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Vikash Rungta

Product Manager @ Menlo Park, USA

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Peer Review



Katia Gutierrez • Product Designer

Shared with Vikash • Submitted 2025-01-06

What are 1-2 things Vikash is doing well? Consider their impact and how they collaborated with you. Use bullets and share specific examples and suggestions.

I've had a great experience working with Vikash as a Product Manager on the WCA and DFCA for marketing messages projects. Here are some key strengths I observed:

- **Collaboration and Communication:**
 - Vikash demonstrated excellent collaboration skills by helping me understand how DFCA worked, sitting down with me to draw multiple diagrams, which ensured a quick ramp-up to work on the right solutions.
 - In the project we collaborated, and through different leadership reviews, I was able to witness Vikash's strong product-thinking skills.
 - He also helped me drive multiple conversations with the engineering team to ensure everyone aligned with the timeline constraints for WCA and DFCA design solutions.
- **Leadership and Problem-Solving:**
 - Vikash showed strong leadership skills by collaborating on Design Review presentations, which ultimately helped us get approval.
 - He also helped us mitigate the impact of having to push DFCA to a different timeline, demonstrating his ability to think critically, prioritization, and solve complex problems.

What are 1-2 things Vikash could be doing better? Consider their work and impact, and how they collaborated with you. Use bullets and share specific examples and suggestions.

I appreciate Vikash's willingness to collaborate, which is essential for our organization's success. As we continue to work together, I think there are opportunities for Vikash to improve cross-functional collaboration and ensure that all team members have the necessary information to work efficiently, and without duplicating work:

- PRD and/or canonical docs for each project
- Facilitating more efficient check-ins and updates to ensure all team members are informed and aligned
- Encouraging open communication and collaboration across functions to prevent duplication of efforts and ensure efficient workflow
