

Async brainstorming

A brainstorm method tailored for async collaboration

INTRODUCTION

Design an inclusive and effective brainstorm with this template tailored for async collaboration. These activities are great when calendars are packed, participants can't meet live because of time zone conflicts, or when you just want to give collaborators more time to think about their ideas.



AGENDA

- 1 Define your problem statement
- 2 Brainstorm
- 3 Group ideas
- 4 Prioritize

PREPARATION FOR ASYNC WORK

Before sharing this mural with collaborators, review the facilitator recommendations for async projects. Then, define the problem statement and fill out section 1.

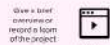
Provide collaborators with a timeline for each phase of the brainstorm — then explain the activity checkpoints below. Consider recording a quick explainer video, if collaborators are unfamiliar with async collaboration.



1 Define your problem statement

What problem are you trying to solve? Frame your problem as a "How Might We" statement. This will be the focus of your brainstorm.

How Might We The Tableau HR Scorecard: Measuring Success in Talent Management?



2 Brainstorm

Write down any ideas that come to mind that address your problem. Remember the key rules of brainstorming are:

Advice

- Defer judgment
- Go for volume
- Build on the ideas of others
- Stay on topic
- Encourage wild ideas
- Be visual

PRO TIP: Select a sticky note and click the pencil icon in the menu to sketch.



3 Group ideas

The facilitator should group all the ideas from the brainstorming process (step 2). After that, you should add your opinions by adding arrows to pair ideas into other groups and sticky notes and icons to share your thoughts.

PRO TIP: This is a great place to use order ending. You can change the color of multiple sticky notes at once.

Group 1

The HR team can use strategic HR management practices that help to measure, manage, and improve the strategic role of the HR department.

Group 2

The HR team can use strategic HR management practices that help to measure, manage, and improve the strategic role of the HR department.

Group 3

There are five steps to create a strategic HR department: 1. Create a vision statement 2. Develop HR objectives 3. Develop HR policies 4. Develop HR procedures 5. Develop HR systems

Group 4

There are five steps to create a strategic HR department: 1. Create a vision statement 2. Develop HR objectives 3. Develop HR policies 4. Develop HR procedures 5. Develop HR systems

Group 5

There are five steps to create a strategic HR department: 1. Create a vision statement 2. Develop HR objectives 3. Develop HR policies 4. Develop HR procedures 5. Develop HR systems

Activate Windows
Go to Settings to activate Windows.