

NAME : PRASOBH CHANDRAN V V  
PS NO: 10676045  
DOB: 13/05/1987

**Acknowledgment Concerning:  
Intellectual Property & Proprietary Information  
General Business Activity Restrictions  
Safety and Security  
Computer Based Information Systems**

As a condition of being allowed to perform work or services on the property of any subsidiary and affiliate of Otis Elevator Company (collectively, "OTIS"), I acknowledge the following:

**A. Relationship of the Parties**

1. I acknowledge that I am not an employee of OTIS and am not entitled to the rights and benefits of an OTIS employee, including, but not limited to, participation in pension, savings, healthcare, and other employee benefit plans and arrangements.
2. I acknowledge that OTIS has no liability for the payment of any taxes or contributions measured by my income or levied on my personal property (real or personal). I also acknowledge that OTIS has no liability for Social Security, unemployment insurance, old age payments, annuities or retirement benefits which are measured by wages, salaries or other remunerations in connection with this Agreement.

**B. Intellectual Property & Proprietary Information**

1. I will not disclose to OTIS or use in my assignments with OTIS any proprietary information of anybody else, including any proprietary information of any company for which I previously worked.
2. I will not use, distribute, publish or otherwise disclose to anyone other than OTIS, any technical or business or proprietary information owned by, developed by, or assigned or entrusted to OTIS (collectively "OTIS Information"), unless such information is specifically and lawfully known (without a restriction on disclosure) outside of OTIS.
3. I will leave with OTIS all copies of all written and electronic documents and other materials containing any information about my assignment or OTIS Information on the termination of my assignment.
4. I agree that all information, inventions, all works of authorship including but not limited to illustrations, writings, mask works, derivative works, compilations, videos, software and computer programs created or conceived by me, either alone or with others, together with all patents, trademarks, copyrights, mask works or other intellectual property rights that may be obtained thereon are deemed works made for hire for OTIS and belong to OTIS. Any invention, work of authorship, and information created or conceived by me related to my assignment or the existing or contemplated business or research of OTIS, shall be presumed to have been created or conceived during my assignment with OTIS if within one (1) year after termination of such assignment, it is disclosed to others, or it is completed, or it has a patent application filed thereon.
5. I will promptly disclose to OTIS all information, inventions, works of authorship, and information which I create or conceive alone or with others during my assignment with OTIS. I will, and hereby do, irrevocably assign to OTIS all of my right, title and interest in such proprietary information, inventions, works of authorship, information, and all intellectual property rights therein. I will sign any papers and do any acts which OTIS may consider necessary to secure to it any and all rights relating to such inventions and works of authorship, and all other intellectual property rights therein, including all patents and copyrights, (and renewals thereof) in any country or region of the world. I hereby irrevocably waive all my "moral rights", all my rights under the Visual Artists Rights Act, all my rights of privacy and publicity, and the like, that I may have at common law, or under any State or Federal acts or the national law of any country, in any and all materials including intellectual property which belong to OTIS under paragraph 4.
6. I agree that all of my ideas and inventions that are outside the scope of my assignment at OTIS and which I disclose to OTIS are disclosed on a non-confidential basis, and I agree that OTIS shall have an

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irrevocable free right to use my ideas and inventions in any way whatsoever, except for such valid patent rights as I have obtained or shall hereafter obtain in the inventions described on the attachments I have stapled to this Agreement, but only if such patent rights are based on applications for patent filed prior to or within three months after the date of my initial assignment with OTIS.

7. I will not knowingly use in performing my assignments with OTIS any invention or improvement, whether or not patented, that I claim to be owned by me alone or with others without the prior written permission of OTIS to do so. I give to OTIS an irrevocable free right to use in any way whatsoever any such invention or improvement that I do use in performing my assignment with OTIS under this Agreement. I will not knowingly use in performing my assignments or incorporate into any design created, any patented invention not owned by OTIS without the prior written permission of OTIS. Further, I will not use in performing my assignment with OTIS any works of authorship (including illustrations, writings, mask works, compilations, software and computer programs) that I claim to be owned by me or know, or should know, to be owned by others without the prior written permission of OTIS to do so. I hereby grant to OTIS an irrevocable free right to reproduce, distribute, display, produce derivative works, or to use in any way said works of authorship.

Note: As used herein, "proprietary information" is data and/or information that: (1) is the property of, or entrusted to, a party; (2) is not generally known by others; (3) provides the possessing party with an advantage; and (4) is subject to restrictions regarding disclosure and/or use.

#### **B. General Business Activity Restrictions**

1. I will not (except for incidental and infrequent personal communications) send or receive non-OTIS mail, including electronic mail, through OTIS' mail systems;
2. I will not sell, advertise or market any products or distribute printed, written graphic or electronic materials on OTIS' premises without OTIS' written permission;
3. I will only connect with, interact with or use programs, tools or routines that OTIS agrees are needed to do my work;
4. I will not share or disclose user identifiers, passwords, cipher keys or any telephone numbers; and
5. I will not copy, disclose or leave OTIS proprietary information unsecured or unattended.

#### **C. Safety and Security**

1. I will not bring weapons of any kind onto OTIS' premises;
2. I will not manufacture, sell, distribute, possess, use or be under the influence of controlled substances (for nonmedical reasons) or alcoholic beverages while on OTIS' premises;
3. I will not have in my possession hazardous materials of any kind on OTIS' premises without OTIS' authorization and acknowledge that all persons, property, and vehicles entering or leaving OTIS' premises are subject to search;
4. I will remain in authorized areas only (limited to the work locations, cafeterias, rest rooms and, in the event of a medical emergency, OTIS' medical facilities);
5. I will promptly notify OTIS of any accident or security incidents, including injury to persons or property or harassment and provide OTIS with a copy of any accident or incident report involving the above; and
6. I will comply with applicable rules, including safety and security rules.





**D. Computer Based Information Systems**

I agree to limit my access to computer-based information systems, databases, and/or files containing data and/or information related to subject areas approved by OTIS, and shall not access, nor attempt to access, computer-based information systems, databases, and/or files containing data and/or information that are not related to such identified subject areas. I agree that I will not use, analyze, copy (including printed copies), download, merge, modify, reverse compile, or reverse engineer any software, data and/or information residing in, or associated with, any of OTIS' computer-based information systems. I agree to only use accessed data and/or information for the sole purpose of performing my assignments with OTIS. I understand that OTIS has the right to access and review any documents created or transferred on OTIS' equipment including email.

**E. Miscellaneous**

1. I represent that I am under no obligation to any other person or company whereby conflicts of interest are or may be created by me in providing service to OTIS.
2. I hereby agree that I will abide by Code of Ethics of OTIS and all OTIS policies for the conduct of its business which include compliance with all laws, regulations and other governmental requirements.
3. I acknowledge that these terms and conditions are effective as of the beginning of my initial assignment with any of OTIS and remain in effect for the term of that initial assignment and for the term(s) of each and every subsequent assignment that I may have with OTIS.
4. I acknowledge that damages to OTIS may be difficult to determine if I breach this Agreement so that in the event I breach or appear to breach or threaten to breach these terms and conditions, OTIS may seek, without limiting any other rights and remedies of OTIS, an injunction against me.

Signed: \_\_\_\_\_



Name: \_\_\_\_\_

PRASHOBH CHANDRAN.V.V

Title: \_\_\_\_\_

REACT FRONT-END DEVELOPER

Date: \_\_\_\_\_

15/01/21