

07/07/2021

Dear VLORIAN,

Thank you for requesting your Employment Data Report. Your Employment Data Report includes all employment data sent to The Work Number by your employer(s). An important document titled "A Summary of Your Rights Under the Fair Credit Reporting Act" is also enclosed. Great care has been taken to report this information correctly. Please help us in achieving even greater accuracy by reviewing all of the enclosed material carefully.

Verifiers who have procured your data in the past 24 months -

Organization Name:New York OTDA - Office of Temporary & Disability Asst.

Date of Request:07/01/2021

Organization Name:New York OTDA - Office of Temporary & Disability Asst.

Date of Request:07/01/2021

Organization Name:Capital One (VOI Batch)

Date of Request:06/22/2021

Organization Name:Capital One (VOI Batch)

Date of Request:12/18/2020

Organization Name:Credit Karma

Date of Request:08/19/2020

Organization Name:Credit Karma

Date of Request:07/17/2020

Organization Name:Capital One (VOI Batch)

Date of Request:06/24/2020

Organization Name:Credit Karma

Date of Request:06/20/2020

Organization Name:Credit Karma

Date of Request:05/20/2020

Organization Name:Credit Karma

Date of Request:04/27/2020

Organization Name:Credit Karma

Date of Request:03/24/2020

Organization Name:Credit Karma

Date of Request:02/20/2020

Organization Name:Credit Karma
Date of Request:01/21/2020

Organization Name:Credit Karma
Date of Request:12/27/2019

Organization Name:Capital One (VOI Batch)
Date of Request:12/21/2019

Organization Name:Credit Karma
Date of Request:11/24/2019

Organization Name:Credit Karma
Date of Request:10/21/2019

Organization Name:Credit Karma
Date of Request:09/17/2019

Organization Name:Credit Karma
Date of Request:08/21/2019

Organization Name:Credit Karma
Date of Request:07/29/2019

The information provided in this document is an unofficial report, intended for personal use by the employee-recipient only. It is not intended for verification purposes. **Using this document for consumer verification purposes could constitute a violation of the Fair Credit Reporting Act and result in a monetary fine.** If someone is asking you to provide verification of employment or income, please direct them to www.theworknumber.com.

If you need further assistance or wish to dispute any information in your Employment Data Report, please contact our Client Service Center at 866-222-5880 Monday through Friday 8am-7pm CST. Please reference case number C68F02-15748879. If you wish, you may also contact your employer(s) at the address indicated in each employment record below.

Sincerely,
The Work Number Service Team

Attachment
MM, MS

EMPLOYEE NAME:	VLORIAN DERVISHI
SSN:	XXXXX0828
DATE:	07/07/2021

Employer Name: Kroger
Employer Code: 10575
Employer Address: 1014 Vine Street
Cincinnati, OH 45202

Information Current as of: 11/07/2017
Employee Name: VLORIAN DERVISHI
Division: LOHR

Employment Status: No Longer Employed
Most Recent Start Date: 06/12/2008
Total Time With Employer: 4 Years , 2 Months
Job Title: STORE/CLERK-HOURLY
Rate of Pay: \$9.60 Hourly

Date of Termination: 07/29/2012

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2017						
2016						
2015						
2014						
2013						
2012	\$8,077.90	\$120.50			\$2,338.94	\$10,537.34
2011	\$12,181.09	\$253.05			\$4,152.74	\$16,586.88
2010	\$9,910.86				\$3,101.46	\$13,012.32
2009	\$11,592.26	\$73.41			\$3,734.43	\$15,400.10
2008	\$5,806.01	\$167.07			\$1,536.22	\$7,509.30

FEIN: 310345740
Employee Address: 112 RICHARD IRWIN CT
NASHVILLE, TN 37211

INCOME AND DEDUCTIONS

PAY PERIOD DETAIL 07/28/2012

Income	
Total Gross Earnings:	\$326.40

HISTORICAL PAY PERIOD SUMMARY

Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
	07/28/2012	08/04/2012	34	\$326.40	
	07/21/2012	07/28/2012	31.75	\$300.04	
	07/14/2012	07/21/2012	40.25	\$381.54	
	07/07/2012	07/14/2012	42.75	\$416.98	
	06/30/2012	07/07/2012	38.25	\$361.46	
	06/23/2012	06/30/2012	32.75	\$309.49	
	06/16/2012	06/23/2012	32	\$302.40	
	06/09/2012	06/16/2012	37.75	\$356.74	
	06/02/2012	06/09/2012	33	\$311.85	
	05/26/2012	06/02/2012	33.50	\$316.58	
	05/19/2012	05/26/2012	24.50	\$231.53	
	05/12/2012	05/19/2012	34.25	\$323.66	
	05/05/2012	05/12/2012	35.75	\$337.84	
	04/28/2012	05/05/2012	35.25	\$333.11	
	04/21/2012	04/28/2012	34.50	\$326.03	
	04/14/2012	04/21/2012	44.75	\$445.73	
	04/07/2012	04/14/2012	36.75	\$347.29	
	03/31/2012	04/07/2012	39	\$368.55	
	03/24/2012	03/31/2012	40.25	\$381.54	
	03/17/2012	03/24/2012	40.50	\$385.09	
	03/10/2012	03/17/2012	32.75	\$309.49	
	03/03/2012	03/10/2012	31	\$292.95	
	02/25/2012	03/03/2012	33.75	\$318.94	
	02/18/2012	02/25/2012	32.75	\$309.86	
	02/11/2012	02/18/2012	39.75	\$375.64	
	02/04/2012	02/11/2012	33.25	\$314.21	
	01/28/2012	02/04/2012	32.75	\$309.49	
	01/21/2012	01/28/2012	30	\$279.00	
	01/14/2012	01/21/2012	33.25	\$309.23	
	01/07/2012	01/14/2012	33.25	\$309.73	
	12/31/2011	01/07/2012	23.50	\$218.55	
	12/31/2011	12/24/2011	57	\$530.10	

