JJ Naughton jjnaughton.me | jj@jjnaughton.me

EXPERIENCE

Lattice Remote

Engineering Manager II November 2024-present

Engineering Manager October 2023-November 2024

Managed team of six engineers

Tech LeadOctober 2022-October 2023Senior Software EngineerFebruary 2022-October 2022

- Routinely led cross-functional projects, team processes, and engineering initiatives within a Typescript-typed React, Relay, GraphQL, and Node technical stack
- Onboarded and mentored engineers, creating, delegating, and reviewing projects

Bloom Remote

Engineering Lead

March 2021-November 2021

- 30% time: created and managed the engineering team—established roles, sourced candidates, conducted interviews, onboarded and managed three engineers (junior, mid, and senior), allocated staffing, and cultivated team goals, practices, and culture
- 70% time: embedded senior fullstack engineer, cross-functionally contributed across the cloud-deployed stack of React, Node, and PostgreSQL with contracts' development teams

Nuna Remote

Senior Software Engineer

April 2020-January 2021

- As tech lead, rewrote entire UI component library to accommodate accessibility standards
- Created a continuous integration pipeline for frontend deploys, including automated testing infrastructure and a feature flag and application versioning system

Remix San Francisco, CA

Software Engineer III Software Engineer II August 2019-April 2020

September 2018-August 2019

 As tech lead, generated a vehicle movement visualization dashboard, directing other engineers and coordinating engineering efforts across different roles and teams

PayPal San Jose, CA

Junior Software Engineer Software Engineer Intern August 2017-September 2018

May-August 2015, 2016

• Maintained our internal and open-source Node infrastructure modules

EDUCATION

West Chester University West Chester, PA GPA: 4.00, summa cum laude

Master of Business Administration April 2022

University of Pittsburgh Pittsburgh, PA GPA 3.37, cum laude

Bachelor of Science in Computer Science April 2017
Bachelor of Arts in English Writing April 2015