



Shane Smith <ssmith@nerdery.com>

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## Letter of Recommendation

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Noah Blon <noah.blon@nerdery.com>

Tue, Sep 1, 2015 at 4:22 PM

To: Shane Smith <Shane.Smith@nerdery.com>

**Feel free to put this on letterhead and change the salutation.**

To Whom It May Concern,

I'm writing on behalf of Shane Smith regarding his application for Principle Software Engineer at The Nerdery. Last year, I worked with him on the Envirotemp Fluids project for Cargill and got to know Shane and his work very well.

Shane has a wide breadth of his technical knowledge and he is constant striving to learn more. Although billed as a Wordpress developer, Shane took it upon himself to learn JavaScript. Because of this drive, he was able to create the components needed to pull content from Wordpress via JavaScript and feed it to our templates. As the site provided a rich, dynamic experience, Shane's JS skill was highly valuable and allowed us to deliver an impressive experience with the solid content administration experience Wordpress offers.

Also, Shane is passionate about pushing the discipline forward. He always talks about ways to improve the department, and acts on those ideas. For example, he pushed hard for integrating the client-side boilerplate with Wordpress, and for creating a standard Nerdery Wordpress starter template we could offer to clients to cut costs and take on new types of projects. His dedication to The Nerdery and his "sticktuitiveness" never fails to impress me.

In addition, working with Shane is always a positive experience. Though he works remotely, the distance never presented an issue. He makes himself available for a hangout when a quick IM won't suffice, and is able to use these face-to-face meeting to efficiently work through problems. I'm sure that working remotely will not hamper his ability to be an effective PSE.

Because of his technical knowledge, dedication to The Nerdery and his clients, and his excellent teamwork ability, I think Shane would be an excellent PSE. If you have any questions, please contact me.

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Noah Blon  
Front End Developer  
The Nerdery