

ADVANTAGES

- 1.Conflict Resolution. We all know that day to day working with the same people, doing the same thing can make people irritable. ...**
- 2.Training and Development. ...**
- 3.Employee Relations. ...**
- 4.Information Resource. ...**
- 5.Performance Management. ...**
- 6.Building Culture and Values. .**
- 7.Putting It All Together.**

DISADVANTAGES

You Lose Some Personal Control. A disadvantage of adding a human resources department is that it requires you to relinquish control regarding how your business operates. Other individuals now have the responsibility for making important decisions in key areas, including hiring and personnel relations.

APPLICATION

- **I respect my work and find pleasure and value in it.**
- **I often take up projects that extend beyond my responsibilities of the job.**
- **It gives me immense satisfaction to share that I have exceeded my performance goals.**
- **I encourage a team-oriented work environment by inclusion of all the team members.**

CONCLUSION

- **I respect my work and find pleasure and value in it.**
- **SSSresponsibilities of the job.**
- **It gives me immense satisfaction to share that I have exceeded my performance goals.**