

# **Confidential**

Your self-review and feedback about you can be downloaded for personal use  
but please use judgment and be mindful of any confidential projects that  
may be mentioned.



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2024

# Peer Review



Noam Keren • Software Engineering Manager

Shared with Vikash • Submitted 2025-01-06

**What are 1-2 things Vikash is doing well?** Consider their impact and how they collaborated with you. Use bullets and share specific examples and suggestions.

## Driving Approval for Fin Serve Business

I've worked with Vikash to secure approval for Fin Serve business on Ads Manager. He's done a great job collecting feedback and data from PM and DS.

Vikash successfully obtained approval for APIx and Ads Manager in India with our PFVN, which will play a significant role in our H1'25 expansion plans.

I loved the fact that there were almost no follow-ups needed, and we were able to rely on Vikash to get the job done.

**What are 1-2 things Vikash could be doing better?** Consider their work and impact, and how they collaborated with you. Use bullets and share specific examples and suggestions.

[not answered]

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