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**Vadim Mazalov**

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**December 27, 2008**

A handwritten signature in black ink, appearing to read "Noel Sitzmann".

NOEL SITZMANN  
CHIEF EXECUTIVE OFFICER

A handwritten signature in black ink, appearing to read "Randy Kraemer".

RANDY KRAEMER  
DIRECTOR OF CERTIFICATION

A handwritten signature in black ink, appearing to read "Sara Lambert".

SARA LAMBERT  
CHIEF SCIENTIST

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