	12/24/2011	12/31/2011		32.50	\$302.25	
	12/10/2011	12/17/2011		33.25	\$309.73	
	12/03/2011	12/10/2011		34	\$316.20	
	11/26/2011	12/03/2011		61.25	\$569.88	
	11/19/2011	11/26/2011		34.25	\$318.53	
	11/12/2011	11/19/2011		35	\$325.50	
	11/05/2011	11/12/2011		36.50	\$339.45	
	10/29/2011	11/05/2011		39.25	\$365.53	
	10/22/2011	10/29/2011		39.50	\$367.73	
	10/15/2011	10/22/2011		43	\$414.24	
	10/08/2011	10/15/2011		38.25	\$356.23	
	10/01/2011	10/08/2011		35	\$325.50	
	09/24/2011	10/01/2011		37	\$344.10	
	09/17/2011	09/24/2011		32.50	\$302.25	
	09/10/2011	09/17/2011		35.25	\$327.83	
	09/03/2011	09/10/2011		32	\$297.60	
	08/27/2011	09/03/2011		31	\$288.30	
	08/20/2011	08/27/2011		40.50	\$378.98	
	08/13/2011	08/20/2011		36	\$335.80	
	08/06/2011	08/13/2011		33.25	\$309.23	
	07/30/2011	08/06/2011		8.25	\$76.73	
	07/23/2011	07/30/2011		36.25	\$331.69	
	07/16/2011	07/23/2011		35.75	\$327.61	
	07/09/2011	07/16/2011		40.75	\$376.29	
	07/02/2011	07/09/2011		43.25	\$410.60	
	06/25/2011	07/02/2011		30.25	\$273.76	
	06/18/2011	06/25/2011		42.75	\$399.33	
	06/11/2011	06/18/2011		34	\$307.70	
	06/04/2011	06/11/2011		32	\$289.60	
	05/28/2011	06/04/2011		32	\$289.60	
	05/21/2011	05/28/2011		24.25	\$219.46	
	05/14/2011	05/21/2011		24.50	\$221.73	
	05/07/2011	05/14/2011		38.25	\$346.16	
	04/30/2011	05/07/2011		28.75	\$260.19	
	04/23/2011	04/30/2011		29.75	\$269.24	
	04/16/2011	04/23/2011		33	\$334.85	
	04/09/2011	04/16/2011		31.50	\$285.08	
	04/02/2011	04/09/2011		39.75	\$359.74	

	03/26/2011	04/02/2011		37.50	\$339.38	
	03/19/2011	03/26/2011		40.25	\$365.39	
	03/12/2011	03/19/2011		39.75	\$359.74	
	03/05/2011	03/12/2011		34.25	\$309.96	
	02/26/2011	03/05/2011		27.25	\$246.61	
	02/19/2011	02/26/2011		29	\$262.45	
	02/12/2011	02/19/2011		27.50	\$248.88	
	02/05/2011	02/12/2011		26.25	\$237.56	
	01/29/2011	02/05/2011		27.75	\$251.14	
	01/22/2011	01/29/2011		27	\$240.30	
	01/15/2011	01/22/2011		32.50	\$289.25	
	01/08/2011	01/15/2011		32	\$284.80	
	01/01/2011	01/08/2011		39	\$347.10	
	12/25/2010	01/01/2011		30.25	\$269.23	
	12/18/2010	12/25/2010		31.50	\$280.35	
	12/11/2010	12/18/2010		36	\$320.40	
	12/04/2010	12/11/2010		39.25	\$349.33	
	11/27/2010	12/04/2010		21.50	\$191.35	
	11/20/2010	11/27/2010		28	\$249.20	
	11/13/2010	11/20/2010		27.25	\$242.53	
	11/06/2010	11/13/2010		31	\$275.90	
	10/30/2010	11/06/2010		35	\$311.50	
	10/23/2010	10/30/2010		28.50	\$253.65	
	10/16/2010	10/23/2010		26.50	\$235.85	
	10/09/2010	10/16/2010		35.25	\$313.73	
	10/02/2010	10/09/2010		24.75	\$220.28	
	09/25/2010	10/02/2010		27.50	\$244.75	
	09/18/2010	09/25/2010		28.75	\$255.88	
	09/11/2010	09/18/2010		34.50	\$307.05	
	09/04/2010	09/11/2010		29.75	\$264.78	
	08/28/2010	09/04/2010		26	\$231.40	
	08/21/2010	08/28/2010		29	\$258.10	
	08/14/2010	08/21/2010		36.50	\$324.85	
	08/07/2010	08/14/2010		34.50	\$307.05	
	07/31/2010	08/07/2010		36.25	\$322.63	
	07/24/2010	07/31/2010		35	\$306.25	
	07/17/2010	07/24/2010		34.75	\$304.06	
	07/10/2010	07/17/2010		22	\$192.50	

	05/22/2010	05/29/2010		44	\$385.00	
	05/15/2010	05/22/2010		31.50	\$275.63	
	05/08/2010	05/15/2010		32	\$280.00	
	05/01/2010	05/08/2010		26.25	\$229.69	
	04/24/2010	05/01/2010		30	\$262.50	
	04/17/2010	04/24/2010		32.25	\$282.19	
	04/10/2010	04/17/2010		30.25	\$264.69	
	04/03/2010	04/10/2010		31.25	\$273.44	
	03/27/2010	04/03/2010		33.25	\$290.94	
	03/20/2010	03/27/2010		40	\$350.00	
	03/13/2010	03/20/2010		40	\$350.00	
	03/06/2010	03/13/2010		32.50	\$284.38	
	02/27/2010	03/06/2010		36.50	\$319.38	
	02/20/2010	02/27/2010		35.25	\$308.44	
	02/13/2010	02/20/2010		32	\$280.00	
	02/06/2010	02/13/2010		34.25	\$299.69	
	01/30/2010	02/06/2010		34.25	\$299.69	
	01/23/2010	01/30/2010		31.25	\$273.44	
	01/16/2010	01/23/2010		28	\$245.00	
	01/09/2010	01/16/2010		37.75	\$330.31	
	01/02/2010	01/09/2010		33.75	\$295.31	
	12/26/2009	01/02/2010		34.50	\$301.88	
	12/19/2009	12/26/2009		22	\$192.50	
	12/12/2009	12/19/2009		28.50	\$245.10	
	12/05/2009	12/12/2009		36.50	\$313.90	
	11/28/2009	12/05/2009		33.75	\$290.25	
	11/21/2009	11/28/2009		37.50	\$322.50	
	11/14/2009	11/21/2009		29.75	\$255.85	
	11/07/2009	11/14/2009		26.50	\$227.90	
	10/31/2009	11/07/2009		30.50	\$262.30	
	10/24/2009	10/31/2009		23.50	\$202.10	
	10/17/2009	10/24/2009		24.25	\$208.55	
	10/10/2009	10/17/2009		32.50	\$279.50	
	10/03/2009	10/10/2009		35.50	\$305.30	
	09/26/2009	10/03/2009		31	\$266.60	
	09/19/2009	09/26/2009		35.75	\$307.45	
	09/12/2009	09/19/2009		30.75	\$264.45	
	09/05/2009	09/12/2009		33	\$283.80	

