



Shane Smith <ssmith@nerdery.com>

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## recommendation

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**Amber Tutt** <amber.tutt@nerdery.com>  
To: Shane Smith <ssmith@nerdery.com>

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I've worked with Shane in many different capacities and on many different types of projects. For example, Shane has been a FED on an 8 person development team, he's been the only dev on a 1 person project, he's been a co-lead/mentor on a 3 person project and he's been a lead on a 6 person project.

Whether Shane is leading or not, his accountability and adherence to our Core Values is remarkable. Shane never backs down from the tough stuff. His resourcefulness and collaboration while solving problems pragmatically has greatly increased his skillset, including Symfony 2 and Drupal as of most recent!

Shane's partner and mentor style has a perfect combination of professionalism with Nerd fun. I have always appreciated Shane's dedication toward his work and I have complete trust, confidence and excitement for any project that I am assigned on with him.

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