

## ESSENTIAL HUMAN RESOURCE MANAGEMENT SKILLS

In 30 seconds, answer the question:

- How well do you work with people?

# Speak Up

TOPICA NATIVE

Watch the video, then answer the given questions in 60 seconds:

1. Can you name some of the skills mentioned in the video?
2. Which one is the most important skill, in your opinion? Why?

Video

► ▶ ⏴ 0:31 / 1:24

Source:  
<http://www.dailymotion.com/video/x42vfjh>



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# Wear Your Words

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Listen and repeat. Then, choose a word to define.

1. **Reward (n)** /rɪ'wɔːrd/ \_\_\_\_\_
2. **Empower (v)** /ɪm'paʊər/ \_\_\_\_\_
3. **Motivate (v)** /'məʊtɪveɪt/ \_\_\_\_\_
4. **Administration (n)** /əd'mɪnɪ'streɪʃn/ \_\_\_\_\_
5. **Approachable (adj)** /ə'prauʃəbl/ \_\_\_\_\_
6. **Ethical (adj)** /'eθɪkl/ \_\_\_\_\_

**Make a sentence using that word.**

**Example:** Despite being a big star, she's very **approachable**.



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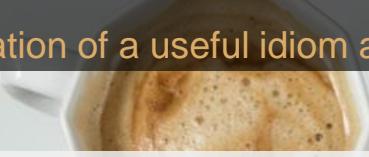


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# Wear Your Words

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Explanation of a useful idiom and phrasal verb:



## A man of the people

a man who understands and is sympathetic to ordinary people



## Deal something out

to share something out among a group of people



### Examples:

- ✓ *He is not only a statesman, but also **a man of the people**.*
- ✓ *The profits were **dealt out** among the investors.*

Make a sentence using either the given idiom or phrasal verb.



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## Structure:

**Something/someone + require + that + S + V-infinitive.**

**Example:** *Privacy laws require that human resource managers handle confidential information appropriately.*

**Make a sentence using the given structure.**



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**Pair Work:** In 180 seconds, discuss with your partner the essential human resource management skills.

## Suggestions:

- ✓ Negotiation
- ✓ Communication
- ✓ Ethical
- ✓ Approachable
- ✓ Organization
- ✓ Problem-solving and conflict management
- ✓ Etc.



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# Assessment Form

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Here are some comments on your performance.

Student	Pronunciation	Vocabulary	Grammar
1.			
2.			
3.			
4.			
5.			
6.			

Feel free to ask if you have any questions!



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- ✓ Vocabulary related to essential human resource management skills
- ✓ One idiom and a phrasal verb:  
**A man of the people**  
**Deal something out**
- ✓ Structure:  
**Something/someone + require + that + S + V-infinitive.**
- ✓ Discussion about essential human resource management skills



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# Homework

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Complete your mission and find more in related lessons.

## Your mission

- ✓ Take note of what you need to improve (Vocabulary, Grammar and Pronunciation)
- ✓ Practice the related lessons in the course browser [here](#) ([It doesn't apply to all students](#))
- ✓ Take those lessons

## Recommendations

- ✓ [129-pronunciation: /l/ vs. /r/ \(#0287\)](#)
- ✓ [107-stressed and unstressed syllables \(#0173\)](#)

Rất hài lòng



Nhấn vào ngôi sao để đánh giá

Tôi hài lòng nhất



Giảng viên



Chất lượng kỹ thuật



Học liệu

- ✓ Please don't forget to rate our lesson today



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