deep discussions about Marketing Messages as a new monetization product. Despite both of us being new to the BM org, Vikash quickly grasped the complexities of the space and contributed valuable insights that shaped our shared understanding and strategy of Marketing Messages.

I look forward to seeing Vikash continue to make impactful contributions across Meta. His energy, leadership, and product expertise are a valuable asset to the team.

What are 1-2 things Vikash could be doing better? Consider their work and impact, and how they collaborated with you. Use bullets and share specific examples and suggestions.

[not answered]