



THIS IS TO ACKNOWLEDGE THAT
VADIM MAZALOV

IS CERTIFIED IN
RDBMS CONCEPTS

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
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11/13/2008

A handwritten signature in black ink, appearing to read "MJR".

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

A handwritten signature in black ink, appearing to read "Michael Littman".

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

A handwritten signature in black ink, appearing to read "Phillip P. Shelton".

PHILLIP SHELTON
PSYCHOMETRICIAN

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