



June 06, 2022.

Sankarapandian Vimalanathan
Tata Consultancy Services Ltd
Tata America International Corporation
TCS Seven Hills Park, 1000 Summit Drive
Milford, OH 45150

RE: Contract Position Confirmation

Dear Sankarapandian Vimalanathan:

I am writing to confirm that Tata Consultancy Services Ltd has provided the services of its employee Vineeth Kumar Kudaravalli, to Nationwide Mutual Insurance Company ("Nationwide"), performing the duties outlined below pursuant to the agreement between Tata Consultancy Services Ltd and its client, Nationwide.

As part of this assignment, Vineeth Kumar Kudaravalli is performing the following duties as a Developer (Computer Programmers).

- Develop industry-specific solutions based on client needs.
- Manage and upgrade existing software applications and/or Systems.
- Carry out detailed analysis to understand requirements.
- Create code and/or build solutions as per requirements in development/maintenance projects in accordance with coding standards.
- Perform unit testing per test plans and test cases.
- Develop and manage applications.
- Upgrade existing applications and/or integrate application with any new/existing applications and databases.
- Resolves application related issues experienced by end-users.
- As needed, provides consulting and/or pre-sales support through initial consulting to engagements based on practice solutions offerings, through input on RFPs/RFIs/client presentations, and through technical reviews of contracts and service agreements.


The requirements for the position are a Bachelor's degree or work experience equivalent in Computer Science, Computer Information Systems, Electrical Engineering or a related field and XML's, JAVA/J2EE, Oracle SQL, Snowflake, Databricks, Web Services, Guidewire Policy Center, XML Spy, SOAP UI, POSTMAN and JIRA experience. Vineeth Kumar Kudaravalli is scheduled to work on this project from 08/15/2019 through the foreseeable future. This assignment may be terminated or extended upon mutual agreement between Tata Consultancy Services Ltd and Nationwide. The assignment location is a Nationwide office located at 280 North High St, Columbus, OH 43215.

Vineeth Kumar Kudaravalli will be expected to work 40 hours per week. Tata Consultancy Services is Vineeth Kumar Kudaravalli's employer and shall be responsible for the payment of the salary (with any applicable taxes and benefits) to Vineeth Kumar Kudaravalli. Tata Consultancy Services is responsible for all employment related terms during this assignment as directed and supervised by their Tata Consultancy Services Ltd manager on the Nationwide client engagement.

If you have any questions about this assignment, please contact Lora Emmenegger at 614-677-4533, in writing to Three Nationwide Plaza, Columbus, OH 43215 or email to emmenel@nationwide.com.

Sincerely,

DocuSigned by:


Lora Emmenegger

Director, Operations Shared Services
Procurement