

Research focus of the CMS

Evidence-based management

Empirical
evidence

Empirically
tested

Empirically
untested

Empirical-based
hypothesis
(Explorative studies)

**Evidence-based
best practices**
(Meta-analyses and
primary research studies)

Speculation and
guess work

Theory-based
hypothesis
(Frameworks)

Unsubstantiated
statements

Theory-based
propositions

Theoretical
foundation