	08/29/2009	09/05/2009	36.75	\$316.05	
	08/22/2009	08/29/2009	31.75	\$273.05	
	08/15/2009	08/22/2009	32	\$275.20	
	08/08/2009	08/15/2009	41.50	\$363.35	
	08/01/2009	08/08/2009	38.75	\$333.25	
	07/25/2009	08/01/2009	33.25	\$285.95	
	07/18/2009	07/25/2009	40.75	\$353.68	
	07/11/2009	07/18/2009	37.50	\$322.50	
	07/04/2009	07/11/2009	41.25	\$360.13	
	06/27/2009	07/04/2009	37.75	\$320.88	

EMPLOYER LEVEL DISCLAIMER

SSV: Total time with employer is calculated from the employee's most recent hire date and may not include prior service.

Wage Garnishment Address: Kroger Accounting Services Hutchinson, 2700 E 4th, Hutchinson, KS 67501, Attention: Garnishment Department, (fax) 620-560-6899. This is a general employer message and is provided on every verification for your information and convenience.

SPECIAL INFORMATION ABOUT THIS EMPLOYER If the message Data Not Provided is displayed in the Federal Employer ID Number (FEIN) field for the verification above, please use 31-0345740, which this employer has identified as the corporate level FEIN associated with their account. The Work Number is in the process of adding individual record level information to the FEIN field in the verification. If there is a number displayed in FEIN field from the above verification and it differs from the one appearing in this disclaimer message, please use the number from the FEIN field in the verification, as it is employee-specific.

For all Roundys Supermarket employees historical pay information please view employer code 11950.

"Other Income" calculates Funeral Pay, Holiday Pay, Legal Holiday, Lump Sum, Night Premium, Personal Holiday, Sunday Premium, Vacation.

VOE: Total time with employer is calculated from the employees most recent hire date and? may not include prior service.

Wage Garnishment address:
Kroger Accounting Services Hutchinson
Attention: Garnishment Department
2700 E 4th
Hutchinson, KS 67501
(fax) 620-560-6899

This is a general employer message and is provided on every verification for your information and convenience.

For all Roundys Supermarket employees historical pay information please view employer code 11950.

"Other Income" calculates Funeral Pay, Holiday Pay, Legal Holiday, Lump Sum, Night Premium, Personal Holiday, Sunday Hours Worked, Sunday Premium, Vacation, and Mileage.

VOI: Total time with employer is calculated from the employees most recent hire date and may not include prior service.

Wage Garnishment address:
Kroger Accounting Services Hutchinson
Attention: Garnishment Department
2700 E 4th
Hutchinson, KS 67501
(fax) 620-560-6899

This is a general employer message and is provided on every verification for your information and convenience.

For all Roundys Supermarket employees historical pay information please view employer code 11950.

"Other Income" calculates Funeral Pay, Holiday Pay, Legal Holiday, Lump Sum, Night Premium, Personal Holiday, Sunday Premium, Vacation.

Employer Name: **Employer Code:** **Employer Address:**
Dollar General Corporation 11010 100 Mission Ridge
Goodlettsville, TN 37072

Information Current as of: **Employee Name:** **Division:**
06/26/2009 VLORIAN DERUISHI 09802

Employment Status: **Most Recent Start Date:** **Total Time With Employer:** **Job Title:** **Rate of Pay:** **Average Hours per pay period:**
Inactive 01/15/2008 0 Years , 5 Months SALES ASSOCIATE \$7.00 Hourly 0

Date of Termination: **Original Hire Date:**
06/27/2008 01/15/2008

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2008	\$4,984.00	\$8.76	\$0.00	\$0.00	\$26.25	\$5,019.01
2007	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2006	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Next Projected Last

Date of Pay Increase:
Amount of Pay Increase: \$0.00 \$0.00

FEIN: **Employee Address:** **Employee Phone Number:** **Date of Birth:**
610852764 182 TOWNES DR (615) 333-4695 03/29/1989
NASHVILLE, TN 37211

MEDICAL INSURANCE

Insurance Available: **Employee Eligible:** **Employee Enrolled:**
N N N

Carrier Name:

Annual Cost: **Per Pay Period Cost to Add Dependent:** **Number of Dependents Covered:**
\$0.00 \$0.00 0

INCOME AND DEDUCTIONS

Average Hours Per Pay Period: Pay Cycle: Payroll Deduction for All Insurance Coverage:
0 Weekly \$0.00

PAY PERIOD DETAIL 06/20/2008

Income	Withholding
Total Gross Earnings: \$199.50	Federal Tax: \$14.93
Pension: \$0.00	State Tax: \$0.00
Other Income: \$0.00	Local Tax: \$0.00
	Social Security: \$12.37
	Medicare: \$2.90
	Retirement/401k: \$0.00
	Cafeteria Plan: \$0.00
	Garnishments: \$0.00
	Other Withholding: \$0.00

HISTORICAL PAY PERIOD SUMMARY

Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
	06/20/2008	06/27/2008	28.50	\$199.50	\$0.00
	06/13/2008	06/20/2008	35.75	\$250.25	\$0.00
	06/06/2008	06/13/2008	34.75	\$243.25	\$0.00
	05/30/2008	06/06/2008	39	\$273.00	\$0.00
	05/23/2008	05/30/2008	40.75	\$287.88	\$0.00
	05/16/2008	05/23/2008	41.75	\$298.38	\$0.00
	05/09/2008	05/16/2008	39.75	\$278.25	\$0.00
	05/02/2008	05/09/2008	27	\$189.00	\$0.00
	04/25/2008	05/02/2008	27.75	\$194.25	\$0.00
	04/18/2008	04/25/2008	36	\$252.00	\$0.00
	04/11/2008	04/18/2008	39.50	\$276.50	\$0.00
	04/04/2008	04/11/2008	37	\$259.00	\$0.00
	03/28/2008	04/04/2008	36.25	\$253.75	\$0.00
	03/21/2008	03/28/2008	31.50	\$220.50	\$0.00
	03/14/2008	03/21/2008	28	\$196.00	\$0.00
	03/07/2008	03/14/2008	34.50	\$241.50	\$0.00
	02/29/2008	03/07/2008	28.50	\$199.50	\$0.00

