

Professional Profile

- An accomplished web developer with a robust background in talent management, finance, and e-commerce.
- Extensive knowledge of SDLC from project conception through requirements gathering, design, development, deployment, user training, and maintenance.
- Strong knowledge of Full-Stack Software Development.
- As AVP of Application Development, led multi-tier web-based systems in Microsoft .NET, using C#, ASP.NET, AJAX, ODP.NET, Hyperion Essbase 11, MS SQL Server, and Oracle.
- Self-starter, innovative, flexible, resourceful, and organized, with a commitment to continuous learning and working independently or collaboratively.
- Experience working with cross-functional and offshore teams.
- Experience in coaching, mentoring and project management.

Skills Summary

- **.NET Skills:** .NET Core, ASP.NET, ADO.NET, ODP.NET, AJAX, XML/XSLT/XPATH, Web Services, .NET Framework 1.1/2.0/3.5/4.8
- **Web Technologies:** React.js, ASP, HTML, DHTML, JavaScript / JSX, VBScript, CSS, OWC Web Component10, XMLHTTP, ActiveX, jQuery, Bootstrap
- **Programming Languages:** C#, VB.NET, VB
- **IDE:** Visual Studio 2003 – 2022 (with GitHub Copilot & IntelliCode), Visual InterDev 6.0
- **RDBMS:** Azure SQL / MS SQL Server, Oracle 10g, MS Access
- **Reporting:** Power BI, SSRS, Clarity Performance Management Suite
- **Version Control:** Azure DevOps with Git, MS Team Foundation Server, Visual Source Safe, PVCS
- **AI:** Prompt Engineering with Generative AI

PROFESSIONAL EXPERIENCE

Cegid Corp. / Technomedia Talent Management Inc. – HodesIQ

June 2012 – April 2025

Web Developer

Cegid Corp is a French-based global enterprise software provider specializing in retail, hospitality, **talent management** and financial services solutions, with Canadian headquarters in Montreal, Quebec. I worked remotely from New York City, collaborating seamlessly with the team in Montreal.

- Managed and enhanced career and recruiter sites to facilitate job applications, streamline job creation and approval, candidate screening, job posting, hiring, and reporting.
- Designed and implemented compliance with Quebec's Law 25 - the latest and most significant development in Canadian privacy legislation: anonymization of stored data and right to data erasure.
- Worked in an agile environment with Scrum and Kanban.
- Implemented various career site reskins - changing the look and feel of career sites to use the same stylesheets as a client site; added bootstrap to make a site responsive.
- Built .Net career sites with multi-language support: English, French, Spanish.
- Implemented security features to make password rules configurable for each client.
- Created executable to extract data stored in SQL Server database to csv files according to client's specifications and converted candidates' documents, stored in binary format in a database, to original file format.
- Created stored procedures for data extraction.
- Created a web service to communicate with Microsoft Exchange server to check whether the trainers allowed in the training period are available or not (OAuth 2.0, Azure AD v2.0). Created an integration with Cisco WebEx for an instructor/student video call.
- Created an integration with Graylog to log information from websites for data mining and troubleshooting.
- Maintained integration with Kenexa for career site exams.
- Upgraded Career Sites from jQuery version 1.7.1 to version 3.7.1.
- Maintained SQL Server Reporting Services (SSRS) reports that can be accessed from web pages.
- Created VB scripts for automated email generation (job approval, job alerts).
- Coached and mentored new hires.

Bank of America Merrill Lynch, Jersey City, NJ
Programmer Analyst /AVP in Technology

October 2005 – March 2012

- Developed an "Email Subscription" feature for custom reports on internal website, collaborated on database design, worked with clients to create design specifications and mockup screens, and established a four-step email management process.
- Developed the .NET front-end for the "Actuals Approval" module of the internal website, created prototypes based on client specifications, utilized master/content pages and .NET libraries, and designed input screens using OWC and jQuery.
- Created ad hoc reports using Essbase AddIn and developed financial reports using Clarity's CPM tools. Designed custom forms using CPM DLL and MS OWC, performed data retrieval using Oracle Essbase, and designed input templates. Managed production releases, maintained CAPS/SOX controls, and trained team members on CPM.
- Developed the User Permissions module, a seven-step process for configuring business/region combinations using classic ASP, DHTML, and XMLHTTP. Utilized JavaScript arrays for data management, integrated web pages for improved user experience, and created an admin page with search and filtering capabilities.

XpertUniverse, Inc. New York, NY
Senior Programmer

December 2001 – September 2005

- Principal developer of XpertSHARE, a real-time expert locator web application.
- Leveraged Exigen's Portal" platform with Java, XML, XSLT, and HTML.
- Developed APIs using Exigen's Integrator scripting language.
- Created a customizable permissions model using SQL Server.
- Implemented configurable criteria styles using XSL pages.
- Developed Excel macros for SQL generation and VB.NET projects.
- Maintained and optimized SQL Server databases using TSQL scripting.
- Extended functionality through reverse engineering.

CommerceKey.com, Inc. New York, NY
Software Developer - Senior Software Developer

August 1999 – September 2001

- Developed advanced e-commerce software.
- Used MS Visual InterDev, ASP, and ADO for real-time inventory and fulfillment centers.
- Innovated "product kits" for merchant discounts and automated replenishment systems.
- Managed VB projects for secure transaction processes, including ordering and encryption tools.
- Designed reporting modules and implemented UPS shipping functions using ActiveX DLLs.
- Converted store template to stateless version using SQL Server.
- Performed pre-launch QA and ensured smooth post-launch operations; coached and mentored new hires.

EDUCATION

Professional College of Industrial Automation and Information Technologies of Odessa National Technological University, Odessa, Ukraine

Degree in Installation and Adjustment of Monitoring and Digital Automatic Equipment.

PORTFOLIO

GitHub repository: <https://github.com/volfir2025/>
 React app built with TypeScript: <https://vlad-olfir-software-engineer.netlify.app/>