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June 10, 1999

To whom it may concern:

I am writing this letter in support of the employment of Dr. Vinod Kurup. Vinod is currently a senior medical resident at New England Medical Center. I am an infectious diseases attending at NEMC and during Vinod's tenure here have worked with him as a consultant and as a member of the same medicine ward team as his attending physician.

Vinod is an excellent physician. He has broad fund of medical knowledge, sound medical judgment and an excellent work ethic. He manages his patients efficiently, compassionately and very effectively. His bedside manner is direct, yet very calm and soothing. His moral character is of the highest integrity. Vinod is a pleasure to work with in a team setting. He has a gentle sense of humor, is accepting of responsibility and works well with others. He is more than mentally and physically competent to perform the duties of a physician, as he had so ably demonstrated to me over the past 3 years.

In summary, I highly recommend Dr. Kurup for employment by your institution.

Sincerely,

Debra D. Poutsiaka, M.D., Ph.D. Assistant Professor of Medicine

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