PROMINEO TECH

Career Services Assignment 4 – Soft Skill Interview Prep

Instructions: Find a job post online for a role and company you would like to apply for. Answer the following questions as if you were being interviewed for the job. Research the STAR method of answering behavioral interview questions and where applicable, utilize the STAR method in answering the below questions.

How did you hear about this position? (Make sure you remember where you heard about the role, so it doesn't look like you are just applying randomly to every position possible.)

> I found this position through a software developer job search on LinkedIn. I was initially drawn to the posting because it included Python and SQL, both of which I have experience with.

What do you know about the company? (Research the company, website, products/services, and reviews. Talk about good reviews that make you want to join.)

> I know they provide solutions for a variety of companies and their reviews online praise them. The website is modern and easy to navigate.

Why do you want this job? (Be very specific. Talk about what appeals to you about the role but focus more on the value you'll add to the team and company rather than what the company will do for you.)

> As I was reading the job description I realized I was familiar with a number of the responsibilities listed. I feel like I would be able to contribute a different perspective to the team and also grow as a developer at the same time.

Why should we hire you? (Be very specific. Talk about your skills, passion, and willingness to continuously learn to be an asset.)

> I'm new to the field but very eager to gain more experience and contribute to a team project. I'm always willing to learn and gladly accept constructive criticism. I'm very detail oriented and will make sure whatever I contribute is in line with company standards.

What is your greatest professional achievement? (STAR)

When I started out in the education field I had a degree in elementary education but wanted to be able to also teach special education. I decided to go back to school and earn a certification in special education then began working with a greater variety of students.

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Describe a difficult work situation and how you overcame it. (STAR. Never speak negatively about anyone else or any companies. Perhaps talk about change you experiences, as change is always difficult to overcome.)

> In a previous teaching role, involving shared teaching responsibilities, we had to submit team lesson plans monthly. We began to notice the same teacher would either be late submitting their plans or wouldn't submit them at all. Educators are also assessed and given feedback. So when there were times that our team's lesson plans were not submitted completely, we were all affected in a negative way. As a result, the rest of us had to take turns writing the missing plans. It caused more work but also gave us more experience writing lessons in subject areas we may not be as familiar.

What are your goals for the future? (Make sure you answer in a time bound manner and talk about how you are looking to learn as much as possible in your field.)

> I'd love to continue learning best coding practices and current industry standards. I'd also like to be able to make positive change with my software development abilities.

Why are you leaving your last job? (Don't say anything negative. Mention growth, changing industries, etc.)

> I'm currently transitioning careers and my last employer was a paid apprenticeship. Their goal is to prepare people for careers in the field they pursue. So my last job has actually helped prepare me for this opportunity.

What is your salary expectation?

> As an entry level/junior developer I was hoping to earn around $70, 000 annually, ideally with health benefits and retirement options.