

Confidential

Your self-review and feedback about you can be downloaded for personal use
but please use judgment and be mindful of any confidential projects that
may be mentioned.



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2024

Peer Review



Andy Kim • Software Engineer

Shared with Vikash • Submitted 2024-06-25

What are 1-2 things Vikash is doing well?

Consider their impact and how they collaborated with you. Use bullets and share specific examples and suggestions.

I worked closely with Vikash on the MM Integrity workstream in Q1. Vikash was instrumental in planning the work stream offsite during which the team was able to align on the H1 goals and discuss future plans for the work stream. He has also been the driving force behind formally aligning with XI on the applicability of ads policies to marketing messages, and also kicking off the conversation around our future collaboration model with them on Messenger and IGD MM; the relationships he has helped us build will have a lasting impact. Vikash is very enjoyable to work with; he's very approachable to everyone in the work stream and facilitates a healthy team environment.

What are 1-2 things Vikash could be doing better?

Consider their work and impact, and how they collaborated with you. Use bullets and share specific examples and suggestions.

[not answered]
