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| **Company Satisfaction Survey**  This is a sample survey intended to evaluate employee satisfaction with job-related factors, such as training opportunities and employee development initiatives, work environment, and management style. Feel free to modify the survey as you see fit; rearrange questions, add additional response options, and select topics most pertinent to your company. This is a *Sample Only*, please see disclaimer at end of survey. |
| **1) Please describe your position with the company.** |
| **2) How long have you worked for the company?** |
| Please tell us how much you agree or disagree with the following statements: |
| **3) Employees have a voice in major decisions regarding changes in the work environment.** Strongly Disagree Disagree Agree Strongly Agree |
| **4) I have received the in-house training I need to get my job done.** Strongly Disagree Disagree Agree Strongly Agree |
| **5) The environment of the workplace is comfortable and safe.** Strongly Disagree Disagree Agree Strongly Agree |
| **6) Employees are treated fairly and equally.** Strongly Disagree Disagree Agree Strongly Agree |
| **7) Management listens to employees.** Strongly Disagree Disagree Agree Strongly Agree |
| **8) I am treated with respect by management and fellow employees.** Strongly Disagree Disagree Agree Strongly Agree |
| **9) I feel under a great deal of stress on my job.** Strongly Disagree Disagree Agree Strongly Agree |
| **10) Please rate the following areas by level of importance with 1 being most important and 6 being least important.**   |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | |  | 1 | 2 | 3 | 4 | 5 | 6 | | Employee recognition program |  |  |  |  |  |  | | Ability to make decisions |  |  |  |  |  |  | | Comfortable work environment |  |  |  |  |  |  | | Employee training program |  |  |  |  |  |  | | Company picnic |  |  |  |  |  |  | | Christmas party |  |  |  |  |  |  | |
| **11) Please rate the following benefit areas by level of importance with 1 being most important and 6 being least important.**   |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | |  | 1 | 2 | 3 | 4 | 5 | 6 | | Health benefits |  |  |  |  |  |  | | Disability benefits |  |  |  |  |  |  | | Retirement plan |  |  |  |  |  |  | | Life insurance |  |  |  |  |  |  | | Education assistance |  |  |  |  |  |  | | Bereavement pay |  |  |  |  |  |  | |
| Please tell us how satisfied or dissatisfied you are with each of the following. |
| **12) How satisfied are you with the training and development of employees?** Very Satisfied Satisfied Dissatisfied Very Dissatisfied |
| **13) How satisfied are you with the employees benefit package?** Very Satisfied Satisfied Dissatisfied Very Dissatisfied |
| **14) Overall, how satisfied are you with working for the company?** Very Satisfied Satisfied Dissatisfied Very Dissatisfied |
| **15) What do you like best about working for this company?** |
| **16) What areas of the company do you feel need improvement?** |
| **17) I would recommend others to work for this company.** Yes No Don't Know |

*Disclaimer: The template includes suggested questions on a given topic and is intended to assist you in conducting information gathering surveys to improve employee relations. The survey templates have not been tested for validity and reliability. They are presented as survey design samples only. The questions are provided as possible examples of the type of questions you might want to include, without warranty for reliability or validity.*