	02/22/2008	02/29/2008	26.25	\$183.75	\$0.00
	02/08/2008	02/15/2008	30	\$210.00	\$0.00
	02/01/2008	02/08/2008	23.25	\$162.75	\$139.12
	01/25/2008	02/01/2008	26.25	\$183.75	\$156.42

EMPLOYER LEVEL DISCLAIMER

SSV: If benefits data is needed, please contact Dollar General HR Services at 1-855-ASK-DGHR or fax 615-855-5445

Employer Name: Tyson Foods, Inc. 11480
Employer Code: 2200 Don Tyson Parkway
Employer Address: Springdale, AR 72762

Information Current as of: 07/01/2021
Employee Name: VLORIAN DERVISHI

Employment Status: Inactive
Most Recent Start Date: 12/08/2015
Total Time With Employer: 5 Years , 6 Months
Job Title: INTEGRATION: DEFAULT
Rate of Pay: \$26.50 Hourly

Date of Termination: 06/22/2021
Original Hire Date: 12/08/2015

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2021	\$25,532.49	\$3,746.42	\$0.00	\$514.00	\$80.47	\$29,873.38
2020	\$54,604.73	\$4,788.58	\$0.00	\$3,040.00	\$160.45	\$62,593.76
2019	\$103,091.45	\$13,648.24	\$0.00	\$0.00	\$222.96	\$116,962.65
2018	\$45,473.99	\$15,823.09	\$0.00	\$0.00	\$4,467.66	\$65,764.74
2017	\$41,709.68	\$15,509.44	\$0.00	\$0.00	\$5,800.08	\$63,019.20
2016	\$37,560.29	\$14,597.63	\$0.00	\$0.00	\$1,033.84	\$53,191.76
2015	\$1,809.49	\$3.33	\$0.00	\$0.00	\$12.59	\$1,825.41

FEIN: 710857514
Employee Address: 1099 SECRETARIAT DR
Employee Phone Number: (615) 525-7053
Date of Birth: 03/29/1989
MOUNT JULIET, TN 37122

INCOME AND DEDUCTIONS

Pay Cycle:
Weekly

PAY PERIOD DETAIL 06/19/2021

Income	
Total Gross Earnings:	\$531.51

HISTORICAL PAY PERIOD SUMMARY

Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
	06/19/2021	06/24/2021	33.34	\$531.51	
	06/12/2021	06/17/2021	38.10	\$1,230.55	
	06/05/2021	06/10/2021	123.80	\$2,268.98	
	05/29/2021	06/03/2021	107	\$1,661.02	
	05/22/2021	05/27/2021	88	\$1,268.16	
	05/15/2021	05/20/2021	39.90	\$1,059.99	
	05/08/2021	05/13/2021	68.84	\$948.92	
	05/01/2021	05/06/2021	93.70	\$1,386.03	
	04/24/2021	04/29/2021	66.16	\$1,142.05	
	04/17/2021	04/22/2021	147.99	\$1,745.10	
	04/10/2021	04/15/2021	48.03	\$1,252.29	
	04/03/2021	04/08/2021	32	\$834.08	
	03/27/2021	04/01/2021	35.40	\$922.70	
	03/20/2021	03/25/2021	44.33	\$1,214.00	
	03/13/2021	03/18/2021	39.13	\$1,019.92	
	03/06/2021	03/11/2021	44.53	\$1,221.80	
	02/27/2021	03/04/2021	47.57	\$1,338.57	
	02/20/2021	02/25/2021	24.03	\$626.34	
	02/13/2021	02/18/2021	34	\$886.21	
	02/06/2021	02/11/2021	40.03	\$1,043.77	
	01/30/2021	02/04/2021	44.10	\$1,202.90	
	01/23/2021	01/28/2021	49.47	\$1,308.59	
	01/16/2021	01/21/2021	50.15	\$1,417.18	
	01/09/2021	01/14/2021	38.13	\$993.86	
	01/02/2021	01/07/2021	51.75	\$1,348.86	
	12/26/2020	12/31/2020	38.38	\$1,000.37	
	12/19/2020	12/24/2020	45.33	\$1,250.99	

	12/12/2020	12/17/2020	38.02	\$990.99	
	12/05/2020	12/10/2020	43.72	\$1,139.56	
	11/28/2020	12/03/2020	43.83	\$1,142.43	
	11/21/2020	11/25/2020	44.92	\$1,234.96	
	11/14/2020	11/19/2020	40.20	\$1,050.42	
	11/07/2020	11/12/2020	44.33	\$1,211.89	
	10/31/2020	11/05/2020	44.35	\$1,214.78	
	10/24/2020	10/29/2020	58.13	\$1,515.16	
	10/17/2020	10/22/2020	26.83	\$699.32	
	10/10/2020	10/15/2020	44.20	\$1,206.81	
	10/03/2020	10/08/2020	40.02	\$1,043.38	
	09/26/2020	10/01/2020	44.05	\$1,200.94	
	09/19/2020	09/24/2020	44.75	\$1,230.41	
	09/12/2020	09/17/2020	42.15	\$1,098.64	
	09/05/2020	09/10/2020	49.67	\$1,383.06	
	08/29/2020	09/03/2020	39.88	\$1,047.34	
	08/22/2020	08/27/2020	38.17	\$1,010.64	
	08/15/2020	08/20/2020	50	\$1,396.44	
	08/08/2020	08/13/2020	47.15	\$1,280.50	
	08/01/2020	08/06/2020	53.10	\$1,323.50	
	07/25/2020	07/30/2020	56	\$1,313.68	
	07/18/2020	07/23/2020	16.05	\$426.21	
	07/11/2020	07/16/2020	53.10	\$1,479.89	
	07/04/2020	07/09/2020	44.13	\$1,150.25	
	06/27/2020	07/02/2020	49.23	\$1,865.17	
	06/20/2020	06/25/2020	51.73	\$1,466.55	
	06/13/2020	06/18/2020	49.32	\$1,370.93	
	06/06/2020	06/11/2020	38.07	\$1,008.03	
	05/30/2020	06/04/2020	52.07	\$1,373.97	
	05/23/2020	05/28/2020	44.02	\$1,163.41	
	05/16/2020	05/21/2020	50.03	\$1,397.66	
	05/09/2020	05/14/2020	44.13	\$1,167.88	
	05/02/2020	05/07/2020	40.02	\$1,543.38	
	04/25/2020	04/30/2020	43.92	\$1,195.86	
	04/18/2020	04/23/2020	40.05	\$1,044.55	
	04/11/2020	04/16/2020	18.53	\$482.98	
	04/04/2020	04/09/2020	46.10	\$1,244.17	
	03/28/2020	04/02/2020	40.28	\$1,025.16	

