

Professional Profile

- An accomplished web developer with a robust background in talent management and finance.
- Extensive knowledge of SDLC from project conception through requirements gathering, design, development, deployment, user training, and maintenance.
- Strong knowledge of Full-Stack Software Development.
- As AVP of Application Development, led multi-tier web-based systems in Microsoft .NET, using C#, ASP.NET, AJAX, ODP.NET, Hyperion Essbase 11, MS SQL Server, and Oracle.
- Self-starter, innovative, flexible, resourceful, and organized, with a commitment to continuous learning and working independently or collaboratively.
- Experience working with cross-functional and offshore teams.
- Experience in coaching, mentoring and project management.

Skills Summary

- **.NET Skills:** .NET Core, ASP.NET, ADO.NET, ODP.NET, AJAX, XML/XSLT/XPATH, Web Services, .NET Framework 1.1/2.0/3.5/4.8
- **Web Technologies:** React.js, ASP, HTML, DHTML, JavaScript / JSX, VBScript, CSS, OWC Web Component10, XMLHTTP, ActiveX, jQuery, Bootstrap
- **Programming Languages:** C#, VB.NET, VB
- **IDE:** Visual Studio 2003 – 2022 (with GitHub Copilot & IntelliCode)
- **RDBMS:** Azure SQL / MS SQL Server, Oracle 10g, MS Access
- **Reporting:** Power BI, SSRS, Clarity Performance Management Suite
- **Version Control:** Azure DevOps with Git, MS Team Foundation Server, Visual Source Safe, PVCS
- **AI:** Prompt Engineering with Generative AI

PROFESSIONAL EXPERIENCE

Cegid Corp. / Technomedia Talent Management Inc. – HodesIQ

June 2012 – April 2025

Web Developer

Cegid Corp is a French-based global enterprise software provider specializing in retail, hospitality, **talent management** and financial services solutions, with Canadian headquarters in Montreal, Quebec. I worked remotely from New York City, collaborating seamlessly with the team in Montreal.

- Managed and enhanced career and recruiter sites to facilitate job applications, streamline job creation and approval, candidate screening, job posting, hiring, and reporting.
- Built .Net career sites with multi-language support: English, French, Spanish.
- *Project Lead:* Ensured compliance with Quebec's Law 25 and Canadian privacy legislation.
 - Designed and implemented the anonymization of stored data and the right to erase data in databases.
- *Project Lead:* Secure Password.
 - Implemented security features to make password rules configurable for each client's career and recruiter sites.
- *Project Lead:* Data Extraction.
 - Delivered a single set of stored procedures to extract candidate and job-related data in English or French.
- Worked in an agile environment with Scrum and Kanban.
- Implemented various career site reskins - changing the look and feel of career sites to use the same stylesheets as a client site; added Bootstrap to make a site responsive.
- Created a web service to communicate with Microsoft Exchange server to check whether the trainers allowed in the training period are available or not (OAuth 2.0, Azure AD v2.0). Created an integration with Cisco WebEx for an instructor/student video call.
- Created an integration with Graylog to log information from websites for data mining and troubleshooting.
- Maintained integration with Kenexa for career site exams.
- Upgraded Career Sites from jQuery version 1.7.1 to version 3.7.1.
- Maintained SQL Server Reporting Services (SSRS) reports that can be accessed from web pages.
- Coached and mentored new hires.

Bank of America Merrill Lynch, Jersey City, NJ
*Programmer Analyst /AVP in Technology***October 2005 – March 2012**

- Designed and implemented the "Email Subscription" portion of the project, which allows users to create custom reports using C#, ASP.NET on the .NET 3.5 platform, XML, jQuery, jQuery UI widgets, AJAX, JavaScript, CSS, and SQL.
 - Participated in DB design.
 - Worked with clients to summarize design specifications and create mockup screens.
 - Developed a four-step process for choosing email recipients, scheduling, and reports (email body and attachments).
- Created the .NET front-end for the "Actuals Approval" module, which has twelve steps, using C#, ASP.NET on the .NET 3.5 platform, AJAX, jQuery, XML, JavaScript, CSS, and SQL.
 - Collected clients' specifications and created a prototype for each step.
 - Used master/content pages and .NET class libraries.
 - Created multiple input screens using OWC and the jQuery tabs plug-in.
- Designed and developed the application's "User Permissions" module, which is a seven-step process for setting up or maintaining all possible combinations of business and region for a particular user.
 - Created a set of classic ASP pages, using DHTML, XMLHTTP, CSS, JavaScript, and SQL.
 - Used JavaScript arrays of objects to store data before submitting it to a database in the final step.
 - Seamlessly embedded existing pages with the region and organization hierarchy for a better user experience.
 - Created the module's admin page with search and filter functionality.
- Built ad hoc reports using the Essbase Spreadsheet Add-In.
- Designed and developed financial reports using Clarity's CPM OLAP and CPM Relational template builders.
- Designed and built custom Clarity forms using the CPM DLL and MS OWC spreadsheet component.
- Worked with Oracle Essbase 11 to retrieve data for reports and ad hoc analyses.
- Developed input templates and reports using the Clarity Template Builder.
- Managed and coordinated production releases and technical documentation.
- Designed and maintained CAPS/SOX controls.
- Led and trained team members on CPM.

EDUCATION

Professional College of Industrial Automation and Information Technologies of National Technological University
Degree in Installation and Adjustment of Monitoring and Digital Automatic Equipment.

PORTFOLIO

GitHub repository: <https://github.com/volfir2025/>
React app built with TypeScript: <https://vlad-olfir-software-engineer.netlify.app/>