

Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

 0–49

50–89

90–100

HRact

View Current Employees

Create Employee

First Name

Last Name

Date of Birth

Start Date

Address

Street

City

State

Zip Code

Department

States

Save

METRICS

Expand view

First Contentful Paint

0.6 s

Largest Contentful Paint

0.6 s

Total Blocking Time

0 ms

Cumulative Layout Shift

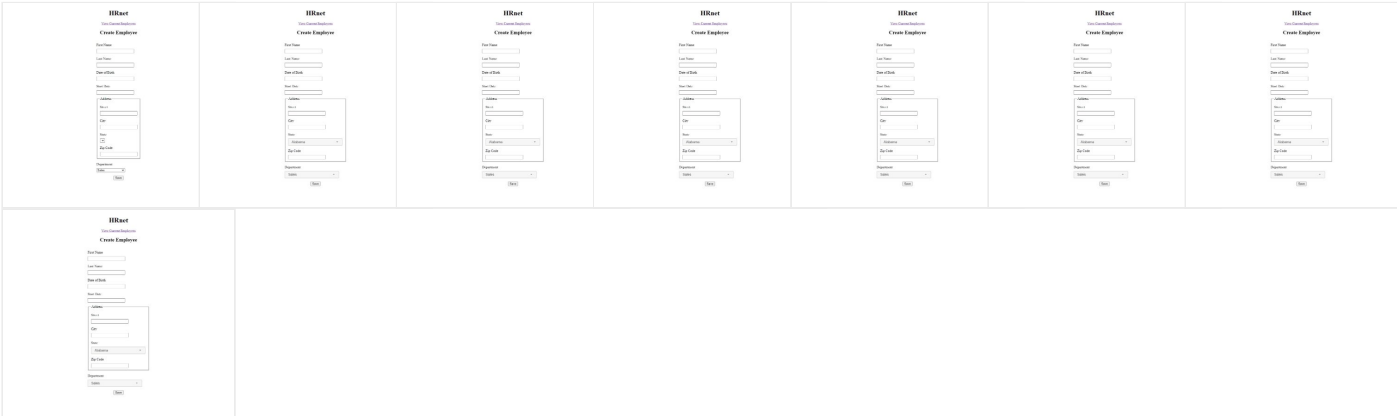
0.007

Speed Index

0.6 s

View Treemap

View Original Trace



OPPORTUNITIES

| Opportunity | Estimated Savings |
|-------------------------------------|-------------------|
| Eliminate render-blocking resources | 0.33s |

These suggestions can help your page load faster. They don't [directly affect](#) the Performance score.

DIAGNOSTICS

- ▲

Does not use passive listeners to improve scrolling performance

▼
- ▲

Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found

▼
- ▲

Page prevented back/forward cache restoration — 1 failure reason

▼
- Avoid chaining critical requests — 9 chains found

▼
- Keep request counts low and transfer sizes small — 11 requests • 261 KiB

▼
- Largest Contentful Paint element — 1 element found

▼
- Avoid large layout shifts — 2 elements found

▼
- Avoid long main-thread tasks — 1 long task found

▼

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (31)

Show



Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

ARIA

- ▲

ARIA input fields do not have accessible names

▼

These are opportunities to improve the usage of ARIA in your application which may enhance the experience for users of assistive technology, like a screen reader.

INTERNATIONALIZATION AND LOCALIZATION

 `<html>` element does not have a `[lang]` attribute

▼

These are opportunities to improve the interpretation of your content by users in different locales.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Show

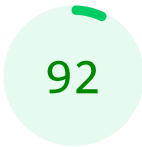
These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (15)

Show


NOT APPLICABLE (27)

Show




Best Practices

BROWSER COMPATIBILITY

 Page lacks the HTML doctype, thus triggering quirks-mode **Document must contain a doctype**


▼

TRUST AND SAFETY

 Ensure CSP is effective against XSS attacks

▼

GENERAL

 Detected JavaScript libraries

▼

PASSED AUDITS (12)

Show

NOT APPLICABLE (1)



Show



SEO



These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more about Google Search Essentials](#).

MOBILE FRIENDLY

 Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found 

Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. [Learn how to make pages mobile-friendly](#).

CONTENT BEST PRACTICES


 Document does not have a meta description 

Format your HTML in a way that enables crawlers to better understand your app's content.

ADDITIONAL ITEMS TO MANUALLY CHECK (1) 

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (7) 



NOT APPLICABLE (5) 



PWA

These checks validate the aspects of a Progressive Web App. [Learn what makes a good Progressive Web App](#).

INSTALLABLE

 Web app manifest or service worker do not meet the installability requirements — 1 reason 

PWA OPTIMIZED

| | | |
|---|---|---|
| ▲ | Does not register a service worker that controls page and <code>start_url</code> | ▼ |
| ▲ | Is not configured for a custom splash screen Failures: No manifest was fetched. | ▼ |
| ▲ | Does not set a theme color for the address bar. Failures: No manifest was fetched, No <code><meta name="theme-color"></code> tag found. | ▼ |
| ○ | Content is sized correctly for the viewport | ▼ |
| ▲ | Does not have a <code><meta name="viewport"></code> tag with <code>width</code> or <code>initial-scale</code> No <code><meta name="viewport"></code> tag found | ▼ |
| ▲ | Manifest doesn't have a maskable icon No manifest was fetched | ▼ |

ADDITIONAL ITEMS TO MANUALLY CHECK (3)

Show

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

Captured at Aug 3, 2023, 7:30
PM GMT+2
Initial page load

Emulated Desktop with
Lighthouse 10.2.0
Custom throttling

Single page load

Using Chromium 115.0.0.0 with
devtools