	03/21/2020	03/26/2020		39.33	\$997.56	
	03/14/2020	03/19/2020		49.68	\$1,380.12	
	03/07/2020	03/12/2020		44.18	\$1,171.26	
	02/29/2020	03/05/2020		43.15	\$1,132.14	
	02/22/2020	02/27/2020		44.10	\$1,168.22	
	02/15/2020	02/20/2020		46.13	\$1,245.31	
	02/08/2020	02/13/2020		44.15	\$1,170.12	
	02/01/2020	02/06/2020		44.18	\$1,171.26	
	01/25/2020	01/30/2020		52.08	\$1,369.97	
	01/18/2020	01/23/2020		40.10	\$1,015.06	
	01/11/2020	01/16/2020		44.03	\$1,165.57	
	01/04/2020	01/09/2020		42.40	\$1,073.28	
	12/28/2019	01/02/2020		45.10	\$1,141.63	
	12/21/2019	12/26/2019		78.68	\$1,993.64	
	12/14/2019	12/19/2019		5.23	\$132.39	
	12/07/2019	12/12/2019		27.95	\$707.50	
	11/30/2019	12/05/2019		50.08	\$1,268.69	
	11/23/2019	11/27/2019		44.88	\$1,197.84	
	11/16/2019	11/21/2019		49.43	\$1,370.63	
	11/09/2019	11/14/2019		36.77	\$930.76	
	11/02/2019	11/07/2019		44.55	\$1,185.31	
	10/26/2019	10/31/2019		40.67	\$2,052.51	
	10/19/2019	10/24/2019		4.05	\$102.52	
	10/12/2019	10/17/2019		44.23	\$1,173.16	
	10/05/2019	10/10/2019		44.13	\$1,169.36	
	09/28/2019	10/03/2019		44.08	\$1,167.46	
	09/21/2019	09/26/2019		44.18	\$1,171.26	
	09/14/2019	09/19/2019		49.27	\$1,366.72	
	09/07/2019	09/12/2019		52.03	\$1,368.07	
	08/31/2019	09/05/2019		44.05	\$1,166.32	
	08/24/2019	08/29/2019		44.12	\$1,168.99	
	08/17/2019	08/22/2019		44.23	\$1,173.16	
	08/10/2019	08/15/2019		44.17	\$1,170.88	
	08/03/2019	08/08/2019		44.02	\$1,165.19	
	07/27/2019	08/01/2019		44.03	\$1,165.57	
	07/20/2019	07/25/2019		44.42	\$1,182.48	
	07/13/2019	07/18/2019		34.03	\$861.41	
	07/06/2019	07/11/2019		46.53	\$1,177.82	

	06/29/2019	07/03/2019	45.95	\$1,240.59	
	06/22/2019	06/27/2019	43.98	\$1,113.28	
	06/15/2019	06/20/2019	44.62	\$1,187.97	
	06/08/2019	06/13/2019	44.07	\$1,104.66	
	06/01/2019	06/06/2019	52.05	\$1,295.62	
	05/25/2019	05/30/2019	49.77	\$1,309.52	
	05/18/2019	05/23/2019	54.40	\$1,478.21	
	05/11/2019	05/16/2019	44.10	\$1,056.63	
	05/04/2019	05/09/2019	44.10	\$1,102.99	
	04/27/2019	05/02/2019	43.93	\$1,096.90	
	04/20/2019	04/25/2019	34.07	\$814.27	
	04/13/2019	04/18/2019	45	\$1,137.35	
	04/06/2019	04/11/2019	44.30	\$1,112.27	
	03/30/2019	04/04/2019	45.08	\$1,103.83	
	03/23/2019	03/28/2019	46.10	\$1,139.30	
	03/16/2019	03/21/2019	44.10	\$1,069.76	
	03/09/2019	03/14/2019	44.08	\$1,069.06	
	03/02/2019	03/07/2019	44.05	\$1,068.02	
	02/23/2019	02/28/2019	44.03	\$1,067.32	
	02/16/2019	02/21/2019	37.40	\$866.93	
	02/09/2019	02/14/2019	44.02	\$1,066.98	
	02/02/2019	02/07/2019	44.30	\$1,078.82	
	01/26/2019	01/31/2019	51.98	\$1,251.02	
	01/19/2019	01/24/2019	44.02	\$1,066.98	
	01/12/2019	01/17/2019	44.02	\$1,066.98	
	01/05/2019	01/10/2019	56.18	\$1,304.34	
	12/29/2018	01/03/2019	48	\$1,112.64	
	12/22/2018	12/27/2018	36.02	\$834.94	
	12/15/2018	12/20/2018	29.98	\$694.94	
	12/08/2018	12/13/2018	48.13	\$1,117.16	
	12/01/2018	12/06/2018	45.58	\$1,056.54	
	11/24/2018	11/29/2018	44.72	\$1,038.61	
	11/17/2018	11/21/2018	44.33	\$1,079.87	
	11/10/2018	11/15/2018	44.55	\$1,087.50	
	11/03/2018	11/08/2018	44.18	\$1,072.54	
	10/27/2018	11/01/2018	50.92	\$1,309.11	
	10/20/2018	10/25/2018	44.93	\$1,100.72	
	10/13/2018	10/18/2018	44.52	\$1,088.56	

	10/06/2018	10/11/2018	44.38	\$1,081.61	
	09/29/2018	10/04/2018	45.20	\$1,112.23	
	09/22/2018	09/27/2018	40.45	\$948.88	
	09/15/2018	09/20/2018	40.57	\$942.41	
	09/08/2018	09/13/2018	57.80	\$1,460.90	
	09/01/2018	09/06/2018	52.43	\$1,371.95	
	08/25/2018	08/30/2018	50.17	\$1,288.54	
	08/18/2018	08/23/2018	48.43	\$1,224.57	
	08/11/2018	08/16/2018	39.85	\$923.72	
	08/04/2018	08/09/2018	50.20	\$1,281.85	
	07/28/2018	08/02/2018	50.33	\$1,288.58	
	07/21/2018	07/26/2018	50.18	\$1,281.16	
	07/14/2018	07/19/2018	96.77	\$2,495.35	
	07/07/2018	07/12/2018	47.03	\$1,250.79	
	06/30/2018	07/05/2018	14.32	\$331.94	

