



City of Tacoma

W A S H I N G T O N



Minimum Wage

In November 2015, Tacoma voters approved a \$12 per hour minimum wage phased in over two years. The City minimum wage applies to almost all employees who work 80 or more hours per year within Tacoma city limits from February 1, 2016 - December 31, 2019.

The voter-approved initiative provided the following schedule for increases:

- \$10.35 per hour on February 1, 2016 (the same effective date as the [Paid Leave Ordinance](#) passed in January 2015)
- \$11.15 per hour on January 1, 2017
- \$12 per hour on January 1, 2018
- \$12.35 per hour on January 1, 2019

Beginning January 1, 2020, employers are required to use the State's higher minimum wage of \$13.50.

Questions can be directed to the Washington State Department of Labor & Industries at ESGeneral@lni.wa.gov or (866) 219-7321.

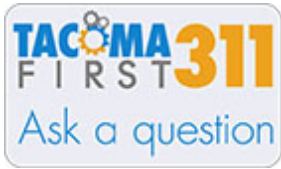
- \$13.50 per hour on January 1, 2020 (State minimum wage)

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