



**06/07/2022**

U.S. Consular Post  
India

RE: Kudaravalli Vineeth Kumar

This letter is to confirm our employment of Kudaravalli Vineeth Kumar in the United States. Kudaravalli Vineeth Kumar will be working for Tata Consultancy Services Limited ("TCSL") as a **Developer** in **Columbus, Ohio** on a TCSL project for Nationwide Mutual Insurance Company. We intend to employ Kudaravalli Vineeth Kumar in the United States for the duration of our petition approval. Kudaravalli Vineeth Kumar will receive an annual salary of **\$84,030**.

Although Kudaravalli Vineeth Kumar will be working at a client site, our client will not be Kudaravalli Vineeth Kumar's employer. TCSL will retain the sole right to hire, fire, pay, supervise, and control Kudaravalli Vineeth Kumar's work, and TCSL will retain the full right to control Kudaravalli Vineeth Kumar's employment. In addition, TCSL, alone, will be responsible for administering Kudaravalli Vineeth Kumar's project work time and salary payment and benefits.

**For Tata Consultancy Services Ltd**

Sincerely,

A handwritten signature in black ink, appearing to read 'G Ashok', written over a light blue grid background.

G Ashok  
Human Resources - Midwest Region  
Tata Consultancy Services Limited,  
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**TATA CONSULTANCY SERVICES**

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