



March 26, 2025

RE: Employment Verification Letter for Kudaravalli Vineeth Kumar

To Whom It May Concern:

This letter confirms that Tata Consultancy Services Limited ("TCSL") has employed Kudaravalli Vineeth Kumar ("the Beneficiary") since TCSL 08/15/2019. The Beneficiary will work in the role of Developer on TCSL's engagement with Nationwide Mutual Insurance Company.

TCSL has an ongoing relationship with Nationwide Mutual Insurance Company pursuant to the Master Services Agreement executed on October 31st 2005. Pursuant to that Agreement, TCSL has been engaged for the Nationwide Finance - Prefix Financial Application project for which the Beneficiary's professional services are required as a/an Developer. It is anticipated that the Beneficiary's services will be required for the duration of our petition approval. The Beneficiary will receive an annual salary of \$96,040.

The Beneficiary's employment with TCSL is not contingent on any particular project, and TCSL will be fully responsible for directing, supervising and controlling the Beneficiary's employment activities. TCSL will retain exclusive control over the hiring, firing, and assessment of the Beneficiary's job performance. Furthermore, TCSL will continue to pay the Beneficiary and provide all employee benefits.

Should you have any questions about the Beneficiary's employment or the nature of TCSL's business relationship with Nationwide Mutual Insurance Company, please do not hesitate to contact me.

Sincerely,

A handwritten signature in purple ink, appearing to read 'V. Mangla', is placed above the printed name.

Vinay Kumar Mangla
Business Relationship Manager
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