



THIS IS TO ACKNOWLEDGE THAT

Vadim Mazalov

IS CERTIFIED IN

SQL (ANSI)

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION
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April 19, 2009

A handwritten signature in black ink, appearing to read "Noel Sitzmann".

NOEL SITZMANN
CHIEF EXECUTIVE OFFICER

A handwritten signature in black ink, appearing to read "Randy Kraemer".

RANDY KRAEMER
DIRECTOR OF CERTIFICATION

A handwritten signature in black ink, appearing to read "Sara Lambert".

SARA LAMBERT
CHIEF SCIENTIST

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