Employer Name: Publix Super Markets, Inc. 78259
Employer Code: 3300 Publix Corporate Pkwy.
Employer Address: Lakeland, FL 33811

Information Current as of: 10/01/2015
Employee Name: Vlorian Dervishi
Division: Atlanta

Employment Status: No Longer Employed
Most Recent Start Date: 07/21/2012
Total Time With Employer: 3 Years , 2 Months
Job Title: MEAT CUTTER
Rate of Pay: \$12.80 Hourly
Average Hours per pay period: 40

Date of Termination: 09/11/2015
Original Hire Date: 07/21/2012
Work Location(Job site): 3532 Murfreesboro Pike Mt. View Marketplace
Antioch, TN 37013-2210

Year	Base Pay	Overtime	Commission	Bonuses	Other Income	Total Pay
2015	\$20,760.23	\$790.73		\$501.00		\$22,051.96
2014	\$27,052.68	\$634.53		\$1,732.37		\$29,419.58
2013	\$22,312.42	\$79.48		\$811.75		\$23,203.65
2012	\$8,614.29	\$13.27		\$322.00		\$8,949.56

FEIN: 590324412
Employee Address: 182 Townes Dr
Nashville, TN 37211

INCOME AND DEDUCTIONS

Average Hours Per Pay Period: **Pay Cycle:**
40 Weekly

PAY PERIOD DETAIL 09/18/2015

Income	
Total Gross Earnings: \$0.00	

HISTORICAL PAY PERIOD SUMMARY

Pay Period Begin Date	Pay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net
09/12/2015	09/18/2015	09/24/2015	0	\$0.00	\$0.00
09/08/2015	09/08/2015	09/08/2015	0	\$7.49	\$6.47
08/22/2015	08/28/2015	09/03/2015	39.97	\$511.62	\$404.41
08/15/2015	08/21/2015	08/27/2015	44.63	\$600.89	\$473.11
08/08/2015	08/14/2015	08/20/2015	48.66	\$678.27	\$532.64
08/01/2015	08/07/2015	08/13/2015	41.83	\$547.13	\$431.72
07/25/2015	07/31/2015	08/06/2015	34.03	\$712.17	\$530.54
07/18/2015	07/24/2015	07/30/2015	12.30	\$595.87	\$469.24
07/11/2015	07/17/2015	07/23/2015	36.51	\$458.20	\$363.30
07/04/2015	07/10/2015	07/16/2015	40.59	\$621.76	\$489.17
06/27/2015	07/03/2015	07/09/2015	41.95	\$538.71	\$425.25
06/20/2015	06/26/2015	07/02/2015	40.67	\$514.61	\$406.71
06/13/2015	06/19/2015	06/25/2015	48.52	\$662.39	\$520.44
06/06/2015	06/12/2015	06/18/2015	39.53	\$496.10	\$392.46
05/30/2015	06/05/2015	06/11/2015	47.12	\$636.04	\$500.15
05/23/2015	05/29/2015	06/04/2015	51.79	\$833.70	\$651.43
05/16/2015	05/22/2015	05/28/2015	53.93	\$764.23	\$598.80
05/09/2015	05/15/2015	05/21/2015	50.89	\$707.00	\$554.75
05/02/2015	05/08/2015	05/14/2015	41.08	\$522.33	\$412.65
04/25/2015	05/01/2015	05/07/2015	40.53	\$693.98	\$548.67
04/18/2015	04/24/2015	04/30/2015	40.50	\$511.42	\$427.27
04/11/2015	04/17/2015	04/23/2015	47.31	\$639.61	\$531.67
04/04/2015	04/10/2015	04/16/2015	40.05	\$502.94	\$420.36

03/28/2015	04/03/2015	04/09/2015	50.43	\$698.35	\$579.53
03/21/2015	03/27/2015	04/02/2015	42.16	\$542.66	\$452.71
03/14/2015	03/20/2015	03/26/2015	48.88	\$669.16	\$555.74
03/07/2015	03/13/2015	03/19/2015	41.50	\$530.24	\$442.61
02/28/2015	03/06/2015	03/12/2015	41.88	\$537.39	\$448.43
02/21/2015	02/27/2015	03/05/2015	40.12	\$504.26	\$421.44
02/14/2015	02/20/2015	02/26/2015	30.28	\$380.01	\$315.93
02/07/2015	02/13/2015	02/19/2015	40.82	\$517.44	\$432.17
01/31/2015	02/06/2015	02/12/2015	39.71	\$498.36	\$416.64
01/24/2015	01/30/2015	02/05/2015	40.01	\$633.19	\$455.50
01/17/2015	01/23/2015	01/29/2015	40.57	\$502.52	\$379.32
01/10/2015	01/16/2015	01/22/2015	39.94	\$491.26	\$371.06
01/03/2015	01/09/2015	01/15/2015	41.33	\$516.54	\$389.59
12/27/2014	01/02/2015	01/08/2015	37.35	\$565.01	\$425.78
12/20/2014	12/26/2014	01/02/2015	24.46	\$399.26	\$295.79
12/13/2014	12/19/2014	12/26/2014	47.25	\$1,087.14	\$738.07
12/06/2014	12/12/2014	12/18/2014	40.19	\$650.51	\$504.73
12/09/2014	12/09/2014	12/09/2014	0	\$492.00	\$294.46
11/29/2014	12/05/2014	12/11/2014	39.38	\$484.37	\$395.64
11/22/2014	11/28/2014	12/04/2014	40.48	\$599.25	\$487.15
11/15/2014	11/21/2014	11/28/2014	43.17	\$550.49	\$448.32
11/08/2014	11/14/2014	11/20/2014	46.18	\$606.02	\$492.54
11/01/2014	11/07/2014	11/13/2014	47.09	\$622.81	\$505.93
10/25/2014	10/31/2014	11/06/2014	40.62	\$503.43	\$410.85
10/18/2014	10/24/2014	10/30/2014	41.62	\$521.89	\$460.96
10/11/2014	10/17/2014	10/23/2014	42.45	\$537.21	\$437.74
10/04/2014	10/10/2014	10/16/2014	44.64	\$479.21	\$472.58
09/27/2014	10/03/2014	10/09/2014	17.09	\$603.81	\$490.78
09/20/2014	09/26/2014	10/02/2014	44.99	\$584.07	\$475.07
09/13/2014	09/19/2014	09/25/2014	50.69	\$689.23	\$558.81
09/06/2014	09/12/2014	09/18/2014	43.07	\$767.64	\$588.43
08/30/2014	09/05/2014	09/11/2014	40.67	\$602.76	\$489.95
08/23/2014	08/29/2014	09/04/2014	22.10	\$468.63	\$383.12
08/16/2014	08/22/2014	08/28/2014	43.79	\$561.93	\$457.42
08/09/2014	08/15/2014	08/21/2014	40.66	\$504.18	\$411.42
08/02/2014	08/08/2014	08/14/2014	43.04	\$548.10	\$446.42
07/26/2014	08/01/2014	08/07/2014	52.39	\$720.60	\$583.80
07/19/2014	07/25/2014	07/31/2014	40.30	\$497.54	\$406.15

