



March 28, 2025

**RE: Employment Verification Letter for Kudaravalli Vineeth Kumar**

To Whom It May Concern:

This letter confirms that Tata Consultancy Services Limited ("TCSL") has employed Kudaravalli Vineeth Kumar ("the Beneficiary") since TCSL August 15th, 2019. The Beneficiary will work in the role of Developer (Computer Programmers) on TCSL's engagement with Nationwide Mutual Insurance Company.

TCSL has an ongoing relationship with Nationwide Mutual Insurance Company pursuant to the Master Services Agreement executed on October 31<sup>st</sup> 2005. Pursuant to that Agreement, TCSL has been engaged for the Nationwide Finance - Prefix Financial Application project for which the Beneficiary's professional services are required as a/an Developer (Computer Programmers). It is anticipated that the Beneficiary's services will be required for the duration of our petition approval. The Beneficiary will receive an annual salary of \$96,040.

The Beneficiary's employment with TCSL is not contingent on any particular project, and TCSL will be fully responsible for directing, supervising and controlling the Beneficiary's employment activities. TCSL will retain exclusive control over the hiring, firing, and assessment of the Beneficiary's job performance. Furthermore, TCSL will continue to pay the Beneficiary and provide all employee benefits.

Should you have any questions about the Beneficiary's employment or the nature of TCSL's business relationship with Nationwide Mutual Insurance Company, please do not hesitate to contact me.

Sincerely,

A handwritten signature in purple ink, appearing to read 'V. Mangla', is written over a horizontal line.

Vinay Kumar Mangla  
Business Relationship Manager  
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