

ESSENTIAL HUMAN RESOURCE MANAGEMENT SKILLS

In 30 seconds, answer the question:

- **How well do you work with people?**

Watch the video, then answer the given questions in 60 seconds:

1. Can you name some of the skills mentioned in the video?
2. Which one is the most important skill, in your opinion? Why?

Video



Source:

<http://www.dailymotion.com/video/x42vfhj>



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Listen and repeat. Then, choose a word to define.

1. **Reward (n)** /rɪ'wɔ:rd/

2. **Empower (v)** /ɪm'paʊər/

3. **Motivate (v)** /'mɒtɪveɪt/

4. **Administration (n)** /əd,mɪnɪ'streɪʃn/

5. **Approachable (adj)** /ə'prɒʊtʃəbl/

6. **Ethical (adj)** /'eθɪkl/

Make a sentence using that word.

Example: *Despite being a big star, she's very **approachable**.*



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Wear Your Words

Explanation of a useful idiom and phrasal verb:

A man of the people

a man who understands and is sympathetic to ordinary people



Deal something out

to share something out among a group of people

Examples:

- ✓ *He is not only a statesman, but also **a man of the people**.*
- ✓ *The profits were **dealt out** among the investors.*

Make a sentence using either the given idiom or phrasal verb.



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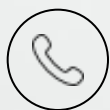
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Structure:

Something/someone + require + that + S + V-infinitive.

Example: *Privacy laws require that human resource managers handle confidential information appropriately.*

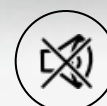
Make a sentence using the given structure.



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Pair Work: In 180 seconds, discuss with your partner the essential human resource management skills.

Suggestions:

- ✓ Negotiation
- ✓ Communication
- ✓ Ethical
- ✓ Approachable
- ✓ Organization
- ✓ Problem-solving and conflict management
- ✓ Etc.



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Assessment Form

Here are some comments on your performance.

Student	Pronunciation	Vocabulary	Grammar
1.			
2.			
3.			
4.			
5.			
6.			

Feel free to ask if you have any questions!



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- ✓ Vocabulary related to essential human resource management skills
- ✓ **One idiom and a phrasal verb:**
 - A man of the people**
 - Deal something out**
- ✓ **Structure:**
 - Something/someone + require + that + S + V-infinitive.**
- ✓ Discussion about essential human resource management skills



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Complete your mission and find more in related lessons.

Your mission	<ul style="list-style-type: none">✓ Take note of what you need to improve (Vocabulary, Grammar and Pronunciation)✓ Practice the related lessons in the course browser here (It doesn't apply to all students)✓ Take those lessons
Recommendations	<ul style="list-style-type: none">✓ 129-pronunciation: /l/ vs. /r/ (#0287)✓ 107-stressed and unstressed syllables (#0173)
<div><p>Rất hài lòng</p><p>★★★★★</p><p>Nhấn vào ngôi sao để đánh giá</p><p>Tôi hài lòng nhất</p><div><div><p>Giảng viên</p></div><div><p>Chất lượng kỹ thuật</p></div><div><p>Học liệu</p></div></div></div>	<ul style="list-style-type: none">✓ Please don't forget to rate our lesson today



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