07/12/2014	07/18/2014	07/24/2014	40.11	\$483.99	\$395.34
07/05/2014	07/11/2014	07/17/2014	40.88	\$497.90	\$406.42
06/28/2014	07/04/2014	07/10/2014	46.69	\$707.92	\$573.71
06/21/2014	06/27/2014	07/03/2014	45.61	\$583.40	\$474.54
06/14/2014	06/20/2014	06/26/2014	39.74	\$478.87	\$391.27
06/07/2014	06/13/2014	06/19/2014	40.33	\$698.97	\$508.79
05/31/2014	06/06/2014	06/12/2014	40.20	\$485.62	\$366.06
05/24/2014	05/30/2014	06/05/2014	40.94	\$603.56	\$454.29
05/17/2014	05/23/2014	05/29/2014	40.30	\$487.43	\$359.79
05/10/2014	05/16/2014	05/22/2014	40.30	\$487.43	\$359.78
05/03/2014	05/09/2014	05/15/2014	40.54	\$491.76	\$398.22
04/26/2014	05/02/2014	05/08/2014	42.02	\$518.51	\$420.25
04/19/2014	04/25/2014	05/01/2014	40.75	\$495.56	\$401.35
04/12/2014	04/18/2014	04/24/2014	40.20	\$485.62	\$393.17
04/05/2014	04/11/2014	04/17/2014	40.47	\$490.49	\$397.17
03/29/2014	04/04/2014	04/10/2014	40.44	\$489.95	\$396.72
03/22/2014	03/28/2014	04/03/2014	40.26	\$486.70	\$394.06
03/15/2014	03/21/2014	03/27/2014	40.08	\$483.44	\$391.37
03/08/2014	03/14/2014	03/20/2014	40.46	\$684.31	\$527.68
03/01/2014	03/07/2014	03/13/2014	40.16	\$484.89	\$392.56
02/22/2014	02/28/2014	03/06/2014	40.53	\$491.58	\$398.06
02/15/2014	02/21/2014	02/27/2014	47.74	\$621.89	\$505.38
02/08/2014	02/14/2014	02/20/2014	39.80	\$479.59	\$386.56
02/01/2014	02/07/2014	02/13/2014	39.22	\$472.60	\$374.85
01/25/2014	01/31/2014	02/06/2014	40.31	\$487.61	\$365.49
01/18/2014	01/24/2014	01/30/2014	40.13	\$474.30	\$355.37
01/11/2014	01/17/2014	01/23/2014	40.37	\$478.55	\$358.59
01/04/2014	01/10/2014	01/16/2014	39.80	\$469.64	\$351.82
12/28/2013	01/03/2014	01/09/2014	40.30	\$579.93	\$446.76
12/21/2013	12/27/2013	01/02/2014	40.30	\$554.75	\$440.92
12/14/2013	12/20/2013	12/26/2013	40.03	\$458.51	\$365.34
12/07/2013	12/13/2013	12/19/2013	0	\$634.00	\$472.40
12/10/2013	12/10/2013	12/10/2013	0	\$171.75	\$109.23
11/30/2013	12/06/2013	12/12/2013	40.13	\$460.23	\$366.63
11/23/2013	11/29/2013	12/05/2013	32.63	\$465.21	\$370.44
11/16/2013	11/22/2013	11/29/2013	0	\$458.00	\$335.23
11/09/2013	11/15/2013	11/21/2013	39.50	\$452.28	\$331.16
11/02/2013	11/08/2013	11/14/2013	39.94	\$457.31	\$334.73

10/26/2013	11/01/2013	11/07/2013	40.64	\$468.99	\$343.08
10/19/2013	10/25/2013	10/31/2013	40.34	\$463.84	\$339.39
10/12/2013	10/18/2013	10/24/2013	40.02	\$458.34	\$335.48
10/05/2013	10/11/2013	10/17/2013	40.28	\$462.80	\$350.47
09/28/2013	10/04/2013	10/10/2013	40.47	\$447.76	\$339.33
09/21/2013	09/27/2013	10/03/2013	40.69	\$451.39	\$342.02
09/14/2013	09/20/2013	09/26/2013	40.15	\$442.48	\$339.20
09/07/2013	09/13/2013	09/19/2013	40.11	\$610.82	\$448.21
08/31/2013	09/06/2013	09/12/2013	40.40	\$542.71	\$414.16
08/24/2013	08/30/2013	09/05/2013	39.96	\$439.56	\$337.01
08/17/2013	08/23/2013	08/29/2013	41.69	\$467.89	\$358.19
08/10/2013	08/16/2013	08/22/2013	40.02	\$440.33	\$337.59
08/03/2013	08/09/2013	08/15/2013	40.09	\$441.49	\$338.45
07/27/2013	08/02/2013	08/08/2013	40.19	\$443.14	\$325.84
07/20/2013	07/26/2013	08/01/2013	40.77	\$452.71	\$337.02
07/13/2013	07/19/2013	07/25/2013	39.94	\$429.36	\$320.14
07/06/2013	07/12/2013	07/18/2013	41.40	\$452.58	\$350.59
06/29/2013	07/05/2013	07/11/2013	40.73	\$536.10	\$397.25
06/22/2013	06/28/2013	07/05/2013	40.38	\$436.13	\$325.03
06/15/2013	06/21/2013	06/27/2013	40.46	\$437.42	\$325.96
06/08/2013	06/14/2013	06/20/2013	40.14	\$600.26	\$426.81
06/01/2013	06/07/2013	06/13/2013	40.04	\$430.66	\$321.08
05/25/2013	05/31/2013	06/06/2013	40.39	\$530.32	\$393.08
05/18/2013	05/24/2013	05/30/2013	39.84	\$428.28	\$319.35
05/11/2013	05/17/2013	05/23/2013	39.42	\$423.76	\$316.09
05/04/2013	05/10/2013	05/16/2013	39.98	\$429.79	\$320.45
04/27/2013	05/03/2013	05/09/2013	40.41	\$436.61	\$325.38
04/20/2013	04/26/2013	05/02/2013	40.60	\$439.68	\$327.60
04/13/2013	04/19/2013	04/25/2013	40.19	\$433.06	\$322.82
04/06/2013	04/12/2013	04/18/2013	40.40	\$436.45	\$325.26
03/30/2013	04/05/2013	04/11/2013	40.76	\$442.26	\$329.46
03/23/2013	03/29/2013	04/04/2013	41.12	\$448.06	\$333.65
03/16/2013	03/22/2013	03/28/2013	40.81	\$443.06	\$330.04
03/09/2013	03/15/2013	03/21/2013	40.09	\$558.45	\$400.72
03/02/2013	03/08/2013	03/14/2013	39.97	\$429.68	\$324.03
02/23/2013	03/01/2013	03/07/2013	40.14	\$432.26	\$325.91
02/16/2013	02/22/2013	02/28/2013	38.21	\$450.82	\$340.33
02/09/2013	02/15/2013	02/21/2013	40.14	\$422.21	\$336.51

