



Shane Smith <ssmith@nerdery.com>

Recommendation

Burton Kent <burton.kent@nerdery.com>

Tue, Sep 1, 2015 at 12:45 PM

To: Shane Smith <Shane.Smith@nerdery.com>

To whom it may concern,

I believe Shane Smith would be a great PSE or manager. Here's a few reasons why:

- I've been ticked off at professional situations and he diplomatically pointed out the opposing viewpoints. The first time this happened is when I first realized that although Shane looks like a wild man, he really has it together.
- He's mentored me extensively in Git. Especially when I git myself stuck - pun intended.
- He really pursues technical excellence. Before anyone else, he was pushing for Vagrant boxes for WordPress. He also came up with a Twig templating library for WordPress.
- Talk to any PM. They love him a bit too much - that's why he's on so many projects and tends to be lead even if he doesn't do too much of the actual coding.

My main concern is the man will happily bite off more than he can chew. Or maybe his mouth (brain?) is big enough to chew all he gets involved with. If he's not a PSE now, I expect it to happen down the road.

Burton Kent