To Whom it May Concern:

I highly recommend Shane Smith as a candidate for employment. I was Shane's coworker at 50Below for nearly two years.  I've found Shane to not only be an excellent technical resource, but also someone to rely on when we've had to find creative solutions to problems.

I was Shane's original trainer in the Maintenance Department. He quickly understood the tool sets we use, and within a few months had earned a high level of responsibility, becoming our team Lead and main trainer. He was able to find elegant and innovative solutions to many of the out-of-standard requests we received from our dealers. He used his experience and knowledge to develop specific software tools to allow our department to be more efficient and flexible to future requests. He also developed documentation for both our department and less technical departments, detailing the tools we had at our disposal. He was an additional design resource with his technical knowledge of Photoshop and creative eye. When new software languages or tools were to be implemented, he was always quick to pick up and apply the knowledge needed. Most importantly, he never walked away from a problem, and was always patient and succinct in explaining the solutions. He is missed both professionally and personally in the Web Development Department.

Shane would be a tremendous asset for your company and has my highest recommendation. If you have any further questions with regard to his background or qualifications, please do not hesitate to contact me.

Sincerely,

**Woody Eblom**

Website Developer I - Site Maintenance Team

Website Development Department 50 Below Sales & Marketing

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