02/02/2013	02/08/2013	02/14/2013	40.08	\$421.26	\$335.77
01/26/2013	02/01/2013	02/07/2013	39.95	\$419.48	\$334.40
01/19/2013	01/25/2013	01/31/2013	40.03	\$420.48	\$335.18
01/12/2013	01/18/2013	01/24/2013	40.13	\$422.05	\$336.38
01/05/2013	01/11/2013	01/17/2013	40.10	\$421.58	\$336.02
12/08/2012	12/14/2012	12/20/2012	40.02	\$573.32	\$454.20
12/11/2012	12/11/2012	12/11/2012	0	\$84.00	\$58.25
12/01/2012	12/07/2012	12/13/2012	40.26	\$424.10	\$351.09
11/24/2012	11/30/2012	12/06/2012	40.42	\$426.63	\$353.09
11/17/2012	11/23/2012	11/29/2012	40.11	\$505.74	\$415.88
11/10/2012	11/16/2012	11/23/2012	40.40	\$426.30	\$352.84
11/03/2012	11/09/2012	11/15/2012	40.06	\$420.95	\$348.58
10/27/2012	11/02/2012	11/08/2012	39.99	\$419.90	\$347.75
10/20/2012	10/26/2012	11/01/2012	40.44	\$426.93	\$353.34
10/13/2012	10/19/2012	10/25/2012	40.16	\$422.52	\$349.85
10/06/2012	10/12/2012	10/18/2012	40.21	\$423.31	\$350.46
09/29/2012	10/05/2012	10/11/2012	40.24	\$423.78	\$350.84
09/22/2012	09/28/2012	10/04/2012	40.04	\$420.63	\$348.33
09/15/2012	09/21/2012	09/27/2012	40.02	\$420.32	\$348.09

EMPLOYER LEVEL DISCLAIMER

SSV: This is a Historical Record reflecting the Employee Information at the Point in Time shown in the As of Date Field.

VOE: This is a Historical Record reflecting the Employee Information at the Point in Time shown in the As of Date Field.?
Payroll information is not provided prior to 2006.

This is a general employer message and is provided on every verification for your information and convenience.

Garnishment requests should be sent to:

Attn: Payroll Department
Publix Super Markets, Inc.
3045 New Tampa Highway
Lakeland, FL 33815

VOI: This is a Historical Record reflecting the Employee Information at the Point in Time shown in the As of Date Field.?

Payroll information is not provided prior to 2006.

This is a general employer message and is provided on every verification for your information and convenience.

Garnishment requests should be sent to:

Attn: Payroll Department

Note: The terms "consumer report", "credit report" and "credit file" as may be used in this notice are intended to reference your Employment Data Report issued by TALX Corporation, a provider of The Work Number®. The term "consumer reporting agency" or similar terms in this notice refer to TALX Corporation, a provider of The Work Number. Please note that The Work Number does not provide traditional credit information, but state law may include the employment and income data provided by The Work Number within its definition of a consumer report.

TENNESSEE CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. A security freeze must be requested in writing by certified mail or by electronic means as provided by a consumer reporting agency. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. If you are actively seeking a new credit, loan, utility, or telephone account, you should understand that the procedures involved in lifting a security freeze may slow your applications for credit. You should plan ahead and lift a freeze in advance of actually applying for new credit. When you place a security freeze on your credit report, you will be provided a personal identification number or password to use if you choose to remove the freeze on your credit report or authorize the release of your credit report for a period of time after the freeze is in place. To provide that authorization you must contact the consumer reporting agency and provide all of the following:

- (1) The personal identification number or password;
- (2) Proper identification to verify your identity; and
- (3) The proper information regarding the period of time for which the report shall be available.

A consumer reporting agency must authorize the release of your credit report no later than fifteen (15) minutes after receiving the above information.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account, that requests information in your credit report for the purposes of fraud control, or reviewing or collecting the account. Reviewing the account includes activities related to account maintenance.

You should consider filing a complaint regarding your identity theft situation with the Federal Trade Commission and the Tennessee Department of Commerce and Insurance, Division of Consumer Affairs, either in writing or via their web sites.

You have a right to bring civil action against anyone, including a consumer reporting agency, who improperly obtains access to a file, misuses file data, or fails to correct inaccurate file data.

How to Freeze Your Report

A security freeze request may be sent via mail to:

Equifax Workforce Solutions
Attn: Employment Data Freeze
3470 Rider Trail South
Earth City, MO 63045

You may also send a freeze request to:
Email: TWNFreeze@equifax.com
Phone: 1-866-222-5880
Fax: 877-879-8182

We will provide you with confirmation of the placement of your freeze. Please note that although some state laws may allow us to charge a fee, TALX Corporation never charges any fees to place or remove a security freeze.

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer

reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is

placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552</p> <p>b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>