

You need not stay away from the office if you have been in contact with certain infectious diseases, but you should report the facts to your head of department as soon as possible. If you have been in contact with any other acute infectious disease, you should ask a medical officer whether you should stay away from the office or not. Whether you have to stay away or not, you should tell the head of your department about your contact with the disease.

Certain other forms of sick leave are granted to officers suffering from Tuberculosis or Leprosy and to those daily-rated employees who by reason of accidents come within the meaning of the Workmen's Compensation Ordinance.

Retirement and Pensions

Public servants may retire with permission at any time after reaching the age of 50 and usually do so at some time between that age and the age of 55.

Consideration is however being given, as this handbook goes to print, to the raising of the age of retirement; and in the meantime, under certain conditions, individual officers are permitted to serve beyond the age of 55 if they wish.

It is possible too for a retired pensioner to be re-engaged for a further period in the Public Service.

Medical.—Officers who retire from the Service at an earlier age on the authority of a Medical Board leave under the same conditions of pension as those who retire after normal service.

Pensions.—There is at the time of publication no Contributory Superannuation Scheme, but various forms of Superannuation payments are made to officers on retirement.

Permanent officers on the pensionable establishment with a minimum of 10 years service are awarded annual allowances on the basis of $\frac{1}{60}$ of the pensionable emoluments normally of the last year of service for each year of service plus 5 years. Such officers may choose to receive a lump sum equal to $\frac{1}{4}$ of 10 years pension together with a reduced pension of 75 per cent of the full pension earned.

Consideration is being given to a change in the calculation of these allowances and the regulations as they affect you will be explained to you when you enter the service.

Permanent officers on the non-pensionable establishment receive annual allowances normally at the rate of $\frac{3}{4}$ of those they would have received had they been pensionable.

Permanent officers and temporary officers, not engaged on a month to month basis, on the Open Vote list, normally receive a gratuity.

Central Provident Fund.—At the time of publication arrangements are being worked out for officers who are not in pensionable employment to participate in the Central Provident Fund. Such officers will have to make monthly contributions to this fund and Government, as their employer, will have to make equal contributions. These contri-